

BUDGET SUMMARY

History of Department

Etowah-Horse Shoe Volunteer Fire & Rescue Department was established in 1963 at a public meeting at Etowah Elementary School out of necessity due to there was no fire protection in the close area and the fire deaths of 2 residents made establishing a Fire Department more urgent. The Department was built in 1964 on the current site (15 Morgan Road). The Department was evaluated by the Department of Insurance in June of 2002 with the rating improving from a Class 5 to a Class 4. Our station was the second volunteer fire department in the state to achieve such a rating. The new Class 4 rating went into effect on February 3, 2003. In 2005 a sub-station was built in the Big Willow Community on Hebron Road with the intent to provide quicker service to that area. In 2009 and 2010 we built two new substations, one on Highway 64 (Brevard Road) and the second one on Brickyard Road in Etowah. At present these are unmanned stations but allow us a quicker response time to these areas. In 2016 we were rated by the Department of Insurance and was able to lower our Class rating from a Class 4 to a Class 3.

Goals and Accomplishments

Our goal is to maintain the Class 3 rating and give the highest level of service to the people of our district. We have members certified as FFII, EMT, and Rescue Technician (Water, Search, Confined Space, Agriculture, Trench, and High Angle). We also have member's certified in Forest Service S130, S190, NIMS, Chief 101, Instructor I & II, Fire Officer I-IV, Fire Investigation, Diver Operator (Pumps and Aerials), Critical Stress Debriefing and several members that are part of the joint Henderson County Technical Rescue Team. We responded 1438 calls in 2023, not counting non-emergency calls received by the Department's business phone. We have a current total of 19 apparatus, 3 boats, 2 trailers, 5 kayaks, 1 ATV mule, and 1 Polaris razor that operate out of the 4 stations. We have one Department owned communication site, a digital repeater at High Peak, we also gave the county our repeater on Jump Off to add capacity to the system and allow us an ops channel to have continuity of reception in the remote areas of our district. We have installed emergency warning sirens at all four stations to alert residents of severe weather conditions or disasters in the community. A letter was sent out to inform residents of the testing and full warning sequence.

We have completed our relocation of our communications room from the old building to a remodeled office in the newer building. We upgraded our radios and equipment to current radios and added computers/monitors to operate as our own dispatch center. This room also doubles as a new storage area for our pager and radio cabinets.

In 2023/2024 we have continued to obtain more equipment needed for the large animal rescue service. We have been adding equipment each year to provide better capabilities and ensure that EHSVFRD is better prepared to handle large animal rescue. We currently have a used trailer we purchased from a local agency to house our large animal rescue equipment for rapid response. We have responded to a few calls for animal rescue service. We continue to have success with the Lucas Cardiac Resuscitation device that we purchased.

We have hired the 3 new employees that were budgeted in 23/24 budget year. This gives us 4 firefighters per shift (Lieutenant, Senior Engineer, Engineer, Backman). Towards the end of summer, we will start staffing an outlying station with the addition of the new hires. The remodel of station 3 (Horse Shoe station) is underway. We have the project out for bidders now. We have completed all site work, septic work, waterline relocation, dirt work to remove the building out of the 100 year flood plain, grading, and foundation work in house to help with costs.

Present and Future Needs

We are looking at hiring 3 more Firefighter/EMT's in the year of 2025/2026. With over 25% of our calls overlapping we will continue looking at adding staff each year when the budget will allow. We are currently in our 2-year process to raise starting salaries to \$50,000 to try and stay competitive in the close market of area firefighting jobs. We have lost out on experienced personnel due to better pay. Our department has an excellent benefits package and we have recently added partial spouse coverage for health, dental, and vision insurance. If the new budget will allow, we are looking at putting on a part-time/full-time FF/EMT 12-hour position during the day.

We are currently looking at our structural PPE to replace on a regular schedule to spread out the dates that are going out of service. We have 5 sets on order and will be looking at ordering additional sets in the new budget year.

We are also looking at ways to keep and retain Volunteer firefighters, as in pay per call gas reimbursement, to retain valuable and cost savings that they provide vs paid employee.

We explored the possibility of remodeling the upstairs part of the 1964 building that houses our paid staff. After consulting with an architect and engineering firm it was deemed the building was unrepairable. We are in the build and design phase with our architect. We are looking at upgrading our building top heating units on our main station during the rebuild as they are over 20 years old and parts are becoming limited with mechanical issues.

We are currently working on the addition to station 3 and will be looking at remodeling station 4 in 2024/2025. Both buildings have completed sets of drawings and are out to bidders currently.

We are now needing to prepare to house paid staff at those locations as call volume has increased beyond volunteer response and to prepare for the future and allow us to increase service and reduce response times to life threatening emergencies and provide our citizens with the best service possible.

We are looking at purchasing a second Lucas 3 device in the new budget year to house at our next manned substation.

We will begin the process to look for a new small service truck to replace a 1986 GMC that is currently housed at station 2.

Annexation

None

Equipment

Our future equipment needs/goals are to replace an aging pumper with a newer truck from a local department, it should be available May 2024. We are currently waiting on an updated quote to refurb a 1993 engine and also 2 tankers, a 1993 and 1979, with new commercial cab and chassis and some upgrades to the bodies and pumps. With the current market value of a new truck we feel we can refurb and get 3 trucks for a little more than the price of a new one. With the current addition of the Ecusta Rails to Trails, we are looking at purchasing a UTV type vehicle, in the new budget year, to help facilitate emergencies on the trail, as the bridge designs on the trail will not support EMS units or small apparatus.

Finances

At this, time we have a contingency account with \$184,000 for truck replacement/refurb, we also have in place a CD for the amount of \$332,276.99 for our year end payment for the Building payment. There is \$1,000,000 in our Money Market account for bills thru October, known DOI testing to be done in April/May, and turn out gear.

Insurance Ratings

We currently rated in 2022 and received a district wide Class rating of 3. We continue to strive to provide the best rating possible to the citizens of the Etowah Horse Shoe fire district. We are scheduled for a rating inspection in the year 2026.

Manpower

At present we have:

51 Volunteers (Including 7 Lifetime Members)

14 Paid Staff: Including a Fire Chief; (12) 24-hour shift firefighters (4 per shift with a Lieutenant, Senior Engineer, Engineer, and a FF/EMT), and the Daytime Captain/Administrator

5 Junior Volunteers

9 Executive Board Members

5 Ladies Auxiliary Members

We have also raised our Part-time employee numbers to 26

Redistricting

none planned.

Salaries

We have hired a 4th FF/EMT on shift. With the majority of our volunteers at work and unable to respond during the day, this will allow us to have 6 personnel ready to respond to emergencies. This staffing change will up our daytime personnel to the Paid Fire Chief, Daytime Captain, one Lieutenant, one Senior Engineer, one Engineer, and one FF/EMT. In 2023, approximately 25% of our calls overlapped.

The number of employees participating in the IRA has increased and the health insurance premiums have increased substantially. Our benefits packet now includes a Simple IRA, Health, Vision, and Dental Insurance, an AFLAC policy, and we now offer partial spousal pay for health, dental, and vision insurance. We also offer a Life Insurance policy for Volunteers and Career Firefighters.

Substations:

Substation 2: **3559 Hebron Road**
Hendersonville, NC 28739

Substation 3: **3712 Brevard Road (Horse Shoe Area)**
Hendersonville, NC 28739

Substation 4: **744 Brickyard Road**
Etowah, NC 28729

Etowah-Horse Shoe

2024-2025 REVENUES

	A	B	C	D	E
1	ITEM DESCRIPTION	2023-2024 BUDGET	YEAR-TO-DATE	2024-2025 BUDGET	INCREASE/DECREASE
2			AS OF		
3	REVENUE				
4	PRESENT/REQUESTED TAX RATE				
5	ACTUAL HENDERSON COUNTY REVENUE RECEIVED				
6	Henderson County Ad Valorem Taxes	\$2,340,463.68	\$2,392,138.78	\$2,468,188.86	\$127,725.18
7	Donations				\$0.00
8	Fundraising				\$0.00
9	Grants				\$0.00
10	HazMat Charges				\$0.00
11	Interest Income	\$1,000.00	\$9,135.23	\$1,000.00	\$0.00
12	Miscellaneous				\$0.00
13	NC County Sales Tax Refund	\$3,000.00	\$13,475.72	\$3,000.00	\$0.00
14	NC Fuel Tax Refund				\$0.00
15	Other Income (City, Other Counties, Town)				\$0.00
16	Rental Income				\$0.00
17	Sales of Assets				\$0.00
18	Total Revenues	\$2,344,463.68	\$2,414,749.73	\$2,472,188.86	\$127,725.18
19					
20					
21	FOOTNOTES				
22					
23	CD-Y/E payment \$332,276.99				
24	Contingency Fund \$184,369.59				
25	Building Fund-St 3- \$154,072.55				

2024-2025 EXPENDITURES

	A	B	C	D	E
1	ITEM DESCRIPTION	2023-2024 BUDGET	YEAR-TO-DATE	2024-2025 BUDGET	INCREASE/DECREASE
2			AS OF 3/21/24		
3	EXPENDITURES				
4	Administrative Cost				
5	Annual Payment - Apparatus				\$0.00
6	Annual Payment - Building	\$332,276.99		\$332,276.99	\$0.00
7	Annual Payment - Other Equipment				\$0.00
8	Appreciation and Award Banquets				\$0.00
9	Bank Charges	\$2,000.00	\$686.52	\$2,000.00	\$0.00
10	Building Fund	\$200,000.00	\$220,650.65	\$200,000.00	\$0.00
11	Chaplain	\$125.00	\$156.59	\$250.00	\$125.00
12	Computer	\$15,000.00	\$17,374.28	\$20,000.00	\$5,000.00
13	Contingency Funds	\$100,000.00	\$100,000.00	\$100,000.00	\$0.00
14	Contract Labor (Part-Time Clerk)				\$0.00
15	County/State Tax				\$0.00
16	Discretionary Fund				\$0.00
17	Deposits/Down Payment				\$0.00
18	Dues/Subscriptions	\$6,300.00	\$7,171.00	\$6,300.00	\$0.00
19	Expendable Supplies				\$0.00
20	Flowers/Gifts				\$0.00
21	Food				\$0.00
22	Insurance - Building, Business Umbrella, Error	\$50,000.00	\$40,170.75	\$50,000.00	\$0.00
23	Legal and Professional Fees	\$13,000.00	\$8,288.75	\$13,000.00	\$0.00
24	Licenses and Permits				\$0.00
25	Miscellaneous				\$0.00
26	Office Supplies	\$11,992.34	\$21,793.83	\$15,000.00	\$3,007.66
27	Public Relations	\$35,000.00	\$34,747.44	\$37,419.83	\$2,419.83
28	Rent				\$0.00
29	<i>Truck Replacement</i>	\$31,078.69		\$79,405.69	\$48,327.00
30	<i>Building Maintance/Repair</i>	\$44,701.00	\$11,315.94	\$12,696.69	(\$32,004.31)
31	<i>New Apparatus-UTV (St 3)</i>			\$40,000.00	\$40,000.00
32	<i>(Optional Line Item)</i>				\$0.00
33	Total Administrative Cost	\$841,474.02	\$462,355.75	\$908,349.20	\$66,875.18

2024-2025 EXPENDITURES

	A	B	C	D	E
34		2023-2024 BUDGET	YEAR-TO-DATE	2024-2025 BUDGET	INCREASE/DECREASE
35	Operational Cost				
36	Breathing Apparatus				\$0.00
37	Communications (radios, pagers, cell phone)	\$40,000.00	\$11,164.19	\$35,000.00	(\$5,000.00)
38	EMT Supplies & Equipment	\$12,000.00	\$9,922.55	\$32,000.00	\$20,000.00
39	Firefighting Supplies & Equipment	\$12,000.00	\$28,866.10	\$23,000.00	\$11,000.00
40	Firefighting Equipment Maintenance	\$5,000.00	\$7,837.88	\$5,000.00	\$0.00
41	Fuel	\$30,000.00	\$15,859.19	\$30,000.00	\$0.00
42	Hazardous Materials Supplies				\$0.00
43	Infection Control				\$0.00
44	Maintenance/Repair of Apparatus	\$43,000.00	\$34,763.56	\$43,000.00	\$0.00
45	Physical Fitness				\$0.00
46	Rehabilitation				\$0.00
47	Rescue Equipment	\$25,000.00	\$7,275.56	\$25,000.00	\$0.00
48	Training	\$12,000.00	\$10,245.71	\$25,300.00	\$13,300.00
49	Turn Out Gear	\$16,000.00	\$2,418.23	\$24,050.00	\$8,050.00
50	Uniforms	\$15,000.00	\$19,410.44	\$15,000.00	\$0.00
51	DOI	\$5,000.00	\$3,823.33	\$35,000.00	\$30,000.00
52	<i>(Optional Line Item)</i>				\$0.00
53	<i>(Optional Line Item)</i>				\$0.00
54	Total Operational Cost	\$215,000.00	\$151,586.74	\$292,350.00	\$77,350.00
55	PERSONNEL COST				
56	Payroll				
57	Gross Full-Time Pay	\$560,312.38	\$281,173.43	\$560,312.38	\$0.00
58	Gross Part-Time Pay	\$80,000.00	\$43,689.58	\$80,000.00	\$0.00
59	Gross Overtime Pay				\$0.00
60	Gross Holiday Pay				\$0.00
61	Employer's Payroll Taxes (6.2% Soc. Sec. 1.45%	\$152,727.28	\$117,839.32	\$152,727.28	\$0.00
62	Bonus		6600		\$0.00
63	Vol./FF Reimbursement/Stipend				\$0.00
64	<i>Gross Salaries</i>	\$120,000.00	\$71,093.05	\$120,000.00	\$0.00
65	<i>Payroll Fee</i>	\$3,000.00	\$1,837.37	\$3,000.00	\$0.00
66	<i>(Optional Line Item)</i>				\$0.00
67	Total Payroll Cost	\$916,039.66	\$522,232.75	\$916,039.66	\$0.00
68	Benefits				
69	Employer's Retirement Contribution	15000	8,930.25	15000	\$0.00
70	Supplemental Retirement 401k/457				\$0.00
71	Health Insurance	205000	118,409.81	205000	\$0.00

2024-2025 EXPENDITURES

	A	B	C	D	E
72	Dental Insurance				\$0.00
73	Vision Insurance				\$0.00
74	Supplemental Insurance plans				\$0.00
75	State Firemen's Pension Fund	15000	2760	5000	(\$10,000.00)
76	AFLAC/Kemper	15000	7,300.11	15000	\$0.00
77	Life Insurance	30000	28,553.84	30000	\$0.00
78					\$0.00
79	Physicals	2800	161	2800	\$0.00
80	Total Benefits Cost	\$282,800.00	\$166,115.01	\$272,800.00	(\$10,000.00)
81					
82	STATIONS:				
83	MAIN STATION				
84	Building Maint		1650.12	3500	\$3,500.00
85	Cable	6300	3728.18	6300	\$0.00
86	Electric	11000	9804.37	11000	\$0.00
87	Garbage	1500	1245.71	3000	\$1,500.00
88	Grounds Upkeep	600		600	\$0.00
89	Heating Fuel	7000	4466.1	7000	\$0.00
90	Station Supplies				\$0.00
91	Telephone	12000	moved to Communications	0	(\$12,000.00)
92	Water	\$1,000.00	\$430.56	\$1,000.00	\$0.00
93	STATION #2				
94	Building Maint		1736.24	2400	\$2,400.00
95	Cable	1200		1200	\$0.00
96	Electric	10000	1219.52	10000	\$0.00
97	Garbage				\$0.00
98	Grounds Upkeep	1500	1114.28	1500	\$0.00
99	Heating Fuel	2000	713.46	2000	\$0.00
100	Station Supplies		1097.07		\$0.00
101	Telephone	1500	939.6	1500	\$0.00
102	Water				\$0.00
103					
104	STATION #3				
105	Building Maint		896.24	2400	\$2,400.00
106	Cable	1200		1200	\$0.00
107	Electric	10000	955.06	10000	\$0.00
108	Garbage				\$0.00
109	Grounds Upkeep	2000	4825.8	2000	\$0.00
110	Heating Fuel	2000	319.96	2000	\$0.00

2024-2025 EXPENDITURES

	A	B	C	D	E
111	Station Supplies				\$0.00
112	Telephone	1500		1500	\$0.00
113	Water	2000	120.64	2000	\$0.00
114					
115	STATION #4				
116	Building Maint		896.24	2400	\$2,400.00
117	Cable				\$0.00
118	Electric	2000	1423.16	2000	\$0.00
119	Garbage				\$0.00
120	Grounds Upkeep	1500	900	1500	\$0.00
121	Heating Fuel	200	241.81	500	\$300.00
122	Station Supplies				\$0.00
123	Telephone				\$0.00
124	Water	150	1523.27	150	\$0.00
125					
126	Total Station Cost	\$78,150.00	\$40,247.39	\$78,650.00	\$500.00
127					
128	TOTAL EXPENDITURES	\$2,333,463.68	\$1,342,537.64	\$2,468,188.86	\$134,725.18

CURRENT ASSETS**AS OF 4/1/2024**

Item Description	Current Balance
Bonds, Certificates of Deposit, Stock	\$332,276.99
General Checking	\$253,366.73
Savings	\$988,545.97
Truck Fund	\$84,369.59
Building Fund	\$154,072.55
Future Needs	
Contingency Fund	\$100,000.00
<hr/>	
Total assets	\$1,912,631.83

Notes:

STILL TO BE DONE:

Hose Testing (DOI)-\$10,000

Ladder Testing (DOI)- \$5,000

Pump Testing (DOI)- \$2,000

Turn-out Gear on order- \$20,000

Monthly expenses thru October \$735,000 (7 months)

*\$105,000/month

2023/2024 TAX RATE WORKSHEET FOR

DESCRIPTION	AMOUNT
TOTAL DISTRICT TAX ASSESSMENT 2024-2025	\$2,217,998,978.00
Divided by 100	
TOTAL	\$22,179,989.78
Multiplied by requested tax rate	0.115
TOTAL	\$2,550,698.82
*Multiplied by tax collection percentage (97%)	
TOTAL	\$2,474,177.86
Subtract Training Center Assessment	5,989
Add Projected Payments in Lieu of Taxes	
**TOTAL PROJECTED REVENUE	\$2,468,188.86
** Revenue is projected because it does not reflect tax discoveries, releases or refunds.	
* Collection percentage based on last complete year of collections.	

We certify that the attached Financial Statement for

Etawah-Horse Shoe Fire and Rescue Department

is accurate to the best of our knowledge.

Wge Task
Board President

Heather Huggins
Board Treasurer

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2022

Department of the Treasury
Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the **2022** calendar year, or tax year beginning **7/01**, **2022**, and ending **6/30**, **2023**

B Check if applicable:	C	D Employer identification number
<input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	ETOWAH-HORSE SHOE VOLUNTEER FIRE & RESCUE DEPARTMENT INC PO BOX 909 HORSE SHOE, NC 28742-0909	<input type="checkbox"/> [Redacted] E Telephone number 828-891-3012
F Name and address of principal officer: Same As C Above		G Gross receipts \$ 1,870,807.
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "No," attach a list. See instructions.
J Website: N/A		H(c) Group exemption number
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other		L Year of formation: 1964 M State of legal domicile: NC

Part I Summary

	1 Briefly describe the organization's mission or most significant activities: TO PROVIDE FIRE PREVENTION AND FIRST RESPONDER MEDICAL SERVICES TO THE RESIDENTS OF THE ETOWAH/HORSE SHOE FIRE DISTRICT.			
Activities & Governance	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.			
	3 Number of voting members of the governing body (Part VI, line 1a)	3		14
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4		11
	5 Total number of individuals employed in calendar year 2022 (Part V, line 2a)	5		33
	6 Total number of volunteers (estimate if necessary)	6		0
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a		0.
	b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b		0.
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year	
	9 Program service revenue (Part VIII, line 2g)	133,199.	49,200.	
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,670,294.	1,739,754.	
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	431.	6,663.	
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	57,715.	75,190.	
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	1,861,639.	1,870,807.	
	14 Benefits paid to or for members (Part IX, column (A), line 4)			
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	848,903.	917,376.	
	16a Professional fundraising fees (Part IX, column (A), line 11e)			
	b Total fundraising expenses (Part IX, column (D), line 25)			
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	1,102,679.	876,532.	
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	1,951,582.	1,793,908.	
19 Revenue less expenses. Subtract line 18 from line 12	-89,943.	76,899.		
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year	
	21 Total liabilities (Part X, line 26)	3,062,604.	2,921,714.	
	22 Net assets or fund balances. Subtract line 21 from line 20	1,333,475.	1,115,686.	
		1,729,129.	1,806,028.	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer	Date			
	ROGER FREEMAN Type or print name and title	PRES/CHAPLAIN			
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check <input checked="" type="checkbox"/> if self-employed	PTIN
	Wayne J Parris, CPA	Wayne J Parris, CPA	8-28-23		P01202486
	Firm's name	Firm's EIN			
	Firm's address	Phone no.			
	Wayne J. Parris, CPA				[Redacted]
	21 Hyde Park Pl				(828) 687-8824
	Arden, NC 28704				

May the IRS discuss this return with the preparer shown above? See instructions Yes No



Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

TO PROVIDE FIRE PREVENTION AND FIRST RESPONDER MEDICAL SERVICES TO THE RESIDENTS OF THE ETOWAH/HORSE SHOE FIRE DISTRICT.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 1,666,897. including grants of \$) (Revenue \$)
FIRE PREVENTION AND PROTECTION FOR ALL RESIDENTS IN THE ETOWAH-HORSE SHOE AREA.

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe on Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 1,666,897.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions		X
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	X	
b Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		X
c Did the organization report an amount for investments — program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		X
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X		X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X		X
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII		X
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		X
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		X

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If a "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I.		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II.		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.		X
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV.		X
b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV.		X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.		X
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.		X
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2.		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.		X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No columns. Includes questions 2a through 17 regarding employee reporting, tax shelter transactions, and organizational activities.

Part V Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI X

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
1b	Enter the number of voting members included on line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders? <i>See Schedule O.</i>	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? <i>See Schedule O.</i>	X	
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? <i>See Sch O</i>	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
8a	a The governing body?	X	
8b	b Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O.</i>		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
11b	Describe on Schedule O the process, if any, used by the organization to review this Form 990. <i>See Schedule O</i>		
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13.</i>	X	
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe on Schedule O how this was done. See Schedule O.</i>	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	a The organization's CEO, Executive Director, or top management official		X
15b	b Other officers or key employees of the organization <i>If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.</i>	X	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed None
- 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. *See Schedule O*
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records.
 ROGER FREEMAN PO BOX 909 HORSE SHOE NC 28742 828-891-3102

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) MIKE HUGGINS FIRE CHIEF	1 0	X						0.	0.	
(2) HEATHER HUGGINS VP/REC SEC	4 0	X		X				0.	0.	
(3) ROGER FREEMAN President	4 0	X		X			0.	0.	0.	
(4) DAVID HADDEN BOARD MEMBER	4 0	X					0.	0.	0.	
(5) ROBERT GRAYSON BOARD MEMBER	4 0	X					0.	0.	0.	
(6) DILLON BAKER ASST CHIEF TRN	4 0	X					0.	0.	0.	
(7) JAMEY GASH BATTALION CHIEF	4 0	X					0.	0.	0.	
(8) DREW BRANNON ASST CHAIRMAN	1 0	X					0.	0.	0.	
(9) MIKE GILBERT BOARD MEMBER	1 0	X					0.	0.	0.	
(10) WAYNE TAYLOR Chairman	1 0	X					0.	0.	0.	
(11) ROGER BUCKNER BOARD MEMBER	1 0	X					0.	0.	0.	
(12) DAVID DALTON BOARD MEMBER	1 0	X					0.	0.	0.	
(13) IKE FREEMAN BOARD MEMBER	1 0	X					0.	0.	0.	
(14) RICKY GILBERT DEPUTY CHIEF	1 0	X					0.	0.	0.	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15)										
(16)										
(17)										
(18)										
(19)										
(20)										
(21)										
(22)										
(23)										
(24)										
(25)										

1b Subtotal	122,532.	0.	0.
c Total from continuation sheets to Part VII, Section A	0.	0.	0.
d Total (add lines 1b and 1c)	122,532.	0.	0.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **0**

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants, and Other Similar Amounts	1a Federated campaigns.....	1a					
	b Membership dues.....	1b					
	c Fundraising events.....	1c					
	d Related organizations.....	1d					
	e Government grants (contributions).....	1e					
	f All other contributions, gifts, grants, and similar amounts not included above....	1f	49,200.				
	g Noncash contributions included in lines 1a-1f.....	1g					
	h Total. Add lines 1a-1f.....		49,200.				
Program Service Revenue	2a <u>HENDERSON COUNTY</u>		Business Code	1,739,754.	1,739,754.		
	b -----						
	c -----						
	d -----						
	e -----						
	f All other program service revenue.....						
	g Total. Add lines 2a-2f.....		1,739,754.				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts).....			6,663.	6,663.		
	4 Income from investment of tax-exempt bond proceeds.....						
	5 Royalties.....						
	6a Gross rents.....	6a	(i) Real				
			(ii) Personal				
	b Less: rental expenses.....	6b					
	c Rental income or (loss).....	6c					
	d Net rental income or (loss).....						
	7a Gross amount from sales of assets other than inventory.....	7a	(i) Securities				
			(ii) Other				
	b Less: cost or other basis and sales expenses.....	7b					
	c Gain or (loss).....	7c					
d Net gain or (loss).....							
8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18.....	8a						
b Less: direct expenses.....	8b						
c Net income or (loss) from fundraising events.....							
9a Gross income from gaming activities. See Part IV, line 19.....	9a						
b Less: direct expenses.....	9b						
c Net income or (loss) from gaming activities.....							
10a Gross sales of inventory, less returns and allowances.....	10a						
b Less: cost of goods sold.....	10b						
c Net income or (loss) from sales of inventory.....							
Miscellaneous Revenue	11a <u>SALES TAX REFUNDS</u>		Business Code	33,950.	33,950.		
	b <u>SALE OF ASSETS</u>			26,360.	26,360.		
	c <u>RELIEF FUND SUPPLEMENT</u>			10,490.	10,490.		
	d All other revenue.....			4,390.	4,390.		
	e Total. Add lines 11a-11d.....			75,190.			
	12 Total revenue. See instructions.....			1,870,807.	1,821,607.	0.	0.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	122,532.	81,897.	40,635.	0.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7 Other salaries and wages	556,207.	556,207.		
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	12,302.	12,302.		
9 Other employee benefits	173,215.	171,608.	1,607.	
10 Payroll taxes	53,120.	50,011.	3,109.	
11 Fees for services (nonemployees):				
a Management				
b Legal				
c Accounting	12,820.		12,820.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)	5,195.		5,195.	
12 Advertising and promotion				
13 Office expenses	3,042.		3,042.	
14 Information technology	13,628.	13,628.		
15 Royalties				
16 Occupancy	97,579.	87,821.	9,758.	
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest	34,185.	34,185.		
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	324,758.	324,054.	704.	
23 Insurance	42,779.	42,779.		
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a VEHICLE MAINTENANCE	64,171.	64,171.		
b MISCELLANEOUS	60,966.	42,314.	18,652.	
c FIREFIGHTING/RESCUE EQUIP SUPP	38,822.	38,822.		
d COMMUNICATIONS	35,744.	35,744.		
e All other expenses	142,843.	111,354.	31,489.	
25 Total functional expenses. Add lines 1 through 24e	1,793,908.	1,666,897.	127,011.	0.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash — non-interest-bearing	881,241.	1	893,374.
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	58,216.	4	61,874.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges		9	
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 7,967,755.		
	b Less: accumulated depreciation	10b 6,001,289.	2,123,147.	10c 1,966,466.
	11 Investments — publicly traded securities		11	
	12 Investments — other securities. See Part IV, line 11		12	
	13 Investments — program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 33)		3,062,604.	16	2,921,714.
Liabilities	17 Accounts payable and accrued expenses	105,379.	17	84,622.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties	1,228,095.	23	1,031,064.
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	1.	25	
	26 Total liabilities. Add lines 17 through 25	1,333,475.	26	1,115,686.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. <input checked="" type="checkbox"/>			
	27 Net assets without donor restrictions	1,673,776.	27	1,747,681.
	28 Net assets with donor restrictions	55,353.	28	58,347.
	Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. <input type="checkbox"/>			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
32 Total net assets or fund balances	1,729,129.	32	1,806,028.	
33 Total liabilities and net assets/fund balances	3,062,604.	33	2,921,714.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,870,807.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,793,908.
3	Revenue less expenses. Subtract line 2 from line 1	3	76,899.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,729,129.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	1,806,028.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual <input type="checkbox"/> Other		
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		X
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis			
2b	Were the organization's financial statements audited by an independent accountant?	X	
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis			
2c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		X
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R Part 200, Subpart F?		X
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization **ETOWAH-HORSE SHOE VOLUNTEER FIRE & RESCUE DEPARTMENT INC** Employer identification number XXXXXXXXXX

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations:
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	44,341.	91,844.	209,899.	133,199.	49,200.	528,483.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	1,270,606.	1,558,401.	1,614,857.	1,670,294.	1,739,754.	7,853,912.
3 The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4 Total. Add lines 1 through 3	1,314,947.	1,650,245.	1,824,756.	1,803,493.	1,788,954.	8,382,395.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
6 Public support. Subtract line 5 from line 4						8,382,395.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 Amounts from line 4	1,314,947.	1,650,245.	1,824,756.	1,803,493.	1,788,954.	8,382,395.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	3,545.	7,463.	3,001.	431.	6,663.	21,103.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) See Part VI	169,276.	97,821.	22,074.	57,715.	75,190.	422,076.
11 Total support. Add lines 7 through 10						8,825,574.
12 Gross receipts from related activities, etc. (see instructions)					12	0.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f))	14	94.98%
15 Public support percentage from 2021 Schedule A, Part II, line 14	15	94.78%
16a 33-1/3% support test—2022. If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33-1/3% support test—2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10%-facts-and-circumstances test—2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10%-facts-and-circumstances test—2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3 Gross receipts from activities that are not an unrelated trade or business under section 513.						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5 The value of services or facilities furnished by a governmental unit to the organization without charge.						
6 Total. Add lines 1 through 5.						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons.						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b.						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9 Amounts from line 6.						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

15 Public support percentage for 2022 (line 8, column (f), divided by line 13, column (f))	15	
16 Public support percentage from 2021 Schedule A, Part III, line 15.	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f))	17	
18 Investment income percentage from 2021 Schedule A, Part III, line 17.	18	

- 19a 33-1/3% support tests—2022.** If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization
- b 33-1/3% support tests—2021.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization
- 20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part V Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? *If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).*
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer lines 3b and 3c below.*
 - b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in Part VI when and how the organization made the determination.*
 - c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in Part VI what controls the organization put in place to ensure such use.*
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
 - b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
 - c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).*
 - b **Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
 - c **Substitutions only.** Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
 - b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
 - c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*
 - b Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)*

	Yes	No
1		
2		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
10a		
10b		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	11a	
b A family member of a person described on line 11a above?	11b	
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.	11c	

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2	

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1	

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2	
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3	

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
 - a The organization satisfied the Activities Test. Complete line 2 below.
 - b The organization is the parent of each of its supported organizations. Complete line 3 below.
 - c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).

	Yes	No
2 Activities Test. Answer lines 2a and 2b below. <ul style="list-style-type: none"> a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 	2a	
3 Parent of Supported Organizations. Answer lines 3a and 3b below. <ul style="list-style-type: none"> a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. 	3a	
	3b	

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D – Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required – provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2022 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E -- Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2022 (reasonable cause required – explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2022		
a	From 2017		
b	From 2018		
c	From 2019		
d	From 2020		
e	From 2021		
f	Total of lines 3a through 3e		
g	Applied to underdistributions of prior years		
h	Applied to 2022 distributable amount		
i	Carryover from 2017 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2022 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2022 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		
7	Excess distributions carryover to 2023. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2018		
b	Excess from 2019		
c	Excess from 2020		
d	Excess from 2021		
e	Excess from 2022		

BAA



Supplemental Information. Provide the explanations required by Part II, line 10; Part III, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Part II, Line 10 - Other Income

Nature and Source	2022	2021	2020	2019	2018
FEMA REIMBURSEMENT				\$ 30,870.	\$ 70,945.
MISCELLANEOUS	\$ 75,190.	\$ 57,715.	\$ 22,074.	66,951.	98,331.
Total	\$ 75,190.	\$ 57,715.	\$ 22,074.	\$ 97,821.	\$ 169,276.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization

Employer identification number

ETOWAH-HORSE SHOE VOLUNTEER FIRE & RESCUE DEPARTMENT INC

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4: Total number at end of year, Aggregate value of contributions to (during year), Aggregate value of grants from (during year), Aggregate value at end of year.

- 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

- Preservation of land for public use (for example, recreation or education)
Protection of natural habitat
Preservation of open space
Preservation of a historically important land area
Preservation of a certified historic structure

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

Table with 2 columns: Held at the End of the Tax Year. Rows 2a-2d: Total number of conservation easements, Total acreage restricted by conservation easements, Number of conservation easements on a certified historic structure included in (a), Number of conservation easements included in (c) acquired after July 25, 2006 and not on a historic structure listed in the National Register.

- 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year
4 Number of states where property subject to conservation easement is located
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

- 1 a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.
b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
(i) Revenue included on Form 990, Part VIII, line 1
(ii) Assets included in Form 990, Part X
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:
a Revenue included on Form 990, Part VIII, line 1
b Assets included in Form 990, Part X

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):

- a Public exhibition
- b Scholarly research
- c Preservation for future generations
- d Loan or exchange program
- e Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1 a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1 c
d Additions during the year	1 d
e Distributions during the year	1 e
f Ending balance	1 f

2 a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1 a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment _____ %
 - b Permanent endowment _____ %
 - c Term endowment _____ %
- The percentages on lines 2a, 2b, and 2c should equal 100%.

3 a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
(i) Unrelated organizations	3a(i)	
(ii) Related organizations	3a(ii)	
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?	3b	

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land				
b Buildings		1,880,150.		1,880,150.
c Leasehold improvements				
d Equipment		5,885,543.		5,885,543.
e Other		202,062.	6,001,289.	-5,799,227.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				1,966,466.

BAA

Part VII Investments – Other Securities. N/A
 Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) -----		
(B) -----		
(C) -----		
(D) -----		
(E) -----		
(F) -----		
(G) -----		
(H) -----		
(I) -----		
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)		

Part VIII Investments – Program Related. N/A
 Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.)		

Part IX Other Assets. N/A
 Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, column (B) line 15.)	

Part X Other Liabilities.
 Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII:

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
	a Net unrealized gains (losses) on investments	2 a	
	b Donated services and use of facilities	2 b	
	c Recoveries of prior year grants	2 c	
	d Other (Describe in Part XIII.)	2 d	
	e Add lines 2a through 2d		2 e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
	a Investment expenses not included on Form 990, Part VIII, line 7b	4 a	
	b Other (Describe in Part XIII.)	4 b	
	c Add lines 4a and 4b		4 c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return N/A

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
	a Donated services and use of facilities	2 a	
	b Prior year adjustments	2 b	
	c Other losses	2 c	
	d Other (Describe in Part XIII.)	2 d	
	e Add lines 2a through 2d		2 e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
	a Investment expenses not included on Form 990, Part VIII, line 7b	4 a	
	b Other (Describe in Part XIII.)	4 b	
	c Add lines 4a and 4b		4 c
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5

Part XIII Supplemental information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization **ETOWAH-HORSE SHOE VOLUNTEER FIRE
& RESCUE DEPARTMENT INC**

Employer identification number



Form 990, Part VI, Line 6 - Explanation of Classes of Members or Shareholder

ORGANIZATION HAS VOLUNTEER MEMBERS WHO OPERATE THE DEPARTMENT AND HAVE VOTING
AUTHORITY TO ELECT THE BOARD OF DIRECTORS.

Form 990, Part VI, Line 7a - How Members or Shareholders Elect Governing Body

THROUGH NOMINATIONS FROM THE FLOOR AND MAJORITY APPROVAL FOR EACH POSITION.

Form 990, Part VI, Line 7b - Decisions of Governing Body Approval by Members or Shareholders

ONLY DURING A PROPOSED CHANGE IN BYLAWS.

Form 990, Part VI, Line 11b - Form 990 Review Process

No review was or will be conducted.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

PERIODIC REVIEW AND MEETINGS WITH MEMBERS WITH A PERCEIVED CONFLICT OF INTEREST.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

ALL ORGANIZATION DOCUMENTS ARE OPEN TO THE PUBLIC UPON REQUEST IMMEDIATELY.

Federal Exempt Organization Tax Summary
ETOWAH-HORSE SHOE VOLUNTEER FIRE
& RESCUE DEPARTMENT INC

	2022	2021	Diff
REVENUE			
Contributions and grants	49,200	133,199	-83,999
Program service revenue.....	1,739,754	1,670,294	69,460
Investment income.....	6,663	431	6,232
Other revenue.....	75,190	57,715	17,475
Total revenue.....	1,870,807	1,861,639	9,168
EXPENSES			
Salaries, other compen., emp. benefits...	917,376	848,903	68,473
Other expenses.....	876,532	1,102,679	-226,147
Total expenses.....	1,793,908	1,951,582	-157,674
NET ASSETS OR FUND BALANCES			
Revenue less expenses.....	76,899	-89,943	166,842
Total assets at end of year.....	2,921,714	3,062,604	-140,890
Total liabilities at end of year.....	1,115,686	1,333,475	-217,789
Net assets/fund balances at end of year.	1,806,028	1,729,129	76,899

2022

General Information
ETOWAH-HORSE SHOE VOLUNTEER FIRE
& RESCUE DEPARTMENT INC

Page 1

Forms needed for this return

Federal: 990, Sch A, Sch D, Sch 0

Carryovers to 2023

None

Federal Worksheets
ETOWAH-HORSE SHOE VOLUNTEER FIRE
& RESCUE DEPARTMENT INC

Form 990, Part III, Line 4e
Program Services Totals

	Program Services Total	Form 990	Source
Total Expenses	1,666,897.	1,666,897.	Part IX, Line 25, Col. B
Grants	0.	0.	Part IX, Lines 1-3, Col. B
Revenue	0.	1,739,754.	Part VIII, Line 2, Col. A

Form 990, Part VIII, Line 11d
Other Revenue

Description	Bus. Code	Total Revenue	Related or Exempt Func tion Revenue	Unrelated Business Revenue	Revenue Excluded From Tax
MISCELLANEOUS		\$ 4,390.	\$ 4,390.		
Totals		<u>4,390.</u>	<u>4,390.</u>	\$ 0.	\$ 0.

Form 990, Part IX, Line 11g
Other Fees For Services

	(A) Total	(B) Program Services	(C) Management & General	(D) Fund- raising
PAYROLL SERVICES	5,195.		5,195.	
Total	\$ <u>5,195.</u>	\$ 0.	\$ <u>5,195.</u>	\$ 0.

Form 990, Part IX, Line 24e
Other Expenses

	(A) Total	(B) Program Services	(C) Management & General	(D) Fundraising
BANK CHARGES	1,157.		1,157.	
CELLULAR PHONES	4,853.	4,853.		
COPIER	2,569.		2,569.	
DOI RATING	3,976.	3,976.		
DUES AND SUBSCRIPTIONS	1,231.	1,231.		
FIRE PREVENTION	15,442.	15,442.		
FIREMEN'S FUND EXPENSES	9,788.		9,788.	
MEDICAL SUPPLIES	13,273.	13,273.		
PHYSICALS	296.	296.		
Postage and Shipping	4,141.		4,141.	
RELIEF FUND-DUES PAYMENTS	2,714.		2,714.	
RELIEF FUND-PENSION FUND PMTS	2,640.		2,640.	
RELIEF FUND-SUPPLEMENTAL INS	1,125.		1,125.	
RELIEF PAYMENTS TO INDIVIDUALS	1,200.		1,200.	
SALES TAX PAID	12,189.	12,189.		
SCHOLARSHIPS	5,000.		5,000.	
TELEPHONE, TELEVISION & INTERN	11,552.	10,397.	1,155.	
TRAINING AND TRAVEL	12,770.	12,770.		

Federal Worksheets
ETOWAH-HORSE SHOE VOLUNTEER FIRE
& RESCUE DEPARTMENT INC

Form 990, Part IX, Line 24e (continued)
 Other Expenses

	(A)	(B)	(C)	(D)
	<u>Total</u>	<u>Program Services</u>	<u>Management & General</u>	<u>Fundraising</u>
TURNOUT GEAR & UNIFORMS	10,815.	10,815.		
VEHICLE FUEL & OIL	26,112.	26,112.		
Total	\$ 142,843.	\$ 111,354.	\$ 31,489.	\$ 0.

ETOWAH/HORSE SHOE VOLUNTEER
FIRE AND RESCUE DEPARTMENT, INC.

Independent Auditor's Report

on the

Financial Statements

for the years ended June 30, 2023 and 2022

ETOWAH/HORSE SHOE VOLUNTEER FIRE AND RESCUE DEPARTMENT, INC.
Horse Shoe, North Carolina

Contents

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Statement of Functional Expenses	4
Statement of Cash Flows	5
Notes to Financial Statements	6

WAYNE J. PARRIS, CPA

CERTIFIED PUBLIC ACCOUNTANT

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of
Etowah Horse Shoe Volunteer Fire and Rescue Department, Inc.

Opinion

We have audited the accompanying financial statements of Etowah Horse Shoe Volunteer Fire and Rescue Department, Inc. (a nonprofit organization), which comprise the statements of financial position as of June 30, 2023 and 2022, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Etowah Horse Shoe Volunteer Fire and Rescue Department, Inc. as of June 30, 2023 and 2022, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Etowah Horse Shoe Volunteer Fire and Rescue Department, Inc. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Etowah Horse Shoe Volunteer Fire and Rescue Department's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Etowah Horse Shoe Volunteer Fire and Rescue Department, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Etowah Horse Shoe Volunteer Fire and Rescue Department's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Wayne J. Parris, CPA

Wayne J. Parris, CPA

Arden, North Carolina

August 28, 2023

ETOWAH/HORSE SHOE FIRE AND RESCUE DEPARTMENT, INC.
STATEMENT OF FINANCIAL POSITION
June 30, 2023 and 2022

	6-30-2023	6-30-2022
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	\$ 835,027.27	\$ 825,888.40
Accrued interest receivable	3,489.29	0.00
Taxes receivable	58,385.05	58,215.73
Cash restricted for relief fund	58,346.56	55,352.55
TOTAL CURRENT ASSETS	\$ 955,248.17	\$ 939,456.68
FIXED ASSETS		
Property and equipment	\$ 7,967,754.09	\$ 7,839,677.42
Less: Accumulated depreciation	(6,001,289.01)	(5,716,531.20)
TOTAL FIXED ASSETS	\$ 1,966,465.08	\$ 2,123,146.22
TOTAL ASSETS	\$ 2,921,713.25	\$ 3,062,602.90
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts payable	\$ 17,407.15	\$ 50,108.87
Accrued payroll	25,523.55	16,217.07
Taxes on accrued payroll	1,952.55	1,240.61
Accrued interest payable	17,798.46	19,216.49
Accrued vacation	21,939.29	18,596.30
Current portion of long-term debt	201,633.41	196,007.98
TOTAL CURRENT LIABILITIES	\$ 286,254.41	\$ 301,387.32
LONG-TERM LIABILITIES		
Long-term debt	\$ 829,431.22	\$ 1,032,087.30
TOTAL LONG-TERM LIABILITIES	\$ 829,431.22	\$ 1,032,087.30
TOTAL LIABILITIES	\$ 1,115,685.63	\$ 1,333,474.62
NET ASSETS		
Without donor restrictions	\$ 1,747,681.06	\$ 1,673,775.73
With donor restrictions	58,346.56	55,352.55
TOTAL NET ASSETS	\$ 1,806,027.62	\$ 1,729,128.28
TOTAL LIABILITIES AND NET ASSETS	\$ 2,921,713.25	\$ 3,062,602.90

See accompanying notes.

(2)

ETOWAH/HORSE SHOE FIRE AND RESCUE DEPARTMENT, INC.
STATEMENT OF ACTIVITIES
For the Years Ended June 30, 2023 and 2022

	6-30-2023	6-30-2022
CHANGES IN NET ASSETS WITHOUT DONOR RESTRICTIONS:		
Revenues and gains		
Henderson County	\$ 1,739,753.54	\$ 1,670,293.79
Donations and fund-raising	49,200.00	49,170.58
FEMA grants	0.00	87,456.60
Interest income	6,479.99	399.52
Miscellaneous income	4,389.63	8,156.26
Sale of assets	26,360.00	0.00
Sales tax refund	33,949.85	35,587.58
TOTAL REVENUES AND GAINS WITHOUT DONOR RESTRICTIONS	\$ 1,860,133.01	\$ 1,851,524.33
NET ASSETS RELEASED FROM RESTRICTIONS		
Restrictions satisfied by payments	\$ 7,679.00	\$ 7,772.40
TOTAL NET ASSETS RELEASED FROM RESTRICTIONS	\$ 7,679.00	\$ 7,772.40
TOTAL REVENUES, GAINS, AND OTHER SUPPORT WITHOUT DONOR RESTRICTIONS	\$ 1,867,812.02	\$ 1,859,296.73
Expenses		
Program Services	\$ 1,654,703.55	\$ 1,792,658.92
Supporting Services	139,203.13	158,920.61
Fund-raising	0.00	0.00
TOTAL EXPENSES	\$ 1,793,906.68	\$ 1,951,579.53
INCREASE (DECREASE) IN NET ASSETS WITHOUT DONOR RESTRICTIONS	\$ 73,905.33	\$ (92,282.80)
CHANGES IN NET ASSETS WITH DONOR RESTRICTIONS		
Relief fund supplement	\$ 10,490.45	\$ 10,081.71
Interest income on relief fund	182.56	31.39
Net assets released from restrictions		
Restrictions satisfied by payments	(7,679.00)	(7,772.40)
INCREASE (DECREASE) IN NET ASSETS WITH DONOR RESTRICTIONS	\$ 2,994.01	\$ 2,340.70
INCREASE (DECREASE) IN NET ASSETS	\$ 76,899.34	\$ (89,942.10)
NET ASSETS AT BEGINNING OF YEAR	1,729,128.28	1,819,070.38
NET ASSETS AT END OF YEAR	\$ 1,806,027.62	\$ 1,729,128.28

See accompanying notes.

ETOWAH/HORSE SHOE FIRE AND RESCUE DEPARTMENT, INC.
STATEMENTS OF FUNCTIONAL EXPENSES
Years Ended June 30, 2023 and 2022

	6-30-2023				6-30-2022			
	Program Services	Supporting Services			Program Services	Supporting Services		
	Fire & Rescue	Management and General	Fundraising	Total	Fire & Rescue	Management and General	Fundraising	Total
Compensation and related expenses								
Salaries and wages	\$ 638,103.83	\$ 40,634.88	\$ 0.00	\$ 678,738.71	\$ 599,279.11	\$ 28,475.76	\$ 0.00	\$ 627,754.87
Health and dental insurance	171,607.70	1,606.90	0.00	173,214.60	159,823.86	779.34	0.00	160,603.20
Retirement contributions	12,301.59	0.00	0.00	12,301.59	10,852.76	0.00	0.00	10,852.76
Payroll taxes	50,011.09	3,108.57	0.00	53,119.66	47,769.65	1,922.11	0.00	49,691.76
Compensation and related expenses	\$ 872,024.21	\$ 45,350.35	\$ 0.00	\$ 917,374.56	\$ 817,725.38	\$ 31,177.21	\$ 0.00	\$ 848,902.59
Building supplies and maintenance	64,150.71	7,127.86	0.00	71,278.57	132,293.43	14,899.27	0.00	146,992.70
Call response expenses	0.00	0.00	0.00	0.00	60,165.81	0.00	0.00	60,165.81
Communications	35,743.76	0.00	0.00	35,743.76	33,760.41	0.00	0.00	33,760.41
Computer expense and supplies	13,627.50	0.00	0.00	13,627.50	7,743.42	0.00	0.00	7,743.42
Copier	0.00	2,568.83	0.00	2,568.83	0.00	2,274.62	0.00	2,274.62
Depreciation	324,053.81	704.00	0.00	324,757.81	274,584.56	704.00	0.00	275,288.56
D.O.I. rating	3,975.75	0.00	0.00	3,975.75	741.75	0.00	0.00	741.75
Dues and subscriptions	1,230.99	0.00	0.00	1,230.99	3,600.11	0.00	0.00	3,600.11
Firefighting/rescue equipment and supplies	38,821.90	0.00	0.00	38,821.90	54,233.63	0.00	0.00	54,233.63
Firemen fund expenditures	0.00	9,787.70	0.00	9,787.70	0.00	32,811.12	0.00	32,811.12
Fire prevention and public relations	15,441.64	0.00	0.00	15,441.64	14,377.55	0.00	0.00	14,377.55
Gym membership	0.00	0.00	0.00	0.00	10,871.40	0.00	0.00	10,871.40
Insurance-liability, property, and vehicles	42,778.64	0.00	0.00	42,778.64	68,856.58	0.00	0.00	68,856.58
Interest	34,184.62	0.00	0.00	34,184.62	38,772.89	0.00	0.00	38,772.89
Medical supplies and infection control	13,272.52	0.00	0.00	13,272.52	23,672.54	0.00	0.00	23,672.54
Miscellaneous	42,313.83	19,812.53	0.00	62,126.36	33,238.63	14,808.59	0.00	47,847.22
Office supplies	0.00	3,042.23	0.00	3,042.23	0.00	9,708.86	0.00	9,708.86
Physicals	296.00	0.00	0.00	296.00	739.00	0.00	0.00	739.00
Postage	0.00	4,141.07	0.00	4,141.07	0.00	3,660.42	0.00	3,660.42
Professional fees	0.00	18,015.47	0.00	18,015.47	0.00	10,579.71	0.00	10,579.71
Relief fund-dues payments	0.00	2,714.00	0.00	2,714.00	0.00	0.00	0.00	0.00
Relief fund- payments to individuals	0.00	1,200.00	0.00	1,200.00	0.00	2,500.00	0.00	2,500.00
Relief fund-pension fund payments	0.00	2,640.00	0.00	2,640.00	0.00	2,512.40	0.00	2,512.40
Relief fund payments to supplemental insurance	0.00	1,125.00	0.00	1,125.00	0.00	0.00	0.00	0.00
Sales tax paid	0.00	12,188.84	0.00	12,188.84	0.00	22,515.05	0.00	22,515.05
Scholarships	0.00	5,000.00	0.00	5,000.00	0.00	4,000.00	0.00	4,000.00
Training and travel	12,769.91	0.00	0.00	12,769.91	7,182.10	0.00	0.00	7,182.10
Turnout gear and uniforms	10,815.14	0.00	0.00	10,815.14	51,724.55	0.00	0.00	51,724.55
Utilities								
Cellular	4,852.63	0.00	0.00	4,852.63	8,792.56	0.00	0.00	8,792.56
Electricity	13,526.31	1,502.92	0.00	15,029.23	13,821.39	1,535.71	0.00	15,357.10
Propane/natural gas/fuel oil	7,624.14	847.13	0.00	8,471.27	6,486.51	720.72	0.00	7,207.23
Sanitation	1,661.26	184.58	0.00	1,845.84	1,950.52	216.72	0.00	2,167.24
Telephone, television, and internet	10,397.10	1,155.23	0.00	11,552.33	3,785.45	1,439.67	0.00	5,225.12
Water	858.55	95.39	0.00	953.94	683.35	75.93	0.00	759.28
Vehicles								
Fuel	26,111.75	0.00	0.00	26,111.75	21,432.16	0.00	0.00	21,432.16
Maintenance	64,170.88	0.00	0.00	64,170.88	101,423.24	0.00	0.00	101,423.24
Total Expenses	\$ 1,654,703.55	\$ 139,203.13	\$ 0.00	\$ 1,793,906.68	\$ 1,792,658.92	\$ 158,920.61	\$ 0.00	\$ 1,951,579.53

See accompanying notes.

ETOWAH/HORSE SHOE FIRE AND RESCUE DEPARTMENT, INC.
STATEMENT OF CASH FLOWS
For the Years Ended June 30, 2023 and 2022

	6-30-2023	6-30-2022
CASH FLOWS FROM OPERATING ACTIVITIES		
Cash received from governments	\$ 1,773,534.07	\$ 1,770,823.78
Cash received from contributors and fund-raising	49,200.00	45,741.70
Interest received	3,173.26	430.91
Cash received from other revenue sources	51,240.08	22,126.85
Cash paid to employees and suppliers	(1,465,722.59)	(1,593,105.76)
Interest paid	(34,184.62)	(38,772.89)
NET CASH PROVIDED (USED) BY OPERATING ACTIVITIES	\$ 377,240.20	\$ 207,244.59
CASH FLOWS FROM INVESTING ACTIVITIES		
Payments for furniture, fixtures and equipment	\$(128,076.67)	\$(119,256.95)
Payments for construction in progress	(40,000.00)	0.00
NET CASH PROVIDED (USED) BY INVESTING ACTIVITIES	\$(168,076.67)	\$(119,256.95)
CASH FLOWS FROM FINANCING ACTIVITIES		
Payments to Hometrust Bank	\$(197,030.65)	(204,082.87)
NET CASH PROVIDED (USED) BY FINANCING ACTIVITIES	\$(197,030.65)	\$(204,082.87)
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	\$ 12,132.88	\$(116,095.23)
BEGINNING CASH AND CASH EQUIVALENTS	881,240.95	997,336.18
ENDING CASH AND CASH EQUIVALENTS	\$ 893,373.83	\$ 881,240.95
Reconciliation of Change in Net Assets to Net Cash Provided (Used) by Operating Activities		
Change in net assets	\$ 76,899.34	\$(89,942.10)
Adjustments to reconcile change in net assets to net cash used by operating activities		
Noncash revenues and expenses		
Depreciation	324,757.81	275,288.56
Changes in current assets and liabilities		
(Increase) Decrease in accrued interest receivable	(3,489.29)	0.00
(Increase) Decrease in taxes receivable	(169.32)	(22,514.19)
Increase (Decrease) in accounts payable	(32,701.72)	27,297.57
Increase (Decrease) in accrued payroll payable	9,306.48	(1,595.39)
Increase (Decrease) in taxes on accrued payroll payable	711.94	(122.04)
Increase (Decrease) in accrued interest payable	(1,418.03)	10,144.73
Increase (Decrease) in accrued vacation payable	3,342.99	8,687.45
Net cash provided (used) by operations	\$ 377,240.20	\$ 207,244.59

See accompanying notes.

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ETOWAH/HORSE SHOE FIRE AND RESCUE DEPARTMENT, INC.
NOTES TO THE FINANCIAL STATEMENTS
June 30, 2023 and 2022

NOTE A-NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES

Organization and Nature of Activities

Located in Etowah, North Carolina the Etowah-Horse Shoe Volunteer Fire & Rescue Department Inc. is contracted by Henderson County to provide fire protection and first responder medical services to the residents of our district. We are funded by tax dollars as determined by the County Commissioners.

Officially started in 1964 by a group of concerned citizens, the department has grown and prospered due to hard work, dedication and rapid population growth. The Department has improved its' Department Of Insurance rating on 3 occasions. The initial rating in 1964 was 9AA. In 1983 -1984 after hundreds of exhaustive hours spent preparing, the insurance rating was lowered to Class 5. We were told at the time we were the first all volunteer department in the state of North Carolina to obtain this rating. In 2003 - 2004 after yet again untold exhaustive hours of preparation, the rating was lowered to the current Class 4. Effective January 1, 2017 the rating drops to a Class 3. These "Class" ratings is a key component the insurance companies use to determine the cost for residential and commercial insurance policies. The difference property owners in our district save when compared to our initial 9AA rating runs well into the millions of dollars.

The Department also provides many other services in addition to fire protection and medical response. We have a very active fire prevention and safety program. Assistance is provided to the North Carolina Highway Patrol at motor vehicle accidents and to the North Carolina Forest Service. Many individual services are provided to the residents of the district, such as severe weather assistance, burning large brush piles, health & welfare checks, smoke detector installation and many other services.

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

FASB Accounting Standards Codification

In June 2009, the Financial Accounting Standards Board (FASB) issued a statement titled *The Accounting Standards Codification and the Hierarchy of Generally Accepted Accounting Principles (ASC)*. This standard establishes FASB ASC as the source of authoritative United States accounting and reporting standards for nongovernmental entities. References made to generally accepted accounting principles (GAAP) in these statements refer to the ASC.

ETOWAH/HORSE SHOE FIRE AND RESCUE DEPARTMENT, INC.
NOTES TO THE FINANCIAL STATEMENTS
June 30, 2023 and 2022

Financial Statements Presentation

On August 18, 2016, FASB issued ASU 2016-14, *Not-for-Profit Entities* (Topic 958) - *Presentation of Financial Statements of Not-for-Profit Entities*. The update addresses the complexity and understanding of net asset classifications, deficiencies in information about liquidity and availability of resources, and the lack of consistency in the type of information provided about expenses and investment return.

Information regarding its financial position and activities are grouped according to two classes of net assets, net assets without donor restrictions and net assets with donor restrictions. The two classes of net assets are defined as follows:

Net Assets Without Donor Restrictions

Net assets that are not subject to donor-imposed restrictions are those assets whose use is not limited or restricted by donors. They generally arise as a result of exchange transaction, contributions without restrictions, or contributions with restrictions whose restrictions have expired due to time and/or purpose requirements being met. These net assets may be used at the discretion of the Department's management and the Board of Directors.

Net assets without donor restrictions are classified as follows in the Statement of Financial Position:

Undesignated - Net assets without donor restrictions that are not subject to any stipulations or designations.

Net Assets With Donor Restrictions

Net assets that are subject to restrictions imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Department or by the passage of time. Other donor restrictions are perpetual in nature, where the donor has stipulated the funds be maintained in perpetuity.

Other donations are perpetual in nature, where the donor has stipulated the funds be maintained in perpetuity. However, these net assets with donor restrictions generally do not get reclassified since by definition, the donor imposed stipulation to treat the contribution as with donor restrictions results in the restriction never expiring.

As of June 30, 2023, the Department held no assets with donor restrictions that must be held in perpetuity.

ETOWAH/HORSE SHOE FIRE AND RESCUE DEPARTMENT, INC.
NOTES TO THE FINANCIAL STATEMENTS
June 30, 2023 and 2022

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and reported amounts of revenue and expenses during the reporting period. Accordingly, actual results could differ from those estimates.

Fair Value Measurements and Disclosures

The Department discloses for each class of financial instruments the methods used and the significant assumptions made in determining the fair value of financial assets and/or liabilities. If there is a change in the valuation method, then the Department discloses both the change and the reason for the change.

The Department estimates the fair value of all financial instruments and those estimates do not materially differ from the aggregate carrying values of the financial instruments as recorded in the Statement of Financial Position.

The estimated fair value amounts have been determined using available market information and appropriate valuation methodologies.

Cash and Cash Equivalents

For purposes of the statement of cash flows, the Department considers all unrestricted highly liquid investments available for current use with an initial maturity of three months or less to be cash equivalents.

Promises to Give

Contributions are recognized when the donor makes a promise to give to the Department that is, in substance, unconditional. Contributions that are restricted by the donor are reported as increases in net assets without donor restrictions if the restrictions expire in the fiscal year in which the contributions are recognized. All other donor-restricted contributions are reported as increases in net assets with donor restrictions depending on the nature of the restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions.

The Department uses the allowance method to determine uncollectible unconditional promises receivable. The allowance is based on prior years' experience and management's analysis of specific promises made.

ETOWAH/HORSE SHOE FIRE AND RESCUE DEPARTMENT, INC.
NOTES TO THE FINANCIAL STATEMENTS
June 30, 2023 and 2022

Property and Equipment

It is the Department's policy to capitalize property and equipment over \$1,000.00. Lesser amounts are expensed in the year of acquisition. Purchased property and equipment is capitalized at cost. Donations of property and equipment are recorded as contributions at their estimated fair value. Such donations are reported as contributions without donor restrictions unless the donor has restricted the donated asset for a specific purpose. Assets donated with explicit restrictions regarding their use and contributions of cash that must be used to acquire property and equipment are reported as contributions with donor restrictions. Absent donor stipulations regarding how long those assets must be maintained, the Department reports expiration of donor restrictions when the donated or acquired assets are placed in service as instructed by the donor. The Department reclassifies net assets with donor restrictions to net assets without donor restrictions at that time. Property and equipment are depreciated using the straight-line method over their estimated useful lives.

Contributed Services

No amounts have been reflected in the financial statements for donated services. The Department generally pays for services requiring specific expertise. However, many individuals volunteer their time and perform a variety of tasks that assist the Department, but these services do not meet the criteria for recognition as contributed services.

Contributions

Contributions received are recorded as net assets with donor restrictions or net assets without donor restrictions depending on the existence or nature of any donor restrictions.

Income Tax Status

The Department is a not-for-profit organization that is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code and classified by the Internal Revenue Service as other than a private foundation.

NOTE B-RESTRICTIONS ON NET ASSETS

All of the restrictions on net assets at June 30, 2023 and 2022 are related to the Firemen's Local Relief Fund. The North Carolina Law requires the Relief Fund Monies may be used ONLY for the purpose of caring for firemen who are hurt in the line of duty or their dependents. These monies may be spent for no other purpose unless approval is received for the North Carolina Firemen's Association, Secretary's Office, or the North Carolina Legislature. Net assets with donor restrictions on net assets for the Firemen's Local Relief Fund as of June 30, 2023 and 2022 amounts to \$58,346.56 and \$55,352.55.

ETOWAH/HORSE SHOE FIRE AND RESCUE DEPARTMENT, INC.
NOTES TO THE FINANCIAL STATEMENTS
June 30, 2023 and 2022

NOTE C-LIQUIDITY AND AVAILABILITY OF FINANCIAL ASSETS

The following reflects the Department's financial assets as of the balance sheet date, reduced by amounts not available for general use because of contractual or donor-imposed restrictions within one year of the balance sheet date.

	<u>2023</u>	<u>2022</u>
Financial assets at year-end	\$ 893,373.83	\$ 881,240.95
Less those unavailable for general expenditures within one year, due to:		
Donor-restricted for relief fund	<u>58,346.56</u>	<u>55,352.55</u>
Financial assets available to meet cash needs for general expenditure within one year	<u>\$ 835,027.27</u>	<u>\$ 825,888.40</u>

NOTE D-TAXES RECEIVABLE

Taxes receivable represents amounts collected on behalf of the Etowah/Horse Shoe Fire District by Henderson County but not remitted to the Fire Department as of June 30, 2023 and 2022. The dollars shown represent amounts which could be quantified by the Henderson County Tax Offices. It is recognized that uncollected fire district taxes exist in Henderson County, but none could be quantified by the County's tax office. As of June 30, 2023 and 2022 there are property taxes receivable from Henderson County of \$34,870.38 and \$27,812.02. As of June 30, 2023 and 2022 there are sales tax receivables due from the State of North Carolina in the amount of \$6,701.74 and \$30,403.71

NOTE E-PROPERTY AND EQUIPMENT

Property and equipment consist of the following:

	<u>Beginning</u>	<u>Additions</u>	<u>Disposals</u>	<u>Ending</u>
Land and buildings	\$ 1,843,285.17	\$ 36,864.87	\$ 0.00	\$ 1,880,150.04
Firefighting and rescue equipment	1,092,837.89	88,259.63	0.00	1,181,097.52
Furniture, fixtures and equipment	162,061.53	0.00	0.00	162,061.53
Office equipment	35,509.25	2,952.17	0.00	38,461.42
Fire trucks and vehicles	4,705,983.58	0.00	40,000.00	4,665,983.58
Construction in progress	0.00	40,000.00	0.00	40,000.00
	<u>\$ 7,839,677.42</u>	<u>\$ 168,076.67</u>	<u>\$ 40,000.00</u>	<u>\$ 7,967,754.09</u>
Accumulated depreciation	<u>(5,716,531.20)</u>	<u>(324,757.81)</u>	<u>40,000.00</u>	<u>(6,001,289.01)</u>
	<u>\$ 2,123,146.22</u>	<u>\$ (156,681.14)</u>	<u>0.00</u>	<u>\$ 1,966,465.08</u>

ETOWAH/HORSE SHOE FIRE AND RESCUE DEPARTMENT, INC.
NOTES TO THE FINANCIAL STATEMENTS
June 30, 2023 and 2022

NOTE F-LONG TERM NOTES

Municipal Lease and Option Agreement

On November 14, 2019 the Department secured a loan through Hometryst Bank. The proceeds were used to refinance an existing loan and purchase a new pumper and tanker. The loan was approved in the amount of \$1,639,491.69. The agreement specifies eight annual payments of \$232,276.99 beginning December 12, 2020. The imputed interest rate on the principal outstanding shall be 2.73%. The principal balance as of June 30, 2023 is \$1,031,064.63.

Schedule of Maturities

12-12-2024	\$201,633.41
12-12-2025	\$207,420.29
12-12-2026	\$213,373.25
12-12-2027	\$219,497.06
12-12-2028	\$189,140.62

NOTE G-RETIREMENT

The Department makes available a retirement plan to full-time employees. Employees are eligible to participate after one year of employment. The Department will equally match up to three (3) percent of the base salary of any employee working 20 hours a week or more (a total of 1,000 hours per year). In order to receive matching contributions an employee must participate. If an employee chooses to participate in the retirement plan, an employee will sign a payroll deduction contract. The Department will deduct the specified amount from the employee's paycheck and send the employee's contribution to the retirement plan trustee. The employee will have 100% vested interest in the retirement plan as set forth in the SEP guidelines.

NOTE H-RISK MANAGEMENT

The Department is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to volunteers; and natural disasters.

The Department carries commercial coverage for all risks of loss, including property and general liability insurance, and worker's compensation coverage up to statutory limits. There have been no significant reductions in insurance coverage in the prior year, and settled claims have not exceeded coverage in any of the past three fiscal years.

ETOWAH/HORSE SHOE FIRE AND RESCUE DEPARTMENT, INC.
NOTES TO THE FINANCIAL STATEMENTS
June 30, 2023 and 2022

NOTE I-ECONOMIC DEPENDENCE

Approximately 94% of recurring operating revenues of the general fund for the period ended 6-30-2023 came from special fire district property taxes levied by Henderson County.