

**REQUEST FOR BOARD ACTION**

**HENDERSON COUNTY  
BOARD OF COMMISSIONERS**

**MEETING DATE:** January 6, 2020  
**SUBJECT:** MPO Staffing and Compensation Study  
**PRESENTER:** Vice-Chairman Lapsley  
**ATTACHMENTS:** 1. Table of Estimated Dues

**SUMMARY OF REQUEST:**

Vice-Chairman Lapsley has requested inclusion of this item, to discuss both staffing levels and compensation for the staff of the French Broad River Metropolitan Planning Organization. The Board is requested to discuss, and direct staff accordingly.

**BOARD ACTION REQUESTED:**

The Board is requested to discuss, and direct staff accordingly.

**SUGGESTED MOTION:**

*No motion suggested.*

**Breakdown of estimated dues impact requested for each jurisdiction.**

**FY 2020 Amendment:**

	<b>Total</b>	<b>STBG Funds</b>	<b>Local Funds</b>
General Increases	\$47,984	\$38,387	\$9,597

<b>Jurisdiction</b>	<b>Percentage of Dues/Population</b>	<b>Total Dues Increase</b>
Buncombe County	36.56%	\$3,508.66
City of Asheville	21.07%	\$2,022.09
Henderson County	23.64%	\$2,268.73
City of Hendersonville	3.32%	\$318.62
Haywood County	10.6%	\$1,017.28
Town of Waynesville	2.49%	\$238.97
Madison County	2.32%	\$222.65

**The full-year increase for FY 2021 between the Proposed Changes vs. No changes:**

	<b>Total</b>	<b>STBG Funds</b>	<b>Local Funds</b>
General Increases	\$164,162	\$131,330	\$32,833

<b>Jurisdiction</b>	<b>Percentage of Dues/Population</b>	<b>Total Dues Increase</b>
Buncombe County	36.56%	\$12,003.74
City of Asheville	21.07%	\$6,917.91
Henderson County	23.64%	\$7,761.72
City of Hendersonville	3.32%	\$1,090.06
Haywood County	10.6%	\$3,480.30
Town of Waynesville	2.49%	\$817.54
Madison County	2.32%	\$761.73