

**MINUTES**

**STATE OF NORTH CAROLINA  
COUNTY OF HENDERSON**

**BOARD OF COMMISSIONERS  
JANUARY 5, 1998**

The Henderson County Board of Commissioners met for a regularly scheduled meeting at 5:30 p.m. in the Commissioners' Conference Room of the Henderson County Office Building.

Those present were: Chairman Bob Eklund, Vice-Chair Grady Hawkins, Commissioner Vollie G. Good, Commissioner Renee Kumor, Commissioner Don Ward, County Manager David E. Nicholson, Assistant County Manager/Staff Attorney Angela M. Skerrett and Clerk to the Board Elizabeth W. Corn.

Also present were: Planning Director Matt Matteson, Finance Director J. Carey McLelland, Assistant Staff Attorney Jennifer O. Jackson and Public Information Officer Chris Coulson.

Absent was: County Attorney Don H. Elkins.

**CALL TO ORDER/WELCOME**

Chairman Eklund called the meeting to order and welcomed all in attendance.

**PLEDGE OF ALLEGIANCE**

Commissioner Good led the Pledge of Allegiance to the American Flag.

**INVOCATION**

Morris Kaplan, Agudas Israel, gave the invocation.

**CHAIRMAN - ANNOUNCEMENTS**

Chairman Eklund stated that Don Elkins would not be present at the meeting due to illness.

Chairman Eklund announced that the Public Hearing which had been scheduled for 7 p.m. had been canceled and would be rescheduled during this meeting.

**DISCUSSION/ADJUSTMENT OF AGENDA**

Commissioner Ward added "Etowah Park Planning" as #5 under Staff Reports.

Commissioner Ward added "French Broad Golf Course/Fletcher" as item "C" under Discussion Items.

Commissioner Hawkins asked if he could give the Board an update on the Welfare Reform package at the time that was originally scheduled for the public hearing.

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It was the consensus of the Board to approve these changes.

#### INFORMAL PUBLIC COMMENTS

1. Don Walski - Mr. Walski worked 40 yrs. as an anesthesiologist and had to obey federal and state pharmacy acts. He read a prepared statement regarding fluoride in the City water supply, requesting that the Health Department eliminate the fluoride from the water and that the Board of Commissioners assist them in doing so. He referenced Pharmacy Act 90-85.2. He offered his assistance to the Commissioners and has previously offered it to Mr. Tom Johnson and Mayor Niehoff who have refused.

2. Irving Kasner - Mr. Kasner resides in Etowah. He stated that he is a voter and a tax payer. He had submitted essentially the same message to the Henderson County Board of Public Education via the mail.

Mr. Kasner informed the Board of his hearing loss, making him a disabled person with certain rights under NC law and under Title II of the Americans with Disabilities Act (ADA). His initial request was that the Commissioners and their staff use the public address system in an appropriate manner and at sufficient volume. Hopefully, such a simple accommodation might prove adequate.

3. Lewis Staton - Mr. Staton asked that he might have the opportunity to make comments or ask questions when the Board discusses Pleasant Place Subdivision, an item on the agenda.

#### CONSENT AGENDA

The Clerk to the Board informed the Board of some typographical errors in the December 1 minutes and in the Resolutions setting the base salaries. Those corrections have been made.

Commissioner Kumor made the motion to accept the Consent Agenda as corrected. All voted in favor and the motion carried.

The CONSENT AGENDA included the following:

#### **Review/approval of Minutes**

Minutes were presented for review and approval of the August 26, 1996 and December 1, 1997 meetings.

#### **Henderson County Financial Report**

The Henderson County Financial Report for November 1997 was presented for the Board's information.

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**Henderson County Public Schools Financial Report**

The Henderson County Public Schools Financial Report for November 1997 was presented for the Board's information.

**Readoption of Base Salary Resolution**

Staff was informed by the Board of Elections that the filing period for the 1998 elections were not correct in the resolutions adopted on December 19, 1997. Staff requested the Board readopt the resolutions with the corrected dates.

**NOMINATIONS**

Chairman Eklund informed the Board of the following vacancies and opened the floor to nominations:

**1. Nursing/Adult Care Home Community Advisory Committee - 3 vac.**

There were no nominations at this time so this item was rolled to the next meeting.

**2. Criminal Justice Partnership Board - 1 vac.**

There were no nominations at this time. A letter has gone to the Bar Association since this vacancy must be filled with a defense attorney. There has been no response. The Clerk was asked to send another letter regarding this. This item was rolled to the next meeting.

**3. Laurel Park Board of Adjustment - 1 vac.**

Mr. Bernard S. Yurick had submitted an application to serve on this Board. The Board must first hold a Public Hearing and applications can be accepted up until the time of close of the Public Hearing.

Commissioner Hawkins made the motion to set the Public Hearing for February 2 at 7:00 p.m.

**4. Solid Waste Advisory Committee (SWAC) - 1 vac.**

There were no nominations at this time so this item was rolled to the next meeting.

**5. Asheville, Buncombe, Henderson Water Authority - 2 vac.**

Commissioner Ward nominated Jack Tate as a citizen representative. Commissioner Kumor nominated Mike Edney as a citizen representative. Chairman Eklund nominated Commissioner Good as the Commission representative.

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Commissioner Ward made the motion to suspend the rules and poll the Board for the citizen representative. The Clerk polled the Board and Mr. Tate received three of the five votes.

It was the consensus of the Board that Commissioner Good continue to serve as the Commission representative. Jack Tate will serve as the citizen representative.

#### **TO SET PUBLIC HEARING ON ADULT ESTABLISHMENT MORATORIUM**

Jennifer Jackson reminded the Board that at the December 17 Board meeting, staff was directed to prepare a moratorium regarding adult establishments for the Board's consideration. This moratorium would enable Staff to research the issues, obtain and perform the necessary studies so that an ordinance regulating adult establishments that will be constitutionally permissible can be prepared.

The proposed moratorium was presented for the Board's review.

Ms. Jackson stated that there is a discrepancy in the moratorium. The way the moratorium has been drafted, all adult establishments, all businesses defined by NCGS as adult establishments are covered. The one problem we have is massage parlors. They are defined as adult establishments. Massage parlors are currently regulated in Henderson County under a separate ordinance.

Following discussion, Commissioner Ward made the motion to set the Public Hearing for February 18 at 9:00 a.m. and to exclude Massage Parlors. All voted in favor and the motion carried.

#### **NOMINATIONS**

The Clerk reminded the Board that they had requested that the Board choose a Chairman for the Travel & Tourism Board at this meeting. She informed the Board of the appointments that had been made by the City of Hendersonville and by the Chamber of Commerce which leave two vacancies currently.

Following discussion, Commissioner Hawkins made the motion that Commissioner Don Ward serve as interim Chairman until a full Board is appointed. All voted in favor and the motion carried.

#### **PLEASANT PLACE SUBDIVISION**

David Nicholson reminded the Board that at the Board of Commissioners' meeting on December 17, 1997, Mr. Lewis Staton addressed the Board concerning the issuance of the zoning permit for Pleasant Place Subdivision. A copy of Mr. Matt Matteson's

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response to Mr. Staton's comments as well as the documents that Mr. Staton provided to the Board at the mid-December meeting were part of the agenda packet for the Board's review.

David Nicholson presented a copy of Mr. Matteson's response to Mr. Lewis Staton.

Per Matt's comments, "Staff will be glad to comply with any direction by the County Manager; however, it is our opinion that the zoning permits for Pleasant Place were issued properly and within the law as we understand it".

There was discussion regarding the floor plan in the packet as well as discussion of definitions of a single family dwelling, a boarding house, and a family care home.

The recourse Mr. Staton has is to file an appeal on the decision of the Zoning Administrator.

#### UPDATE ON PENDING ISSUES

##### Pardee Hospital

Chairman Eklund asked the Clerk to read the names of all those who had applied for the new Pardee Hospital Board:

1. Strickland, Priscilla Betty
2. \*Goodfield, Peter, M.D.
3. \*Shuffstall, Richard Maxwell, M.D.
4. Bergeron, James Arthur
5. Swanson, John Paton
6. Bonnett, Helen Sproles
7. Sepic, Leon
8. McCoy, Barbara Christine
9. \*McGuirt, Sam H., Jr.
10. \*Jamison, William Edward
11. \*Byrd, Charles L.
12. Thompson, Doris Moore
13. Hunter, Thomas
14. Taylor, Argie NMI
15. Jones, George Alexander
16. \*Waddell, John Daniel, Jr.
17. \*White, Mark Kenneth
18. Jones, J. Edward
19. Willis, Kathy Howell
20. Carl, Lester Howard, Jr.
21. Lucas, Fielding Gallatin
22. Kind, Dana Roy
23. Maher, James Alford

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24. Santora, Joette Brown
  25. King, Nancy Staton
  26. \*Marlow, Dorothy D.
  27. Sacco, Russell John, M.D.
- \*= current hospital board members

These applications were provided for the Board's review. Chairman Eklund stated that he is impressed with the qualifications of many of these people. We are fortunate to have this many people interested in serving.

Chairman Eklund proposed that the Board of Commissioners deal with the nominations to the Board of Trustees at the work session that they will be setting later tonight. Commissioner Kumor raised the question that an orientation should be held. There was discussion whether the orientation should be before or after appointment.

There was discussion whether the deadline for receiving applications had been met. David Nicholson reminded the Board that we were to receive applications through the month of December but the Board could certainly extend the deadline if they so wished. This was not done.

There was interest in Commissioners being aware of and able to attend the orientation for the Hospital Board. Mr. Nicholson felt it would be very appropriate for as many to attend who could do so. It would provide an opportunity for the Board to meet some of the people who are interested in serving.

Ms. Skerrett will get a letter to Mr. Aaron about the orientation and will notify the Commissioners of the date and time.

#### **Solid Waste Update**

Mr. Nicholson informed all present that on last Friday, January 2 Waste Management started picking up the municipal solid waste generated in Henderson County and taking it to the Palmetto Landfill.

The Transfer Station is not quite finished so we have set up a temporary transfer station at the landfill site.

Mr. Nicholson stated that we still have not heard from the State on the closure plans for the landfill.

There was some discussion of a back-up plan/agreement. Staff will begin working on some type of agreement with another firm as a

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backup. It was the consensus of the Board to authorize staff to proceed in securing a back-up contract.

Commissioner Kumor requested that an addition be added to the agenda at this time "Closed Session to consult with Attorney Skerrett". It was the consensus of the Board to accept this addition.

### **Courthouse Renovation**

David Nicholson and Carey McLelland met with members of the Local Government Commission (LGC) last week concerning the financing of the Historic Courthouse Renovation Project. They reviewed the project and the County's improving financial position. They now have a better understanding of both the need for this project and the improvements to the County's financial position.

The LGC representatives had a number of questions concerning the failed bond referendum and the need for school facilities. They stated that if the referendum had passed, Henderson County would have had one of the highest per capita debt in the State. Per the representatives, the LGC would not approve the Courthouse financing package until a capital plan was implemented for school facilities. Basically, the LGC believes that the need for school facilities is greater than the need for this renovation, at least until a capital plan is developed.

Since this financing will not be approved by the LGC in January, the financing agreement with BB&T will be automatically voided and no bids should be accepted in January. Mr. Nicholson expects that this will delay the courthouse project for six to twelve months. The funds set aside in this year's budget for this debt payment must now be used to fund the up-front architectural and engineering expenses and the renovations done at the courthouse to satisfy the 911 project. (The General Fund will be reimbursed for these expenses when the project is finally financed).

Mr. Nicholson stated that he certainly has mixed feelings about their decision not to approve this financing. This project, besides restoring a historic structure, was the first step in a plan to better utilize all of our downtown facilities. On the other hand, he realizes that the Board of Commissioners has a legal obligation to provide school facilities and the Board will need to make several major decisions within the next few months to fulfill that responsibility. This delay will also assist us with additional time to continue the improvement to our financial position.

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**Sales Tax Resolution**

David Nicholson presented a proposed RESOLUTION REQUESTING A ONE CENT LOCAL OPTION SALES TAX TO HELP FUND LOCAL INFRASTRUCTURE NEEDS.

There was considerable discussion of this Resolution as well as one that Henderson County requested to be added onto (Cabarrus County Resolution) that is presently in legislation and could be considered during the short legislative session.

No action was taken on the Resolution at this time but it might be brought back before the Board for consideration at a later time, as things unfold in Raleigh.

David Nicholson asked the Board if Henderson County wishes to formally go on record as supporting the local bill, the Cabarrus County Bill? Commissioner Kumor so moved. All voted in favor and the motion carried. Mr. Nicholson stated he would get copies of that Bill for the Board.

**Etowah Park Plan**

Commissioner Ward stated that Little League had donated \$10,000 to the Parks System for two more fields. The Etowah Facility was intended to supply those two fields to relieve some pressure off of Jackson Park. Little League has informed the County that there are no lights and they can't utilize the fields for other than practice. He stated that we have spent approximately \$100,000 on the concession/rest room facilities and instead of putting up lights to utilize them for Little League in game situations, they have decided to build tennis courts.

Mr. Nicholson stated their request is part of the CIP Program to put tennis courts at Jackson Park next year. Mr. Harmon has been asked to give Mr. Nicholson a complete budget run-down of where we are. He explained to Mr. Harmon that it was his understanding that we were going to do the lights. Mr. Harmon stated that the tennis courts were actually in the budget request for next year.

**IMPORTANT DATES**

Commissioner Kumor respectfully requested that the Board consider having a workshop with regard to addressing school issues of a capital nature.

Chairman Eklund requested Commissioners Hawkins and Kumor work on the agenda for this work session.



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It was the consensus of the Board to call two Special Called Meetings as follows:

School Issues and the Board's Mission Statement

Monday, January 26 at 5:30 p.m. (Work Session)

Pre-Budget Work Session - Thursday, January 29 at 5:30 p.m.

Chairman Eklund called a recess, to reconvene at 7:00 p.m.

**PUBLIC HEARING - Amendment for Special Use Permit #19-94 - Champion Hills, Section 3 - Meadow Ridge**

As announced earlier in the meeting, this Public Hearing had been canceled and will be rescheduled later in this meeting.

Instead of the Public Hearing, Commissioner Hawkins wished to update the Board on the Welfare Reform Plan.

**UPDATE ON WELFARE PLAN - Information Only - No Action.**

Commissioner Hawkins handed out copies of the Draft Work First County Block Grant Plan. The Committee will have their final meeting tomorrow. This plan will be submitted on February 1, 1998. Commissioner Hawkins stated he would take any Board feed-back to the meeting tomorrow for incorporation into the final plan.

As an electing county, the Commissioners have three duties:

1. Establish the outcome and performance goals
2. Ensure compliance with applicable State and Federal laws
3. Adopt a Plan

Commissioner Hawkins reviewed the draft plan with the Board. He pointed out specifics on pages of the draft plan and reviewed it in some detail.

One of the key issues addressed is that neither the agencies, the community nor the people receiving this program have really made the transition from the fact that it is no longer an entitlement, that it is really a temporary program.

He stressed that the Vision Statement is important because it emphasizes that what this plan looks at is to try to increase opportunities for people who want to work. He also stated that the plan has some fairly strict sanctions that eliminate people out of the plan that do not want to work. They are looking for incentives to move people from welfare to sustained employment.

The Commissioners are directly responsible for the goals; they cannot delegate them. Commissioner Hawkins reviewed the eight goals listed under "V" on page 8 of the proposed plan. They are

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exactly the same goals stated by the state. They have not been changed at all.

Mr. Hawkins stated that this is critical - The Community Work Experience Program will consist of a combination of countable work activities, including community work and a training component customized for community work sites and delivered by BRCC. In no case will the County pay minimum wage for additional hours worked. The premise is that we will pay for the community work programs the amount of money per hour rated for the money we are drawing down in federal dollars. After you exceed those hours, we don't want to participate at that level. We ask for that in a waiver at the end of the plan.

Commissioner Hawkins then reviewed sanctions. When you receive three sanctions you are taken off the program for a period of three months. If the participant wants to reapply, the participant may do so but must execute a new responsibility agreement. If you have another sanction you are terminated - off the program. (This does not terminate you from food stamps and Medicaid).

Commissioner Hawkins reviewed three waivers. The funding hasn't been worked out yet.

Commissioner Hawkins commended the group for working diligently over the holidays, especially Karen Jackson and Avalina Merrill.

**ZONING ORDINANCE AMENDMENTS re: Towers**

At the Board's meeting on November 6, 1997, the Board requested that Staff prepare proposed amendments to the Henderson County Zoning Ordinance to coordinate with the proposed county-wide tower ordinance. Staff prepared the amendments and has presented the same, together with a summary of those amendments, to the Planning Board so that their comments could be received by the Board at this meeting.

Matt Matteson stated that the Planning Board met on December 30, 1997, and discussed the proposed zoning amendments. While the Planning Board was comfortable with the general format there were certain revisions that they recommended. A summary of those comments and recommendations were reviewed as the Planning Board's preliminary comments pending their review of the actual changes. The final review should be accomplished at the Planning Board's January 27 meeting.

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As a reminder the moratorium on towers is due to expire at midnight on March 4, 1998. In addition, due to the recent decision of the Henderson County Zoning Board of Adjustment, the Zoning Ordinance currently does not provide for communications towers.

If the Board wishes to consider adoption of these amendments, Staff recommended that the Public Hearing be set no earlier than the Board's February 2 meeting so that the Planning Board's final comments can be received and the Public Hearing can be properly advertised.

Commissioner Hawkins made the motion to set the Public Hearing for February 2, 1998 at 7:00 p.m. All voted in favor and the motion carried.

**RESCHEDULING OF PUBLIC HEARING TO AMEND SPECIAL USE PERMIT #19-94 for Champion Hills, Section 3 - Meadow Ridge**

The Board of Commissioners originally scheduled for this date a Public Hearing on an application by the Branigar Corporation to amend Special Use Permit #SP-19-94 for a Planned Unit Development identified as Champion Hills, Section 3 - Meadow Ridge. However, signs advertising the public hearing were not posted on the subject property prior to the hearing as required by Sections 907 and 1105.01(2) of the Henderson County Zoning Ordinance. Therefore, the Public Hearing must be rescheduled. William Lapsley, agent for the Branigar Organization, has been advised of the need to reschedule the hearing.

Staff recommended that the hearing be held on Monday, February 2, 1998, at 7:00 p.m. The hearing will be conducted as a quasi-judicial proceeding.

Commissioner Kumor made the motion to reschedule the Public Hearing for Monday, February 2 at 7:00 p.m. All voted in favor and the motion carried.

**FRENCH BROAD GOLF COURSE/Fletcher**

Commissioner Ward brought up the news that the French Broad Golf Course may be sold and the concerns of the Town of Fletcher. He felt that it might be appropriate for the Chairman to write a letter to City of Asheville expressing the Board's concerns at taking \$15,000 out of our tax base. Fletcher will have to provide services.

It was the consensus of the Board that the Chairman send a letter to the City of Asheville. We would expect that there would be

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compensation to the Town of Fletcher for the services they must provide. The letter should request some sort of payment in lieu of taxes to compensate both the Town of Fletcher and the County for lost taxes.

**CLOSED SESSION**

Commissioner Kumor made the motion for the Board to go into Closed Session as allowed under NCGS 143-318.11(a) (3) To consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged.

All voted in favor and the motion carried.

Commissioner Hawkins made the motion for the Board to go out of Closed Session. All voted in favor and the motion carried.

No action was taken following Closed Session.

There being no further business to come before the Board, Chairman Eklund adjourned the meeting at 7:52 p.m.

Attest:

  
Elizabeth W. Corn, Clerk

  
Robert D. Eklund, Chairman

**HENDERSON COUNTY BOARD OF COMMISSIONERS**

100 North King Street  
Hendersonville, North Carolina 28792-5097  
Phone: 704-697-4808 • Fax: 704-698-6183  
TDD: 704-697-4580

BOB EKLUND  
CHAIRMAN  
GRADY HAWKINS

VOLLIE G. GOOD  
RENEE KUMOR  
DON WARD

**RESOLUTION**

**WHEREAS**, the Henderson County Board of Commissioners has the authority to reduce the salary, allowances or any other compensation for the Tax Collector's position during the year of a general election pursuant to North Carolina General Statutes (NCGS) 153A-92 (b) (2); and

**WHEREAS**, under NCGS 153A-92 (b) (2), the Board of Commissioners must give notice by resolution of their intent to make the reduction no later than fourteen (14) days before the last day for filing notice of candidacy for the office; and

**WHEREAS**, calendar year 1998 is a year of general election, the period of which for filing notice of candidacy for the office of the Tax Collector is 12:00 o'clock noon, January 5, 1998, through 12:00 o'clock noon, February 2, 1998; and


**WHEREAS**, The Board of Commissioners wishes to establish a base salary for the Tax Collector to be effective for the 1998 calendar year general election at the time the person who is elected in the general election takes office;

**NOW THEREFORE, BE IT RESOLVED** by the Henderson County Board of Commissioners that the base salary for the Tax Collector's Office shall be \$43,089, said base salary to take effect at the time the person elected to the office of the Tax Collector in the 1998 general election takes office. Further the Tax Collector shall be entitled to all other benefits currently in place for general County Employees in accordance with the Henderson County Personnel Resolution and any other County pay or benefits policies which may be existing now or in the future. The County Manager is directed to provide the Tax Collector and the Board of Elections with copies of this Resolution.



\_\_\_\_\_  
Bob Eklund, Chairman  
Henderson County Board of Commissioners

Attest:

  
\_\_\_\_\_  
Elizabeth W. Corn, Clerk to the Board

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**HENDERSON COUNTY BOARD OF COMMISSIONERS**

100 North King Street  
Hendersonville, North Carolina 28792-5097  
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TDD: 704-697-4580

BOB EKLUND  
CHAIRMAN  
GRADY HAWKINS

VOLLIE G. GOOD  
RENEE KUMOR  
DON WARD

**RESOLUTION**

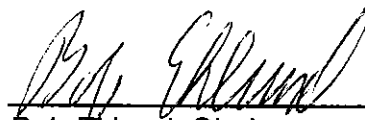
**WHEREAS**, the Henderson County Board of Commissioners has the authority to reduce the salary, allowances or any other compensation for the Register of Deeds' position during the year of a general election pursuant to North Carolina General Statutes (NCGS) 153A-92 (b) (2); and

**WHEREAS**, under NCGS 153A-92 (b) (2), the Board of Commissioners must give notice by resolution of their intent to make the reduction no later than fourteen (14) days before the last day for filing notice of candidacy for the office; and

**WHEREAS**, calendar year 1998 is a year of general election, the period of which for filing notice of candidacy for the office of the Register of Deeds is 12:00 o'clock noon, January 5, 1998, through 12:00 o'clock noon, February 2, 1998; and


**WHEREAS**, The Board of Commissioners wishes to establish a base salary for the Register of Deeds to be effective for the 1998 calendar year general election at the time the person who is elected in the general election takes office;

**NOW THEREFORE, BE IT RESOLVED** by the Henderson County Board of Commissioners that the base salary for the Register of Deeds' Office shall be \$38,305 said base salary to take effect at the time the person elected to the office of the Register of Deeds in the 1998 general election takes office. Further the Register of Deeds shall be entitled to all other benefits currently in place for general County Employees in accordance with the Henderson County Personnel Resolution and any other County pay or benefits policies which may be existing now or in the future. The County Manager is directed to provide the Register of Deeds and the Board of Elections with copies of this Resolution.



\_\_\_\_\_  
Bob Eklund, Chairman  
Henderson County Board of Commissioners

Attest:

  
\_\_\_\_\_  
Elizabeth W. Corn, Clerk to the Board

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BOB EKLUND  
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GRADY HAWKINS

VOLLIE G. GOOD  
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DON WARD

**RESOLUTION**

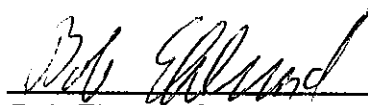
**WHEREAS**, the Henderson County Board of Commissioners has the authority to reduce the salary, allowances or any other compensation for the Sheriff's position during the year of a general election pursuant to North Carolina General Statutes (NCGS) 153A-92 (b) (2); and

**WHEREAS**, under NCGS 153A-92 (b) (2), the Board of Commissioners must give notice by resolution of their intent to make the reduction no later than fourteen (14) days before the last day for filing notice of candidacy for the office; and

**WHEREAS**, calendar year 1998 is a year of general election, the period of which for filing notice of candidacy for the office of the Sheriff is 12:00 o'clock noon, January 5, 1998, through 12:00 o'clock noon, February 2, 1998; and

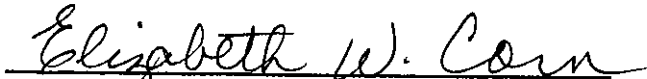
**WHEREAS**, The Board of Commissioners wishes to establish a base salary for the Sheriff to be effective for the 1998 calendar year general election at the time the person who is elected in the general election takes office;

**NOW THEREFORE, BE IT RESOLVED** by the Henderson County Board of Commissioners that the base salary for the Sheriff's Office shall be \$52,424, said base salary to take effect at the time the person elected to the office of the Sheriff in the 1998 general election takes office. Further the Sheriff shall be entitled to all other benefits currently in place for general County Employees in accordance with the Henderson County Personnel Resolution and any other County pay or benefits policies which may be existing now or in the future. The County Manager is directed to provide the Sheriff and the Board of Elections with copies of this Resolution.



Bob Eklund, Chairman  
Henderson County Board of Commissioners

Attest:



Elizabeth W. Corn, Clerk to the Board

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