

REQUEST FOR BOARD ACTION

HENDERSON COUNTY BOARD OF COMMISSIONERS

MEETING DATE: January 21, 2026

SUBJECT: Hurricane Helene Project Positions

PRESENTER: Jimmy Brissie, Public Safety Director

ATTACHMENTS: Position Summary

SUMMARY OF REQUEST:

During October 2024, the Board of Commissioners authorized the County Manager to hire 20 project positions to assist with response and recovery activities related to Hurricane Helene. Since that time the Board has approved position extensions as needed. Over the past 15 months, the need for several of these positions has been eliminated and several of the employees have transitioned into regular full-time roles.

Leadership has worked closely to monitor the need for these positions and is requesting to move six of the project positions to regular full-time positions and eliminate the remaining vacant project positions. Funds for these positions were included in the FY26 budget, resulting in no potential increase to the current budget. The regular full-time positions will transition to their respective departments including Solid Waste, Emergency Management, Planning and Administrative Services.

BOARD ACTION REQUESTED:

The Board is requested to approve the transition of six project positions to regular full-time employees and authorize staff to make the necessary budget transfers to move project position funding to the appropriate departments.

Suggested Motion:

I move the Henderson County Board of Commissioners approve the transition of six project positions to regular full-time employees and authorize staff to make the necessary budget transfers to move project position funding to the appropriate departments.

Helene Project Positions 2025		
Position #	Classification	Department
1	Building Inspector	Building Services
2	Building Inspector	Building Services
3	Permit Specialist	Building Services
4	Permit Specialist	Building Services
5	Emergency Management Logistics (Communications)	EM
6	Emergency Management Warehouse Coord.	EM
7	Emergency Management Specialist	EM
8	EM Planner (DRC Manager)	EM
9	EM Planner (DRC Asst. Manager)	EM
10	EM Planner (HMGP / GIS)	EM
11	Heavy Equipment Operator	Solid Waste
12	Heavy Equipment Operator	Solid Waste
13	Laborer	Solid Waste
14	GIS Specialist	Land Records
15	Project EMT/AEMT (Ambulance)	EMS
16	Project EMT/AEMT (Ambulance)	EMS
17	Grants Administrator	Admin
18	Response & Recovery Director	EM
19	Special Projects Coordinator	EM
20	Social Media Specialist	Admin

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Requested Permanent Positions 2026		
Position #	Classification	Department
1	Emergency Management Logistics (Warehouse)	EM
2	Laborer (third transfer bay)	Solid Waste
3	Grants Administrator	Admin
4	Response & Recovery Director	EM
5	Special Projects Coordinator	Planning
6	Social Media Coordinator	Admin