

Meeting Agenda

Location: Henderson County Board of Elections
75 E. Central St.
Hendersonville, NC 28792

Date: November 18, 2025

Time: 5:00 PM

Linda Rebuck (R) / Cynthia Ellis (D) / Charlotte Walsh (R) / Rachel Poller (D) / Lisa Hill (R)

Agenda details:

Call Meeting to Order

Pledge of Allegiance

Approval of Agenda

Approval of Minutes

Old Business

Directors Comments (registration repair update, candidate filing, filing fees, upcoming conferences)

New Business

- **Appointment of Early Voting Workers**
- **Resolution of Filling Early Voting Vacancies**
- **Early Voting Schedule**
- **County Policy Resolution for Appointed Election Officials**
- **Resolution of Absentee Procedures**
- **Procedures on Ballot Duplication**
- **Resolution for Student Election Assistants**
- **Inclement Weather Resolution**
- **Emergency Plan**

Chair Comments

- **Personnel**

Closed session –§ 143-318.11 (6)

Adjournment

Henderson County Board of Elections

Minutes of Board Meeting

November 18, 2025

The Board of Elections met on November 18, 2025, at 5pm in the County Board of Elections Office at 75 E. Central Street, Hendersonville, NC. Those present were Linda Rebuck, Chair, Charlotte Walsh, Secretary, Cynthia Ellis, Lisa Hill, Rachel Poller, Members, Summer Heatherly, Director.

Pledge

Agenda:

- Member Poller moved to accept the agenda. The motion was approved unanimously.

Minutes:

- Member Hill moved to accept the minutes. The motion was approved unanimously.

New Business:

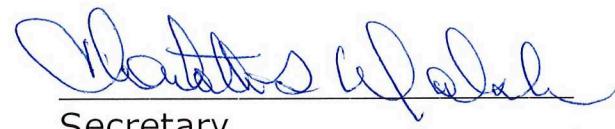
- Appointment of Early Voting Workers: The lists submitted by the two parties were reviewed for approval. Member Ellis moved to approve the names on both lists. Approved unanimously.

- Resolution to fill Early Voting Vacancies. The resolution to allow the Board of Elections staff to fill early voting vacancies if there is insufficient time to consult with appropriate political party was reviewed. Member Poller moved to accept the resolution. Approved unanimously. Chair Rebuck reconfirmed that the appointees would be from the lists submitted by the parties if at all possible.
- Resolution to approve early voting sites. The resolution to approve four early voting sites: Board of Elections, Fletcher Town Hall, Etowah at 101 Brickyard Rd, and Edneyville Community was discussed. Member Hill moved to accept. Approved unanimously.
- County Policy Resolution for Appointed Election Officials. A letter to the County Chairman, with copies to the Commissioners, was reviewed. The letter clarifies that appointed election workers are not employees of the county. Member Poller moved to approve. Approved unanimously. Member Walsh asked if a County Commissioner contacted the BOE staff, the board be notified immediately.
- Resolution of Absentee Procedures. A resolution to adopt modified administrative duties was

discussed. Part of the procedure assigned work to BOE staff. Chair Rebuck asked if those procedures only be allowed if there were excess absentee ballots. Motion to approve procedure was made by Member Ellis. Approved unanimously.

- A procedure on Ballot Duplication was reviewed. The procedures were accepted with one wording modification to the first sentence in the fourth paragraph, to wit: A bipartisan team with either two board members or a team of one board member and one staff will work together on the ballots, one at a time. Member Hill made a motion. Approved unanimously.
- Resolution for Student Election Assistants. This resolution would allow students working in elections to be excused for sports practice. Member Hill moved to accept. Approved unanimously.
- Inclement Weather Resolution. After discussion, Member Poller moved to accept. Approved unanimously.
- Emergency Plan. After review, Member Hill moved to accept. Approved unanimously.

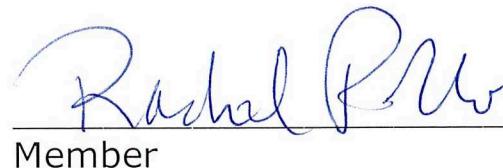
- With all business complete, Member Ellis moved to enter closed session for Personnel reasons per statute 143-318.11 (6)
- Regular session recommenced at 7:40pm. Member Poller immediately moved to adjourn. Approved unanimously.



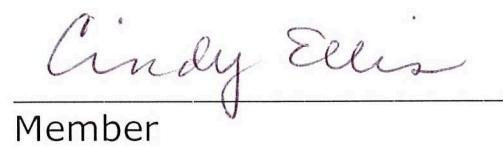
Matthew W. Poller
Secretary



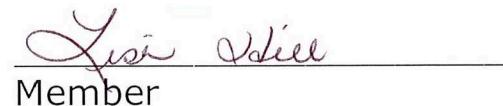
Linda Releman
Chair



Rachel R. Mu
Member



Cindy Ellis
Member



Lisa Vile
Member

Approved this the 10 day of January, 2025

WELCOME

12
+1 Cliff
13

Please Sign In (Name/Organization(optional))

Date: 11-18-2025

Group
LWV

1. Patii Rogers
2. Kent Dayley SELF
3. Peter Fricke DEM
4. Paul Taetsch COMMON CAUSE
5. Caren Kessler LWV
6. Peri David LWV
7. SARAH JAYNE LWV
8. Jane B. Lelko NCEIT
9. Beauan Park NCEIT
10. Paul Mihalek NCEIT

WELCOME

Please Sign In (Name/Organization(optional))

Date: 11-18-2025

1. Debbie Lante group
2. Patti Rogers SWV
3. Karin Small
4. _____
5. _____
6. _____
7. _____
8. _____
9. _____
10. _____

NAME	PRECINCT
Abbotts, Karen	HS
Abeln, Letha	PV
Agnello, Elizabeth "Liz"	RG
Alford, Dana	SM
Amy, Jennie	LP
Amy, Joseph	LP
Ballard, Pearlie Jane	GR
Banner, Gail	LJ
Beasley, Darlene	NE
Beaty, Gregory	LP
Bell, Deb	CB
Berg, Christopher	EF
Blackburn-Grayman, Carolyn	FR
Boyce, Michael	RR
Burlingame, Sharon	FR
Calloway, Dorothy	NB
Cannon, Donna	NW
Cannon, James	NW
Capps, William	SB
Carmen, James	NM
Carmichael, Chris	SW
Clancy, Karen	GR
Clauson, Dawn	CC
Cole, Kimberly	SM
Cooke, George	GM
Cosoi, Leah	AT
Coulter, Chip	SB
Coulter, Linda	SB
Crandall, Deborah	NM
Daugherty, Kent	FR
Davenport, Guy	CC
Davenport, Janna	CC
Donaldson, Amy	SW
Doublerley, William "Bill"	FR
Dunlow, Marissa	NB
Dyvine, Padma	BC
Edgerton, Rozland "Rizz"	BK
Edwards, Eugene	NM
Elwell, Valerie	HS
Farmer, Rebekah	EV
Flowers, Kelly	HV-3
Fougnie, Dwight	PV
Gay, Dianne	LP
Gislason, Carol	AT
Glass, Louise	SW
Glover, Nancy	EV
Goodsell, Robyn Waxman	ES
Hansen, Carol	PV
Hargis, Patricia	LP
Harris, Linda D	AR
Harrison, John	MG
Haynes, Dwain	NE
Higley, Patricia	SB
Hobson, Flora	FR
Hoots, Dianne	GR
Howard, Andrew	AT
Hudson, Harry	CC
Huggins, Jasmine	NB
Hyde, Kevin	RR
Johnson, Tom	AT

NAME	PRECINCT
Kessler, Caren	NW
Krokowski, Mary	FR
Lance, Eno	ES
Lance, Michael	ES
Mathes, Donna	MG
Maybin, James	EF
Mayernik, Amy	LP
Mccarthy, Michele	PR
Mccombs, Jerri	AR
Mccraw, Montgomery (Monte)	ED
Mcglasson, Courtney	GR
Melton, Victor Melton	NB
Merriman Melton, Carolyn	NB
Miller, George	SW
Moffitt, Gina	AT
Nix, Leslie	BC
Oldenburg, Karen	LJ
Olsen, Kim	HC
Olson, Ivy	AT
Olson, Ken	AT
Padgett, Jonathan	EF
Palmer, Charles	EV
Palmer, Mary	NE
Payne, Tracy	CB
Pfledderer, Dani	LJ
Poole, Emily	LJ
Post, Margaret	FL
Reagen, Rhona	HV-1
Rhodus, Kathy	SM
Riffle, Margaret	HC
Rogers, Terry	MG
Rosendale, Carolyn	GM
Roth, Daun	AT
Ruehlen, Annette	ED
Sanchez, Norie	HV-1
Saunier, Edward	NB
Shaffer, William "Bill" (Hv-3)	HV-3
Sheley, Tracye	FL
Sloan, Donald	SW
Smith, Deborah J	LP
Smith, Fannie	RG
Smith, Thomas	PR
Snyder, Dianna	LJ
Sparacino, Anthony (Tony)	NB
Sparacino, Teresa	NB
Stephens, Wendy	SM
Sterling, Harriet	LJ
Stern, Loren	FL
Sutter, Barbara	LJ
Thelen, Megan	ES
Tilson, Pamela	GM
Todhunter, Melodie	GR
Tuttle, Richard	HV-3
Tzareff, Suzanne	SM
Van Reese, Lois	CC
Viverette, Patricia	MG
Ward, Donna	NB
Ware, Cathy	EF
Warner, Randy	NW
Weast, Carol	ED

2026 PRIMARY EARLY VOTING OFFICIALS
(NAMES AND POSITIONS SUBJECT TO CHANGE PER POLL WORKER CONFIRMATION)

NAME	PRECINCT
Welty, Kim	HS
Whitten, Kathryn	FR
Wilcox, Richard	NW
Wilson, Barbara	CC
Wood, Debbie	LJ
Zukowski, Claude	AT
Zukowski, Joanne	AT

Approved Disapproved

John Reback

Chairman

Approved Disapproved

Waltie S. Doh

Secretary

Approved Disapproved

Andy Ellis

Member

Approved Disapproved

Lisa White

Member

Approved Disapproved

Rachel R. W.

Member

Approved this the 18 day of November, 2025.