

MINUTES

STATE OF NORTH CAROLINA
COUNTY OF HENDERSON

BOARD OF COMMISSIONERS
AUGUST 29, 1995

The Henderson County Board of Commissioners met for a special called meeting at 7:15 a.m. in the Auditorium at the Henderson County Library. The purpose of the meeting was a breakfast reception, presentation of some awards, and a work session on the "Mission Statement".

Those present were: Chairman Renee Kumor, Vice-Chair Vollie G. Good, Commissioner J. Michael Edney, Commissioner Bob Eklund, Commissioner Don Ward, County Manager David F. Thompson, Assistant County Manager David E. Nicholson, Staff Attorney Angela M. Skerrett, and Clerk to the Board Elizabeth W. Corn.

Also present were numerous Department Heads and county employees. An informal breakfast was enjoyed by all in attendance.

CALL TO ORDER/WELCOME

David Thompson welcomed all in attendance and introduced the Department Heads of the two award winners. They were Carey McLelland of the Finance Department and Tom Edmundson of the EMS Department.

The Commissioners were introduced and some offered words of praise and congratulations.

David Thompson reminded the Board that Henderson County has a very unusual workforce of good employees.

PRESENTATION OF AWARDS

Chairman Kumor presented the plaque to Carey McLelland and his staff for the FGOA Award. This was the sixth consecutive year that the Henderson County Finance Department had won this prestigious award.

Chairman Kumor presented the plaque to Tom Edmundson and his staff for the NACo Achievement Award. Tom Edmundson recognized the STAR Team (Special Trauma and Rescue Team) which consists of eleven members, five of which were in attendance: Terry Layne, David Fowler, Gary Brittain, Kermit Tolley, and Joe King.

August 29, 1995

Page 2

WORK SESSION - "Mission Statement"

Commissioner Edney had to leave to be in court. Commissioner Ward had to leave early also.

Angela Skerrett explained to the Board that the Management Team had met and brainstormed regarding the Mission Statement. Each Management Team member was delegated a number of departments to be responsible for meeting with and brainstorming with the department heads as well as the employees.


She shared some of the ideas that were shared at the brainstorming sessions. There were ideas to include the Mission Statement in our daily operations and to get the statement out in front of the citizens. Employees felt that more emphasis should be placed on public relations (media, etc.) in making the public aware of what is offered by the County. Employees shared ideas on how to build a county employee team as well as how to build a sense of community and improve community relations.

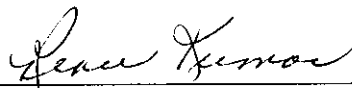
Angela Skerrett told the Board that this Mission Statement is actually a "Vision Statement".

The Commissioners were amazed at the amount of information the employees offered and shared with each other. It was the consensus of the Board to implement some of these ideas immediately and to implement others one by one. Some of the ideas are feasible while some are not. There was very much discussion.

There being no further business to come before the Board, the meeting was adjourned at approximately 10:00 a.m.

ATTEST:


Elizabeth W. Corn, Clerk


Renee Kumor, Chairman