#### MINUTES

### STATE OF NORTH CAROLINA COUNTY OF HENDERSON

BOARD OF COMMISSIONERS FEBRUARY 3, 1993

The Henderson County Board of Commissioners met for a Special Called Meeting at 9:00 a.m. in Room 209 of the County Office Building. This meeting was called as a work session to discuss the Human Resource Management Study of the Dept. of Social Services and to receive the Landfill Site Utilization Report and to go into Executive Session.

Those present were: Chairman Vollie G. Good, Commissioner Hugh D. Randall, Commissioner William McKay, Commissioner Renee Kumor, County Manager David F. Thompson, Assistant County Manager David E. Nicholson, and Clerk to the Board Elizabeth W. Corn. Numerous County Staff were present as well. Absent was Vice-Chairman J. Michael Edney.

### CALL TO ORDER/WELCOME

Chairman Good called the meeting to order and welcomed all in attendance. He immediately turned the meeting over to Liston Smith, Director of the Social Services Department.

Liston asked members of his Management Team who were in attendance to introduce themselves:

Peggy Rutledge - Administrative Officer

Nancy Williford, Supervisor - Clerical Data Entry &

Receptionists

Sandi Morgan - AFDC Supervisor

Judy Hatchett - Medicaid Supervisor

Margaret Johnston - Adult Services

Sandi Spinella - Food Stamp Supervisor

Karen Couch - Program Administrator

Carol Kitchen - Administrative Assistant

Patti Leonard - Jobs Supervisor

Kathy Lewis - Child Support Supervisor

Jerry McFalls - Child Protective Services Supervisor

Renee Kumor - Chairman, DSS Board

Frank Blazey - DSS Board member

Rebecca Gordon - DSS Board member

## DMG RECOMMENDATION

The Human Resource Management Study performed by DMG recommended 27.5 additional positions for the Department of Social Services. Seventeen of these new positions are for Child Protective Services. No one else in the community has the authority to deal with nor are willing to deal with those cases. There are several Medicaid positions due to the Health Care crisis.

Simultaneous to the DMG study, the State Regional Office has been performing a work improvement study for DSS.

# DSS Director's Comments

Liston Smith stated that the Child Protective Services and Foster Care are the most expensive to operate because they are funded 100% by county monies. Liston Smith reminded the Board that government deals with what the people are not able or are unwilling to provide for themselves. Henderson County has over \$24 million Medicaid Budget which is going to providers in this community for health care. Henderson County Government pays \$1.3 million of that.

There was much discussion of mandated programs and non-mandated programs and costs. There was discussion that any new staffing would have to be phased in; it could not be implemented immediately.

Liston Smith's recommendations for immediate action are 9 new positions for Child Protective Services.

The Board of Commissioners and Staff walked through the DSS Department to view the working conditions.

### RECESS

The Board recessed for lunch. The Board reconvened at 1:00 p.m.

Vice-Chairman Edney was in attendance for the afternoon session of the meeting.

#### LANDFILL SITE UTILIZATION STUDY

Chairman Good called the meeting back to order and turned the meeting over to Engineer Bill Lapsley.

Bill Lapsley stated that he and his fellow engineers have been hard at work on two solid waste projects for Henderson County:

- 1. Siting of the New Landfill. They have made much progress since the Solid Waste Advisory Committee finished their work in June or July of last year. The project is rapidly progressing and will reach a conclusion point soon.
- 2. Site Utilization Study. In connection with development of the new site, we must assess where we stand on our existing site. We will have a transition from our current site to a new site in the future. Major topics studied:
  - a. Review of existing operations
  - b. Update of site plan, analysis of capacity
  - c. Assessment of site soils, volume and type
  - d. Water quality monitoring
  - e. Options for expansion of existing landfill, prolonging the life and getting maximum use of existing landfill

# f. Closure of Existing Landfill

Bill Lapsley recognized Gary Tweed. Mr. Tweed addressed the Board stating that they reviewed alternate daily covers. Review of the tub grinder and the space saving we will get from the use of same was also reviewed. Options for a C & D landfill (construction and demolition) were also studied.

Gary Tweed informed the Board that we are currently down to approx. a 10 acre working area at the current site. The yearly topographical picture has been made. Other items reviewed were available soils for cover, well monitoring, expansion options, and post closure requirements.

Gary Tweed informed the Board that the current landfill permit regulations require that the site be closed by October 9, 1996. Under the current permit, we presently have 1 year left at the current site.

Bill Lapsley reminded the Board that it takes at least 3 years to get a permit and get in a new landfill. Henderson County must take steps to gain time at the existing landfill to gain an additional 2 years.

David Thompson informed the Board that these options will have to be analyzed in regards to time, money and scope of work. We need to change operations to gain more time at the current landfill site.

Nippy Page answered questions regarding tonnage received at the landfill. Two years ago we were receiving 325 tons per day and are presently receiving 300 tons per day.

#### **EXECUTIVE SESSION**

Vice-Chairman Edney made the motion for the Board to go into executive session as allowed under G.S. 143-318.11 to discuss the acquisition of real property. All voted in favor and the motion carried.

Commissioner Kumor made the motion for the Board to go out of Executive Session. All voted in favor and the motion carried.

#### ACTION

Following Executive Session David Nicholson asked the Board of Commissioners to address the HOME PROJECT. Commissioner Kumor made the motion to consider this item. All voted in favor and the motion carried.

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The HOME PROJECT would allow Henderson County to accept monies for use here in Henderson County. It was decided to renovate seven houses in the county with these funds after much discussion.

Commissioner Randall made the motion that the Board of Commissioners accept the 1992 monies through the HOME PROJECT. All voted in favor and the motion carried.

After much discussion, Commissioner Kumor made the motion to turn down the 1993 monies through the HOME PROJECT and to start a HOUSING COMMITTEE to study the housing needs in our county prior to applying for the 1994 monies. All voted in favor and the motion carried.

There being no further business, the meeting was adjourned at 3:20 p.m.

ATTEST:

Elizabeth W. Corn. Clerk

Vollie G. Good, Chairman