

REQUEST FOR BOARD ACTION

HENDERSON COUNTY BOARD OF COMMISSIONERS

MEETING DATE: December 1, 2025

SUBJECT: FY2025 Christmas Bonus

PRESENTER: Henderson County Board of Commissioners

ATTACHMENTS: No

SUMMARY OF REQUEST:

The FY2025 audit results were presented to the Board, with a positive net change in fund balance of \$3.7M. The Board has expressed a desire to thank employees for their dedication and hard work throughout the fiscal year, and is requested to consider the following motion.

BOARD ACTION REQUESTED:

The Board is requested to approve the following motion to grant a one-time bonus.

Suggested Motion:

I move that the Board authorize a one-time gross bonus of \$500 to each permanent full-time employee and \$250 to each permanent part time employee whom Henderson County employed as of November 17, 2025, including Cooperative Extension employees, and to each auxiliary employee who has worked more than 50 hours since July 1, 2025. This motion is understood to expressly exempt the Board of Commissioners and County Manager from the receipt of this bonus.