



Budget Package
FY 23/24

HCRS leadership humbly requests the Board of Commissioners and County Leadership consider approving the full requested \$200,000 funding support presented within the attached narrative. The current economic climate has forced HCRS leadership to continue reassessing staff wages and follow much of the same course that other County departments have initiated. Continued county support will allow HCRS a consistent and sustainable future while achieving maximum efficiencies through both paid and volunteer members.

Mission Statement:

Founded in 1957, the purpose of the Henderson County Rescue Squad has been to serve at any time, upon proper request, on any mission of mercy; to aid and assist in case of disaster or accident, within the capacity and mission of the Rescue Squad, where human life is or has been endangered.

Values:

Values are critical to providing an exceptional service to the community. All members of the Henderson County Rescue Squad should exhibit the following values:

- Professionalism
- Dedication to service
- Commitment to training
- Cooperation between members & agencies
- Safe execution of medical and rescue response

Package Introduction

The Henderson County Rescue Squad Board of Directors and members would like to thank the Board of Commissioners and County Executive Leadership for their continued consideration and guidance in moving toward an efficiently sustainable operating budget.

The County has provided tremendous historical support as demonstrated with the Emergency Services HQ building as well as annual supplemental budget funding for operations. The County's re-energized funding support over the previous five years has been incredibly important for the overall sustainability of the organization. It enabled execution of numerous long-term strategic goals all while taking a very active response role in many community health initiatives.

There have been many fortunate events that enabled HCRS to provide a high level of service such as purchasing equipment at liquidation values and key individuals providing/volunteering leadership in a fast-paced large-scale operation. As a result, all community partners have offered overwhelmingly positive feedback for the services provided.

Beginning in the 2014-2016 budget cycles, it was evident that HCRS would require significant supplemental funding in order to continue providing the non-emergency transport operation in addition to the traditional/historical rescue role. In 2019-2020, HCRS leadership undertook an internal process to ultimately determine the greatest balance of service expectations, fair employee compensation, and sustainable funding targets. Leadership established a five-year budget direction which re-aligned efficient staffing, fair compensation and funding amounts. It was determined that much in the same form as with Henderson County EMS, continued County funding is necessary as service billing and fundraising fall well short of offsetting operational expenses.

With the completion of the 23/24 budget cycle, HCRS is completing the five-year staffing plan that allowed a transition to full-time employees in the majority of required key coverage positions. The County's partnership and support has been the key component for the staffing plan completion.

*****See also Key Accomplishments and Details Addendum attached *****

Operating Expense Discussion

Staffing:

During the five-year budget planning process, it was determined that the existing HCRS compensation plan was well below market at that time. Unfortunately, the five-year plan could not foresee the current high inflation / cost of living jumps over the previous 24+ months. Continuing well below market is not sustainable as the compensation gap continues to widen. The proposed wage expense increases are directly balanced off the recent adjustments made within Henderson County EMS for corresponding EMT/AEMT positions.

With the upcoming 23/24 budget cycle, HCRS will successfully complete the transition to full-time positions for all shift positions. There continues to be a need for part-time employees for coverage of PTO/Sick/Vacation time, albeit at a much more efficient and manageable process.

During 22/23 budget cycle, wages increased \$2 per hour as direct result of the County's funding increase. Based on unfilled positions within HCRS and EMS, it has become very evident that the existing compensation plans continue to be well below market.

With the County's funding support, HCRS is requesting to move forward in providing wage increases equal to an additional \$6 per hour for majority of positions. Based on recent market compensation analysis and specifically targeting greatest impact for HCRS staff, the proposed wage increases will additionally move compensation targets within the competitive ranges for the market. The net increase to personnel expense is projected to be \$200,000.

Impact Summary

| EMS to HCRS current Comparison | | | |
|---|----------|----------|-----------|
| Pay rates | EMS | Squad | |
| EMT | \$ 25.72 | \$ 17.00 | \$ (8.72) |
| AEMT | \$ 26.46 | \$ 18.00 | \$ (8.46) |
| Proposed HCRS \$6/hr. Increase Comparison | | | |
| | EMS | Squad | |
| EMT | \$ 25.72 | \$ 23.00 | \$ (2.72) |
| AEMT | \$ 26.46 | \$ 24.00 | \$ (2.46) |

| | Current | Annual \$ | Proposed Increase | Annual \$ |
|-------------------------------|----------|---------------------|-------------------|-----------------------|
| Full Time | | | \$ 6.00 | |
| EMT | \$ 17.00 | \$ 35,904.00 | \$ 23.00 | \$ 48,576.00 |
| EMT | \$ 17.00 | \$ 35,904.00 | \$ 23.00 | \$ 48,576.00 |
| AEMT | \$ 18.00 | \$ 38,016.00 | \$ 24.00 | \$ 50,688.00 |
| EMT | \$ 19.02 | \$ 42,528.72 | \$ 25.02 | \$ 55,944.72 |
| EMT | \$ 17.25 | \$ 38,571.00 | \$ 23.25 | \$ 51,987.00 |
| EMT | \$ 18.86 | \$ 42,170.96 | \$ 24.86 | \$ 55,586.96 |
| AEMT-FSS | \$ 19.50 | \$ 41,184.00 | \$ 25.50 | \$ 53,856.00 |
| EMT | \$ 17.75 | \$ 37,488.00 | \$ 23.75 | \$ 50,160.00 |
| AEMT | \$ 19.00 | \$ 42,484.00 | \$ 25.00 | \$ 55,900.00 |
| EMT | \$ 17.00 | \$ 35,904.00 | \$ 23.00 | \$ 48,576.00 |
| AEMT | \$ 18.00 | \$ 38,016.00 | \$ 24.00 | \$ 50,688.00 |
| AEMT | \$ 18.00 | \$ 38,016.00 | \$ 24.00 | \$ 50,688.00 |
| RT- Avg Salary (8,760) | \$ 16.37 | \$ 143,008.32 | \$ 22.37 | \$ 195,961.20 |
| Part-time Avg 1500 hrs | \$ 15.94 | \$ 23,910.00 | \$ 21.94 | \$ 32,910.00 |
| Shift Personnel Sub-Total | | \$633,105.00 | | \$850,097.88 |
| Admin Combined Salary Expense | | \$157,295.00 | | \$139,903.00 |
| Benefits Package Total | | \$144,900.00 | | \$154,780.00 |
| Total Salary Expense | | \$935,300.00 | | \$1,144,780.88 |
| Current Unfunded Difference | | \$ - | | \$ 209,480.88 |

Equipment & Apparatus:

HCRS currently operates seven ambulances; two are utilized for daily operations with one spare, a fourth high clearance 4wd unit and a specifically designed unit with stretcher and ramps for bariatric response. Three HCRS ambulances are four wheeled drive and are routinely placed throughout the county during inclement weather. In 2017, the HCRS, HCEMS and County leadership devised a vehicle sharing plan that would pass retired two-wheel drive ambulances from EMS to the HCRS. This partnership has enabled HCRS to operate the units at a lower annual mileage rate extending the unit's useful life within the county. Additionally, this reduces repair cost to the existing high value four-wheel drive units. In addition to apparatus replacement, HCRS must also be proactive in replacing lifesaving equipment such as ropes, boats, and personal protective gear.

Current Rolling Apparatus Summary

| Vehicle | Make | Model | Year | Mileage |
|-------------------------------|---------------------|------------------|------|----------|
| M24 Ambulance 4WD | Ford | F-450 | 2013 | 110,031 |
| M24-2 Ambulance 4WD | Ford | F-450 | 2008 | 120,370 |
| M24-3 Ambulance 4WD | Ford | E-350 | 2001 | 43,117 |
| M24-4 Ambulance | Ford | E-450 | 2016 | 143,868 |
| M24-5 Ambulance | Ford | E-450 | 2003 | 129,205 |
| M24-6 Ambulance | Ford | E-450 | 2021 | 23,225 |
| M24-7 Ambulance | Ford | 4500 | 2017 | 117,826 |
| R24 Rescue Truck 4WD | Chevrolet | C5500 | 2009 | 38,535 |
| R24-2 Rescue Truck 4WD | Ford | F-550 | 1999 | 28,800 |
| R24-3 Rescue Truck 4WD | Ford | F-350 | 2020 | 3,232 |
| R24-4 High Clearance Rescue | Stewart & Stevenson | LMTV | 1997 | 1,345 |
| T24 Support Truck 4WD | Ford | F-250 | 2004 | 102,109 |
| T24-2 Support Truck 4WD | Ford | Expedition | 2004 | 157,824 |
| T24-3 Prime Mover 4WD | Ford | F-550 | 2020 | 3,648 |
| T24-4 Logistics Box Truck | Freightliner | M2 106 | 2011 | 200,965 |
| TAC24 Operations Supervisor | Chevrolet | Tahoe | 2018 | 40,091 |
| All Terrain Vehicle | Polaris | Crew Ranger | 2016 | 1,363 |
| All Terrain Vehicle | Polaris | Ranger | 2006 | 2,425 |
| Water Rescue Boat | Zodiac | FC-470 | 1998 | NA |
| Water Rescue Boat | Zodiac | FC-470 | 2005 | NA |
| Water Rescue Boat | Zodiac | FC-420 | 2019 | NA |
| Water Rescue Boat | Zodiac | FC-420 | 2019 | NA |
| Dive Boat | Pontoon | Pontoon | 1993 | NA |
| Dive Boat | Carolina Skiff | Carolina Skiff | 2006 | NA |
| Dive Team | Trailer | Cargo Trailer | 2007 | NA |
| Incident Management Team | Trailer | Cargo Trailer | 2010 | NA |
| Logistics Trailer | Trailer | Cargo Trailer | 1995 | NA |
| State Medical Assistance Team | Trailer | Cargo Trailer | 2006 | NA |
| Light Tower | Trailer | Lights/Generator | 2009 | 651 hrs. |

HCRS has identified approximately \$600,000 in potential equipment and vehicle replacement purchases over a 10-year outlook. A five-year capital plan is maintained and is reviewed annually for budgeting priority. It is difficult to target exact future replacement dates as certain vehicles/equipment may outperform useful life expectations. As a goal, HCRS strives to use each Vehicle or Equipment device to the extent of uncompromised safety and reliability. It is noted that no significant fleet changes are anticipated only replacement/maintenance of existing operational vehicles and equipment. This reflects a flat budgeting projection over future budget periods (no projected budget increase to Equipment or Debt Service). Current existing budgeting targets reflect \$80,000 for major equipment and \$30,000 for annual debt service. The combined \$110,000 expense items are primarily funded by fundraising efforts.

Through strategic management of fundraiser proceeds and conservative leverage (borrowing), maintaining existing fleet operational levels is reasonable.

It is noted that ongoing vehicle/equipment maintenance, repairs, and upkeep expenses are allocated within Operations budget sub-group below

Employee/Member Support:

Beginning in FY19-20 budget year, HCRS began a partnership with Responder Support Services. Through the troubling statistics at the local and national level, it was glaringly identified that HCRS needed to improve mental health support for employees and volunteers. It is extremely commendable what Henderson County leadership has accomplished with the internal resources available to county employees. Unfortunately, the in-county resources are not currently available to HCRS members.

It is important to note that HCRS members (paid & volunteer) respond to every major and impactful emergency within Henderson County and often as mutual aid to other counties. Of specific importance is providing medical examiner transports for all unwitnessed/extended deaths, drug overdoses, suicides, and homicides in the county. As identified, the rates of PTSD and other mental health disorders among first responders are staggering.

Beginning in the FY 20-21 budget year, HCRS entered into an annual contract with Responder Support Services. RSS provides a dedicated support specialist to be available and onsite weekly. Furthermore, the program provides ongoing education and consultation of the organizations overall mental health wellbeing. The embedded model has been proven beneficial to first responders in the military and civilian realms for some time. The services provided, with the \$30,000 annual contract, are well balanced from a value perspective. Alternative means of provided service would result in much larger required expense in comparison. An additional \$5,000 is budgeted for services provided outside of the service contract.

Responder Support Services holds an exceedingly high reputation in the local communities. The group holds exclusive embedded partnerships with many Buncombe County departments (Asheville Police Dept., Skyland Fire & Rescue, Buncombe Co. Sheriff’s Dept.) with several Henderson County Fire Departments also considering.

Following a significant ambulance wreck in July 2021 in which two HCRS medics were badly injured, an injury relief fund was established. The 23/24 budget includes a \$3,000 (reflected within Operations sub-items below) contribution to this fund with the goal of building a balance for use in future time of need events.

Operations:

Ongoing operational expenses reflect a significant portion of projected operating budget at approximately \$384,110 reflecting a 7% increase from the previous budget year. This budgeting group encompasses many smaller line item amounts as summarized below. The large increase is directly related to increased cost of all goods & services (fuel, technology, insurance medical supplies, uniforms, etc.)

| | | | |
|-------------------------------------|------------------|-----------------------------------|----------|
| Dues and Subscriptions | \$10,000 | Uniforms | \$29,000 |
| Food & Meals | \$17,000 | Utilities | \$13,150 |
| General Insurance | \$55,500 | Vehicles (Fuel, Repair, Supplies) | \$55,500 |
| Professional Fees & Technology | \$47,200 | Personnel Exp. & Specialty | \$57,900 |
| Repairs (Equipment) | \$15,300 | Training | \$45,060 |
| Medical Supplies | \$20,000 | Supplies (Office, Tech, Radio) | \$18,500 |
| | | | |
| Total Operations (sub-group) | \$384,110 | | |

The HCRS financial committee continuously reviews ongoing operational expenses in order to ensure all vendor agreements, reoccurring cost, general repairs, and program allotments are appropriately in line in meeting service level requirements.

Since the formation of HCRS in 1957, frugality and cost awareness has been a necessity for the ultimate survival of the organization over time. HCRS leaders and members have historically become accustomed to stretching every possible resource to the maximum extent.

Revenue/Income Discussion

As mentioned, and demonstrated, HCRS receives revenue funding from four (4) primary sources; Medical Transport Billing, Henderson County, Annual Fundraiser, and minimal miscellaneous/municipality.

Medical Transport Billing:

Prior to becoming the community's non-emergency transport provider, HCRS entered into a contract agreement with EMS-MC to provide medical billing and collection processing. The service provided by EMS-MC has proven to be significantly valuable. Through the established process, EMS-MC collects all patient and run data to be appropriately QC'd, coded, billed (insurance or patient), and collected. The contract establishes a flat percentage of collected revenue. The contract is reviewed annually and renegotiated every 24 months. EMS-MC has historically provided a competitive percentage rate for their services, currently at 8.92%. HCRS's partnership with EMS-MC consistently attains billable collection rates at 80%-82% which exceeds peer expectations.

The \$725,000 amount projected in FY 23-24 budget is reflected as gross proceeds to HCRS (before EMSMC percentage) is unchanged from the previous budget year's expectations. Historically, HCRS has projected a conservative 1% year over year growth although no future growth is currently projected due to large increases in the FY 21-22 budget cycle. There are many external variables that can increase or decrease income through medical transport billing. The largest being increased or decreased billable call volume and governmental adjustments to Medicare/Medicaid insured allowable per call billable amounts.

Annual Fundraiser:

HCRS Board of Directors annually approves a fundraiser letter that is mailed to all tax paying residents within Henderson County. This has proven to be a very valuable funding source and has been a historically key component of accomplishing major equipment replacement and purchase.

Three coordinating vendor bids are solicited annually with the goal of selecting a competitive and local provider. Based on historical performance, the fundraiser is projected to produce \$135,000 gross revenues. The projected vendor cost for coordinating all mailing and postage is \$21,000 concluding a net result of approximately \$114,000, as reflected.

Miscellaneous & Municipality:

The City of Hendersonville has historically provided a \$10,000 and the previous budget cycle increased to \$15,000 level going forward. The basis of the City's funding is not directly tied to mutual aid or rescue. The amount is designated within the City's non-profit donation budget.

HCRS historically and continues to solicit additional municipality funding although there is no significant expectation in the foreseeable future.

Historically, HCRS has received approximately \$32,840 annually from small miscellaneous sources such as sales tax, donations, and other local/state reimbursements.

Henderson County Funding:

County supplemental funding is the most important source within the HCRS operating budget. Without the County's funding support, expected operational levels could not continue. The requested FY 23-24 county funding reflects \$757,750 (48% of current operating budget).

The current four (4 year) budget projection reflects the additional significant \$200,000 increase for FY 23-24. A conservative 5% increase is projected each following year FY 24-25 through FY 26-27. The current and projected increases are significantly attributable to market compensation plan adjustments as reflected in the staffing/personnel discussion above.

Requested/Projected County Funding Summary

| | Current | FY 23-24 | FY 24-25 | FY 25-26 | FY 26-27 |
|----------------------|----------------|------------------|------------------|------------------|------------------|
| Requested Increase | | \$200,000 | \$37,875 | \$39,782 | \$41,770 |
| Previous Year Amount | 557,750 | \$557,750 | \$757,750 | \$795,625 | \$835,407 |
| Total Funding | 557,750 | \$757,750 | \$795,625 | \$835,407 | \$877,177 |

Consolidated Four Year Budget Projections

| | Current | FY 23-24 | FY 24-25 | FY 25-26 | FY 26-27 |
|---------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| Income | | | | | |
| Medical Transport Billing | \$725,000 | \$725,000 | \$725,000 | \$732,250 | \$739,572 |
| Fundraising | \$135,000 | \$135,000 | \$135,000 | \$135,000 | \$135,000 |
| Misc. | \$15,000 | \$47,840 | \$47,840 | \$47,840 | \$47,840 |
| Henderson Co. | \$557,750 | \$757,750 | \$784,271 | \$811,720 | \$840,130 |
| Fund Balance Transfer | \$0 | \$0 | \$0 | \$0 | \$0 |
| Total Income | \$1,432,750 | \$1,665,590 | \$1,692,111 | \$1,726,810 | \$1,762,542 |
| Expenses | | | | | |
| Staffing/Personnel | \$935,300 | \$1,144,780 | \$1,148,001 | \$1,188,529 | \$1,203,963 |
| Apparatus (Debt Service) | \$30,000 | \$30,000 | \$50,000 | \$50,000 | \$50,000 |
| Major Equipment | \$77,540 | \$76,700 | \$80,000 | \$80,000 | \$80,000 |
| Employee Assistance | \$30,000 | \$30,000 | \$30,000 | \$30,000 | \$30,000 |
| Operations | \$359,910 | \$384,110 | \$384,110 | \$378,281 | \$398,579 |
| Total Expenses | \$1,432,750 | \$1,665,590 | \$1,692,111 | \$1,726,810 | \$1,762,542 |

- Total Budget Amount is net of Billing Contract percentage and pass-thru state reimbursements (Dupont Exercise etc.)
- FY 22-23 \$725k EMS Program income is based on previous year operating trends.
- EMS Program Income is projected to grow 1% each year following 24-25.
- Henderson County Income reflects \$200k increase (above current level) during FY 23-24 and 3.5% increases each year following (allowing for future cost of living wage increases).
- HCRS board directs liquid (cash) contingency minimums of \$150k-\$200k (Roughly equivalent to 3 months' payroll). Historically, HCRS has had to budget fund balance transfers in order to obtain a balanced budget. The proposed 23-24 budget does not include a fund balance transfer based on the limited liquidity HCRS holds. The HCRS board is actively discussing the need to increase minimum contingency cash amounts based on increased total budget.

In conclusion, much effort has gone into presenting a transparent, efficient, and progressive budgeting plan. It is important to plainly identify that majority percentage of projected funding and expense increases are staffing related. As mentioned above, there are unknown variables that could positively or negatively impact future projections, the most significant being Medical Transport Billing. Significant swings in billing receivables would require detailed analysis for future budgeting adjustments.

There continues to be an immediate significant funding increase need in the FY 23-24 which is in large part a direct impact of inflationary market conditions. Each of the projected periods is at comparable and reasonable supplemented percentages of total budget. Henderson County EMS is an excellent operating comparable although scale is different, revenue and expense drivers are virtually identical.

The HCRS budget projections maintain a supplemented percentage range 42%-48% which is in line with historical supplemental trends. The supplemented comparison is especially important considering the rescue services and capabilities provided by HCRS in addition to the non-emergency transport operation.

The members and leadership of HCRS are requesting a continued commitment from county leaders in support of the budgeting plan presented. This would ensure HCRS has the available future funding to achieve the goals set forth and continuing to provide the value driven quality level of service expected by the community.

Henderson County Rescue Squad - Board of Directors would like to express immense gratitude for your continued and future support. Open dialogue and creative solutions are key components to any successful partnership. Please do not hesitate to request further clarifications or supporting information.

Notable Accomplishments and Details Addendum (FY 22-23)

- Continued a new Volunteer Recruitment Model: Bringing on new volunteers once a year and putting them through a four-month basic orientation training. This year we were able to bring on 10 new members.
- Updated all of our Rope Rescue gear that was aged out due to national safety standards.
- Continued fully embedded mental health wellness contract with Responder Support Services 8hrs/week
- Added additional 10 full volunteer members for a total membership of 130+/-
- Per strategic staffing plan, hired two additional full-time positions
- Maintained in excess of 8,000 total training hours
- Completed numerous mutual aid search and rescue missions
- Purchased a Military surplus high clearance vehicle to be used in flooding and winter weather evacuations
- Continue to host, in partnership with Blue Ridge Community College, the OSFM Technical Rescuer Academy annually. This allows us to work with and train other response agencies in and out of county.

Henderson County Rescue Squad, Inc.
Proposed Budget FY 23/24
FY 23/24

| | Mid-Year Actual | Budget | 23/24 Proposed | Comments |
|--|----------------------|------------------------|------------------------|---|
| Income | | | | |
| 201.00 - Investment Income | | | | |
| 201.01 - Money Market Interest | 14.58 | 50.00 | 50.00 | |
| 201.02 - Checking & Savings Interest | 50.38 | 40.00 | 40.00 | |
| Total 201.00 - Investment Income | \$ 64.96 | \$ 90.00 | \$ 90.00 | |
| 202.00 - Public Contributions | | | | |
| 202.01 - Donations | 988.90 | 1,000.00 | 1,000.00 | |
| 202.02 - Fundraising | 92,442.60 | 135,000.00 | 135,000.00 | |
| 202.04 - United Way Income | | 250.00 | 250.00 | |
| Total 202.00 - Public Contributions | \$ 93,431.50 | \$ 136,250.00 | \$ 136,250.00 | |
| 204.00 - Governmental Income | | | | |
| 204.01 - Henderson County Operating Income | 278,875.00 | 557,750.00 | 757,750.00 | Increase for addl. + \$6 hr. increase = \$200,000 |
| 204.02 - City of H'ville Income | 15,000.00 | 15,000.00 | 15,000.00 | Leaving the same due to training location agreement |
| Total 204.00 - Governmental Income | \$ 293,875.00 | \$ 572,750.00 | \$ 772,750.00 | |
| 205.00 - EMS Program Income | | | | |
| 205.01 - Medical Transports | 291,353.10 | 725,000.00 | 725,000.00 | Remains flat based on current year performance |
| 205.02 - Medical Standbys | 2,175.00 | 6,000.00 | 6,000.00 | |
| 205.03 - Football Standby | 6,875.00 | 4,500.00 | 4,500.00 | |
| 205.04 - Medical Examiner Income | 9,037.84 | 15,000.00 | 15,000.00 | |
| Total 205.00 - EMS Program Income | \$ 309,440.94 | \$ 750,500.00 | \$ 750,500.00 | |
| 207.00 - Reimbursed Expenses | | | | |
| 207.01 - Pension Fund Reimbursement | | 120.00 | 120.00 | |
| 207.02 - Insurance Reimbursement | 14,498.90 | 4,000.00 | 4,000.00 | |
| 207.03 - Special Training Reimbursements | | 20,000.00 | 20,000.00 | |
| 207.04 - Injury Relief Fund | 48.25 | | | |
| Total 207.00 - Reimbursed Expenses | \$ 14,547.15 | \$ 24,120.00 | \$ 24,120.00 | |
| 208.00 Rescue Program Income | | | | |
| 208.01 - Rescue Standbys | 3,000.00 | | 5,000.00 | New budget item |
| Total 208.00 Rescue Program Income | \$ 3,000.00 | \$ 0.00 | \$ 5,000.00 | |
| 209.00 Training Program Income | | | | |
| 209.04 Squad Training Income | 208.40 | | 500.00 | New reimbursement item BRCC |
| 209.05 DuPont Exercise Training | 4,969.32 | | 500.00 | New reimbursement item BRCC |
| Total 209.00 Training Program Income | \$ 5,177.72 | \$ 0.00 | \$ 1,000.00 | |
| 210.00 - NC Sales Tax Refund | 4,691.67 | 8,000.00 | | |
| 213.00 - Sale of Assets | 3,800.00 | | | |
| Total Income | \$ 728,028.94 | \$ 1,491,710.00 | \$ 1,689,710.00 | |
| Gross Profit | \$ 728,028.94 | \$ 1,491,710.00 | \$ 1,689,710.00 | |
| Expenses | | | | |
| 302.00 - Bank Service Charges | 221.48 | 1,200.00 | 1,200.00 | |
| 303.00 - Benevolence | | 800.00 | 800.00 | |
| 307.00 - Dues and Subscriptions | 100.00 | 200.00 | 200.00 | |
| 307.01 - Association Dues | 189.00 | 1,800.00 | 1,800.00 | |
| 307.02 - Benevolent Brotherhood | 3,387.00 | 6,000.00 | 6,000.00 | |
| 307.03 - HCFRA Mut. Insurance Fund | 225.00 | 2,000.00 | 2,000.00 | |
| Total 307.00 - Dues and Subscriptions | \$ 3,901.00 | \$ 10,000.00 | \$ 10,000.00 | |
| 311.00 - Food & Meals | | | | |
| 311.01 - Awards Banquet | | 5,000.00 | 5,000.00 | |
| 311.02 - Operations Related Food | 4,747.17 | 5,000.00 | 10,000.00 | Increase by \$5,000 due to increased cost |
| 311.04 - Monday Night Meals | | 2,000.00 | 2,000.00 | |
| Total 311.00 - Food & Meals | \$ 4,747.17 | \$ 12,000.00 | \$ 17,000.00 | |
| 314.00 - Fund Raising Expense | 19,655.75 | 17,000.00 | 21,000.00 | |
| 315.00 - General Insurance | | | | |
| 315.01 - Business Auto | 17,936.00 | 27,000.00 | 35,000.00 | Increase due to increased asset values |
| 315.02 - EMS Package Liab.&Equip and Excess Liability & Umbrella | 9,163.00 | 20,000.00 | 20,000.00 | |
| 315.03 - Commercial Bond | | 500.00 | 500.00 | |
| Total 315.00 - General Insurance | \$ 27,099.00 | \$ 47,500.00 | \$ 55,500.00 | |
| 319.00 - Interest Expense | | | | |
| 319.01 - Finance Charge | 6.20 | 300.00 | 300.00 | |
| Total 319.00 - Interest Expense | \$ 6.20 | \$ 300.00 | \$ 300.00 | |
| 322.00 - Licenses and Permits | 262.85 | 500.00 | 500.00 | |
| 323.00 - Major Equipment | 54,493.42 | 76,700.00 | 76,700.00 | |
| 324.00 - Miscellaneous | 0.00 | | | |
| 325.00 - Notes Payable | | 30,000.00 | 30,000.00 | j |
| 326.00 - Staffing Related Expenses | | | | |

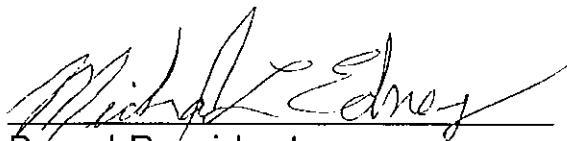
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|--|----------------------|----------------------|------------------------|--|
| 326.01 - Salaries & Overtime | 351,294.80 | 790,400.00 | 990,000.00 | Increase accordingly based on proposed compensation plan |
| 326.02 - 401k Employee Contributions | 0.00 | | | |
| 326.03 - 401k Employer Contributions | 6,146.90 | 17,500.00 | 17,500.00 | |
| 326.04 - Healthcare Ins Employee Contributions | 195.27 | | | |
| 326.05 - Healthcare Ins Employer Contributions | 20,379.49 | 48,000.00 | 48,000.00 | |
| 326.06 - Accident & Illness Insurance | | 6,000.00 | 6,000.00 | |
| 326.09 - Payroll Taxes | 27,654.34 | 73,400.00 | 83,280.00 | |
| Total 326.00 - Staffing Related Expenses | \$ 405,670.80 | \$ 935,300.00 | \$ 1,144,780.00 | Total increase of \$209,480 |
| 327.00 - Personnel Expenses | | | | |
| 327.01 - Hepatitis Shots | | 1,500.00 | 1,500.00 | |
| 327.02 - NC Pension Fund | 40.00 | 4,500.00 | 4,500.00 | |
| 327.03 - Football Reimbursement | | 500.00 | 500.00 | |
| 327.04 - Awards | 3,882.82 | 6,000.00 | 6,000.00 | |
| 327.05 - Medical Standby Reimbursement | 750.00 | 2,000.00 | 2,000.00 | |
| 327.06 - Employee Assistance Program | 10,415.00 | 30,000.00 | 30,000.00 | |
| 327.07 Injury Relief Fund | | 3,000.00 | 3,000.00 | |
| 327.08 Rescue Standby Reimbursement | 1,305.00 | | 3,000.00 | |
| Total 327.00 - Personnel Expenses | \$ 16,392.82 | \$ 47,500.00 | \$ 50,500.00 | |
| 332.00 - Professional Fees | | | | |
| 332.01 - Accounting | 10,045.81 | 15,000.00 | 15,000.00 | |
| 332.02 - Consulting | | 3,000.00 | 3,000.00 | |
| 332.04 - Billing Expense | 25,455.09 | 65,000.00 | 65,000.00 | |
| 332.05 - Technology Services | 18,447.38 | 20,000.00 | 20,000.00 | |
| Total 332.00 - Professional Fees | \$ 53,948.28 | \$ 103,000.00 | \$ 103,000.00 | |
| 336.00 - Repairs and Maintenance | | | | |
| 336.01 - Building Repairs | | 500.00 | 500.00 | |
| 336.02 - Technology Repairs | | 1,000.00 | 1,000.00 | |
| 336.03 - Equipment Repairs /Maint. | 1,134.21 | 3,800.00 | 3,800.00 | |
| 336.04 - Radio / Pager Repairs | 19.95 | 1,000.00 | 1,000.00 | |
| 336.05 - Damaged Equipment | | 2,000.00 | 2,000.00 | |
| 336.06 - EMS Equipment Service & Repairs | 882.40 | 2,000.00 | 2,000.00 | |
| 336.07 - Rescue / SCUBA PPE Service & Repairs | 1,615.62 | 3,000.00 | 3,000.00 | |
| 336.08 - Boat Maintenance | 139.12 | 2,000.00 | 2,000.00 | |
| Total 336.00 - Repairs and Maintenance | \$ 3,791.30 | \$ 15,300.00 | \$ 15,300.00 | |
| 341.00 - Supplies | | | | |
| 341.01 - Building Supplies | 332.39 | 1,000.00 | 1,000.00 | |
| 341.02 - Marketing Supplies | 4,901.91 | 5,000.00 | 5,000.00 | |
| 341.03 - Medical Supplies | 12,888.38 | 20,000.00 | 20,000.00 | |
| 341.04 - Office Supplies | 199.83 | 1,500.00 | 1,500.00 | |
| 341.05 - Rescue Supplies | 2,984.35 | 6,000.00 | 6,000.00 | |
| 341.06 - Radio & Pager Supplies | | 500.00 | 500.00 | |
| 341.07 - Postage and Delivery | 9.20 | 500.00 | 500.00 | |
| 341.08 - Printing and Reproduction | 1,984.37 | 1,000.00 | 1,000.00 | |
| 341.09 - Technology Supplies | 690.32 | 1,000.00 | 1,000.00 | |
| 341.10 - Cleaning & Janitorial Supplies | -79.29 | 3,000.00 | 1,000.00 | |
| Total 341.00 - Supplies | \$ 23,911.46 | \$ 39,500.00 | \$ 17,500.00 | |
| 342.00 - Specialty Programs | | | | |
| 342.01 - SMAT Program | 3,528.39 | 3,500.00 | 3,500.00 | |
| 342.02 - County Technical Rescue Program/Trailer | | 1,300.00 | 1,300.00 | |
| 342.04 - IMT Trailer | 132.84 | 500.00 | 500.00 | |
| 342.05 - Mutual Aid Deployment Expenses | | 2,000.00 | 2,000.00 | |
| 342.06 - Honor Guard | | 100.00 | 100.00 | |
| Total 342.00 - Specialty Programs | \$ 3,661.23 | \$ 7,400.00 | \$ 7,400.00 | |
| 350.00 - Training Volunteers | | | | |
| 350.01- Lodging | 703.00 | 4,000.00 | 4,000.00 | |
| 350.02 - Training Meals | 554.50 | 4,500.00 | 4,500.00 | |
| 350.03 - Registration Fees | 3,486.30 | 4,500.00 | 4,500.00 | |
| 350.04 - Travel | | 500.00 | 500.00 | |
| 350.05 - Training Supplies | 349.18 | 560.00 | 560.00 | |
| 350.06 - Books and Subscriptions | 105.71 | 2,000.00 | 2,000.00 | |
| 350.07 - Dupont SAR Exercise | 18,313.73 | 20,000.00 | 20,000.00 | |
| 350.09 - Training Ground Fee Assessment | 2,000.00 | 2,000.00 | 2,000.00 | |
| 350.10 - Dive Program | 324.80 | | | |
| Total 350.00 - Training Volunteers | \$ 25,837.22 | \$ 38,060.00 | \$ 38,060.00 | |
| 351.00 - Training Staff | | | | |
| 351.01 - Lodging | | 1,500.00 | 1,500.00 | |
| 351.02 - Training meals | 91.38 | 1,500.00 | 1,500.00 | |
| 351.03 - Registration Fees | | 3,100.00 | 3,100.00 | |
| 351.04 - Travel | | 200.00 | 200.00 | |
| 351.05 - Training Supplies | 60.00 | 200.00 | 200.00 | |

| | | | |
|--|----------------------|------------------------|------------------------|
| 351.06 - Books and Subscriptions | | 500.00 | 500.00 |
| Total 351.00 - Training Staff | \$ 151.38 | \$ 7,000.00 | \$ 7,000.00 |
| 355.00 - Uniforms | | | |
| 355.01 - Duty Uniforms | 878.00 | 5,000.00 | 5,000.00 |
| 355.02 - Personal Protective Equipment | 28,470.64 | 18,000.00 | 18,000.00 |
| 355.03 - Boot reimbursement | 100.00 | 1,000.00 | 1,000.00 |
| 355.04 - Volunteer uniforms | 269.96 | 5,000.00 | 5,000.00 |
| Total 355.00 - Uniforms | \$ 29,718.60 | \$ 29,000.00 | \$ 29,000.00 |
| 356.00 - Utilities | | | |
| 356.02 - Natural Gas | | 150.00 | 150.00 |
| 356.05 - Telephone | | | |
| 356.051 - Cellular | 3,032.91 | 10,000.00 | 10,000.00 |
| 356.052 - Station Phone Service | 1,228.59 | 3,000.00 | 3,000.00 |
| Total 356.05 - Telephone | \$ 4,261.50 | \$ 13,000.00 | \$ 13,000.00 |
| Total 356.00 - Utilities | \$ 4,261.50 | \$ 13,150.00 | \$ 13,150.00 |
| 360.00 - Vehicles | | | |
| 360.01 - Gas & Oil | 16,650.75 | 33,000.00 | 33,000.00 |
| 360.02 - Repairs | 9,042.20 | 20,000.00 | 20,000.00 |
| 360.03 - Supplies | 5,502.04 | 2,500.00 | 2,500.00 |
| Total 360.00 - Vehicles | \$ 31,194.99 | \$ 55,500.00 | \$ 55,500.00 |
| 400.00 - Taxes | | | |
| 400.01 - NC Sales Tax - State | 65.91 | | |
| 400.02 - NC Sales Tax - County | 6,176.85 | | 1,000.00 |
| Total 400.00 - Taxes | \$ 7,201.51 | \$ 0.00 | \$ 1,000.00 |
| Unapplied Cash Bill Payment Expense | 8,402.46 | | |
| Total Expenses | \$ 724,530.42 | \$ 1,486,710.00 | \$ 1,695,190.00 |

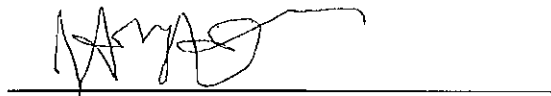
We certify that the attached Financial Statement for

Henderson County Rescue Squad

is accurate to the best of our knowledge.

A handwritten signature in cursive script, appearing to read "Michael L. Edroy", written over a horizontal line.

Board President

A handwritten signature in cursive script, appearing to read "M. A. S.", written over a horizontal line.

Board Treasurer

Wayne J. Parris, CPA
21 Hyde Park Pl
Arden, NC 28704

HENDERSON COUNTY RESCUE SQUAD
2529 ASHEVILLE HWY
HENDERSONVILLE, NC 28791-1409

2021 Exempt Org. Return
prepared for:

HENDERSON COUNTY RESCUE SQUAD
2529 ASHEVILLE HWY
HENDERSONVILLE, NC 28791-1409

Wayne J. Parris, CPA
21 Hyde Park Pl
Arden, NC 28704

WAYNE J. PARRIS, CPA
21 HYDE PARK PL
ARDEN, NC 28704
(828) 687-8824

November 12, 2022

HENDERSON COUNTY RESCUE SQUAD
2529 ASHEVILLE HWY
HENDERSONVILLE, NC 28791-1409

Dear Client:

Enclosed for your review:

Form 990 2021 Return of Organization Exempt from Income Tax

Each tax return or form listed above should be filed in accordance with the enclosed filing instructions.

Please be sure to call us if you have any questions.

Sincerely,

Wayne J. Parris, CPA

2021

FEDERAL FILING INSTRUCTIONS

HENDERSON COUNTY RESCUE SQUAD

ELECTRONICALLY FILED:

FORM 990 - 2021 RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX

THE ABOVE TAX RETURN WILL BE ELECTRONICALLY FILED WITH THE INTERNAL REVENUE SERVICE UPON RECEIPT OF A SIGNED FORM 8879-TE - IRS E-FILE SIGNATURE AUTHORIZATION.

PAYMENT:

NO PAYMENT IS REQUIRED.

**IRS e-file Signature Authorization
for a Tax Exempt Entity**

For calendar year 2021, or fiscal year beginning 7/01, 2021, and ending 6/30, 202022

2021

Department of the Treasury
Internal Revenue Service

▶ Do not send to the IRS. Keep for your records.
▶ Go to www.irs.gov/Form8879TE for the latest information.

Name of filer

HENDERSON COUNTY RESCUE SQUAD

EIN or SSN

Name and title of officer or person subject to tax

JUSTIN BLYTHE SEC/TREAS

Part I Type of Return and Return Information

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

| | | | | |
|-----------------------------|-------------------------------------|--|-----|------------|
| 1a Form 990 check here | <input checked="" type="checkbox"/> | b Total revenue, if any (Form 990, Part VIII, column (A), line 12) | 1b | 1,728,393. |
| 2a Form 990-EZ check here | <input type="checkbox"/> | b Total revenue, if any (Form 990-EZ, line 9) | 2b | |
| 3a Form 1120-POL check here | <input type="checkbox"/> | b Total tax (Form 1120-POL, line 22) | 3b | |
| 4a Form 990-PF check here | <input type="checkbox"/> | b Tax based on investment income (Form 990-PF, Part V, line 5) | 4b | |
| 5a Form 8868 check here | <input type="checkbox"/> | b Balance due (Form 8868, line 3c) | 5b | |
| 6a Form 990-T check here | <input type="checkbox"/> | b Total tax (Form 990-T, Part III, line 4) | 6b | |
| 7a Form 4720 check here | <input type="checkbox"/> | b Total tax (Form 4720, Part III, line 1) | 7b | |
| 8a Form 5227 check here | <input type="checkbox"/> | b FMV of assets at end of tax year (Form 5227, Item D) | 8b | |
| 9a Form 5330 check here | <input type="checkbox"/> | b Tax due (Form 5330, Part II, line 19) | 9b | |
| 10a Form 8038-CP check here | <input type="checkbox"/> | b Amount of credit payment requested (Form 8038-CP, Part III, line 22) | 10b | |

Part II Declaration and Signature Authorization of Officer or Person Subject to Tax

Under penalties of perjury, I declare that I am an officer of the above entity or I am a person subject to tax with respect to (name of entity) _____, (EIN) _____, and that I have examined a copy of the 2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

I authorize WAYNE J. PARRIS, CPA to enter my PIN 20050 as my signature

ERO firm name

Enter five numbers, but do not enter all zeros

on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax

Date

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

56000928732

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature

Date

**ERO Must Retain This Form – See instructions
Do Not Submit This Form to the IRS Unless Requested To Do So**

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2021

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2021 calendar year, or tax year beginning 7/01, 2021, and ending 6/30, 2022

| | | |
|--|--|--|
| B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending | C HENDERSON COUNTY RESCUE SQUAD 2529 ASHEVILLE HWY HENDERSONVILLE, NC 28791-1409 | D Employer identification number [REDACTED] E Telephone number 828-692-3487 G Gross receipts \$ <u>1,728,393.</u> |
|--|--|--|

| | |
|---|--|
| F Name and address of principal officer: <u>JUSTIN BLYTHE</u> SAME AS C ABOVE | H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions. |
|---|--|

I Tax-exempt status: 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527

J Website: N/A **H(c)** Group exemption number ▶

K Form of organization: Corporation Trust Association Other ▶ **L** Year of formation: 1957 **M** State of legal domicile: NC

Part I Summary

| | | | |
|-----------------------------|------------|---|------------|
| | 1 | Briefly describe the organization's mission or most significant activities: <u>SEE SCHEDULE O</u> | |
| Activities & Governance | 2 | Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets. | |
| | 3 | Number of voting members of the governing body (Part VI, line 1a) | 3 |
| | 4 | Number of independent voting members of the governing body (Part VI, line 1b) | 4 |
| | 5 | Total number of individuals employed in calendar year 2021 (Part V, line 2a) | 5 |
| | 6 | Total number of volunteers (estimate if necessary) | 6 |
| | 7a | Total unrelated business revenue from Part VIII, column (C), line 12 | 7a |
| | 7b | Net unrelated business taxable income from Form 990-T, Part I, line 11 | 7b |
| Revenue | 8 | Contributions and grants (Part VIII, line 1h) | 295,833. |
| | 9 | Program service revenue (Part VIII, line 2g) | 1,093,008. |
| | 10 | Investment income (Part VIII, column (A), lines 3, 4, and 7c) | 27. |
| | 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | 41,088. |
| | 12 | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 1,429,956. |
| | 13 | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | |
| | 14 | Benefits paid to or for members (Part IX, column (A), line 4) | |
| Expenses | 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | 835,936. |
| | 16a | Professional fundraising fees (Part IX, column (A), line 11e) | |
| | b | Total fundraising expenses (Part IX, column (D), line 25) ▶ <u>16,388.</u> | |
| | 17 | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | 488,895. |
| | 18 | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | 1,324,831. |
| Net Assets or Fund Balances | 19 | Revenue less expenses. Subtract line 18 from line 12 | 105,125. |
| | 20 | Total assets (Part X, line 16) | 722,077. |
| | 21 | Total liabilities (Part X, line 26) | 137,101. |
| | 22 | Net assets or fund balances. Subtract line 21 from line 20 | 584,976. |

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

| | | |
|------------------|--|--------------------------|
| Sign Here | Signature of officer <u>JUSTIN BLYTHE</u> | Date <u>SEC/TREAS</u> |
| | Type or print name and title | |

| | | | | | |
|-------------------------------|--|--|-------------------------|--|--------------------------|
| Paid Preparer Use Only | Print/preparer's name <u>WAYNE J. PARRIS, CPA</u> | Preparer's signature <u>Wayne Parris, CPA</u> | Date <u>11.12.21</u> | Check <input checked="" type="checkbox"/> if self-employed | PTIN <u>P01202486</u> |
| | Firm's name ▶ <u>WAYNE J. PARRIS, CPA</u> | | | | |
| | Firm's address ▶ <u>21 HYDE PARK PL</u> <u>ARDEN, NC 28704</u> | | | | |

Firm's EIN ▶ [REDACTED] Phone no. (828) 687-8824

May the IRS discuss this return with the preparer shown above? See instructions. Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III. [X]

1 Briefly describe the organization's mission:

SEE SCHEDULE O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 1,446,869. including grants of \$) (Revenue \$)

100% EMERGENCY SERVICES, STANDBY TRANSPORTS, EXTRACTIONS. INDETERMINABLE NUMBER OF PERSONS BENEFITED. ALL RESIDENTS OF HENDERSON COUNTY ARE BENEFITED.

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 1,446,869.

Part IV Checklist of Required Schedules

| | Yes | No |
|---|-----|----|
| 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A | X | |
| 2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | | X |
| 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I | | X |
| 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II | | X |
| 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III | | X |
| 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I | | X |
| 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II | | X |
| 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III | | X |
| 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV | | X |
| 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V | | X |
| 11 If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable. | | |
| a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI | X | |
| b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII | | X |
| c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII | | X |
| d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX | | X |
| e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X | | X |
| f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X | | X |
| 12a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII | | X |
| b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional | | X |
| 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E | | X |
| 14a Did the organization maintain an office, employees, or agents outside of the United States? | | X |
| b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV | | X |
| 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV | | X |
| 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV | | X |
| 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I. See instructions | | X |
| 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II | | X |
| 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III | | X |
| 20a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H | | X |
| b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return? | | |
| 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II | | X |

Part IV Checklist of Required Schedules (continued)

| | Yes | No |
|--|-----|----|
| 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III. | | X |
| 23 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J. | | X |
| 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,' go to line 25a. | | X |
| b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | | |
| c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | | |
| d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? | | |
| 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I. | | X |
| b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I. | | X |
| 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part II. | | X |
| 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III. | | X |
| 28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): | | |
| a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV. | | X |
| b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV. | | X |
| c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If 'Yes,' complete Schedule L, Part IV. | | X |
| 29 Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M. | | X |
| 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M. | | X |
| 31 Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I. | | X |
| 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II. | | X |
| 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I. | | X |
| 34 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1. | | X |
| 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? | | X |
| b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2. | | |
| 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2. | | X |
| 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI. | | X |
| 38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O. | X | |

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V.

| | Yes | No |
|--|-----|----|
| 1 a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable. | | |
| b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable. | | |
| c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | | |

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

| | | Yes | No |
|-----|---|-----|----|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. 2a 48 | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <i>Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.</i> | X | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | | X |
| b | If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation on Schedule O. | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | | X |
| b | If 'Yes,' enter the name of the foreign country: <i>See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).</i> | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | | X |
| c | If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T? | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | | X |
| b | If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | |
| a | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | | X |
| b | If 'Yes,' did the organization notify the donor of the value of the goods or services provided? | | |
| c | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | | X |
| d | If 'Yes,' indicate the number of Forms 8282 filed during the year. 7d | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | | X |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | | X |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | |
| a | Did the sponsoring organization make any taxable distributions under section 4966? | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | | |
| 10 | Section 501(c)(7) organizations. Enter: | | |
| a | Initiation fees and capital contributions included on Part VIII, line 12. 10a | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities. 10b | | |
| 11 | Section 501(c)(12) organizations. Enter: | | |
| a | Gross income from members or shareholders. 11a | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | | |
| b | If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year. 12b | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | |
| a | Is the organization licensed to issue qualified health plans in more than one state? <i>Note: See the instructions for additional information the organization must report on Schedule O.</i> | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans. 13b | | |
| c | Enter the amount of reserves on hand. 13c | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | | X |
| b | If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O. | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If 'Yes,' see the instructions and file Form 4720, Schedule N. | | X |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If 'Yes,' complete Form 4720, Schedule O. | | X |
| 17 | Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If 'Yes,' complete Form 6069. | | |

Part VI Governance, Management, and Disclosure. For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

| | | Yes | No |
|-----|--|-----|----|
| 1 a | Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | |
| 1 a | 8 | | |
| b | Enter the number of voting members included on line 1a, above, who are independent. | | |
| 1 b | 8 | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | | X |
| 6 | Did the organization have members or stockholders? | X | |
| 7 a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | X | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? SEE SCH O | X | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | |
| a | The governing body? | X | |
| b | Each committee with authority to act on behalf of the governing body? | X | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule O. | | X |

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

| | Yes | No |
|------|-----|----|
| 10 a | | X |
| b | | |
| 10 b | | |
| 11 a | X | |
| b | | |
| 12 a | X | |
| b | X | |
| c | X | |
| 13 | X | |
| 14 | X | |
| 15 | | |
| a | | X |
| b | | X |
| 16 a | | X |
| b | | |
| 16 b | | |

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed ▶ NONE
- 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. SEE SCHEDULE O
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶
 KATHY MORGAN 225 NORTH HILLS DRIVE HENDERSONVILLE NC 28791 828-891-4658

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of 'key employee.'
 - List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) Name and title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC) | (E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--------------------------------------|--|---|-----------------------|---------|--------------|------------------------------|---|--|---|
| | | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | | | |
| (1) JOHN SHEPHERD BOARD MEMBER | 2 0 | X | | X | | | 0. | 0. | 0. |
| (2) JUSTIN BLYTHE SEC/TREAS | 2 0 | X | | X | | | 0. | 0. | 0. |
| (3) MIKE EDNEY CHAIRMAN | 2 0 | | | X | | | 0. | 0. | 0. |
| (4) ED MCDADE BOARD MEMBER | 2 0 | | | X | | | 0. | 0. | 0. |
| (5) JAMES BRISSIE BOARD MEMBER | 2 0 | | | X | | | 0. | 0. | 0. |
| (6) JAMIE GIBBS VICE CHAIRMAN | 2 0 | | | X | | | 0. | 0. | 0. |
| (7) RHONDA CHISLAGHI BOARD MEMBER | 2 0 | | | X | | | 0. | 0. | 0. |
| (8) DAVID HILL BOARD MEMBER | 2 0 | | | X | | | 0. | 0. | 0. |
| (9) THOMAS COOPER BOARD MEMBER | 2 0 | | | X | | | 0. | 0. | 0. |
| (10) | | | | | | | | | |
| (11) | | | | | | | | | |
| (12) | | | | | | | | | |
| (13) | | | | | | | | | |
| (14) | | | | | | | | | |

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A) Name and title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC) | (E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--|--|---|-------------------|-----------------------|---------|--------------|---|--|---|
| | | or director | Financial trustee | Institutional trustee | Officer | Key employee | | | |
| (15) | | | | | | | | | |
| (16) | | | | | | | | | |
| (17) | | | | | | | | | |
| (18) | | | | | | | | | |
| (19) | | | | | | | | | |
| (20) | | | | | | | | | |
| (21) | | | | | | | | | |
| (22) | | | | | | | | | |
| (23) | | | | | | | | | |
| (24) | | | | | | | | | |
| (25) | | | | | | | | | |
| 1 b Subtotal | | | | | | 0. | 0. | 0. | |
| c Total from continuation sheets to Part VII, Section A | | | | | | 0. | 0. | 0. | |
| d Total (add lines 1b and 1c) | | | | | | 0. | 0. | 0. | |
| 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ | 0 | | | | | | | | |

| | Yes | No |
|---|-----|----|
| 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual | | X |
| 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual | | X |
| 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person | | X |

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C) Compensation |
|----------------------------------|--------------------------------|---------------------|
| | | |
| | | |
| | | |
| | | |
| | | |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

| | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512-514 | |
|--|--|----------------------|--|---|--|----|
| Contributions, Gifts, Grants, and Other Similar Amounts | 1 a Federated campaigns..... | 1 a | | | | |
| | b Membership dues..... | 1 b | | | | |
| | c Fundraising events..... | 1 c | | | | |
| | d Related organizations..... | 1 d | | | | |
| | e Government grants (contributors)..... | 1 e | 78,500. | | | |
| | f All other contributions, gifts, grants, and similar amounts not included above..... | 1 f | 167,025. | | | |
| | g Noncash contributions included in lines 1a-1f..... | 1 g | | | | |
| | h Total. Add lines 1a-1f..... | | 245,525. | | | |
| Program Service Revenue | 2 a MEDICAL TRANSPORTS | Business Code | 743,713. | 743,713. | | |
| | b HENDERSON COUNTY | | 381,667. | 381,667. | | |
| | c MEDICAL STANDBYS | | 12,826. | 12,826. | | |
| | d MEDICAL EXAMINER INCOME | | 11,400. | 11,400. | | |
| | e CITY OF HENDERSONVILLE | | 10,000. | 10,000. | | |
| | f All other program service revenue..... | | 5,775. | 5,775. | | |
| | g Total. Add lines 2a-2f..... | | 1,165,381. | | | |
| Other Revenue | 3 Investment income (including dividends, interest, and other similar amounts)..... | | 108. | 108. | | |
| | 4 Income from investment of tax-exempt bond proceeds..... | | | | | |
| | 5 Royalties..... | | | | | |
| | 6 a Gross rents..... | 6 a | (i) Real | | | |
| | | | (ii) Personal | | | |
| | | | | | | |
| | b Less: rental expenses..... | 6 b | | | | |
| | c Rental income or (loss)..... | 6 c | | | | |
| | d Net rental income or (loss)..... | | | | | |
| | 7 a Gross amount from sales of assets other than inventory | 7 a | (i) Securities | | | |
| | | | (ii) Other | | | |
| | | | | | | |
| | | | | | | |
| | b Less: cost or other basis and sales expenses..... | 7 b | | | | |
| c Gain or (loss)..... | 7 c | | | | | |
| d Net gain or (loss)..... | | | | | | |
| 8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18..... | 8 a | | | | | |
| | | | | | | |
| | | | | | | |
| b Less: direct expenses..... | 8 b | | | | | |
| c Net income or (loss) from fundraising events..... | | | | | | |
| 9 a Gross income from gaming activities. See Part IV, line 19..... | 9 a | | | | | |
| | | | | | | |
| | | | | | | |
| b Less: direct expenses..... | 9 b | | | | | |
| c Net income or (loss) from gaming activities..... | | | | | | |
| 10 a Gross sales of inventory, less returns and allowances..... | 10 a | | | | | |
| | | | | | | |
| | | | | | | |
| b Less: cost of goods sold..... | 10 b | | | | | |
| c Net income or (loss) from sales of inventory..... | | | | | | |
| Miscellaneous Revenue | 11 a INSURANCE REIMBURSEMENTS | Business Code | 219,944. | 219,944. | | |
| | b INJURY RELIEF FUND | | 45,673. | 45,673. | | |
| | c SALE OF ASSETS | | 20,000. | 20,000. | | |
| | d All other revenue..... | | 31,762. | 31,762. | | |
| | e Total. Add lines 11a-11d..... | | 317,379. | | | |
| | 12 Total revenue. See instructions..... | | 1,728,393. | 1,482,868. | 0. | 0. |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX X

| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. | | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|--|---|-----------------------|---------------------------------|--|-----------------------------|
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21. | | | | |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22. | | | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16. | | | | |
| 4 | Benefits paid to or for members. | | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees. | 0. | 0. | 0. | 0. |
| 6 | Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). | 0. | 0. | 0. | 0. |
| 7 | Other salaries and wages. | 781,998. | 781,998. | | |
| 8 | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions). | 13,193. | 13,193. | | |
| 9 | Other employee benefits. | 43,021. | 43,021. | | |
| 10 | Payroll taxes. | 66,922. | 66,922. | | |
| 11 | Fees for services (nonemployees): | | | | |
| | a Management. | | | | |
| | b Legal. | | | | |
| | c Accounting. | 10,992. | | 10,992. | |
| | d Lobbying. | | | | |
| | e Professional fundraising services. See Part IV, line 17. | | | | |
| | f Investment management fees. | | | | |
| | g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) | 63,966. | 63,966. | | |
| 12 | Advertising and promotion. | | | | |
| 13 | Office expenses. | 1,145. | | 1,145. | |
| 14 | Information technology. | 31,559. | 31,559. | | |
| 15 | Royalties. | | | | |
| 16 | Occupancy. | | | | |
| 17 | Travel. | | | | |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials. | | | | |
| 19 | Conferences, conventions, and meetings. | | | | |
| 20 | Interest. | 3,158. | 3,158. | | |
| 21 | Payments to affiliates. | | | | |
| 22 | Depreciation, depletion, and amortization. | 110,587. | 110,587. | | |
| 23 | Insurance. | 49,090. | 49,090. | | |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) | | | | |
| | a INJURY RELIEF FUND | 45,159. | 45,159. | | |
| | b VEHICLES FUEL | 31,028. | 31,028. | | |
| | c MEDICAL SUPPLIES | 29,670. | 29,670. | | |
| | d VEHICLES REPAIRS | 27,708. | 27,708. | | |
| | e All other expenses. SEE SCH. O | 177,119. | 149,810. | 10,921. | 16,388. |
| 25 | Total functional expenses. Add lines 1 through 24e. | 1,486,315. | 1,446,869. | 23,058. | 16,388. |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720). | | | | |

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X.

| | | (A) Beginning of year | | (B) End of year | |
|------------------------------------|---|---|------------|--------------------|----------|
| Assets | 1 | Cash – non-interest-bearing | 170,641. | 1 | 191,349. |
| | 2 | Savings and temporary cash investments | | 2 | |
| | 3 | Pledges and grants receivable, net | | 3 | |
| | 4 | Accounts receivable, net | 212,845. | 4 | 302,063. |
| | 5 | Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | | 5 | |
| | 6 | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) | | 6 | |
| | 7 | Notes and loans receivable, net | | 7 | |
| | 8 | Inventories for sale or use | | 8 | |
| | 9 | Prepaid expenses and deferred charges | | 9 | 27,451. |
| | 10a | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D | 2,348,963. | | |
| | 10b | Less: accumulated depreciation | 1,873,935. | 10c | 475,028. |
| | 11 | Investments – publicly traded securities | 338,591. | 11 | |
| | 12 | Investments – other securities. See Part IV, line 11 | | 12 | |
| | 13 | Investments – program-related. See Part IV, line 11 | | 13 | |
| | 14 | Intangible assets | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | 15 | |
| 16 | Total assets. Add lines 1 through 15 (must equal line 33) | 722,077. | 16 | 995,891. | |
| Liabilities | 17 | Accounts payable and accrued expenses | 30,476. | 17 | 79,416. |
| | 18 | Grants payable | | 18 | |
| | 19 | Deferred revenue | | 19 | |
| | 20 | Tax-exempt bond liabilities | | 20 | |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 | |
| | 22 | Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | | 22 | |
| | 23 | Secured mortgages and notes payable to unrelated third parties | 106,624. | 23 | 89,422. |
| | 24 | Unsecured notes and loans payable to unrelated third parties | | 24 | |
| | 25 | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D | 1. | 25 | |
| | 26 | Total liabilities. Add lines 17 through 25 | 137,101. | 26 | 168,838. |
| Net Assets or Fund Balances | Organizations that follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 27, 28, 32, and 33. | | | | |
| | 27 | Net assets without donor restrictions | | 27 | |
| | 28 | Net assets with donor restrictions | | 28 | |
| | Organizations that do not follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 29 through 33. | | | | |
| | 29 | Capital stock or trust principal, or current funds | 584,976. | 29 | 827,053. |
| | 30 | Paid-in or capital surplus, or land, building, or equipment fund | | 30 | |
| | 31 | Retained earnings, endowment, accumulated income, or other funds | | 31 | |
| | 32 | Total net assets or fund balances. | 584,976. | 32 | 827,053. |
| 33 | Total liabilities and net assets/fund balances. | 722,077. | 33 | 995,891. | |

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI.

| | | | |
|----|---|----|------------|
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 1,728,393. |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 1,486,315. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | 242,078. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 584,976. |
| 5 | Net unrealized gains (losses) on investments | 5 | |
| 6 | Donated services and use of facilities | 6 | |
| 7 | Investment expenses | 7 | |
| 8 | Prior period adjustments | 8 | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O). SEE SCHEDULE O | 9 | -1. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)). | 10 | 827,053. |

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII.

| | | Yes | No |
|---|--|-----|----|
| 1 | Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other | | |
| If the organization changed its method of accounting from a prior year or checked 'Other,' explain on Schedule O. | | | |
| 2 a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | X |
| If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: | | | |
| <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis | | | |
| 2 b | Were the organization's financial statements audited by an independent accountant? | X | |
| If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: | | | |
| <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis | | | |
| 2 c | If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? | X | |
| If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. | | | |
| 3 a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? | | X |
| 3 b | If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | |

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization

HENDERSON COUNTY RESCUE SQUAD

Employer identification number

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations:
- g Provide the following information about the supported organization(s).

| | (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1-10 above (see instructions)) | (iv) Is the organization listed in your governing document? | | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
|--------------|------------------------------------|----------|---|---|----|---|---|
| | | | | Yes | No | | |
| (A) | | | | | | | |
| (B) | | | | | | | |
| (C) | | | | | | | |
| (D) | | | | | | | |
| (E) | | | | | | | |
| Total | | | | | | | |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

| Calendar year (or fiscal year beginning in) ▶ | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
|---|----------|----------|----------|----------|----------|------------|
| 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | 11,117. | 130,670. | 165,744. | 295,833. | 245,525. | 848,889. |
| 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | 271,000. | 271,000. | 291,360. | 391,360. | 391,667. | 1,616,387. |
| 3 The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | 0. |
| 4 Total. Add lines 1 through 3 | 282,117. | 401,670. | 457,104. | 687,193. | 637,192. | 2,465,276. |
| 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | 0. |
| 6 Public support. Subtract line 5 from line 4 | | | | | | 2,465,276. |

Section B. Total Support

| Calendar year (or fiscal year beginning in) ▶ | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
|---|----------|----------|----------|----------|----------|------------|
| 7 Amounts from line 4 | 282,117. | 401,670. | 457,104. | 687,193. | 637,192. | 2,465,276. |
| 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 88. | 58. | 59. | 27. | 108. | 340. |
| 9 Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | 0. |
| 10 Other income. Do not include gain or loss from the sale of capital assets. (Explain in Part VI.) SEE PART VI. | 176,904. | 37,707. | 16,822. | 41,088. | 238,879. | 511,400. |
| 11 Total support. Add lines 7 through 10 | | | | | | 2,977,016. |
| 12 Gross receipts from related activities, etc. (see instructions) | | | | | 12 | 3,760,138. |
| 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. ▶ <input type="checkbox"/> | | | | | | |

Section C. Computation of Public Support Percentage

| | | |
|--|----|---------|
| 14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f)) | 14 | 82.81 % |
| 15 Public support percentage from 2020 Schedule A, Part II, line 14 | 15 | 84.21 % |
| 16a 33-1/3% support test—2021. If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. ▶ <input checked="" type="checkbox"/> | | |
| b 33-1/3% support test—2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. ▶ <input type="checkbox"/> | | |
| 17a 10%-facts-and-circumstances test—2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization. ▶ <input type="checkbox"/> | | |
| b 10%-facts-and-circumstances test—2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization. ▶ <input type="checkbox"/> | | |
| 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions. ▶ <input type="checkbox"/> | | |



Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

| Calendar year (or fiscal year beginning in) ▶ | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
|--|----------|----------|----------|----------|----------|-----------|
| 1 Gifts, grants, contributions, and membership fees received. (Do not include any unusual grants.) | | | | | | |
| 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 Gross receipts from activities that are not an unrelated trade or business under section 513. | | | | | | |
| 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 Total. Add lines 1 through 5 | | | | | | |
| 7a Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c Add lines 7a and 7b | | | | | | |
| 8 Public support. (Subtract line 7c from line 6.) | | | | | | |

Section B. Total Support

| Calendar year (or fiscal year beginning in) ▶ | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
|---|----------|----------|----------|----------|----------|-----------|
| 9 Amounts from line 6 | | | | | | |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| c Add lines 10a and 10b | | | | | | |
| 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.

Section C. Computation of Public Support Percentage

| | | |
|---|----|---|
| 15 Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f)). | 15 | % |
| 16 Public support percentage from 2020 Schedule A, Part III, line 15 | 16 | % |

Section D. Computation of Investment Income Percentage

| | | |
|---|----|---|
| 17 Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f)) | 17 | % |
| 18 Investment income percentage from 2020 Schedule A, Part III, line 17 | 18 | % |

19a 33-1/3% support tests—2021. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization.

b 33-1/3% support tests—2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization.

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions.

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

| | Yes | No |
|--|-----|----|
| 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. | | |
| 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). | | |
| 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below. | | |
| b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination. | | |
| c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use. | | |
| 4a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below. | | |
| b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. | | |
| c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. | | |
| 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). | | |
| b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | | |
| c Substitutions only. Was the substitution the result of an event beyond the organization's control? | | |
| 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI. | | |
| 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990). | | |
| 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If 'Yes,' complete Part I of Schedule L (Form 990). | | |
| 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI. | | |
| b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI. | | |
| c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI. | | |
| 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer line 10b below. | | |
| b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.) | | |

Part IV Supporting Organizations (continued)

| | Yes | No |
|---|-----|----|
| 11 Has the organization accepted a gift or contribution from any of the following persons? | | |
| a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? | | |
| b A family member of a person described on line 11a above? | | |
| c A 35% controlled entity of a person described on line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI. | | |

Section B. Type I Supporting Organizations

| | Yes | No |
|---|-----|----|
| 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | | |
| 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. | | |

Section C. Type II Supporting Organizations

| | Yes | No |
|--|-----|----|
| 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). | | |

Section D. All Type III Supporting Organizations

| | Yes | No |
|--|-----|----|
| 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | | |
| 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). | | |
| 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard. | | |

Section E. Type III Functionally Integrated Supporting Organizations

| | | | |
|---|----|--|--|
| 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). | | | |
| a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions). | | | |
| 2 Activities Test. Answer lines 2a and 2b below. | | | |
| a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. | 2a | | |
| b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. | 2b | | |
| 3 Parent of Supported Organizations. Answer lines 3a and 3b below. | | | |
| a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If 'Yes' or 'No,' provide details in Part VI. | 3a | | |
| b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard. | 3b | | |

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

| Section A – Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
|---------------------------------|--|----------------|-----------------------------|
| 1 | Net short-term capital gain | 1 | |
| 2 | Recoveries of prior-year distributions | 2 | |
| 3 | Other gross income (see instructions) | 3 | |
| 4 | Add lines 1 through 3. | 4 | |
| 5 | Depreciation and depletion | 5 | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | |
| 7 | Other expenses (see instructions) | 7 | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | |

| Section B – Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
|----------------------------------|---|----------------|-----------------------------|
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | |
| a | Average monthly value of securities | 1a | |
| b | Average monthly cash balances | 1b | |
| c | Fair market value of other non-exempt-use assets | 1c | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | |
| e | Discount claimed for blockage or other factors (explain in detail in Part VI): | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | |
| 3 | Subtract line 2 from line 1d. | 3 | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | |
| 6 | Multiply line 5 by 0.035. | 6 | |
| 7 | Recoveries of prior-year distributions | 7 | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | |

| Section C – Distributable Amount | | | Current Year |
|----------------------------------|---|---|--------------|
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | |
| 2 | Enter 0.85 of line 1. | 2 | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | |
| 4 | Enter greater of line 2 or line 3. | 4 | |
| 5 | Income tax imposed in prior year | 5 | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). | 6 | |

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

BAA



Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

| Section D – Distributions | | Current Year |
|---------------------------|--|--------------|
| 1 | Amounts paid to supported organizations to accomplish exempt purposes | 1 |
| 2 | Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity | 2 |
| 3 | Administrative expenses paid to accomplish exempt purposes of supported organizations | 3 |
| 4 | Amounts paid to acquire exempt-use assets | 4 |
| 5 | Qualified set-aside amounts (prior IRS approval required – provide details in Part VI) | 5 |
| 6 | Other distributions (describe in Part VI). See instructions. | 6 |
| 7 | Total annual distributions. Add lines 1 through 6. | 7 |
| 8 | Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. | 8 |
| 9 | Distributable amount for 2021 from Section C, line 6 | 9 |
| 10 | Line 8 amount divided by line 9 amount | 10 |

| Section E – Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2021 | (iii) Distributable Amount for 2021 |
|---|---|----------------------------------|-------------------------------------|
| 1 | Distributable amount for 2021 from Section C, line 6 | | |
| 2 | Underdistributions, if any, for years prior to 2021 (reasonable cause required – explain in Part VI). See instructions. | | |
| 3 | Excess distributions carryover, if any, to 2021 | | |
| a | From 2016 | | |
| b | From 2017 | | |
| c | From 2018 | | |
| d | From 2019 | | |
| e | From 2020 | | |
| f | Total of lines 3a through 3e | | |
| g | Applied to underdistributions of prior years | | |
| h | Applied to 2021 distributable amount | | |
| i | Carryover from 2016 not applied (see instructions) | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | |
| 4 | Distributions for 2021 from Section D, line 7: \$ | | |
| a | Applied to underdistributions of prior years | | |
| b | Applied to 2021 distributable amount | | |
| c | Remainder. Subtract lines 4a and 4b from line 4. | | |
| 5 | Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. | | |
| 6 | Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. | | |
| 7 | Excess distributions carryover to 2022. Add lines 3j and 4c. | | |
| 8 | Breakdown of line 7: | | |
| a | Excess from 2017 | | |
| b | Excess from 2018 | | |
| c | Excess from 2019 | | |
| d | Excess from 2020 | | |
| e | Excess from 2021 | | |

BAA

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part III, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART II, LINE 10 - OTHER INCOME

| NATURE AND SOURCE | 2021 | 2020 | 2019 | 2018 | 2017 |
|-------------------------|--------------------|-------------------|-------------------|-------------------|--------------------|
| FUNDRAISING | | | | | \$ 112,614. |
| INSURANCE REIMBURSEMENT | \$ 219,944. | | | | |
| MISCELLANEOUS | 18,935. | \$ 41,088. | \$ 16,822. | \$ 37,707. | 64,290. |
| TOTAL | \$ 238,879. | \$ 41,088. | \$ 16,822. | \$ 37,707. | \$ 176,904. |

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

HENDERSON COUNTY RESCUE SQUAD

Employer identification number

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, aggregate value of grants, and questions about donor advisement.

Part II Conservation Easements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 7.

Table with 3 columns: Question, Held at the End of the Tax Year (2a-2d), and Yes/No. Rows include purpose of easements, total number of easements, acreage restricted, and monitoring details.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8.

Table with 3 columns: Question, Revenue included, Assets included. Rows include questions about reporting art and historical treasures.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1 a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If 'Yes,' explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1 c |
| d Additions during the year | 1 d |
| e Distributions during the year | 1 e |
| f Ending balance | 1 f |
- 2 a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If 'Yes,' explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII.

Part V Endowment Funds. Complete if the organization answered 'Yes' on Form 990, Part IV, line 10.

| | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|--|------------------|----------------|--------------------|----------------------|---------------------|
| 1 a Beginning of year balance | | | | | |
| b Contributions | | | | | |
| c Net investment earnings, gains, and losses | | | | | |
| d Grants or scholarships | | | | | |
| e Other expenditures for facilities and programs | | | | | |
| f Administrative expenses | | | | | |
| g End of year balance | | | | | |

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment %
 - b Permanent endowment %
 - c Term endowment %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3 a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|-----------------------------|--------|----|
| (i) Unrelated organizations | 3a(i) | |
| (ii) Related organizations | 3a(ii) | |
- b If 'Yes' on line 3a(ii), are the related organizations listed as required on Schedule R? 3b
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

| Description of property | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|---|--------------------------------------|---------------------------------|------------------------------|----------------|
| 1 a Land | | | | |
| b Buildings | | | | |
| c Leasehold improvements | | | | |
| d Equipment | | 2,348,963. | 1,873,935. | 475,028. |
| e Other | | | | |
| Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) | | | | 475,028. |

Part VII Investments – Other Securities.

N/A

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|--|----------------|---|
| (1) Financial derivatives | | |
| (2) Closely held equity interests | | |
| (3) Other | | |
| (A) | | |
| (B) | | |
| (C) | | |
| (D) | | |
| (E) | | |
| (F) | | |
| (G) | | |
| (H) | | |
| (I) | | |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) | | |

Part VIII Investments – Program Related.

N/A

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|--|----------------|---|
| (1) | | |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| (10) | | |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) | | |

Part IX Other Assets.

N/A

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description | (b) Book value |
|--|----------------|
| (1) | |
| (2) | |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| (10) | |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 15.) | |

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. (a) Description of liability | (b) Book value |
|--|----------------|
| (1) Federal income taxes | |
| (2) | |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| (10) | |
| (11) | |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 25.) | |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. N/A
 Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

| | | | | |
|---|---|-----|-----|--|
| 1 | Total revenue, gains, and other support per audited financial statements | | 1 | |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | |
| | a Net unrealized gains (losses) on investments | 2 a | | |
| | b Donated services and use of facilities | 2 b | | |
| | c Recoveries of prior year grants | 2 c | | |
| | d Other (Describe in Part XIII.) | 2 d | | |
| | e Add lines 2a through 2d | | 2 e | |
| 3 | Subtract line 2e from line 1 | | 3 | |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | |
| | a Investment expenses not included on Form 990, Part VIII, line 7b | 4 a | | |
| | b Other (Describe in Part XIII.) | 4 b | | |
| | c Add lines 4a and 4b | | 4 c | |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | 5 | |

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. N/A
 Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

| | | | | |
|---|--|-----|-----|--|
| 1 | Total expenses and losses per audited financial statements | | 1 | |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | |
| | a Donated services and use of facilities | 2 a | | |
| | b Prior year adjustments | 2 b | | |
| | c Other losses | 2 c | | |
| | d Other (Describe in Part XIII.) | 2 d | | |
| | e Add lines 2a through 2d | | 2 e | |
| 3 | Subtract line 2e from line 1 | | 3 | |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | |
| | a Investment expenses not included on Form 990, Part VIII, line 7b | 4 a | | |
| | b Other (Describe in Part XIII.) | 4 b | | |
| | c Add lines 4a and 4b | | 4 c | |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | | 5 | |

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public
Inspection

Employer identification number

HENDERSON COUNTY RESCUE SQUAD

FORM 990, PART I, LINE 1 - ORGANIZATION MISSION OR SIGNIFICANT ACTIVITIES

THE MISSION OF THE HENDERSON COUNTY RESCUE SQUAD SHALL BE TO SERVE AT ANY TIME, UPON PROPER REQUEST, ON ANY MISSION OF MERCY AND TO AID AND ASSIST IN CASE OF A DISASTER OR ACCIDENT, WITHIN THE CAPACITY OF THE RESCUE SQUAD. THE RESCUE SQUAD PERFORMS LIFE-SAVING AND RESCUE DUTIES WHERE HUMAN LIFE IS OR HAS BEEN ENDANGERED. UPON PROPER REQUEST, MUTUAL AID AND COMMUNITY SERVICES ARE PROVIDED AT THE DISCRETION OF THE BOARD OF DIRECTORS.

FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

THE MISSION OF THE HENDERSON COUNTY RESCUE SQUAD SHALL BE TO SERVE AT ANY TIME, UPON PROPER REQUEST, ON ANY MISSION OF MERCY AND TO AID AND ASSIST IN CASE OF A DISASTER OR ACCIDENT, WITHIN THE CAPACITY OF THE RESCUE SQUAD. THE RESCUE SQUAD PERFORMS LIFE-SAVING AND RESCUE DUTIES WHERE HUMAN LIFE IS OR HAS BEEN ENDANGERED. UPON PROPER REQUEST, MUTUAL AID AND COMMUNITY SERVICES ARE PROVIDED AT THE DISCRETION OF THE BOARD OF DIRECTORS.

FORM 990, PART VI, LINE 7B - DECISIONS OF GOVERNING BODY APPROVAL BY MEMBERS OR SHAREHOLDERS
BYLAWS

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

NO REVIEW WAS OR WILL BE CONDUCTED.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

PERCEIVED CONFLICT OF INTEREST DISCLOSED AND NOT ALLOWED TO VOTE ON TOPIC

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

NO OTHER DOCUMENTS AVAILABLE TO THE PUBLIC.

Name of the organization

Employer identification number

HENDERSON COUNTY RESCUE SQUAD

**FORM 990, PART IX, LINE 24E
OTHER EXPENSES**

| | (A) TOTAL | (B) PROGRAM SERVICES | (C) MANAGEMENT & GENERAL | (D) FUNDRAISING |
|--------------------------------|--------------------|----------------------------|--------------------------------|--------------------|
| AWARDS | 3,691. | | 3,691. | |
| BANK CHARGES | 962. | | 962. | |
| BENEVOLENCE | 590. | | 590. | |
| BOAT REPAIRS AND MAINTENANCE | 1,796. | 1,796. | | |
| BUILDING SUPPLIES | 939. | 939. | | |
| CLEANING & JANITORIAL SUPPLIES | 3,399. | 3,399. | | |
| DAMAGED EQUIPMENT | 562. | 562. | | |
| DUES & SUBSCRIPTIONS | 11,011. | 11,011. | | |
| EMPLOYEE ASSISTANCE PROGRAM | 25,663. | 25,663. | | |
| EMS EQUIPMENT SERVICE/REPAIRS | 3,595. | 3,595. | | |
| EQUIPMENT REPAIRS/MAINTENANCE | 4,157. | 4,157. | | |
| FOOD AND MEALS | 6,082. | 6,082. | | |
| FOOTBALL REIMBURSEMENT | 1,340. | 1,340. | | |
| FUNDRAISING | 16,388. | | | 16,388. |
| LICENSES AND PERMITS | 5,022. | 5,022. | | |
| MARKETING SUPPLIES | 2,631. | 2,631. | | |
| MEDICAL STANDBY REIMBURSEMENT | 3,073. | 3,073. | | |
| MISCELLANEOUS EXPENSE | 3,822. | 1,802. | 2,020. | |
| MUTUAL AID DEPLOYMENT | 537. | 537. | | |
| NC PENSION FUND | 2,550. | 2,550. | | |
| POSTAGE AND SHIPPING | 312. | | 312. | |
| PRINTING AND PUBLICATIONS | 1,991. | | 1,991. | |
| RADIO/PAGER SUPPLIES | 5,756. | 5,756. | | |
| RESCUE SUPPLIES | 5,499. | 5,499. | | |
| RESCUE/SCUBA PPE SVC REPAIRS | 7,231. | 7,231. | | |
| SPECIALTY PROGRAMS | 5,394. | 5,394. | | |
| TECHNOLOGY SUPPLIES | 1,025. | 1,025. | | |
| TELEPHONE | 13,554. | 12,199. | 1,355. | |
| TRAINING | 18,863. | 18,863. | | |
| UNIFORMS | 13,195. | 13,195. | | |
| VEHICLES SUPPLIES | 6,489. | 6,489. | | |
| TOTAL | \$ 177,119. | \$ 149,810. | \$ 10,921. | \$ 16,388. |

**FORM 990, PART XI, LINE 9
OTHER CHANGES IN NET ASSETS OR FUND BALANCES**

| | | |
|---------------|-----------|------------|
| ROUNDING..... | \$ | -1. |
| TOTAL | \$ | -1. |

HENDERSON COUNTY RESCUE SQUAD

FORM 990, PART III, LINE 4E
PROGRAM SERVICES TOTALS

| | PROGRAM SERVICES TOTAL | FORM 990 | SOURCE |
|----------------|------------------------|------------|----------------------------|
| TOTAL EXPENSES | 1,446,869. | 1,446,869. | PART IX, LINE 25, COL. B |
| GRANTS | 0. | 0. | PART IX, LINES 1-3, COL. B |
| REVENUE | 0. | 1,165,381. | PART VIII, LINE 2, COL. A |

FORM 990, PART VIII, LINE 2F
OTHER PROGRAM SERVICE REVENUE

| DESCRIPTION | BUS. CODE | TOTAL REVENUE | RELATED OR EXEMPT FUNCTION REVENUE | UNRELATED BUSINESS REVENUE | REVENUE EXCLUDED FROM TAX |
|-------------------|-----------|---------------|------------------------------------|----------------------------|---------------------------|
| FOOTBALL STANDBYS | | \$ 5,775. | \$ 5,775. | | |
| TOTALS | | \$ 5,775. | \$ 5,775. | \$ 0. | \$ 0. |

FORM 990, PART VIII, LINE 11D
OTHER REVENUE

| DESCRIPTION | BUS. CODE | TOTAL REVENUE | RELATED OR EXEMPT FUNCTION REVENUE | UNRELATED BUSINESS REVENUE | REVENUE EXCLUDED FROM TAX |
|----------------------------|-----------|---------------|------------------------------------|----------------------------|---------------------------|
| MISCELLANEOUS | | \$ 12,168. | \$ 12,168. | | |
| REIMBURSED EXPENSES | | 11,976. | 11,976. | | |
| NC SALES TAX REFUND | | 7,378. | 7,378. | | |
| PENSION FUND REIMBURSEMENT | | 240. | 240. | | |
| TOTALS | | 31,762. | 31,762. | \$ 0. | \$ 0. |

FORM 990, PART IX, LINE 11G
OTHER FEES FOR SERVICES

| | (A) TOTAL | (B) PROGRAM SERVICES | (C) MANAGEMENT & GENERAL | (D) FUND-RAISING |
|-----------------|--------------|-------------------------|-----------------------------|---------------------|
| BILLING EXPENSE | 61,447. | 61,447. | | |
| CONSULTING | 2,519. | 2,519. | | |
| TOTAL | \$ 63,966. | \$ 63,966. | \$ 0. | \$ 0. |

HENDERSON COUNTY RESCUE SQUAD

| | 2021 | 2020 | DIFF |
|---|-----------|-----------|---------|
| REVENUE | | | |
| CONTRIBUTIONS AND GRANTS | 245,525 | 295,833 | -50,308 |
| PROGRAM SERVICE REVENUE | 1,165,381 | 1,093,008 | 72,373 |
| INVESTMENT INCOME | 108 | 27 | 81 |
| OTHER REVENUE | 317,379 | 41,088 | 276,291 |
| TOTAL REVENUE | 1,728,393 | 1,429,956 | 298,437 |
| EXPENSES | | | |
| SALARIES, OTHER COMPEN., EMP. BENEFITS .. | 905,134 | 835,936 | 69,198 |
| OTHER EXPENSES | 581,181 | 488,895 | 92,286 |
| TOTAL EXPENSES | 1,486,315 | 1,324,831 | 161,484 |
| NET ASSETS OR FUND BALANCES | | | |
| REVENUE LESS EXPENSES | 242,078 | 105,125 | 136,953 |
| TOTAL ASSETS AT END OF YEAR | 995,891 | 722,077 | 273,814 |
| TOTAL LIABILITIES AT END OF YEAR | 168,838 | 137,101 | 31,737 |
| NET ASSETS/FUND BALANCES AT END OF YEAR. | 827,053 | 584,976 | 242,077 |

2021

GENERAL INFORMATION

PAGE 1

HENDERSON COUNTY RESCUE SQUAD

FORMS NEEDED FOR THIS RETURN

FEDERAL: 990, SCH A, SCH D, SCH O

CARRYOVERS TO 2022

NONE