

REQUEST FOR BOARD ACTION
HENDERSON COUNTY
BOARD OF COMMISSIONERS

MEETING DATE: August 7, 2023
SUBJECT: Approval of director of elections' salary
PRESENTER: Charles Russell Burrell
ATTACHMENT(S): Letter from Henderson County Board of Elections chair

SUMMARY OF REQUEST:

Pursuant to N.C. Gen. Stat. §163-35(c):

Compensation paid to directors of elections in all counties maintaining full-time registration (five days per week) shall be in the form of a salary in an amount recommended by the county board of elections and approved by the Board of County Commissioners and shall be commensurate with the salary paid to directors in counties similarly situated and similar in population and number of registered voters.

Henderson County Board of Elections Chair Clay Eddleman proposed the director's salary in the attached. The amount proposed in Dr. Eddleman's letter is within the range proposed by Henderson Human Resources as "commensurate with the salary paid to directors in counties similarly situated and similar in population and number of registered voters."

County staff will be present and prepared if requested to give further information on this matter.

BOARD ACTION REQUESTED:

Approval of the director of elections' initial salary.

If the Board is so inclined, the following motion is suggested:

I move that the Board approve the proposal from the Board of Elections of the director's initial salary.



HENDERSON COUNTY BOARD OF ELECTIONS

Dr. H. Clay Eddleman
Chairman
Deborah Dante
Board Secretary

Dr. Sharon Pearson
Member
Linda Rebuck
Member
William Cutler
Member

July 28, 2023

Henderson County Board of Commissioners
1 Historic Courthouse Square, Suite 1
Hendersonville, NC 28792

RE: Director Salary
N.C. Gen. Stat. §163-35(c)

Dear Commissioners:

The purpose of this letter is to fulfill our duties under to the provisions of N.C. Gen. Stat. §163-35(c), and as such we unanimously recommend the initial salary for the position of Henderson County Director of Elections. The amount recommended below is within the range recommended by your Human Relations Department as “commensurate with the salary paid to directors in counties similarly situated and similar in population and number of registered voters”.

The initial salary amount recommended is \$80,000, with the understanding that when director certification is achieved, salary will be raised to \$85,000.

It is the Board’s hope and plan that it will recommend the adjustment of this salary in coming years as our new director progresses and grows in the position.

We request that you approve this recommended initial salary.

Thank you for your assistance in this matter, and in the important matters of insuring fair elections for Henderson County.

Very truly yours,

Dr. H. Clay Eddleman
Chairman