

## MINUTES

**STATE OF NORTH CAROLINA  
COUNTY OF HENDERSON**

**BOARD OF COMMISSIONERS  
MONDAY, NOVEMBER 6, 2023**

The Henderson County Board of Commissioners met for a regularly scheduled meeting at 5:30 p.m. in the Commissioners' Meeting Room of the Historic Courthouse on Main Street, Hendersonville.

Those present were Chairman Rebecca McCall, Vice-Chair J. Michael Edney, Commissioner William Lapsley, Commissioner Daniel Andreotta, Commissioner David Hill, County Manager John Mitchell, Assistant County Manager Amy Brantley, Attorney Russ Burrell, and Clerk to the Board Denisa Lauffer.

Also present were: Director of Business and Community Development Christopher Todd, Finance Director Samantha Reynolds, Emergency Management Director Jimmy Brissie, Budget Manager Sonya Flynn, Budget Analyst Jennifer Miranda, Engineer Marcus Jones, Environmental Programs Coordinator Amy Schmitte, IT Director Mark Seelenbacher, Recreation Director Bruce Gilliam, Senior Planner Janna Bianculli, Capital Project Manager Bryan Rhodes, DSS Director Jerrie McFalls, Human Resources Director Karen Ensley, and PIO Kathy Finotti – videotaping. Deputies Tracy Davis and Matt Covil provided security

### CALL TO ORDER/WELCOME

Chairman McCall called the meeting to order and welcomed all in attendance.

### INVOCATION

Biltmore Baptist Hendersonville Campus Connections Coordinator Marilyn Bennett provided the invocation.

### PLEDGE OF ALLEGIANCE

Randi-Mae and Sadie Eatmon with Barnyard Bandits 4-H Club led the Pledge of Allegiance to the American Flag.

### EDNEYVILLE FIRE UPDATE (ADD ON)

Emergency Management Director Jimmy Brissie provided an update on the brush fire in the Edneyville community. He shared videos and pictures from the front lines of the fire, where every Henderson County Fire Department is engaged and has been working to contain the fire since Friday afternoon. The NC Forest Service has been on the ground since the fire started and continues to bring in resources from across the State. He said 65 agencies and approximately 200 people are involved in the management of the fire. Today, Mr. Brissie said that he had seen trucks arrive from several additional counties, including Catawba, Robeson, and Currituck. He said there has been tremendous support from federal and state leaders. The local community has stepped forward with many donations and support. Fruitland Baptist Church and the Fruitland Bible College have offered tremendous support by providing facilities for firefighters to use to take a break and have a meal. They have partnered with the NC Baptist Men to set up a feeding operation.

Brissie said there have been a few voluntary evacuations in the East Poplar community. Currently, there have been no injuries reported. Two vacation homes have sustained substantial damage. The NC Forest Service will have a strong presence for at least three weeks after the fire has been 100 % contained due to conditions and to complete “mop-up operations” to ensure there are no hot

Approved:

spots that could reignite the fire. The total fire currently spans 431 acres, and it is 5% contained. In addition to the burn ban that has been issued, a State of Emergency has been declared to ensure that the county has all the resources needed to be successful in this operation.

Chairman McCall said that Governor Roy Cooper called her today to express his concern She shared, for the public’s benefit, that a state of emergency is declared for counties to seek reimbursement for costs incurred during an emergency situation.

**RESOLUTIONS AND RECOGNITIONS**

**Eco Heroes Award**

The Eco Heroes Awards Program exists to honor individuals who serve as an example and inspire others to preserve the environmental well-being of Henderson County. These individuals serve as environmental stewards, focusing on protecting and improving our shared outdoor space. It also brings environmental awareness to new people and demonstrates that a healthy environment improves the quality of life for all people. These six awardees were nominated by individuals in the community and were recommended to the Board by the Environmental Advisory Committee.

Environmental Coordinator Amy Schmitte and Environmental Advisory Committee Chair Nancy Diaz presented the ECO Hero Awards to the following recipients who were in attendance: Ward Sequin, Orian Slaughter, Friends of East Flat Rock, Priscilla Carvone, Sam Hershfield, and Ryland Owen.

**2023.140 Resolution in Support – Operation Green Light for Veterans**

The Board was requested to adopt a Resolution in Support of Operation Green Light for Veterans.

Commissioner Hill read the Resolution aloud.

***RESOLUTION IN SUPPORT  
OPERATION GREEN LIGHT FOR VETERANS***

**WHEREAS,** the residents of Henderson County have great respect, admiration, and the utmost gratitude for all the men and women who have selflessly served our country and this community in the Armed Forces and

**WHEREAS,** the contributions and sacrifices of the men and women who served in the Armed Forces have been vital in maintaining the freedoms and way of life enjoyed by our citizens; and

**WHEREAS,** Henderson County seeks to honor these individuals who have paid the high price for freedom by placing themselves in harm’s way for the good of all; and

**WHEREAS,** Approximately 200,000 service members transition to civilian communities annually; and

**WHEREAS,** an estimated 20 percent increase of service members will transition to civilian life

Approved:

in the near future; and

**WHEREAS,** studies indicate that 44-72 percent of service members experience high levels of stress during the transition from military to civilian life; and

**WHEREAS,** Henderson County appreciates the sacrifices of our United States Military Personnel and believes specific recognition should be granted;

**NOW, THEREFORE, BE IT RESOLVED** that the Henderson County Board of Commissioners and the citizens of Henderson County recognize the immeasurable value and valiant contributions made by our veterans during wartime and peace time. The Henderson County Historic Courthouse will be illuminated in green light from November 6<sup>th</sup> through November 12<sup>th</sup> in support of all our veterans. We encourage the businesses and residents of Henderson County to join us by displaying their own green lights.

Adopted this the 6<sup>th</sup> day of November, 2023.

*Commissioner Hill made the motion to adopt the Resolution in Support of Operation Green Light for Veterans. All voted in favor, and the motion carried.*

**2023.141 Proclamation – Proclaiming November 18, 2023, Robert Morgan Day**

The Board was requested to adopt a Proclamation proclaiming November 18, 2023, as Robert Morgan Day.

Chairman McCall read the Proclamation aloud.

***PROCLAMATION  
PROCLAIMING NOVEMBER 18 AS ROBERT MORGAN DAY***

**WHEREAS,** Robert Morgan was born in Hendersonville, North Carolina on October 3, 1944, he grew up on a family farm in the Green River valley; and

**WHEREAS,** Robert Morgan was interested in writing poetry, fiction, and music at a young age, however, he was encouraged to study science in college instead, but after starting his higher education at North Carolina State University in engineering and applied mathematics, he transferred to UNC-Chapel Hill and graduated with a B.A. in English in 1965; he received a Master of Fine Arts degree from UNC-Greensboro; and

**WHEREAS,** In the late 1960s, Robert Morgan began writing poetry with the support and encouragement of his teachers, friends, and peers, many of his poems were published and a first book, Zirconia Poems, was born in 1969; and

**WHEREAS,** After beginning his career at Cornell University in Ithaca, New York in 1971, Professor Morgan received NEA grants in 1974, 1981, and 1987; in 1988, he was awarded a Guggenheim fellowship, and a Rockefeller Foundation fellowship, followed by the James

Approved:

G. Hanes Poetry Prize by the Fellowship of Southern Writers, and the North Carolina Literature Award; and

**WHEREAS,** In 1991, Robert Morgan’s novel, “Gap Creek” was published and it was selected for the Southern Book Critics Circle Award for Fiction for 2000, and was chosen as Notable Book by the New York Times. Gap Creek was a selection of the Oprah Book Club and a New York Times bestseller. It was chosen by the Appalachian Writers Association as Book of the Year for 2000; and

**WHEREAS,** Robert Morgan became the Kappa Alpha Professor of English at Cornell University in 1992, a position he held until retirement his retirement in 2022 as Kappa Alpha Professor of English Emeritus; and

**WHEREAS,** Robert Morgan is the author of 15 books of poetry, nine volumes of fiction, including the sequel to “Gap Creek”, “The Road from Gap Creek”, and three nonfiction books; he also served as visiting writer at Davidson College, Furman, Duke, Appalachian State, and East Carolina universities; and Robert Morgan was inducted into the North Carolina Literary Hall of Fame in 2010; and

**NOW, THEREFORE,** the Henderson County Board of Commissioners expresses their deep admiration for the gifts and talents that Robert Morgan has brought to Henderson County, and the world at large, as a man of great academic achievement and a highly-prolific author of admired literature. On behalf of the citizens and staff of Henderson County, we proclaim November 18 as Robert Morgan Day. In witness whereof I have hereunto set my hand and caused the seal of the County of Henderson to be affixed.

Proclaimed this the 6th day of November 2023.

*Chairman McCall made the motion to adopt the Proclamation proclaiming November 18, 2023, as Robert Morgan Day. All voted in favor, and the motion carried.*

**2023.142 Proclamation - Adoption Month**

The Department of Social Services requested the Board adopt a Proclamation designating November as Adoption Month in Henderson County.

Commissioner Andreotta read the Proclamation aloud.

**PROCLAMATION  
DESIGNATING NOVEMBER AS ADOPTION MONTH**

**WHEREAS,** every child deserves to learn and grow under the care of a loving family; and,

**WHEREAS,** more than 113,000 children in the United States foster care system and approximately 12,000 children in North Carolina are waiting to be adopted into permanent families;

**WHEREAS,** birth parents, relatives, foster families, and adoptive families all work to create Stronger Families Together;

Approved:

**WHEREAS**, seventeen children with identified families in Henderson County are waiting for their forever family; and, six without identified families are awaiting adoption.

**WHEREAS**, twenty-eight Henderson County children were adopted into forever families in FY 22-23.

**NOW, THEREFORE, BE IT RESOLVED** that the Henderson County Board of Commissioners, at their meeting on November 6, 2023, does hereby designate the month of November as Adoption Month in Henderson County, and calls upon all citizens, community agencies, faith groups, medical facilities, elected leaders and businesses to observe this month by honoring the professionals who work to make children’s dreams of a permanent home a reality, answering the call of finding safe and permanent families for needy children and supporting the families who have opened their hearts and homes to a child in need.

Adopted this the 6<sup>th</sup> day of November, 2023.

*Commissioner Andreotta made the motion to adopt the Proclamation proclaiming November as Adoption Month. All voted in favor, and the motion carried.*

**INFORMAL PUBLIC COMMENT**

1. Brian Brewer spoke about the need for a soccer complex in Henderson County.
2. Margaret L’ Hommedieu spoke about the proposed Land Use Map for the Etowah Community in regard to the 2045 Comprehensive Plan.
3. Eric Clonch spoke about the need for a soccer complex in Henderson County.
4. Blake Honeycutt spoke about the need for a soccer complex in Henderson County.
5. Senya Fredrickson spoke about the proposed Land Use Map for the Etowah Community in regard to the 2045 Comprehensive Plan.
6. Allison Trejo Gomez spoke about the positive impact that playing soccer has had on her life. She spoke about the need for a soccer complex in Henderson County.
7. Paul Fredrickson spoke about the proposed Land Use Map for the Etowah Community in regard to the 2045 Comprehensive Plan.
8. Katie Breckheimer suggested that Solar Panels be incorporated into the design of the new Courthouse and Detention Center project.

**DISCUSSION/ADJUSTMENT OF AGENDA**

Chairman McCall Removed Discussion Item A – Pardee Hospital Budget Presentation from the agenda. This item will be on the Board’s mid-month agenda.

*Vice-Chair Edney made the motion to approve the agenda as amended. All voted in favor, and the motion carried.*

Approved:

CONSENT AGENDA consisted of the following:

**Minutes**

Draft minutes were presented for Board review and approval of the following meeting(s):  
 October 2, 2023 - Regularly Scheduled Meeting

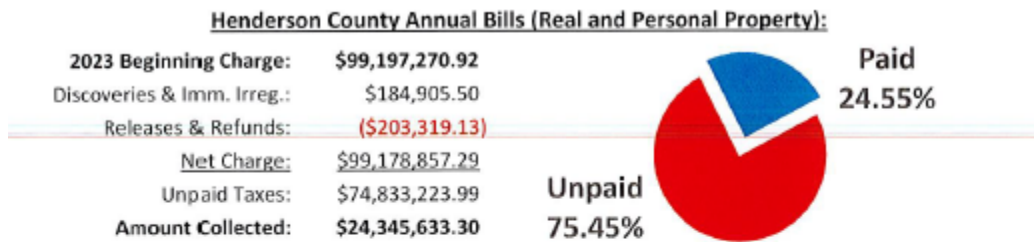
Motion:

*I move the Board approve the minutes of October 2, 2023.*

**Tax Collector’s Report**

The report from the office of the Tax Collector was provided for the Board’s information.

Please find outlined below collections information through October 25, 2023 for 2023 real and personal property bills mailed on August 21, 2023. Vehicles taxes are billed monthly by NC DMV.



**Henderson County Registered Motor Vehicles (As Collected by NC DMV):**

Net Charge:	\$2,633,548.88	<b>99.65%</b>
Unpaid Taxes:	\$9,281.34	
<b>Amount Collected:</b>	<b>\$2,624,267.54</b>	

**Henderson County FY24 Budget Analysis:**

	<u>Budget Ordinance</u>	<u>Revenue Collected</u>
Ad Valorem:	\$97,695,412.00	\$26,969,900.84
Prior Years:	\$1,041,250.00	\$344,647.53
<b>Budget Total:</b>	<b>\$98,736,662.00</b>	<b>YTD Revenue: \$27,314,548.37</b>



**2023.143 Pending Releases and Refunds**

The pending releases and refunds were reviewed by the Assessor. As a result of that review, it is the opinion of the Assessor that these findings are in order. Supporting documentation is on file in the County Assessor’s Office.

The pending release and refund requests were submitted for the approval by the Henderson County Board of Commissioners.

<b>Type:</b>	<b>Amount:</b>
Total Taxes Released from the Charge	\$ 8,025.19
Total Refunds as a result of the Above Releases	\$ 2,206.40

Approved:

Motion:

*I move the Board approve the Combined Release/Refund Report as presented.*

**County Financial Report/Cash Balance Report – September 2023**

The September 2023 County Financial and Cash Balance Reports were provided for the Board’s review and approval.

The following are explanations for departments/programs with higher budgets to actual percentages for the month of September:

- Dues/Non-Profit Contributions – payment of 1<sup>st</sup> quarter Board appropriations
- Human Resources – timing of payment of board-approved expenditures
- Elections – timing of payment of board-approved expenditures
- Finance – timing of payment of board-approved expenditures
- Legal – timing of payment of board-approved expenditures
- Information Technology – timing of payment of board-approved expenditures
- Wellness Clinic – the timing of payment of board-approved expenditures
- Code Enforcement – the timing of payment of board-approved expenditures
- Agri-Business – the timing of operating expenditures, any excess to be covered by membership fees
- Public Library – the timing of payment of board-approved expenditures
- Public Education – payment of 3 of 10 annual appropriates made to the public school system
- Non-Department – Occupancy Tax receipts not included in budget ordinance
- Interfund Transfers – timing of board-approved transfers

Year to Date Net Revenues under Expenditures for the Emergency Telephone System (911) Fund are due to utilizing fund balance appropriations for FY24.

Year to Date Net Revenues under Expenditures for the Public Transit Fund are due to payment for contracted services to be reimbursed by grant funding.

Year to Date Net Revenues under Expenditures for the Misc. Other Governmental Activities are due to the expenditure of program funds held in fund balance received during the previous year.

APPROPRIATIONS DETAIL						
	BUDGET	CURRENT MONTH	YEAR TO DATE	% USED	ENCUMBRANCES	TOTAL
<b>SOCIAL SERVICES</b>						
Staff Operations	18,512,688	1,797,891.82	4,445,945.53	24.0%	43,003.68	4,488,949.21
Federal & State Programs	4,080,895	231,333.37	614,507.08	15.1%	-	614,507.08
General Assistance	100,000	5,662.00	12,318.14	12.3%	-	12,318.14
<b>TOTAL</b>	<b>22,693,581</b>	<b>2,034,887.19</b>	<b>5,072,770.75</b>		<b>43,003.68</b>	<b>5,115,774.43</b>
<b>EDUCATION</b>						
Schools Current/Capital Expense	34,628,000	3,437,800.00	10,375,900.00	30.0%	-	10,375,900.00
Blue Ridge Community College	5,500,000	458,333.33	1,374,999.99	25.0%	-	1,374,999.99
<b>TOTAL</b>	<b>40,128,000</b>	<b>3,896,133.33</b>	<b>11,750,899.99</b>		<b>-</b>	<b>11,750,899.99</b>
<b>DEBT SERVICE</b>						
Public Schools	11,642,875	2,241,164.29	2,243,989.29	19.3%	-	2,243,989.29
Blue Ridge Community College	3,297,401	527,998.44	527,998.44	16.0%	-	527,998.44
Henderson County	4,238,341	1,055,998.44	1,063,088.44	25.1%	-	1,063,088.44
<b>TOTAL</b>	<b>19,178,617</b>	<b>3,825,161.17</b>	<b>3,835,086.17</b>		<b>-</b>	<b>3,835,086.17</b>
<b>INTERFUND TRANSFERS</b>						
Capital Projects Fund	250,000	20,833.34	62,500.02	25.0%	-	62,500.02
Capital Reserve Fund	4,603,500	383,625.00	1,150,875.00	25.0%	-	1,150,875.00
Fire Districts Fund	20,000	20,000.00	20,000.00	100.0%	-	20,000.00
HCPS MRTS	4,603,500	383,625.00	1,150,875.00	25.0%	-	1,150,875.00
BRCC MRTS	2,301,750	191,812.50	575,437.50	25.0%	-	575,437.50
<b>TOTAL</b>	<b>11,778,750</b>	<b>999,895.84</b>	<b>2,959,687.52</b>		<b>-</b>	<b>2,959,687.52</b>

Approved:

HENDERSON COUNTY  
FINANCIAL REPORT  
SEPTEMBER 2023

GENERAL FUND REVENUES						
	BUDGET	CURRENT MONTH	YEAR TO DATE	% USED	ENCUMBRANCES	TOTAL
General Fund	197,575,311	16,951,844.18	31,736,228.59	16.1%	-	31,736,228.59
GENERAL FUND EXPENDITURES						
	BUDGET	CURRENT MONTH	YEAR TO DATE	% USED	ENCUMBRANCES	TOTAL
Governing Body	690,655	44,774.38	119,802.18	17.35%	16,984.21	136,786.39
Dues/Non-Profit Contributions	776,896	38,078.72	209,360.19	26.95%	-	209,360.19
County Manager	470,511	33,942.63	82,635.58	17.56%	-	82,635.58
Administrative Services	823,862	80,580.37	194,274.53	23.58%	-	194,274.53
Human Resources	1,444,007	153,614.97	384,030.15	26.59%	19,730.50	403,760.65
Elections	1,136,934	67,132.94	317,354.19	27.91%	64,864.00	382,218.19
Finance	1,344,653	153,926.45	364,952.94	27.14%	-	364,952.94
County Assessor	2,133,023	210,965.47	481,418.90	22.57%	-	481,418.90
Tax Collector	589,966	54,250.02	124,393.20	21.08%	-	124,393.20
Legal	1,086,063	111,331.51	312,733.58	28.80%	-	312,733.58
Register of Deeds	727,473	73,035.16	174,209.71	23.95%	-	174,209.71
Facilities Services	6,367,233	441,025.82	1,065,068.84	16.73%	448,843.77	1,513,912.61
Garage	553,002	26,510.18	99,338.46	17.96%	-	99,338.46
Court Facilities	153,000	11,425.01	22,974.62	15.02%	-	22,974.62
Information Technology	6,541,438	419,548.51	1,980,994.89	30.28%	934,348.73	2,915,343.62
Sheriff	23,653,269	2,324,361.79	5,885,094.30	24.88%	134,311.35	6,019,405.65
Detention Center	6,830,443	557,728.18	1,544,517.18	22.61%	-	1,544,517.18
Emergency Management	841,909	93,534.01	205,249.09	24.38%	27,685.53	232,934.62
Fire Services	1,202,938	42,786.41	107,784.36	8.96%	3,581.00	111,365.36
Building Services	1,655,748	160,014.45	398,273.81	24.05%	-	398,273.81
Wellness Clinic	1,460,986	164,231.86	378,543.26	25.91%	130,902.67	509,445.93
Emergency Medical Services	12,339,188	1,230,965.75	2,914,726.29	23.62%	175,235.56	3,089,961.85
Animal Services	963,795	82,358.03	195,920.78	20.33%	10,268.60	206,189.38
Rescue Squad	757,750	(443.07)	189,015.03	24.94%	-	189,015.03
Forestry Services	151,972	6,761.45	5,241.70	3.45%	-	5,241.70
Soil & Water Conservation	553,313	47,848.49	125,480.10	22.68%	23,416.00	148,896.10
Planning	1,026,955	97,611.97	229,338.21	22.33%	-	229,338.21
Code Enforcement Services	331,303	35,019.03	83,819.08	25.30%	-	83,819.08
Site Development	321,490	29,506.94	74,598.51	23.20%	-	74,598.51
Heritage Museum	100,000	8,333.33	24,999.99	25.00%	-	24,999.99
Cooperative Extension	682,639	48,288.67	145,285.69	21.28%	-	145,285.69
Projects Management	267,360	25,939.40	47,177.60	17.65%	-	47,177.60
Economic Development	945,777	-	133,500.00	14.12%	-	133,500.00
Agri-Business	220,084	24,788.13	65,260.31	29.65%	4,984.98	70,245.29
Public Health	12,419,072	1,073,207.83	2,603,279.32	20.96%	467,997.92	3,071,277.24
Environmental Health	1,876,787	194,331.90	450,535.94	24.01%	-	450,535.94
H&CC Block Grant	844,293	63,619.00	131,797.00	15.61%	-	131,797.00
Medical Services - Autopsies	90,000	2,600.00	2,600.00	2.89%	-	2,600.00
Strategic Behavioral Health	88,675	14,963.70	14,963.70	16.87%	-	14,963.70
Mental Health	528,612	-	132,153.00	25.00%	-	132,153.00
Rural Transportation Assist Program	201,384	15,651.85	29,785.27	14.79%	-	29,785.27
Social Services	22,693,581	2,034,887.19	5,072,770.75	22.35%	43,003.68	5,115,774.43
Juvenile Justice Programs	302,020	35,561.00	72,076.00	23.96%	-	72,076.00
Veteran Services	245,704	15,134.58	45,402.27	18.48%	-	45,402.27
Public Library	4,074,479	413,757.42	1,090,792.26	26.77%	287,841.62	1,378,633.88
Recreation	3,224,212	266,254.53	797,739.55	24.74%	143,208.21	940,947.76
Public Education	40,128,000	3,896,133.33	11,750,899.99	29.28%	-	11,750,899.99
Debt Service	19,178,617	3,825,161.17	3,835,086.17	20.00%	-	3,835,086.17
Non-Departmental	755,510	346,046.20	779,929.04	103.23%	-	779,929.04
Interfund Transfers	11,778,750	999,895.84	2,959,687.52	25.13%	-	2,959,687.52
<b>TOTAL</b>	<b>197,575,311</b>	<b>20,096,989.50</b>	<b>48,456,865.03</b>		<b>2,937,208.33</b>	<b>51,394,073.36</b>
<b>Net Revenues over (under) Exp.</b>	<b>-</b>	<b>(3,145,145.32)</b>	<b>(16,720,636.44)</b>		<b>(2,937,208.33)</b>	<b>(19,657,844.77)</b>

Approved:



SPECIAL REVENUE FUNDS						
	BUDGET	CURRENT MONTH	YEAR TO DATE	% USED	ENCUMBRANCES	TOTAL
<b>FIRE DISTRICTS FUND</b>						
Revenues:	15,915,648	1,979,553.46	3,406,041.81	21.4%	-	3,406,041.81
Expenditures:	15,915,648	1,390,535.97	1,450,276.29	9.1%	-	1,450,276.29
<b>Net Revenues over (under) Exp</b>	-	<b>589,017.49</b>	<b>1,955,765.52</b>		-	<b>1,955,765.52</b>
<b>REVALUATION RESERVE FUND</b>						
Revenues:	1,510,021	138,169.06	411,204.05	27.2%	-	411,204.05
Expenditures:	1,510,021	113,819.93	341,375.73	22.6%	-	341,375.73
<b>Net Revenues over (under) Exp</b>	-	<b>24,349.13</b>	<b>69,828.32</b>		-	<b>69,828.32</b>
<b>EMERGENCY TELEPHONE SYSTEM (911) FUND</b>						
Revenues:	271,349	3,198.88	11,548.65	4.3%	-	11,548.65
Expenditures:	271,349	7,771.26	161,177.61	59.4%	-	161,177.61
<b>Net Revenues over (under) Exp</b>	-	<b>(4,572.58)</b>	<b>(149,630.96)</b>		-	<b>(149,630.96)</b>
<b>PUBLIC TRANSIT FUND</b>						
Revenues:	1,240,801	19,947.21	27,009.20	2.2%	-	27,009.20
Expenditures:	1,240,801	68,251.31	134,895.64	10.9%	15,152.83	150,048.47
<b>Net Revenues over (under) Exp</b>	-	<b>(48,304.10)</b>	<b>(107,886.44)</b>		<b>(15,152.83)</b>	<b>(123,039.27)</b>
<b>MISC. OTHER GOVERNMENTAL ACTIVITIES</b>						
Revenues:	960,000	38,501.20	114,603.84	11.9%	-	114,603.84
Expenditures:	960,000	36,624.35	145,996.88	15.2%	-	145,996.88
<b>Net Revenues over (under) Exp</b>	-	<b>1,876.85</b>	<b>(31,393.04)</b>		-	<b>(31,393.04)</b>
<b>ARPA FUND</b>						
Revenues:	-	113,614.61	313,987.96	-	-	313,987.96
Expenditures:	-	-	-	-	-	-
<b>Net Revenues over (under) Exp</b>	-	<b>113,614.61</b>	<b>313,987.96</b>		-	<b>313,987.96</b>
<b>OPIOID FUND</b>						
Revenues:	209,217	10,099.03	618,162.58	-	-	618,162.58
Expenditures:	209,217	-	7,780.30	-	-	7,780.30
<b>Net Revenues over (under) Exp</b>	-	<b>10,099.03</b>	<b>610,382.28</b>		-	<b>610,382.28</b>

CAPITAL PROJECTS						
	BUDGET	CURRENT MONTH	PROJECT TO DATE	% USED	ENCUMBRANCES	TOTAL
<b>EDNEYVILLE ELEMENTARY SCHOOL PROJECT (1702)</b>						
Revenues:	26,854,136	18,457.55	27,863,624.68	103.8%	-	27,863,624.68
Expenditures:	26,854,136	-	25,331,294.76	94.3%	-	25,331,294.76
<b>Net Revenues over (under) Exp</b>	-	<b>18,457.55</b>	<b>2,532,329.92</b>		-	<b>2,532,329.92</b>
<b>HENDERSONVILLE HIGH SCHOOL PROJECT - 2019 (1903) - PROJECT COMPLETE</b>						
Revenues:	60,442,694	-	61,181,021.22	101.2%	-	61,181,021.22
Expenditures:	60,442,694	342.00	60,940,000.37	100.8%	-	60,940,000.37
<b>Net Revenues over (under) Exp</b>	-	<b>(342.00)</b>	<b>241,020.85</b>		-	<b>241,020.85</b>
<b>BRCC PATTON BUILDING PROJECT (1904) - PROJECT COMPLETE</b>						
Revenues:	24,800,016	-	25,490,375.25	102.8%	-	25,490,375.25
Expenditures:	24,800,016	212,548.25	25,083,221.60	101.1%	-	25,083,221.60
<b>Net Revenues over (under) Exp</b>	-	<b>(212,548.25)</b>	<b>407,153.65</b>		-	<b>407,153.65</b>

ENTERPRISE FUNDS						
	BUDGET	CURRENT MONTH	YEAR TO DATE	% USED	ENCUMBRANCES	TOTAL
<b>SOLID WASTE LANDFILL FUND</b>						
Revenues:	9,345,547	658,038.67	2,116,745.37	22.6%	-	2,116,745.37
Expenditures:	9,345,547	827,268.02	1,738,686.77	18.6%	4,901,592.83	6,640,279.60
<b>Net Revenues over (under) Exp</b>	-	<b>(169,229.35)</b>	<b>378,058.60</b>		<b>(4,901,592.83)</b>	<b>(4,523,534.23)</b>
<b>JUSTICE ACADEMY SEWER FUND</b>						
Revenues:	67,739	7,588.61	21,836.33	32.2%	-	21,836.33
Expenditures:	67,739	2,729.40	5,910.67	8.7%	-	5,910.67
<b>Net Revenues over (under) Exp</b>	-	<b>4,859.21</b>	<b>15,925.66</b>		-	<b>15,925.66</b>



**HENDERSON COUNTY  
CASH BALANCE REPORT  
SEPTEMBER 2023**

Fund(s)	08/31/23	Debits Revenues	(Credits) Expenditures	09/30/23
	Beginning Cash Balance			Ending Cash Balance
General	\$ 81,505,865.76	\$ 24,678,099.84	\$ (22,431,687.81)	\$ 83,752,277.79
Special Revenue	42,422,322.66	2,681,121.51	(1,611,435.19)	\$ 43,492,008.98
Capital Projects	5,959,075.38	504,909.93	(840,476.13)	\$ 5,623,509.18
Enterprise	2,406,482.20	666,177.57	(830,547.71)	\$ 2,242,112.06
HCPS - MRTS	9,252,108.30	383,625.00	(359,909.02)	\$ 9,275,824.28
BRCC - MRTS	2,162,704.83	191,812.50	(88,297.54)	\$ 2,266,219.79
Custodial	<u>1,556,576.22</u>	<u>2,217,428.14</u>	<u>(1,321,538.62)</u>	\$ 2,452,465.74
<b>Total</b>	<b>\$ 145,265,135.35</b>	<b>\$ 31,323,174.49</b>	<b>\$ (27,483,892.02)</b>	

Total cash available as of 09/30/23

\$ 149,104,417.82

Approved:

Motion:

*I move the Board approve the September 2023 County Financial Report and Cash Balance Report as presented.*

**Henderson County Public Schools Financial Report – September 2023**

The Henderson County Public Schools September 2023 Local Current Expense Fund / Other Restricted Funds Report was provided for the Board’s information.

**HENDERSON COUNTY PUBLIC SCHOOLS  
LOCAL CURRENT EXPENSE/OTHER RESTRICTED FUNDS  
as of September 30, 2023**

	LOCAL CURRENT EXPENSE FUND	OTHER RESTRICTED FUND		
REVENUES:	YTD Activity	YTD Activity	Combined Total	Prior YTD
3200 State Sources	\$ -	\$ 8,000	\$ 8,000	\$ -
3700 Federal Sources-Restricted	-	104,304	104,304	60,626
3800 Other Federal-ROTC	-	10,566	10,566	2,522
4100 County Appropriation	9,863,400	-	9,863,400	9,413,400
4200 Local -Tuition/Fees	-	7,360	7,360	14,460
4400 Local-Unrestricted	114,626	26,083	140,709	141,512
4800 Local-Restricted	-	34,321	34,321	3,465
4900 Fund Balance Appropriated/Transfer From school	-	1,031	1,031	-
<b>TOTAL FUND REVENUES</b>	<b>\$ 9,978,026</b>	<b>\$ 191,665</b>	<b>\$ 10,169,691</b>	<b>\$ 9,635,985</b>
<b>EXPENDITURES:</b>				
<b>Instructional Services:</b>	YTD Activity	YTD Activity	Combined Total	Prior YTD
5100 Regular Instructional Services	\$ 994,160	\$ 131,934	\$ 1,126,094	\$ 1,197,308
5200 Special Populations Services	27,813	131,404	159,217	119,402
5300 Alternative Programs and Services	9,474	56,770	66,244	112,153
5400 School Leadership Services	621,155	9,904	631,059	631,476
5500 Co-Curricular Services	57,219	15,545	72,764	54,478
5800 School-Based Support Services	397,808	67	397,875	229,386
<b>Total Instructional Services</b>	<b>\$ 2,097,629</b>	<b>\$ 345,624</b>	<b>\$ 2,443,253</b>	<b>\$ 2,344,203</b>
<b>System-Wide Support Services:</b>				
6100 Support and Development Services	\$ 66,358	\$ 27,663	\$ 94,021	\$ 62,408
6200 Special Population Support	56,671	26,896	83,567	58,119
6300 Alternative Programs	21,293	431	21,723	24,206
6400 Technology Support Services	383,850	51,701	435,552	320,986
6500 Operational Support Services	1,896,723	67,701	1,964,424	1,765,509
6600 Financial and Human Resource Services	1,491,842	33,378	1,525,220	1,360,231
6700 Accountability Services	46,629	1,200	47,829	48,750
6800 System-Wide Pupil Support Services	85,116	538	85,654	94,832
6900 Policy, Leadership and Public Relations	209,578	13,220	222,798	168,542
<b>Total System-Wide Support Services</b>	<b>\$ 4,258,060</b>	<b>\$ 222,728</b>	<b>\$ 4,480,787</b>	<b>\$ 3,903,583</b>
<b>Ancillary Services:</b>				
7100 Community Services	\$ 388	\$ 26,192	\$ 26,579	\$ 28,102
7200 Nutrition Services	405	15,640	16,045	971
<b>Total Ancillary Services</b>	<b>\$ 793</b>	<b>\$ 41,832</b>	<b>\$ 42,625</b>	<b>\$ 29,073</b>
<b>Non-Programmed Charges:</b>				
8100 Payments to Other Governmental Units	\$ 420,698	\$ -	\$ 420,698	\$ -
8400 Interfund Transfers	-	6,676	6,676	-
8600 Educational Foundations	-	976	976	2,786
<b>Total Non-Programmed Charges</b>	<b>\$ 420,698</b>	<b>\$ 7,652</b>	<b>\$ 428,351</b>	<b>\$ 2,786</b>
<b>TOTAL FUND EXPENDITURES</b>	<b>\$ 6,777,180</b>	<b>\$ 617,836</b>	<b>\$ 7,395,016</b>	<b>\$ 6,279,644</b>

Motion:

*I move the Board approve the Henderson County Public Schools' September 2023 Financial Reports as presented.*

**Notification of Vacancies**

The Notification of Vacancies was provided for the Board’s information. They will appear on the next agenda under “Nominations.”

Approved:

1. Laurel Park Planning Board – 1 vac.  
 Position #1 – Position Requirement – Must reside in the Laurel Park ETJ

**2023.144 Budget Amendment – Motorola Body Cameras**

The Sheriff’s Office requested the Board approve a budget amendment which appropriates fund balance for FY23 Board approved purchases that were not fulfilled until FY24. Motorola Body Cameras were approved for purchase by the BOC on 5.1.23, and we now have been invoiced for this equipment which has been received and installed.

Motion:

*I move the Board approve the budget amendment to appropriate fund balance for the purchase of Motorola Body Cameras as presented.*

**Public Records Disposal Request**

Staff requested approval from the Board to destroy the records listed on the Public Disposal Requests and Destruction Logs – 3 (three) total pages included in accordance with the County’s Record Retention Policy and the provisions of the North Carolina Department of Natural and Cultural Resources Records Retention and Disposition Schedule, a copy of said pages attached hereto, as the period of these records has expired.

**HENDERSON COUNTY  
 RECORDS RETENTION AND DISPOSITION PROCEDURE  
 PUBLIC RECORDS DISPOSAL REQUEST AND DESTRUCTION LOG  
 (Revised February 19, 2020)**

DEPARTMENT: Administrative Services

RECORD TITLE & DESCRIPTION, INCLUSIVE DATES & QUANTITY	RECORDS WILL BE		RECORDS RETENTION SECTION	IF APPROVED, DATE DESTROYED
	DESTROYED	DUPLICATED *		
Annual Budget FY 2018 and prior years	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Standard 2 Item 2.04	
Budget Execution Records FY 2018 and prior years	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Standard 2 Item 2.15	
Budget Requests and Working Papers FY 2018 and prior years	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Standard 2 Item 2.17	
	<input type="checkbox"/>	<input type="checkbox"/>		

\* If duplication is required, indicate method.

Approval is requested for the records listed above to be destroyed in accordance with the provisions of NCGS 121 and 132. The period for retention of these records, as prescribed by the North Carolina Department of Cultural Resources, has expired; **OR** where the period for retention has not expired, the original records have been duplicated on microfilm, microfiche, data processing or word processing equipment, with the understanding that said duplication shall be maintained for the specified period of retention. **NONE** of the original records listed above have been scheduled for permanent preservation by the North Carolina Department of Cultural Resources.

Motion:

*I move the Board approve the Public Records Disposal Request and Destruction Log as presented.*

Approved:

### **Reclassification of Vehicle – Sheriff’s Office**

The Sheriff’s Office requested the Board approve the replacement of a Dodge Durango with a Dodge Charger to replace a totaled vehicle. The cost of a new Durango would be \$41,085.84 plus approximately \$17,000 in upfitting. The cost of a new Charger is \$37,124 which includes the console, and we have most of the equipment to upfit so the cost to upfit would be approximately \$6,000.

Motion:

*I move the Board approve the reclassification of a replacement vehicle for the Sheriff’s Office from a Durango to a Charger, and authorize Staff to proceed with informal bidding to purchase this vehicle.*

### **Purchase and Installation of the HCPS MRTS Gutter/DS Project**

The Board was requested to approve a proposal from The Bonitz Company of Carolina and Tennessee INC. and authorize staff to proceed with the procurement and installation of the HCPS MRTS Gutters and Downspouts Project.

The proposal received from The Bonitz Company of Carolina and Tennessee INC. is for a total price of \$230,665.00 (inclusive of alternate 1), versus the budget of \$260,000.00 for HCPS MRTS FY 23-24 Gutters and Downspouts Project.

Motion:

*I move the Henderson County Board of Commissioners award the contract for the purchase and installation of the HCPS MRTS Gutters and Downspouts Project, to The Bonitz Company of Carolina and Tennessee INC., for \$230,665.00.*

### **Purchase and Installation of the HCPS MRTS Various Roofing Projects**

The Board was requested to approve a proposal from The Bonitz Company of Carolina and Tennessee INC. and authorize staff to proceed with the procurement and installation of the HCPS MRTS Various Roofing Project, per the approved HCPS MRTS FY 23-24 Projects.

The proposal received from The Bonitz Company of Carolina and Tennessee INC., is for a total price of \$486,670.00 (inclusive of all 3 alternates), versus the budget of \$600,000.00 for HCPS MRTS FY 23-24 Various Roofing.

Motion:

*I move the Henderson County Board of Commissioners award the contract for the purchase and installation of the HCPS MRTS Various Roofing Project, to The Bonitz Company of Carolina and Tennessee INC., for \$486,670.00.*

### **2023.145 Town of Mills River Tower Project MOU**

During the planning phase of the Mills River tower replacement project, Commissioner Lapsley was able to secure partnership funding from the Town of Mills River. The Town has allocated \$50,000 towards the completion of this project. Staff worked with the leadership of the Town to develop the proposed MOU outlining the utilization and receipt of these funds. The Town transferred these funds to the County in June 2023.

Approved:

Motion:

*I move to approve the MOU with the Town of Mills River for the Mills River Tower Project and authorize the Chair and Staff to execute the necessary documentation.*

### **Use of Courtroom – Boy Scouts**

A request was submitted by the Boy Scouts for the use of the Commissioner's Meeting Room (Courtroom) on Sunday, March 3, 2024, from 1:00 p.m. – 4:00 p.m. The use is for their Moving Up Ceremony.

Motion:

*I move that the Board approve the use of the Commissioner's Meeting Room (Courtroom) on Sunday, March 3, 2024, from 1:00 p.m. – 4:00 p.m.*

### **Supplemental Agreement with the NCDOT for STBG Funds to be used for the Ecusta Trail West Preliminary Engineering**

In 2022, the County successfully secured over \$10.4 million in STBG-DA (Surface Transportation Block Grant – Direct Attributable) for the construction of Ecusta Trail West (US 64 in Horseshoe to the county line). In 2023, the RAISE grant was awarded for the construction and PE of the Ecusta Trail. To prevent delays in engineering designs and construction, a portion of the STBG-DA funds is being reallocated to begin PE of the Ecusta West design and permitting. This will allow the previously approved RAISE funds and NSFLTP funds to be used for construction.

A supplemental agreement with NCDOT is required for Henderson County to access these funds for the Ecusta West PE. The STBG has a required 20% local match that will come from other funding sources, including fundraising, TDA, and other grant sources. The total STBG-DA funds to be allocated are \$1,440,000.

Motion:

*I move the Board authorize the County Engineer to sign the supplemental agreement with NCDOT to access allocated funding from STBG-DA to be used for PE on the Ecusta Trail West.*

### **Request to Use '95 Courthouse North Parking Lot**

The Veteran's Healing Farm will host the Traveling Vietnam Memorial Wall beginning November 9, 2023, at 5:00 p.m., through November 12, 2023, at 2:00 p.m. To accommodate parking for the event, they requested the County's permission to use the '95 Courthouse north parking lot, on the corner of 4<sup>th</sup> and Grove, beginning on November 9<sup>th</sup> at 5:00 pm through November 12<sup>th</sup>. They would then shuttle folks from the lots to the Veteran's Healing Farm.

Motion:

*I move the Board approve the use of the '95 Courthouse north parking lot by Veteran's Healing Farm from November 9<sup>th</sup> at 5:00 p.m. through November 12<sup>th</sup>.*

Approved:

**Facility Use Policy Exemption – Special Needs Sports**

The County received an application from Special Needs Sports to use the Historic Courthouse lawn on Saturday, November 18, 2023, from 10:00 a.m. – 2:00 p.m. for a Special Needs Craft Fair.

To allow for this use on County grounds, the Board was requested to grant a one-time exemption to rule #4 of the County Facility Use Policy, which prohibits solicitation on the grounds. This exemption would cover the date and time specified on the application and outlined above.

**Motion:**

*I move that the Board grant an exemption to the County Facility Use Policy for Special Needs Sports, allowing for the sale of arts and crafts on the Historic Courthouse lawn, or within the Courthouse if necessary, on Saturday, November 18, 2023, from 10:00 a.m. – 2:00 p.m.*

*Vice-Chair Edney made the motion to adopt the consent agenda as amended. All voted in favor, and the motion carried.*

**DISCUSSION****County Comprehensive Plan Update**

After receipt of the draft 2045 Comprehensive Plan from the Planning Board on December 5<sup>th</sup>, 2022, the Board of Commissioners has been conducting a thorough review of the draft plan. As part of that process, the Board of Commissioners wish to review the Future Land Use Map.

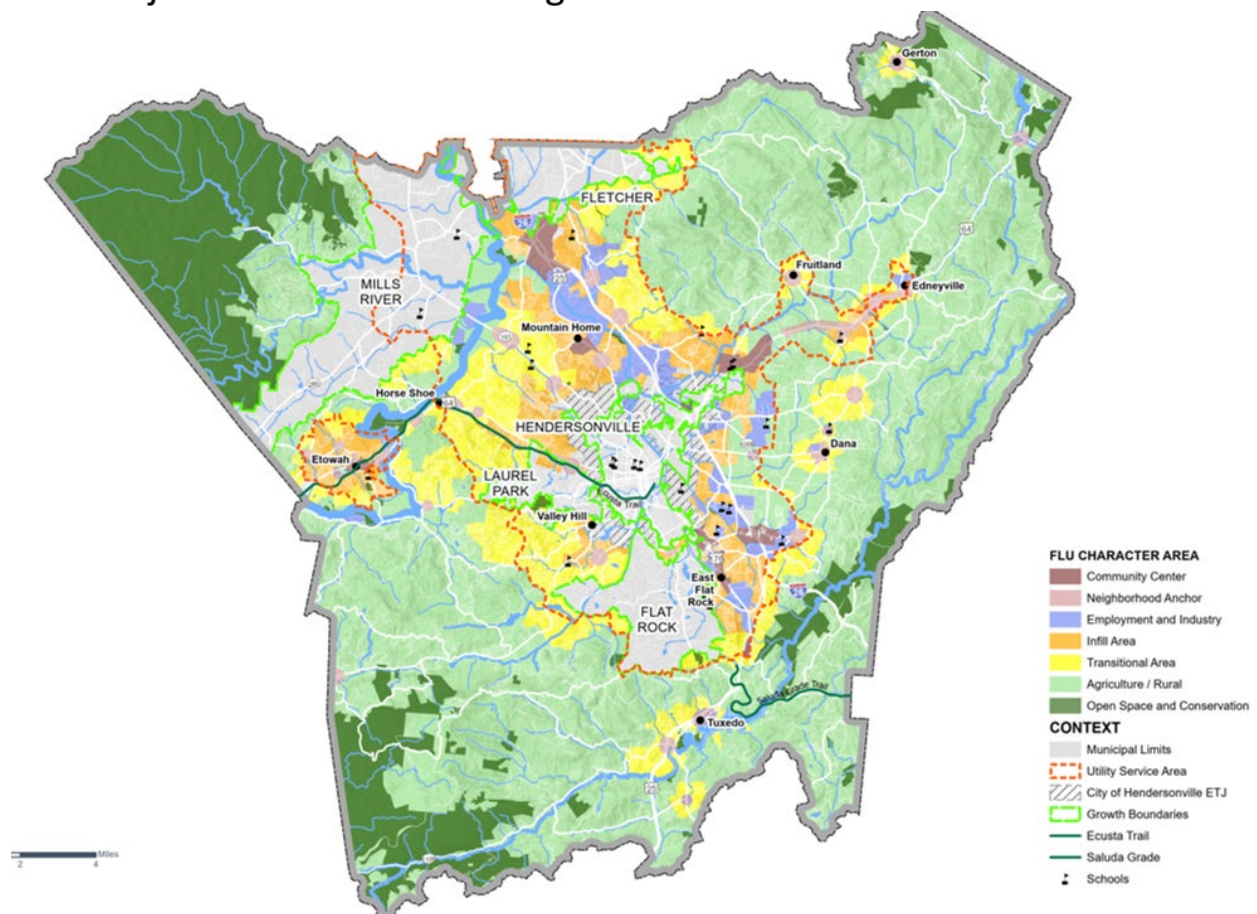
The Board directed staff to break down the current draft map into smaller geographic areas for review. The Board of Commissioners will discuss each region of the county specifically as part of their review.

# Future Land Use Map

- Current draft version is based on a multitude of factors including:
  - Current FLUM
  - Existing land use
  - Community Plans
  - Environmental constraints and opportunities (wetlands, steep slopes, rich soils, etc.)
  - Municipal and ETJ boundaries
  - Water/sewer availability (current and future)
  - Broadband availability (current and future)
  - County priorities
  - Public survey results
  - Stakeholder input
  - Planning Board/Steering Committee revisions
  - Commissioner revisions

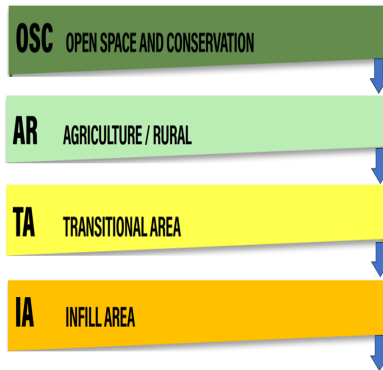
Approved:

- The map is VISIONARY! It should reflect the culmination of the data received during the planning process and project land uses for 2045.
- The map is not just a visualization of the comprehensive plan. It is a tool that is used to administer processes for the public and should be accessible and easily understood.
- The map will assist in a rezoning process, but it is not synonymous with zoning districts which require further public input and is done at the parcel scale.
- The map can be amended with sufficient reasoning and can be done in conjunction with a rezoning.



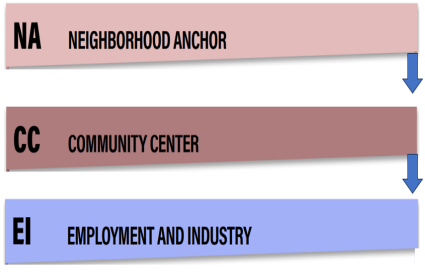
Approved:

### Character Areas



The level of land use intensity increases as you get closer to municipal limits and within the Utility Service Area.

### Character Areas



These land uses typically require public utilities to operate, but there are some exceptions, which can be emphasized during the zoning process.

\*Agricultural land use is allowed by right anywhere in the County without a zoning permit regardless of zoning or character area.

## FLUM Timeline

**April 2022:** FLUM conceptualized and early drafts reviewed by staff & Planning Board.

**May 12<sup>th</sup> and 13<sup>th</sup> 2022:** Individual meetings with commissioners to discuss specific FLUM changes including requests for Edneyville:

- More industrial
- More commercial along US64 corridor (“a rural highway commercial overlay”)
- Buffer residential with existing agricultural land

**May 25, 2022:** Joint Planning Board Meeting with the Board of Commissioners to discuss the FLUM. Notes on Edneyville included:

- Higher density along public sewer

**July 19, 2023:** After review of plan goals was completed, further discussion on the FLUM began at commissioner meetings.

**August 2023:** Individual meetings with commissioners to discuss specific FLUM changes that were incorporated into the current draft version.

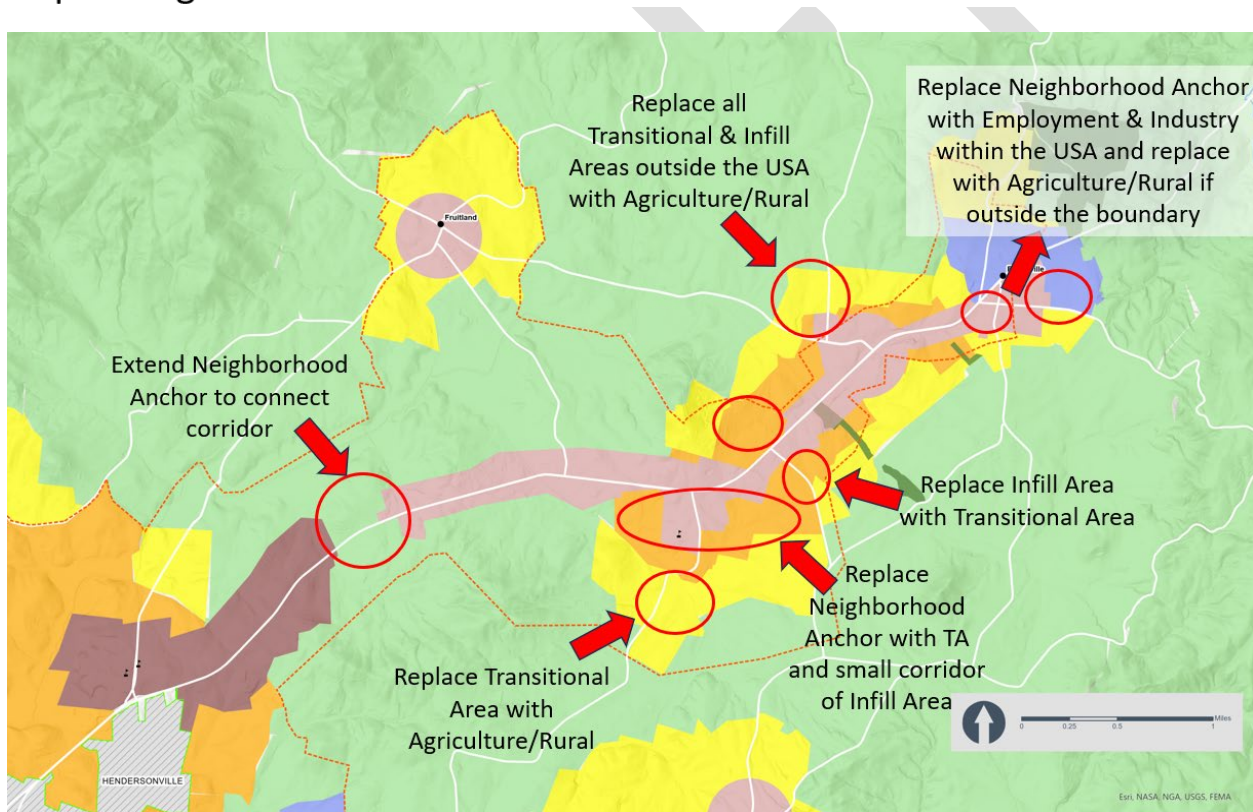
**September 14, 2023:** Individual maps were distributed to the commissioners by request to facilitate map editing.

Approved:



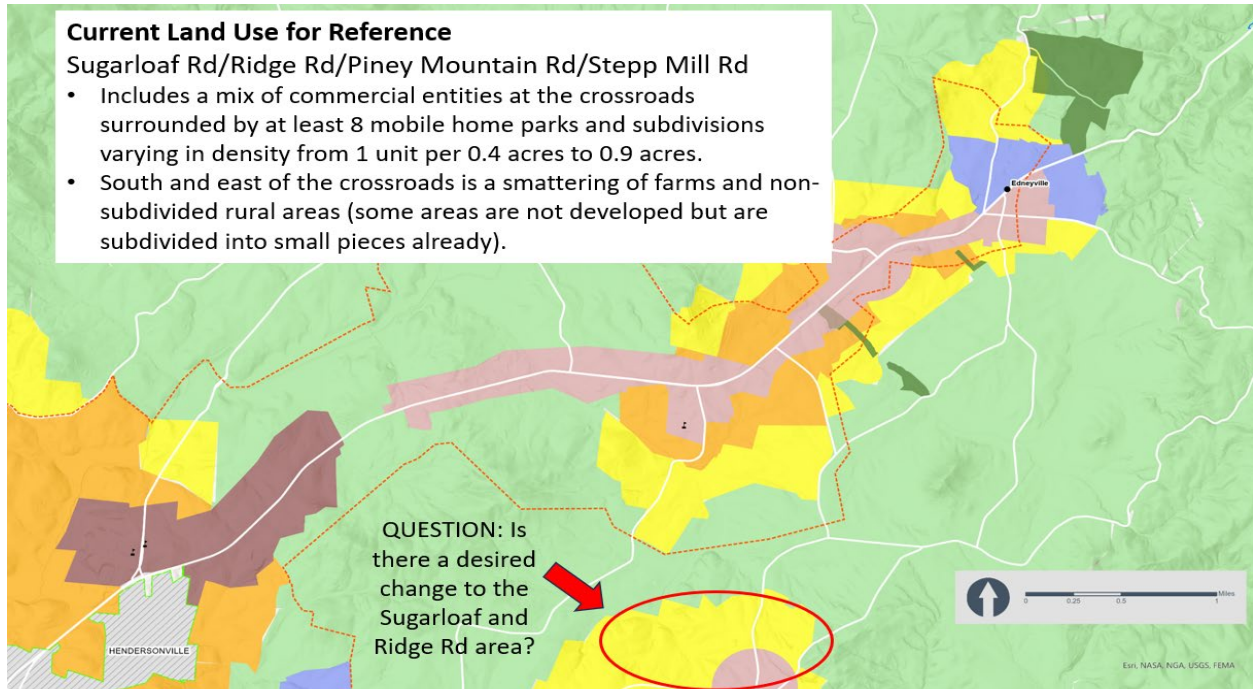
## Future Land Use Map Exercise

- At the direction of the Board, on September 14<sup>th</sup>, staff provided each commissioner with 9 blank inset maps to color. Each map represented a different part of the County.
- As of November 2nd, staff received the Edneyville area map from the commissioners.
- To assist in visualizing the similarities and differences between the current draft and what the majority of commissioners chose to edit, staff put comments on the existing draft inset map for review.
- A majority was noted on all issues except for one that staff will ask for specific guidance on.



Commissioner Lapsley asked that the Board be provided with a copy of the map above and directed Staff to use the same format in future maps used for Board discussion.

Approved:



The Board said they believed the area questioned in the above map was part of the Dana/Fruitland area and did not address this area of the map in the submissions that were made for the Etowah/Horse Shoe Community. The Board would like to address the questioned area in the future.

## Next Steps

- The changes the Board previously approved are incorporated into the current draft Future Land Use Map in a GIS layer.
- Request Board consensus on changes presented today for incorporation into the current draft map.
- If the Board is ready, staff will incorporate all changes and provide Board with an updated, physical map for approval and then can move forward with updating and adopting the draft comprehensive plan.

It was the consensus of the Board to focus on the south end – Dana region of the County at the next meeting.

### Career Development Plan Update

At the Board's October 2, 2023 meeting, Chaman McCall and Henderson County Education Foundation Executive Director Peggy Marshall gave a presentation on a proposed student mentorship program. Chairman McCall has been working on this issue and has done some additional research with a neighboring community that has a similar program in place. She

Approved:

presented this additional information to the Board. Following the presentation, the Board was requested to discuss any items presented and direct Staff accordingly.



**Subcommittee**



- Rebecca McCall, Board of Commissioners Chairman
- Mark Garrett, HCPS Superintendent
- Jay Egolf, HCPS School Board
- Shelia Dale, HCPS School Board
- Peggy Marshall, HCEF
- Maggie Gilliam, Henderson County Community
- Linda Pryor, Henderson County Community

**In Our Last Visit**



- We Discussed...
  - Disconnected Youth (Opportunity Youth)
  - Challenges of our Youth in General
  - McNair Foundation Mentoring Program
  - Need for a Success Coaching Program in our Middle and High Schools
  - General Proposal for Henderson County

• You Requested...

- More Specific Data
- More Information About Resources and Funds Needed

**One-on-one check-ins every other month with middle and high school students to review...**

- Academics
- Attendance
- Behavior
- Post-Secondary Plans

**Begin With One Feeder Zone**

<b>MIDDLE SCHOOL</b>	<b>HIGH SCHOOL</b>
753 students in all 270 7th graders 3 administrators 2 counselors 58.1% economically disadvantaged	878 students in all 246 9th graders 4 administrators 3 counselors 41.4% economically disadvantaged

Approved:

<p><b>MIDDLE SCHOOL</b></p>	<p><b>HIGH SCHOOL</b></p>
<p>School Report Card Grade= C School Performance Grade= 57 Met Expected Growth</p>	<p>School Report Card Grade= C School Performance Grade= 61 Did Not Meet Expected Growth</p>
<p><b>MIDDLE SCHOOL</b></p>	<p><b>HIGH SCHOOL</b></p>
<p>Chronic Absenteeism: 30.72%  Compared to 27.84% in HCPS</p>	<p>Chronic Absenteeism: 30.67%  Compared to 27.84% in HCPS</p>
<p><b>MIDDLE SCHOOL</b></p>	<p><b>HIGH SCHOOL</b></p>
<p>In-School Suspensions: 175.3 per 1000 students  Compared to 120 per 1000 students in HCPS</p>	<p>In-School Suspensions: 367.88 per 1000 students  Compared to 120 per 1000 students in HCPS</p>
<p><b>MIDDLE SCHOOL</b></p>	<p><b>HIGH SCHOOL</b></p>
<p>Short-Term Suspensions: 177.9 per 1000 students  Compared to 105.4 per 1000 students in HCPS</p>	<p>Short-Term Suspensions: 95 per 1000 students  Compared to 105.4 per 1000 students in HCPS</p>

Approved:

<b>MIDDLE SCHOOL</b>	<b>HIGH SCHOOL</b>
Criminal Acts: 7.97 per 1000 students  Compared to 4.14 per 1000 students in HCPS	Criminal Acts: 15.95 per 1000 students  Compared to 4.14 per 1000 students in HCPS
<b>MIDDLE SCHOOL</b>	<b>HIGH SCHOOL</b>
Bullying Acts: 11.95 per 1000 students  Compared to 5.98 per 1000 students in HCPS	Bullying Acts: 7.07 per 1000 students  Compared to 5.98 per 1000 students in HCPS
<b>MIDDLE SCHOOL</b>	<b>HIGH SCHOOL</b>
Law Enforcement Referrals: 9.3 per 1000 students  Compared to 3.9 per 1000 students in HCPS	Law Enforcement Referrals: 13.7 per 1000 students  Compared to 3.9 per 1000 students in HCPS
<b>MIDDLE SCHOOL</b>	<b>HIGH SCHOOL</b>
	Graduation Rate: 85.9%  Compared to 90.8% in HCPS 86.4 % in NC

### Critical Need for Support

- 10% of the student population aged 16-19 (610 students) in HCPS are identified as Disconnected Youth (not in school, not working)
- Considering the data just presented, that percentage could increase.
- There is a critical need for support.
- Our administrators, counselors, and school staff cannot do this work alone.

### HCPS Commitment

- Office space within the schools
- Furniture
- Access to Technology
- Office Supplies
- Background Checks

Approved:

## HCEF Commitment

- Manage funds (2% annual fee)
- Manage donor database, write thank you letters
- Oversee payroll for project director and eventually all site coordinators
- Assist with grant writing
- Promote program in community



## Program Director Commitment

- Meet with school staff and explain program
- Recruit success coaches \*
- Coordinate background checks with HCPS
- Acquire parent opt-ins
- Schedule success coaching sessions with students
- Prepare students data folders
- Lead ongoing training sessions for success coaches
- Direct information to to appropriate school personnel

\*With 516 initial 7th and 9th graders, 35 success coaches are needed to start in August, 2024 (1 success coach per 15 students)

## County Commissioner's Commitment

- We invite you to take the lead and make the initial investment of **\$50,000** in our students.
- This will serve as the foundation for seeking matching funds from the community.
- We will also pursue grant opportunities to further propel and sustain the program.



**Why \$50,000?** This aligns with the highest level of pay on the NC educator pay scale minus the benefits.

Total Annual Cost: \$87,237.28  
 Benefits (Fica, retirement, hosp): 27,178.28  
 Salary with Supplement: \$60,059  
 Total Monthly Salary: \$5505

We will be paying for 10 months a year @ \$5505 a month=  
**\$50,050**

## Benefits of 1-1 Check-Ins

- Personalized attention
- Increased motivation
- Early identification of issues
- Building a strong student-coach relationship
- Accountability
- Improvement in focus areas
  - **Academics** (link between regular check-ins and improved grades)
  - **Behavior** (coaching helps identify and address behavioral concerns and positively affects the school environment)
  - **Attendance** (coaching programs can reduce absenteeism, increase student engagement and motivation)
  - **Post-Secondary Plans** (coaching programs help students plan for the future, set goals, explore careers)



Approved:

# Power of ONE!

Knowing that “**one caring adult**” makes a huge difference in the lives of young people, initiating the **Success Coaching** model can lead to the most significant positive student outcomes and community benefits.



Chairman McCall said the subcommittee plans to challenge all the municipalities within the County to participate in the program.

Commissioner Hill would like to see a quarterly report once the program has been started. Chairman McCall said to get the program moving, a coordinator needs to be hired so they may start planning for the beginning of the next school year, which is when this program would begin at Flat Rock Middle and East Henderson High School.

Vice-Chair Edney clarified that the program coordinator would not be a school employee but an employee of the Henderson County Education Foundation.

Chairman McCall said the program will strive to be self-sufficient through grants and donations. However, to apply for available grants, there must be an existing program.

Commissioner Lapsley asked if the \$50,000 would be an amendment to the school board’s budget. Chairman McCall said no, the funds would have nothing to do with the school board’s budget; the money would be granted to the foundation. She said the school would provide the location to take the mentors to the students.

School Board Vice-Chair Jay Egolf said the School Board thinks this a fantastic idea and fully supports the program. School Superintendent Mark Garrett said the impacts of the program will be shown quickly with increased attendance, reduced suspensions, and matriculating students to tenth grade on time. He said traditional data has shown that students who go to tenth grade on time are more likely to graduate.

*Chairman McCall made the motion that the Board grant \$50,000 to the Henderson County Education Foundation to start the Success Coaching program and that the Foundation move forward with acquiring additional funds and provide the Board of Commissioners with quarterly reports on the success of the program. All voted in favor, and the motion carried.*

Approved:

## **NOMINATIONS AND APPOINTMENTS**

1. Cemetery Advisory Committee – 1 vac.

There were no nominations, and this item was carried to the next meeting.

2. Henderson County Board of Health – 1 vac.

There were no nominations, and this item was carried to the next meeting.

3. Hendersonville City Zoning Board of Adjustment – 1 vac.

There were no nominations, and this item was carried to the next meeting.

4. Home & Community Care Block Grant Advisory – 1 vac.

There were no nominations, and this item was carried to the next meeting.

5. Juvenile Crime Prevention Council – 2 vacs.

There were no nominations, and this item was carried to the next meeting.

6. Laurel Park Zoning Board of Adjustment – 1 vac.

There were no nominations, and this item was carried to the next meeting.

7. Nursing/Adult Care Home Community Advisory Committee – 11 vacs.

There were no nominations, and this item was carried to the next meeting.

## **COMMISSIONER UPDATES**

Vice-Chair Edney and Commissioner Lapsley had no updates to share.

Commissioner Hill shared that on November 9-12, the traveling Vietnam Memorial will be located at the Veteran's Healing Farm. He said there will parking locations throughout the County that will offer shuttles to the Veteran's Healing Farm twenty-four hours a day. He encouraged citizens to visit the memorial. He noted that the dome of the historic courthouse will be lit in green in support of Operation Green Light for Veterans. In closing, Hill said that there would be a Veteran's Day program at Forest Lawn on November 11. Veterans Services is requesting cars to transport our local veterans from the American Legion to the program at Forest Lawn.

Commissioner Andreotta noted that this Saturday is Veteran's Day, and Henderson County is blessed with a phenomenal veteran population. He shared that his father was a World War II marine and remembers that influence in his home as a child. He encouraged citizens to seek out a veteran and let them know how much they are appreciated.

Chairman McCall said both her father and son are Veterans and she is proud of their service to our country.

Chairman McCall said she had the opportunity to attend an event in Washington, DC, with a group from the Hendersonville Chamber of Commerce. Buncombe and Madison County Chambers of

Approved:



Commerce members were also in attendance. She said it was a quick two-day visit that afforded the opportunity to speak with Congressman Edwards for a good 45 minutes before he went to vote. Senator Ted Budd and Senator Thom Tillis both spent time with the group, and additional time was spent with their staff. The group shared needs and concerns in their respective counties. Workforce Development was the main focus of those discussions. The group met with the Park Service and talked about the problem with the dam at the Carl Sandburg site. The dam is out of commission, and there is no water in the pond. An engineering study was paid for by the park service and will be completed in February. However, it is not in the immediate plans to rebuild the dam anytime soon; the date they were given was 2026. In closing, she thanked the Chamber for inviting her to participate in the initiative.

### **COUNTY MANAGER'S REPORT**

John Mitchell said there was an incredible turnout for Treat Street, and an estimated 8,000 pieces of candy were given out to local trick-or-treaters.

Mr. Michell thanked Chris Todd and staff, along with Marcus Jones and Jimmie Brissie for putting together the groundbreaking for the Ecusta Trail that was held at the Veteran's Healing Farm on Saturday, October 28. He shared there was a ribbon cutting held last week at the Green River/Tuxedo Park for their new sports court. He believes the county has doubled the number of pickleball courts over the past year.

John Mitchell said he, Commissioner Hill, and Chairman McCall will meet with the Board of AgHC tomorrow to bring back recommendations for the future of farmland preservation programs. There will be an update at the next meeting about the progress of the VFW project as well as the permit for the Edneyville Sewer.

In closing, Mr. Mitchell said he was deeply impressed by the professionalism, the calmness under pressure, and the men and women of our fire departments, emergency management, and the sheriff's office that have stepped up to provide support during the brush fire that is currently burning in Edneyville.

*Vice-Chair Edney made the motion that the Board go into closed session pursuant to N.C. Gen. Stat. §143-318.11(a)(5), for the reasons set out in the Board's agenda packet. All voted in favor, and the motion carried.*

*Chairman McCall made the motion to go out of closed session and adjourn at 7:57 p.m. All voted in favor, and the motion carried.*

### **ADJOURN**

---

Denisa A. Lauffer, Clerk to the Board

---

Rebecca McCall, Chairman

Approved: