

PUBLIC INPUT SIGN UP SHEET

3-6-08

PUBLIC INPUT SHALL BE LIMITED TO
THREE (3) MINUTES PER PERSON.

EACH PERSON SHOULD:

- (1) STATE YOUR NAME
- (2) IN WHAT AREA OF THE COUNTY YOU LIVE
- (3) SPEAK IN A CLEAR AND COURTEOUS MANNER.

Please Print:

	<u>NAME</u>	<u>ADDRESS</u>	<u>ISSUE</u>
✓ 1.	DAVID NICHOLSON	352 Bridgeway Rd	HCM.
✓ 2.	David Cook	130 Andrew J. Janssen Ln	School Nurses
✓ 3.	Clay Harris	4176 Haywood Rd.	Noise ordinance
✓ 4.	FREDDING LUCH	50 Squire Trail	H.R.M.C. Hospital
✓ 5.	Linda Soble	308 Comet Dr.	Supplement
✓ 6.	Barb + Brice Molton	299 Viewcrest Dr. H'ville	School nurse
✓ 7.	Bonny Cloud	129 Fawn Valley Drive	School nurses
✓ 8.	Julia Donaghy	1319 Pine Springs Drive H'ville	School Nurses
✓ 9.	Bill Ramsey	583 Viewcrest Dr. H'ville	Tax Distribution Method
✓ 10.	Bonnie W. Kopp	222 Levereite Dr.	School Nurses Head Start
✓ 11.	Danette Wesson	111 Bridlewood Trail	Supplement
✓ 12.	Julia Keyse	123 Mockingbird Hill Dr.	School nurses
✓ 13.	Deane Dotson	119 Oakvale Pl H'ville	Supplement
✓ 14.	Tammy Barnwell	810 Willow St.	Schools
15.			
16.			
17.			

URGENT NEED FOR MORE SCHOOL NURSES IN HENDERSON COUNTY
SCHOOLS

Thursday, March 6, 2008

Presentation to County Commissioners by Dr. David Cook, executive director,
Interfaith Assistance Ministry

Good afternoon, I'm David Cook, executive director for Interfaith Assistance Ministry, and I am gravely concerned that Henderson County may be at risk due to the lack of school nurses in our public schools. Last school year, Henderson County had one school nurse for every 1,886 students. This school year, the ratio here has improved to one nurse for every 1,179 students. However, this nurse to student ratio still falls abysmally short of the national recommendation of one nurse for every 750 students. Gentlemen, we have school secretaries, teachers, principals and teacher assistants being pulled away from their primary duties to be trained by school nurses to administer medications to students.

On the back of this statement is a list documenting that we have a significant number of children in our public school system with notable health conditions. Last year, 32,675 injuries requiring some type of first aid were reported in our Henderson County Public schools. Yet school nurses were available only on an average of one day per week in each school to assist students and staff with an emergency! Also, there are no First Responders consistently available in each school building in this County.

From a risk management perspective, we are gambling with the health and safety of children in Henderson County Public Schools. Immediate, responsible steps must be taken to reduce the risk of a multi-million dollar lawsuit brought against the County by grieving parents who, God forbid, have lost a child due to an inadequate or inappropriate response to their child's medical emergency at one of our schools.

I recommend that you fund the collaborative efforts underway to incrementally add a minimum of one new School Nurse position each fiscal year to our current school system, and that you ensure that School Nurse stations and positions are included in the designs and staff support bases for all new school buildings that come on line in the future.

Thank you for the opportunity to share my concerns regarding the health, safety and welfare of our children attending Henderson County Public Schools.

Identified Health Conditions

Please indicate the numbers of students in each grade category with the following identified health conditions.

Condition	Elementary	Middle	High	Total
ADD/ADHD	528	166	123	817
Addison's Disease	1	0	0	1
Allergies (Severe)	88	46	42	176
Anorexia/Bulimia	0	1	7	8
Asberger's Syndrome	22	5	4	31
Asthma	422	225	189	836
Autism	43	14	13	70
Cerebral Palsy	31	9	7	47
Cancer	3	2	4	9
Cardiac Condition	28	12	13	53
Cystic Fibrosis	1	0	1	2
Cytomegalovirus	0	0	0	0
Diabetes Type I	12	8	11	31
Diabetes Type II	0	2	2	4
Down's Syndrome	8	0	2	10
Gastrointestinal Disorders	26	11	8	45
Genetic Conditions	26	10	20	56
Hearing Impaired	25	8	2	35
Hemophilia/Bleeding Disorder	2	2	3	7
Hepatitis B	1	0	0	1
Hepatitis C	0	0	0	0
Hypertension	1	2	2	5
Hypo/Hyperthyroidism	4	0	5	9
Migraine Headaches	28	29	33	90
Multiple Sclerosis	0	0	0	0
Muscular Dystrophy	4	0	1	5
Neuromuscular Condition	11	9	2	22
Orthopedic Disability (permanent)	17	21	10	48
Psychiatric Disorder	83	54	78	215
Renal Condition	18	3	10	31
Rheumatoid Arthritis	3	1	3	7
Seizure Disorder	51	24	23	98
Sickle Cell Disease	1	1	0	2
Spina Bifida	2	1	1	4
Substance Abuse	0	45	499	544
Traumatic Brain Injury	1	2	1	4
Visually Impaired	37	10	4	51
Other (specify)	0	0	1	1

HAND-OUT

March 6, 2008

To the Henderson County Commissioners
Chairman William Moyer, Vice Chairman Charles Messer,
Mr. Larry Young, Mr. Mark Williams, and Mr. Chuck McGrady

Gentlemen,

I am the owner of Asheville Hobbies and Area 51 RC Grounds located in Mills River, NC. I opened the RC Grounds in November 2004 after securing the required zoning permits needed. Attached are copies of the original permits stating use of land, as "open use" at that time permits were obtained in good faith. I have operated in compliance with the laws and ordinances since then. I have not received any contact and would had hoped that you would have contacted me in some manner to set up a meeting on how we can resolve this problem.

Area 51 RC Grounds is an integral enhancement to my sales business as it provides a safe and orderly location for my customers to operate and enjoy their hobby and it provides a central location for likeminded enthusiast to gather. I have participants who stay at local lodging from all over this county, outside of this county and even from as far away as Florida, South Carolina, Georgia, Virginia and Tennessee. As a result of the new county noise ordinance my radio controlled vehicle track with **NO PRIOR NOTICE** has been effectively shut down causing a drop in sales and rendering valueless over 15,000 dollars that has been invested.

I know that some neighbors of the area are not happy with the noise. Keep in mind that during the past years we never broke any law of the old noise ordinance. The noise that comes from our track is not even louder than a riding lawnmower. In actuality we only hold about 12 full race days per year which require the use of PA speakers and the other days are merely open practice days for local fathers and sons and other hobbieists to enjoy and have fun all during reasonable daylight hours. I am accommodating to their complaints and have tried to be a good neighbor. I feel that this would be no different if I had set up and invested in a portable saw-mill to operate in that area at the time instead of the RC facility.

I would hope that a reasonable resolution to the problems can be worked out. Such as, allowing limited selected use of this facility while the county cooperates with me in finding a property and funding the expense of moving where this use would be allowed without negatively impacting the business.. Example of implied land would be designated as "Regional – Commercial" zoned.

I have not received any contact and expected that you would have contacted me in some manner to set up a meeting on how we can resolve this problem. This is majorly hurting my business and needs to be handled immediately.

Sincerely



Heyward Clayton Harris II

4176 Haywood Rd

Mills River, NC 28759

(828) 890-1515

Data Sheet Comparison

Monthly grows sales of January, February & March to show decrease from previous year.

Jan. 07 = 12,809

Feb. 07 = 12,746

March 07 = 13,831

Jan. 08 = \$9,800.00

Feb. 08 = 5,894(to date)

March 08 = ? who knows

Gross Sales of the two years before and after opening the RC Grounds

2003 = 137,503

< Before Area 51 RC Grounds

2004 = 158,413

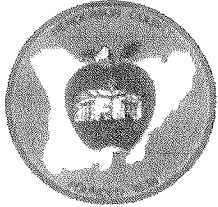
< Permits obtained during November of 2004

2005 = 188,245

< Great

2006 = 194,115

< Great and so on



Henderson County (Planning) – Zoning Permit

101 East Allen Street, Hendersonville, NC 28792

Phone :(828) 697-4819

Permit No: 04020184948
Status: ISSUED

Appl. Dt.: 11/3/2004
Status Dt.: 11/3/2004

Exp. Dt.: 5/3/2005

Owner Information

Name : Bobby Presley
Address : 166 Dave Whitaker Rd
Horse Shoe NC 28742
Phone(W) :
Phone(H) :
Phone(M) :

Property Information

PIN # : 00961271836655
Address : 4060 N Mills River Rd
Horse Shoe NC 28742
Subdivision :
Lot # :
Acreage : 4.02
Directions :
Zoning Districts : OU

Applicant Information

Name : Clay Harris
Address : 210 Cascade Lake Rd
Pisgah Forest NC 28768
Phone(W) : 828 8901515
Phone(H) :
Phone(M) :

Occupant Information

Name : Clay Harris

Permit Information

Type & Use : Related Public & Private Outdoor
Commercial Recreational Facilities
Permission : Permitted by Right, but no zoning permit
required
Purpose : Not Applicable
Year of Manuf. Home :
Condition : See watershed permit 04280184961.
Work Desc. : Commercial outdoor recreation. Radio-
controlled toy vehicle grounds with 8 ft.
x 30 ft. (maximum) drivers stand. No
new buildings proposed.

Notes : See also zoning & watershed permits 04150174927 & 04280174922 (porch addition to existing building).

Inspections Conducted

Inspections	Signed Off/User ID	Date	Status	Reason
Zoning Inspection				

Payment Information

Permit	Receipt No.	Fee	Ref#1	Amount	Status	Ref#2	Amount	Status	Ref#3	Amount	Status
MAINPERMIT	04020107277	0	CASH	0	PAID						
Total				0							

READ CAREFULLY AND SIGN BELOW

The information shown herein and on any other application materials and plans submitted is, to the best of my knowledge, true and accurate, and is in compliance with the terms, requirements, standards and conditions of the Henderson County Zoning Ordinance for a zoning compliance permit. By my signature below, I agree to conform to all applicable ordinances of Henderson County, North Carolina, and the laws of the State of North Carolina related to the use of land and/or structure(s) indicated herein.

Signature: *Clay Harris*
(Applicant/Occupant/Agent of owner)

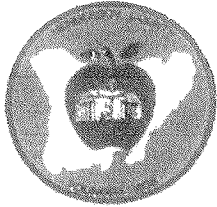
Date: 11-4-2004

Approved: *Steven C. Smith* Assistant Zoning
(Zoning Official Name & Title) Administrator

Date: 11/4/04

Denied: _____
(Zoning Official Name & Title)

Date: _____



Henderson County (Planning) – Watershed Permit

101 East Allen Street, Hendersonville, NC 28792

Phone : (828) 697-4819

Permit No: 04280184961
Status: ISSUED

Appl. Dt.: 11/4/2004
Status Dt.: 11/4/2004

Exp. Dt.: 5/4/2005

Owner Information

Name : Bobby Presley
Address : 166 Dave Whitaker Rd
Horse Shoe NC 28742
Phone(W) :
Phone(H) :
Phone(M) :

Property Information

PIN # : 00961271836655
Address : 4060 N Mills River Rd
Horse Shoe NC 28742
Subdivision :
Lot # :
Acreage : 4.02
Directions :
Zoning Districts : OU

Work Desc : Radio-controlled toy vehicle grounds with 8 ft. x 30 ft. (maximum) drivers stand (pervious). No new buildings/impervious surfaces proposed. Existing development on site.
Notes : 30-ft vegetated buffer required along N. Mills River. See zoning permit 04020184948. See also zoning & watershed permits 04150174927 & 04280174922.

Applicant Information

Name : Clay Harris
Address : 210 Cascade Lake Road
Pisgah Forest NC 28768
Phone(W) : 828 8901515
Phone(H) :
Phone(M) :

Occupant Information

Name : Clay Harris

Permit Information

WS Type : II
WS Area Class : Balance of Watershed
WS Name : Upper Mills River
Proposed units per acre : N/A
Proposed Built Upon Area : 0
Land Disturb : 0

Inspections Conducted

Inspections	Signed Off/User ID	Date	Status	Reason
Watershed Inspection				

Payment Information

Permit	Receipt No.	Fee	Ref#1	Amount	Status	Ref#2	Amount	Status	Ref#3	Amount	Status
MAINPERMIT	04280107304	20.00	1278 CHECK	20.00	PAID						
Total			20.00								

READ CAREFULLY AND SIGN BELOW

I certify that the information shown above is true and accurate and is in compliance with the conditions for a subdivision of land as defined in the Watershed Protection Ordinance. If permit is granted, I agree to conform to all Ordinances of Henderson County, North Carolina, and the Laws of the State of North Carolina regulating such work.

Signature: [Signature]
(Applicant/Occupant/Agent of owner)

Date: 11-4-2004

Approved/Rejected: [Signature]
(Watershed Administrator)

Date: 11-4-04

Remarks: _____

Upon completion of the project, a Watershed Protection Compliance Permit must be issued by the Henderson County, North Carolina, Watershed Administrator before a structure can be occupied or an existing use changed to another use.

Mr. Chairman, Board members, County staff

I hope that you have been following the debacle at Haywood Regional Medical Center being reported by the Citizen-Times almost daily in front page headlines. The AC-T website is extremely complete including all 77 pages of the detailed report of deficiencies. In fact as I write this there are approximately 50 references on the site related to this issue. The Times-News for reasons unknown has not covered it at all. I am including with this note copies of the Citizen-Times report of 29 February which provides a pretty good summary of the issues and the NCDHHS letter of 23 February which dropped the axe on Federal Medicare/Medicaid payments giving exactly 24 hours notice.

One of the disturbing things about the report is that the first item on the list is titled "Governing Body". It would appear that procedures providing adequate oversight of nursing and pharmaceutical services to assure effective and safe delivery of medications, were not in place.. Why do I find "Governing Body" disturbing? Because the final responsibility for oversight rests with the publicly appointed Hospital Board. Unlike a Park Ridge that has a further layer of corporate management oversight, Haywood - and Pardee for that matter - have a Board of County Commissioners with a few somewhat fuzzy responsibilities that seem to be mostly related to disposition of County owned properties. Your hospital board member does not even have a vote in Hospital decisions. So far in Haywood County the public seem quite willing to blame both Hospital Board and Hospital Administration for the management failures. I have not seen any discussion of board member qualifications or of the appointive process that put them there, but that must surely happen eventually. What does the public perceive to be your oversight responsibilities for their hospital?

You hear much talk about JCAHO hospital accreditation. It is supposed to provide some assurance of safe and quality health care performance. Both hospitals are accredited which states that "This organization is in full compliance with all applicable standards." This earned status is widely touted in advertisements as evidence of safe and quality health care services. It somewhat shatters your faith when a sentence in the

NCDHSS letter begins, "When a hospital, regardless of its JCAHO accreditation status, is found to be out of compliance with one or more Conditions of Participation(Medicare terminology) and immediate or serious threat to patient health and safety exists". One more icon sort of bites the dust. JCAHO is a serious effort by the industry to provide such assurances and probably does, but it isn't a substitute for a rigorous routine of good management practices. Sort of reminds of the Navy where getting an "Outstanding" on an Operational Readiness Inspection doesn't stop the Skipper from doing something dumb like running aground the next week.

I believe that public transparency and more attention paid to board member appointments is the proper precautionary action you can take to avoid a HRMC-like event here.

To that end I have four recommendations:

1. Change the bylaws to give the commission member a vote.
2. If, as I have been told, the bylaws indeed require a meeting format that effectively prevents public input and discourages public attendance then change the bylaws. In any event require that the Hospital Board use the same meeting format as you use.
3. Request the County Manager establish a folder completely covering this Haywood experience for study and review by you and spend some time doing so. This history must not be repeated here.
4. Request the County Manager establish a set of reasonable qualifications for Hospital Board members to facilitate prudent selection of future members. Pardee is playing in a major league business, it deserves major league caliber players in all parts of its Governing Body.. If they are to be held accountable they must understand and be fully ready to accept that accountability.

Fielding G. Lucas, 891-5291, luke22@bellsouth.net
6 March 2008



**North Carolina Department of Health and Human Services
Division of Facility Services
Acute and Home Care Licensure and Certification Section
2712 Mail Service Center
Raleigh, North Carolina 27699-2712**

Michael F. Easley, Governor
Dempsey Benton, Secretary

Azzie Y. Conley, Chief
Tel: (919) 855-4646
Fax: (919) 715-3073

VIA EMAIL
February 23, 2008

David Rice, President/CEO
Haywood Regional Medical Center
262 Leroy George Drive
Clyde, NC 28721

RE: Full Survey and Follow up Survey

Dear Mr. Rice:

Thank you for the cooperation and assistance provided to the survey team during the full survey and follow-up survey conducted February 19, 2008 through February 22, 2008. The survey was conducted to evaluate the hospital's compliance with Medicare's Conditions of Participation and also to follow-up the Immediate Jeopardy that was identified during the January 30, 2008 through February 1, 2008 complaint investigation. As a result of this visit, the State Agency identified an Immediate Jeopardy in regards to medication administration and recommended that the Immediate Jeopardy was not removed during the exit conference on February 22, 2008. Based on the survey findings, it was determined; you continue to be out of compliance with four (4) outstanding "condition" level deficiencies as cited during the February 1, 2008 survey. The outstanding condition level deficiencies are:

42 CFR 482.12 Governing Body
42 CFR 482.21 Quality Assessment and Performance Improvement
42 CFR 482.23 Nursing Services
42 CFR 482.25 Pharmaceutical Services

Based on the survey findings, it was determined, that you were out of compliance with three (3) additional "condition" level deficiencies. The newly cited condition level deficiencies are:

42 CFR 482.13 Patients Rights
42 CFR 482.42 Infection Control
42 CFR 482.57 Respiratory Care Services

Federal Regulations prohibit us from recertifying a provider when the provider has been determined to be out of compliance with one or more Conditions of Participation. As reference in the February 12, 2008 correspondence from Ms. Sandra M. Pace, Associate Regional Administrator, Centers for Medicare & Medicaid Services, Atlanta Regional Office,



Mr. David Rice, CEO
Haywood Regional Medical Center
February 23, 2008
Page 2

"When a hospital, regardless of its JCAHO accreditation status, is found to be out of compliance with one or more Conditions of Participation, and immediate or serious threat to patient health and safety exists, a determination must be made that the facility no longer meets the requirements for participation as a provider of services in the Medicare program. Such a determination has been made in the case of Haywood Regional Medical Center and accordingly, the Medicare provider agreement between Haywood Regional Medical Center and the Secretary of the Department of Health and Human Services is being terminated. This termination will be effective February 24, 2008."

We are unable to recertify your facility in the Medicare program. As discussed during the survey, the information gathered during the survey will be forwarded to the CMS Regional Office in Atlanta (Region IV). Our state agency is recommending termination from the Medicare program effective February 24, 2008, due to continued noncompliance with the following conditions of participation:

42 CFR 482.12 Governing Body
42 CFR 482.21 Quality Assessment and Performance Improvement
42 CFR 482.23 Nursing Services
42 CFR 482.25 Pharmaceutical Services

The CMS Regional Office will notify you of their findings and of action to be taken. If you have questions regarding the status of the report of survey, please contact the State Representative at CMS:

Ms. Janetta Booker
Division of Survey and Certification
CMS Atlanta Regional Office
Sam Nunn Atlanta Federal Center
61 Forsyth Street, SW Suite 4T-20
Atlanta, Georgia 30303-8909
(404) 562-7343

In regards to telephone conversations with Mr. Jeff Horton, Chief Operating Officer and your staff on February 22, 2008, please follow the instructions as provided. If you have questions or our office can be of further assistance, please do not hesitate to contact Mr. Jeff Horton, Chief Operating Officer via at Jeff.Horton@ncmail.net or (919) 855-3757 or me at Azzie.Conley@ncmail.net (919) 855-4646.

Sincerely,

Azzie Y. Conley

Azzie Y. Conley, RN
Section Chief
Acute and Home Care Licensure and Certification Section

CITIZEN-TIMES.com

Haywood hospital board weighs options

By Nanci Bompey and Jon Ostendorff

February 29, 2008 12:15 am

Haywood Regional Medical Center will no longer take patients with Blue Cross Blue Shield insurance in a voluntary move that will mean even fewer customers at the embattled hospital.

The decision affects 7,000 people in Haywood County, including 1,300 employees of the school system and many of their family members.

The insurance carrier in a statement today said the hospital agreed to temporarily withdraw from its network as it tries to fix problems that caused it to lose federal Medicare and Medicaid funding on Sunday.

Dr. Nancy Freeman, chairwoman of the hospital board, said she does not know how this will affect the hospital's finances, but that it will hurt physicians who do procedures – like surgeons – the hardest.

Blue Cross Blue Shield has agreed to let its members use the hospital for emergency services without prior authorization at in-network benefit levels, Freeman said

She said another insurer, Crescent, is giving its members the

option to go elsewhere for services.

"I'm sure that other private carriers are going to be weighing in on this," Freeman said. "Anything that hurts money flow to the hospital is not good."

The insurance coverage ends tomorrow.

"The Medicare inspections raise serious issues that must be addressed by Haywood Regional, and we accept and appreciate the hospital's temporary withdrawal as it works to resolve these matters," said Milo Brunick, the company's vice president of network management. "We look forward to Haywood Regional rejoining our networks once it has secured Medicare certification, and the hospital assures us that no other quality-of-care concerns exist."

State inspectors found potentially dangerous problems with how staff at the hospital administered medication.

Medicare and Medicaid patients made up 68 percent of the hospital's business.

"Our hope and prayer is that our local hospital will be able to correct the problems," said Bill Nolte, associate superintendent of Haywood County schools.

He said school officials will notify employees today and monitor the situation over the weekend with the goal of having more information on Monday.

The insurance carrier said patients who have procedures planned at the hospital should contact their doctors.

Doctor speaks out

A former Haywood Regional Medical Center doctor who says she was forced to resign after reporting mistakes at the embattled hospital spoke out publicly today for the first time.

Dr. Aloha Bryson sued the hospital this week for breach of contract and conspiracy. She said she was escorted from the property in December by security guards after filing reports about errors in how drugs were administered and, in some cases, the failure by staff to give patients their prescribed medication.

She said the hospital leadership has tried to turn her complaints into a personal battle.

“It is tragic for the community,” Bryson said. “Representatives from the hospital have attempted to make this issue about me. It is not about me. It is about the healthcare and safety of the patients of Haywood County. That is all I have ever wanted.”

Bryson, who declined to discuss deaths and injuries at the hospital she reported to county leaders, said she wants Haywood Regional to get its Medicare and Medicaid funding back so that it can remain open.

The federal government on Sunday cut healthcare funds after state inspectors found potentially dangerous problems with how staff administered drugs.

CEO David Rice resigned Monday.

Bryson said she repeatedly told hospital administrators about errors but “no one ever acknowledged to me that there was a problem.”

As for the question why hospital leaders wouldn’t make changes, Bryson said it came down to a motivation to protect the bottom

line and an attitude among administrators that discouraged criticism from staff.

Bryson said she couldn't talk about two deaths and four injuries she reported in letters to county commissioners because of an ongoing state investigation.

Hospital can survive 2 months

Haywood Regional Medical Center has enough money to stay open for at least two months without Medicare and Medicaid funding, the hospital board's chairwoman said Thursday night.

Dr. Nancy Freeman said she expects it to be at least 30 days before the hospital could get the federal funding restored. It was cut Sunday after inspections found potentially dangerous problems in how drugs were administered.

"It's optimistic, but I don't think it's unrealistic," she said.

If the process takes six months, as it has in similar cases, it could further hurt doctors already feeling the effects of losing patients.

The number of patients was one-third lower than normal Thursday, a number Freeman expects to drop even further.

With 170 beds, Haywood Regional is Western North Carolina's third-largest hospital and employs 900 people, 750 of whom work full time.

Physicians told the hospital board Thursday night that they want them to look into selling the facility to an outside agency.

The medical committee passed a resolution Wednesday to recommend the hospital look into a buyout, merger, takeover or

Consulting company Compass Group is sending temporary managers to run the hospital emergency department and nursing staff while the hospital comes up with a plan to fix problems that caused the funding loss.

"We applaud the fact that the Compass Group is coming in ... but we would also like to not put all our eggs in one basket," Dr. Alfred Mina, secretary of the medical committee, told the hospital's board Thursday night.

Freeman said the board is not opposed to the option, but that it is currently not on the table.

"We wouldn't rule it out down the road," she said. "But the county also has a huge investment in this, and many people would hate to see it merged."

Board members met Thursday night to hear from the public and decide on their next steps to reinstate Medicare and Medicaid funding.

Compass Group representatives will be at the hospital Monday to assess Haywood Regional's clinical operations and will report back to the hospital March 7.

At the meeting Thursday night, interim CEO Alton Byers elaborated on the damaging federal inspection, pointing to medication problems as being due to the competency of contract nurses.

Byers said the hospital is no longer using the same agency to provide nursing services. He said he is confident the hospital can regain its Medicare funding.

“In the end, this community will have a hospital that is even better than it was in the past,” he said.

Byers read a summary of the survey conducted jointly by state and federal inspectors.

The inspectors found that the hospital’s governing body failed to provide oversight of nursing and pharmaceutical services to ensure effective systems were in place to provide the safe delivery of medications.

They also identified problems with transcription of medication orders, dose calculations, timely and proper administration of medications, communication with the physician about medication administration variances, ensuring the competence of some nurses to administer medications and performance improvement systems regarding medication administration errors.

Inspectors indicated there also were problems with pharmacy oversight of medication administration and identification of drug errors.

Community members, physicians and hospital staff stood behind the quality of care at the hospital but urged board members and hospital administration to be more forthcoming about the situation at the medical center.

Much of the hospital community found out that the hospital would lose its Medicare and Medicaid funding Friday when a legal notice appeared in the Asheville Citizen-Times.

Doctors said without Medicare funding, the hospital will not be able to continue to provide specialties like spine and neurosurgery, and doctors will start leaving the medical center.

"We don't want to see this hospital become a small rural hospital like so many others," said Mina, the chief of surgery who had only two cases this week. He and others are working to become accredited to perform procedures at Harris Regional Hospital, Mission Hospitals and Angel Medical Center.

"This needs to be corrected immediately," he said. "We have prided ourselves on giving excellent medical care in Haywood County. That pride has been shaken here severely in the past few days."

Freeman said she and the administration would be more upfront with other board members and county officials in the future. The board plans to meet with county commissioners Monday.

The hospital board, community members and hospital staff wore purple ribbons Thursday night to show their support for the nurses at Haywood Regional.

"The nurses are not running around killing patients," said Stephanie Adamavich, a nurse at the hospital. "We truly love this community and work very hard for this community."

Otis Sizemore's wife is a patient at Haywood Regional and said they are dependent on the hospital to provide her care. Sizemore and his wife are Medicare recipients.

"We're dependent on you to provide quality care at this institution and prevent the degradation of this institution," he told the hospital board.

"You have to be willing to do what the citizens are asking you to do and what is required of you to do. We don't want to feel like we're being kept in the dark."

Hello – my name is Barb Molton. I'm here tonight with my son Brice, a 7th grade student at Hendersonville Middle School, to talk about the need for more school nurses in Henderson County. With the national recommendation being 1 nurse for every 750 students, we fall substantially short of that goal. For the 2006-07 school year, the Dept. of Public Health reported that the school nurse to student ratio was one nurse for every 1,886 students (1:1886). That ratio has improved slightly for school year 07-08 with the addition of one school nurse. However, this is still significantly below the national recommendation and is impacting the education of students who have chronic health care needs and their classmates.

Two years ago, Brice was diagnosed with type I diabetes, also known as “juvenile diabetes”. There is nothing we could have done to prevent this from happening – there is no cure at this time. My son is dependent on insulin to thrive. He must monitor his blood sugar levels throughout the day and I check him in the middle of the night. We have become avid “carb” counters so we can properly dose his insulin through a pump each time he eats. To say the least, this has been a life-changing event for our family. Dealing with type I diabetes is not something that can be put aside for even one day – it is all day, every day – including when he is away from home at school during the week.

At the time of diagnosis, Brice was in 5th grade. I had never even met our school nurse, Robbie Goolsby. Robbie contacted me the very day we learned of his condition and arranged to meet with us along with Brice's teachers and the administrative staff at the school. Robbie stepped in and, in addition to giving some training to the staff, she also gave us much comfort in a time of fear and uncertainty. Because of Brice's age, his level of understanding of his disease has been good and, for the most part, he has been able to take care of his needs at school. But that doesn't mean we don't have cause to worry about the unexpected that seems to accompany this disease. It would bring such peace of mind to have a full-time nurse at his school. Currently, Robbie is at his school only two half-days per week.

During the course of the last 2 years, we have become more aware that there are many other children in the school system who have ongoing health issues – other children with diabetes, children with severe asthma, children who need medications as well as severely disabled children. All of these children deserve to have a nurse on hand if they need attention. Their parents deserve to have this peace of mind as well. It can be scary dropping

your child off at school wondering if that will be the day they might have a medical emergency and wondering if that is the day you might be lucky to have a school nurse there. I want to speak out not only for my son, but for the hundreds of other children in this community who face daily challenges while at school.

As a parent of a child with a chronic medical condition, it is good to know that, by law, our educators are required to be trained to deal with the many medical conditions that they may be faced with. But, honestly, is it really fair to those teachers to expect so much from them on top of the tremendous pressures they are already under to perform as educators? I have seen the fearful, concerned look on a teacher's face as they hear about what they are expected to do for a child with a serious medical need. They are scared they will do something wrong – it can be an added burden to them. Teachers should be allowed to do their jobs and educate our children. And is it fair to the children who do not have health issues to have their education put on hold while a teacher handles a problem because there is no nurse available? Is it fair to parents, like myself, who already worry about their children when they are away at school – wondering if anyone will notice if something is amiss during the day? Is it fair to the students with medical problems to not have the help of a trained nurse when they need one? And is it fair to our hard-working 8 nurses to have to be spread so thin among the 22 schools in the county....racing back and forth between 3 or 4 schools each week?

Ideally, we should have a nurse in every school. I realize this change cannot happen overnight, but I hope it will be a goal over the next few years to have a full-time nurse in EACH and EVERY school in Henderson County.

Henderson County Board of Commissioners

HAND-OUT

Contact Info: 100 N. King Street
Hendersonville, NC 28792
697-4808 – phone
692-9855 – fax
8:30 a.m. – 5:00 p.m. Monday – Friday

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Christa

Bonny Cloud
129 Fawn Valley
Drive
Mills River NC
28759

UPCOMING MEETINGS:

Monday, March 3, 2008 5:30 p.m.
Wednesday, March 19, 2008 9:00 a.m.
Monday, April 7, 2008 5:30 p.m.
Wednesday, April 16, 2008 9:00 a.m.
Monday, May 5, 2008 5:30 p.m.
Wednesday, May 21, 2008 9:00 a.m.

Nurses Needed in Our Schools

On March 23, 2001 my families' world came crashing down around us. My precious blonde-haired, blue-eyed, seven-year old daughter was diagnosed with Type 1 diabetes. What a heartbreaking experience to have to watch my seven-year old give herself an insulin injection knowing this was just one of thousands yet to be taken.

After her stay in the hospital, I faced the reality that my daughter would have to return to school with a potentially life threatening disease. Fortunately, I worked part time and was able to spend lots of time at school taking care of her. She also had a teacher who was very willing to help. She was very knowledgeable and easy to educate about diabetes, which made this transition much easier. I was appalled that there was no nurse available in the school to assist with my child while I was working. Yet, the teacher took on the role of a nurse and assisted her with all her blood draws and sugar checks that are a must in the life of a diabetic. The teacher called me if her blood sugars were outside the parameters set up by the endocrinologist and I would advise her on how to care for my child as far as giving insulin, snack, or juice. I sent in juice boxes and crackers for every area of the school my child might be in and made-up an emergency kit with injectable glucagon (a medicine given incase of unconsciousness).

When my daughter reached third grade I was blessed, once again, with an outstanding teacher who was willing to help and became knowledgeable about diabetic care. After Christmas break my daughter came back to school with an insulin pump. The teacher was more than willing to take on this responsibility without hesitation. I took off from work and stayed in the classroom until

the teacher felt comfortable with this. Once I returned to work she would call me on her personal cell phone to report blood sugars as well as any problems. She and my daughter together would give a bolus of insulin to maintain her blood sugars where they needed to be. Juvenile diabetics are usually very brittle with there blood sugars until growth and puberty are finished.

Fourth grade started as a nightmare. The teacher and the principal just did not get it. The school nurse tried to help but she could only be there one half day a week to assist. This situation inspired the letter I wrote to the board of education and school administrator in which you were given a copy of. I've heard all the excuses: "we can't treat her any differently," we don't have money for a cell phone to be put in the room with your child, the teacher can't walk your child to the office every time she has a low or high blood sugar to call you, and we have no place for her to lay down when she is ill from a high or low blood sugar, you will just have to come get her and take her home. Home schooling was suggested to me...I was hurt, mad, and scared that I was leaving my child in an unsafe environment.

The national recommendation for school nurses is 1 per 750 students. In North Carolina the ratio average is 1 per 1,340 and in this county it is 1 per 2,182. Our school nurses help out the best they can but when they have over 2,000 other students to care for it doesn't give my daughter adequate help or me any peace of mind. I am a native of this county and I know it is very blessed with resources and there is no reason each of our schools should not have a school nurse. I can't believe this county is willing to take on such a great liability for such a minimal amount of money. Please don't allow my child or any other child to be left behind. We need school nurses, please make this a priority.

Bonny Cloud

February 27, 2008

Dr. John Bell,

It was brought to my attention that you are on the board for the health department. Having worked with you at the hospital, I thought you would be a good advocate to help me with my mission. I would like to talk with you and the board about the need for full time nurses in our public schools.

My daughter attends Henderson County Schools where we do not have full time nurses, and she is a Type 1 diabetic. Presently, there are only 8 nurses to serve the 22 schools in this county. I believe this is inadequate coverage for the students of our county, a danger for all children and also places the county in a position for liability.

I would appreciate your support and any input you might offer on the necessity for full time nurses in each school. If you are available to talk with me, I work in the Cardiology Stress Lab. Please feel free to call me at 696-1084 or I will also be available by phone at home 891-1524 or by cell 674-7208.

Looking forward to talking with you soon,

Bonny Cloud

Bonny Cloud

I got no reply
from this message
but did get into Spear
with the board on Monday
3/3/08 - and was allowed
2 mins to speak with them

August 30, 2002

Dr. Tom Burnham
Henderson County Public School Board

Dear Sirs:

I am writing this letter because I have some safety concerns about my daughter Christa who had juvenile diabetes. She attends Mills River Elementary where Bill Parker is the principal.

Christa developed diabetes March 23, 2001 at the end of her Second Grade year. I took time off work and stayed at school a lot, training her teachers and they did great! Before Third grade started, I requested to meet with the teacher to train her on diabetes. I made a written request for Jennifer Hobbie, a teacher my son had the year before, because I knew she would work well with Christa and me. Mr. Parker never got back with me, but Mrs. Hobbie and the secretary came up with a convenient time and we did the necessary training. She is the greatest teacher a parent could ask for. She caught right on to giving diabetic care and made me feel very comfortable. I knew I could walk into her class anytime to check on Christa and it would be OK with her. She called me on her personal cell phone in times of questions, problems, or concerns. In December of last year, Christa went from insulin shots to an insulin pump and another meeting was set up. Again, Mrs. Hobbie did great and caught right on with calculating Christa's insulin. I took off time from work and came and went several times a day until her pump was maintaining her blood sugar at a good level. I felt Christa was in a safe environment.

As the Third grade was ending, again I requested my son's previous teacher and spoke with her to make sure that she would be OK with taking on Christa. She told me that she would help any way that she could. Mr. Parker never got back to me about a teacher or training for the 4th Grade teacher. About three to four weeks before school started, I attempted to make contact with Mr. Parker without success. I spoke to the secretary and the janitor and made a trip to school and left a message for him to call me, again without success. On Wednesday prior to school starting, I spoke to the secretary once more and asked her to let him know how important it was that I be able to meet with the teacher and train her. About two hours later, she called me back with a time. On Monday, the day before school, I met with Christa's teacher, Mrs. McAbee, (not the one that I had requested) and got one hour at the end of the day. She was very much overwhelmed with the training, since she did not know the difference between the insulin pump and a glucometer. That was not fair to her, to Christa, or to me! I left with a sick feeling in my stomach knowing that I was leaving Christa in an unsafe environment. Kim Berry, the school nurse reassured me and told me that she would try to get to the school to help Mrs. McAbee with calculating the next day.

I know that this letter has been long and wordy but I'm trying to give you some sense of how it is. Why should it be so hard when preplanning would make it so much easier for everyone involved? I would rather be prepared for an emergency than to look back and say that I wish that I had been.

Please understand that I must stand up for my child! I am trying to be a cooperative parent and request the same courtesy.

My husband and I supply:

- ❖ a glucometer
- ❖ glucometer strips
- ❖ glucagon
- ❖ snacks
- ❖ insulin
- ❖ Christa's lunch with the carbohydrates already counted
- ❖ Help train anyone who is willing to learn about diabetes

We have provide home phone numbers, cell phone numbers, work numbers, and we are always available to the school and encourage a call anytime from the teachers.

Tuesday, August 20th, I left a message with Mrs. Heffner to have Mr. Parker call me to set up a 504 (IDEA) meeting for Christa. On Friday, August 22nd, I called back to inquire why he had not returned my call and didn't receive any answer to that question. I left another request for a phone call and one hour later, my call was returned with a most indifferent attitude. A meeting is finally set up for a September 4th at 3:15pm. I hope some issues can be resolved and communication can be made easier.

Please allow me to come and speak with the school board about issues that diabetics face in the schools so that another family will not have to go through all of this. There is a bill before Congress this month in reference to diabetics in schools, to make sure that every child is treated equally in each school. I'm looking forward to the outcome.

Please give me a call at home, 891-1524, at work 696-4290, or cell phone 674-7208, or better yet, come by and visit our school and join us for the 504 meeting.

Looking forward to your call,

Bonny Cloud



Welcome to...

Juvenile Diabetes Research Foundation International



type 1 (juvenile) diabetes facts

Fact Sheets: Type 1 (Juvenile) Diabetes Facts

AFFECTS YOUNG CHILDREN

Type 1 diabetes strikes children suddenly, makes them dependent on injected or pumped insulin for life, and carries the constant threat of devastating complications. While diagnosis most often occurs in childhood and adolescence, it can and does strike adults as well. Type 1 diabetes is an autoimmune disease in which the body's immune system attacks and destroys the insulin-producing cells of the pancreas. While the causes of this process are not yet entirely understood, scientists believe that both genetic factors and environmental triggers are involved.

NEEDS CONSTANT ATTENTION

To stay alive, people with type 1 diabetes must take multiple insulin injections daily or continually infuse insulin through a pump, and test their blood sugar by pricking their fingers for blood six or more times per day. While trying to balance insulin doses with their food intake and daily activities, people with this form of diabetes must always be prepared for serious hypoglycemic (low blood sugar) and hyperglycemic (high blood sugar) reactions, both of which can be life-limiting and life threatening.

INSULIN DOES NOT CURE IT

While insulin allows a person to stay alive, it does not cure diabetes nor does it prevent its eventual and devastating effects: kidney failure, blindness, nerve damage, amputations, heart attack and stroke.

DIFFICULT TO MANAGE

Despite rigorous attention to maintaining a meal plan and exercise regimen, and always injecting the proper amount of insulin, many other factors can adversely affect efforts to tightly control blood-sugar levels including: stress, hormonal changes, periods of growth, physical activity, medications, illness/infection, and fatigue.

Statistics and Warning Signs

- As many as 3 million Americans may have type 1 diabetes.
- Each year over 15,000 children are diagnosed with diabetes in the U.S. That's 40 children per day.
- Warning signs of type 1 diabetes include: extreme thirst, frequent urination, drowsiness or lethargy, increased appetite, sudden weight loss for no reason, sudden vision changes, sugar in urine, fruity odor on breath, heavy or labored breathing, stupor or unconsciousness. These may occur suddenly.

What is it like to have juvenile diabetes?

Ask people who have juvenile diabetes. It's difficult. It's upsetting. It's life threatening. It doesn't go away.

"Both children and adults like me who live with type 1 diabetes need to be mathematicians, physicians, personal trainers and dieticians all rolled into one. We need to be constantly factoring and adjusting, making frequent finger sticks to check blood sugars, and giving ourselves multiple daily insulin injections just to stay alive."

- JDRF International Chairman, Mary Tyler Moore

"This disease controls our lives with all the pricking of the fingers, shots, high and low blood sugars; it's like being on a seesaw. Without a cure, we will be stuck on this seesaw till the day we die."

- Tre Kawkins, 12, Michigan

"I want to live someday without thinking about my diabetes. It's a lot for a little kid to keep up with."

- Luke Varadi, 11, South Carolina

"Diabetes has made me different than all my friends. I have an extra burden to carry."

- Caroline McEnery, 17, Connecticut

Type 1 Diabetes, 2004;KRC Research for JDRF, Jan. 2005

For more information, visit the JDRF web site at <http://www.jdrf.org> or call 800-533-CURE.

JANUARY 2008

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We CAN provide more School Nurses in Henderson County

At the “Speak Out for Kids” event, held last October 20 under the auspices of the United Agenda for Children, 300 Henderson County residents, who represented as closely as possible the demographic makeup of our whole community, considered what things needed to be done to ensure that the kids of the county are safe, healthy and well educated. Many ideas were discussed in small groups, and the most cited needs were brought to the full assembly where, by a systematic method, they were ranked by priority under the three headings: SAFETY, HEALTH, and EDUCATION. The most urgent of the needs (i.e., the most often selected as first priority when compared to other needs) was “MORE SCHOOL NURSES.” This happened to fall under the HEALTH category, but certainly could fall into either of the other two as well. Thus it was selected as the first item for implementation by the United Agenda for Children.

Most would agree that providing more school nurses is a desirable goal. Obstacles to making it happen include lack of public demand—likely based on not understanding full extent of the need, and the lack of readily available funds.

The Implementation Committee believes that if a “do-able” plan for funding were proposed, county leaders would consider it. Their consideration would be much more apt to be positive if there were a simultaneous outpouring of citizen support for more school nurses.

To help generate this support, we have prepared this fact sheet to be used by those willing to help educate their neighbors and friends about this need and solicit their becoming involved—by telling others, by writing letters, by making phone calls, by attending public meetings, and other means that may become apparent.

FACTS

CURRENT STATUS:

- 1. The national recommendation is for there to be one school nurse for every 750 students.**
- 2. In North Carolina, in the 2006-2007 school year, the ratio was one school nurse for every 1,340 students**
- 3. In Henderson County, in the 2006-2007 school year, we had one school nurse for every 2,182 students.**

Henderson County currently has eight school nurses serving 22 schools. One of these is the nursing supervisor who, because of her administrative duties, serves only one school. This leaves 21 schools divided between the remaining seven nurses—some serving up to four schools each, but the average is three schools per nurse. The funding for one of these nursing positions will expire this year, leaving us with only seven funded positions.

- 4. The Henderson County nurse-to-student ratio has consistently remained in the bottom 10% of the 115 school systems in North Carolina.**

- 5. In Henderson County, school nurses are employees of the Henderson County Department of Public Health.**

The majority of the school nurse budget is paid for by county funds. Some federal and state funds received by the health department are dedicated to school nurses, and one school nurse position is entirely funded by the state.

While the funding for school nurses flows through the Department of Public Health, clearly this problem is jointly shared by the Department of Education.

(more)

WHY DOES THE SHORTAGE OF SCHOOL NURSES MATTER?

6. School nurses are a critical force in ensuring that all kids have the opportunity to succeed in school.

Today school nurses do much more than provide first-aid for schoolyard scrapes and scratches. They are responsible for maintaining student health records, overseeing medication administration, and for assessing needs and developing Individual Health Plans for students with recurrent needs. They make home visits for assessment purposes, in cases of absenteeism, when there is chronic illness and for parent/family education. In addition they coordinate periodic screenings of students' vision and hearing and follow up any abnormal results.

Students with diabetes may require blood glucose monitoring, insulin injections, or insulin pump monitoring during school hours. A growing number of students suffer from asthma requiring monitoring and the use of inhalers or nebulizers. Some student have serious allergies that might at any time require emergency medication. School nurses must provide for these and many other specialized student needs.

The Individuals With Disability Education Act (IDEA) guarantees a free, appropriate education to all children, in the least restrictive environment possible. This Act has resulted in many severely disabled children being "mainstreamed"—that is, put into the general population of students, rather than in special, separate education programs. Thus, today, school nurses may be responsible for assuring care for students with feeding tubes, tracheotomies, ventilators and intravenous tubes for medication. Students in wheelchairs may need help with toileting or even require cauterization.

7. Because we do not have a school nurse at every school, a school nurse could face the dilemma of having equally urgent situations at the same time at different schools for which she is responsible.

With the increased number of students with special needs and chronic conditions, the school nurse will always have to partner with school staff to meet these needs.

ADDITIONAL INFORMATION

8. In 2007, there were 836 Henderson County students with asthma, 817 with attention deficit disorders, 176 with severe allergies, and 98 with seizure disorders—just to name a few of the recorded health conditions.
9. In 2007, the number of injuries occurring at school that required some type of first aid was 32,675.
10. The average number of days per week in each school that a school nurse was available to assist students and staff in the event of an emergency at school was ONE DAY.
11. The School Nurse report for 2006-2007 outlines some of the complex health care procedures that had to be performed on students during the school day. These procedures included: blood glucose monitoring, cleaning intermittent catheterization, central venous lines, Diastat (rectal Valium), Epinephrine auto injector (injections for children with severe and life-threatening food allergies), Insulin injections, insulin pumps, Glucagon injection, Nebulizer treatments, and tube feedings. In this same year, school nurses in Henderson County addressed the needs of 3,409 students with chronic illness and health conditions and 4,568 students were seen for illnesses or pre-existing injuries. Two hundred ninety-eight (298) students had injuries at school which required immediate care (requiring a call to 911, ER visit, or immediate doctor intervention) and 82 students were counseled by the school nurse for depression. These services were provided to students in elementary, middle and high schools in the county.

Henderson County Commissioners Meeting March 6, 2008

Good evening. My name is Julie Donaghue. I am an Elementary School Counselor in Henderson County. Each day I see the need for more school nurses to serve our students. Teachers are trained and obligated to educate our children. School counselors are trained and obligated to meet social and emotional needs of students. No where in our preparation to be educators were we prepared to meet the medical needs of students. Teachers and staff in our schools spend a significant amount of time each day seeing that students receive proper medical attention for chronic illnesses and accidental injury because we don't have an adequate number of school nurses.

School nurses COULD be a positive influence on our schools and academic achievement but we are told we don't have funds to create more positions. Research performed in the Charlotte-Mecklenburg School District revealed the presence of a trained school nurse has been shown to increase attendance, test scores, and the graduation rate, all of which are prominent issues in Henderson County. This issue is a priority and must be addressed.

Our school nurse serves three different schools with over 1300 students. The national recommended ratio is one nurse for every 750 students. That leaves each school with a nurse about one day a week, if no other emergencies arise. In that time she has to maintain medical records, communicate with parents and staff about cases, provide health education in the classrooms, coordinate vision screenings, and tend to numerous student referrals for multiple medical concerns. The number of students in each school seems to be increasing each year however the county has not increased the number of school nurses to compensate for this growth. Currently school nurses are overtaxed and stretched past their ability to attend to the number of medical cases.

Today, more than ever before, there is a need for school nurses. The No Child Left Behind and Individuals with Disability Education Act legislation forces school to ensure that all students receive an education. These types of legislation are holding counties accountable for providing the services to meet the needs of all students, including those with medical conditions.

Many times teachers and staff feel inadequate and vulnerable assisting students with medical conditions. In NC, The Care for Children with Diabetes Legislation now mandates that each school trains two people to tend to the medical needs of students with diabetes. This includes testing their blood sugar, injecting insulin shots, operating insulin pumps, and giving a glucagon shot when their is a rapid low blood sugar. This involves the potential to come in contact with blood borne pathogens as well as greatly affect the health of a child.

Teachers are concerned that they will be held liable for error and feel uncomfortable in providing such services. The funds to staff more nurses to better respond to these cases would be far less than the cost of a lawsuit against a school system for not providing care or providing care that was not by a properly trained professional. It is essential that we keep children who have chronic health problems in school but it is also essential that we provide school nurses so our teachers can TEACH! The State academic curriculum becomes more rigorous each year and we are still adding to the responsibilities that teachers have. Providing medical treatment during a lesson should not be asked of our teaching staff.

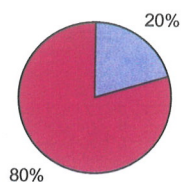
The diverse population in Henderson County is an especially compelling argument for school nurses. Many students do not have or can not afford to go to the doctor. In many cases it is the school nurse that identifies the need for medical treatment and can advocate for our students.

School nurses are a valuable resource in our schools. They provide counsel and medical assistance for all incidents from small scrapes to life threatening emergencies. If we are able to provide a safe and nurturing environment for our students and ensure that they are well nourished and healthy they have a better chance of achieving their greatest potential. Currently many of my students are more concerned with abuse, parents and siblings who use drugs, when they will eat next, and where they will clean themselves. All of these issues call for the proper medical attention and counseling that only trained professional nurses and counselors can provide. What makes me the most upset is to see a child who is physically in pain or struggling with a chronic condition and being forced to tell them "I'm sorry honey, you'll have to wait. Our nurse won't be here for another two days. " We should not be telling our children to wait. When we tell them to wait, when their needs are not being met we are telling them we don't care, they are not important and we don't have time for them.

Issues that I have seen at our school have ranged from chronic lice infestation due to unsanitary living conditions, malnutrition, asthma, severe allergies, seizures, heart conditions, behavior and emotional disorders that require medication, laryngospasm and fragile diabetes. All of these cases require daily medical attention. The majority of the week teachers and staff take time out of their schedules to assist students. What results is a lack of supervision of the remaining students as well as lost academic time. Both of which have negative results for our students. The need for more sophisticated medical monitoring in the school setting must be addressed by our school district. If we fail to provide an adequate nursing staff we risk failing our students. That's not a risk I want to take. Please make more school nurses a priority in the upcoming budget.

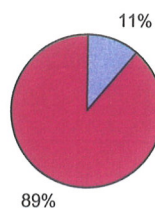
Time tracked for at-school care of student with chronic illness; Hillandale Elementary

Monday February



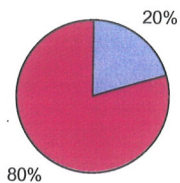
110 minutes

Tuesday February



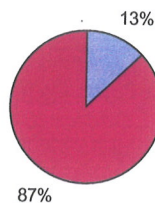
55 minutes

Wednesday February



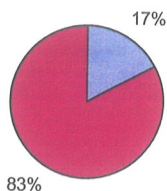
110 minutes

Thursday February



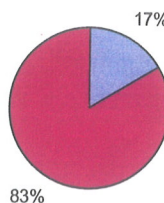
65 minutes

Friday February



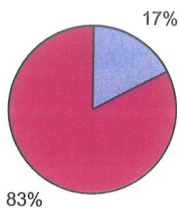
90 minutes

Week Total



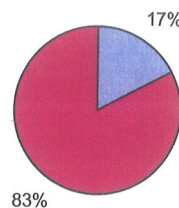
430 minutes total

Monday March

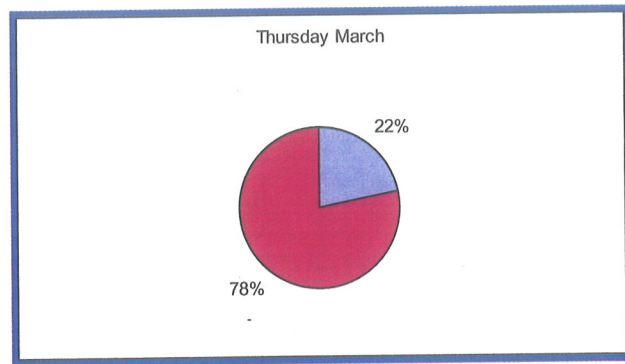


90 minutes

Tuesday March

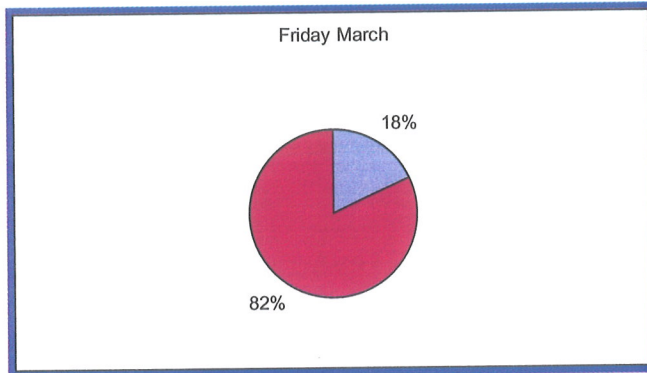


90 minutes

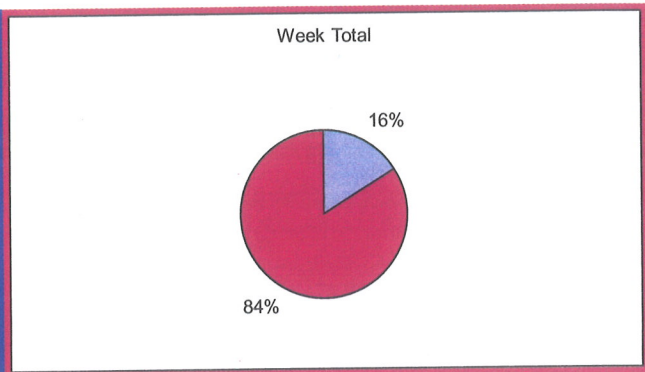


120 minutes

*Wednesday- student was absent *



95 minutes



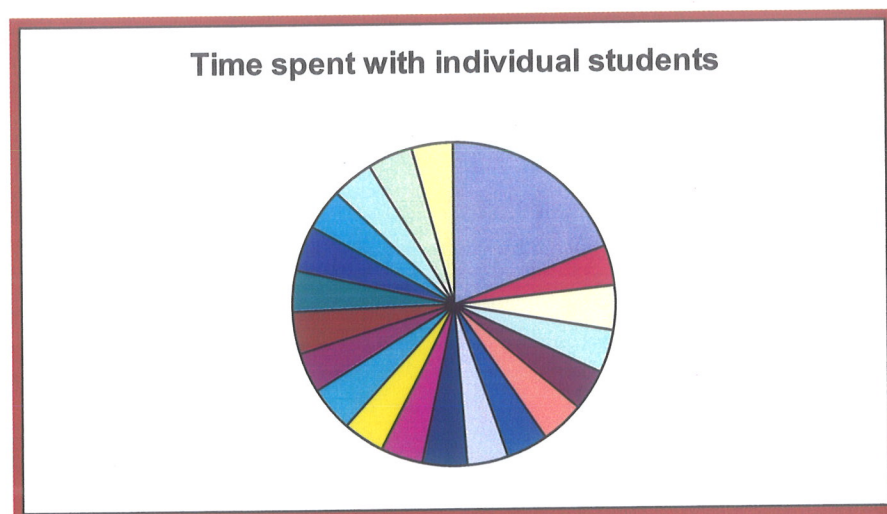
415 minutes

Comparison of week totals:

February: 430/2175 minutes out of the week devoted to care for child

March: 415/2175 minutes *Student absent Wednesday

Number of students compared to time given to each student per week in an average class with a student who has daily medical needs



Fr. Diane
Dotson

Jana Jern
Shauna McMurray
Beth Jo Talbot
Vicki Owens
Cindi Hysp
Catherine Hammett
Nancy Storer
Kim Brown
Synne Evans
Melissa
Lorrie Hatten
Lara Hoevert
Tammy Allison
Tim Sheedow
Kimi C. Smith
Susan McKenzie
Cherise Williams
Kim Deaton

and retain highly qualified educators.

Liv Mchay
Megan Edwards
Lee Derrison
Beth Bostel
Katy Stry
Shelah Gibbs
Shelby Hartman
Kathy McCluckie
Lynne Peterson
Guanna King
Janice K. Rauh
Della Campbell
Dawn May
Suzanne O'Kell
Margaret Berry
Sheila Trumph
Lynn Anderson
Holly Bertram
Nancy Higgs

HCAE Petition for Supplement Increase

We the undersigned, educators at Atkinson Elementary School, request that you take action to increase the supplement for educators for the 2008-2009 budget cycle. Henderson County educators have worked too long without an increase. Our educators should be recognized for their contributions to the community, as are our peers in neighboring counties. In order to maintain existing programs for students, we ask that sufficient funding be given to Henderson County Public Schools to guarantee an appropriate supplement increase to attract and retain highly qualified educators.

Amber Stape

Jasperina Thomas
Robin C. Hunt

Tricia Haack

Susan Jones

Kristy C. Brown
Scott Rhodes

Clara Duggin

Amanda Seig
Peggy Carpenter

HCAE Petition for Supplement Increase

We the undersigned, educators at Apple Valley Middle School, request that you take action to increase the supplement for educators for the 2008-2009 budget cycle. Henderson County educators have worked too long without an increase. Our educators should be recognized for their contributions to the community, as are our peers in neighboring counties. In order to maintain existing programs for students, we ask that sufficient funding be given to Henderson County Public Schools to guarantee an appropriate supplement increase to attract and retain highly qualified educators.

Alicia Lyda	Mary Stevens
Lisa Rogers	Courtney Owens
Lick Huse	Rene Ratten
Jill Kathrine Murphy	Susan O'Shields
Lisa Lina - Hall	Debbie S
Shirley Frank	B. Combs
Kathy O'Quinn	George
Kathy Miller	Mark T. McKee
W. L. Lee	Lori Howard
Jill Childress	Nina Perry
John Huff	Barbara Bayfield
Al E. Hall	Linda Cate
Kim Pearson	Theresa Cow
Janet Kirby	Erin Bouch
Linda Earley	Kathleen M. O'Brado
Shirley Albeck	William D. Bouch
Michael A. O'Callahan	William D. Bouch
Joni Roberts	Sue Horace
Lisa Lightfoot	Theresa Bouch
Orville Summitt	Theresa Bouch

HCAE Petition for Supplement Increase

We the undersigned, educators at Balfour Education Center School, request that you take action to increase the supplement for educators for the 2008-2009 budget cycle. Henderson County educators have worked too long without an increase. Our educators should be recognized for their contributions to the community, as are our peers in neighboring counties. In order to maintain existing programs for students, we ask that sufficient funding be given to Henderson County Public Schools to guarantee an appropriate supplement increase to attract and retain highly qualified educators.

Jennifer Wright

Regina Lynn Pugh

Patte Johnston

Melanie Taylor

John D. Smith

Darlene McQuinn

Lynda Harty

James Holmes

Theresa Rogers

Frank G. Weaver

Alice Solomon

Donna W. Gorman

Ka D

Chris Jensen

Shawn Ashe

HCAE Petition for Supplement Increase

We the undersigned, educators at Clear Creek School, request that you take action to increase the supplement for educators for the 2008-2009 budget cycle. Henderson County educators have worked too long without an increase. Our educators should be recognized for their contributions to the community, as are our peers in neighboring counties. In order to maintain existing programs for students, we ask that sufficient funding be given to Henderson County Public Schools to guarantee an appropriate supplement increase to attract and retain highly qualified educators.

Melissa Roberts
Sheri Kitchio
Kathleen Fertitta
Debra B. Fickes
Jessica Flor
Pak Taylor
Keith Khan
Eugene Forto
Michelle Creston Handy
Carol Triplett
Sally Hale
Leslie R. Prescott
Linda Woods
Dana Braznell
Renée Cagle
Becky Ledbetter Gardner
Holly English
Cassandra Meltz
John Tugate

Sierra Burns
Genny Bake
Rebekah Velms
Krusti Smith
Karel Macher
Marlana Lee
Amanda Lilling
Bethany Hubbs
Mandi Corn
Becky McCray
Ann Arney
Becky Shepman
Jippy Guffey
Christy Woffman
Betty Eizenas
Harriet Harrison
Jina Garra
Debbie Dinkoff
Bud Baldi

Joyce Goza

Maia M. Pannell

Judy Worley

Carrie Grode

Lina H. Watkins

Salasta Fish

Nancy Edwards

Joy F. Rhodes

Lisa H. Searcy

Therese Danison

Elizabeth Hegberg

A. Thompson

Michael H. Hurler

Veronica Ahlerson

HCAE Petition for Supplement Increase

We the undersigned, educators at Dana Elementary School, request that you take action to increase the supplement for educators for the 2008-2009 budget cycle. Henderson County educators have worked too long without an increase. Our educators should be recognized for their contributions to the community, as are our peers in neighboring counties. In order to maintain existing programs for students, we ask that sufficient funding be given to Henderson County Public Schools to guarantee an appropriate supplement increase to attract and retain highly qualified educators.

Andi Marshall

Karla J. J.

Nancy Clark

Mary L. Lachar

J. Donkey

Quinn Hove

Rich Russell

Angeli P. Bagwell

Arlean Barlow

Catherine Harris

Dody Hampton

Delia Ramsey

Catherine A. Perry

Jenna B. Stone

Kathryn M. Sisk

Lisa Roberts

Melri Clark

Josephine Stikel

Josephine Jellison

Kathleen Reed

HCAE Petition for Supplement Increase

We the undersigned, educators at East Henderson High School, request that you take action to increase the supplement for educators for the 2008-2009 budget cycle. Henderson County educators have worked too long without an increase. Our educators should be recognized for their contributions to the community, as are our peers in neighboring counties. In order to maintain existing programs for students, we ask that sufficient funding be given to Henderson County Public Schools to guarantee an appropriate supplement increase to attract and retain highly qualified educators.

Matthew Hurley

Barbara Irk

Debbie Hensley

Kristie Ogilvie

Cynthia Cox

William M. West

Justin Jella

Demetrius Bargar

Michael J. Bonamy

Brigid DeSuz

Jennifer Maldonado

Rick Walth

Harold Apple

Shelly R. Judd

Megan Mayo

Margaret Schakel

Karalyn Taylor

Charles D. Mawitta

Thomas N. Patton

John Boy

Steve Tally

Shirley D. Rhoden

Vallie Allison

Shirley Raesemann

Staci Swift

Alice M. Pinner

Vicki J. Leach

Deborah Howwood

Jenni S. May

Cherie Anwood

Jeff Shook

Tran Rignarulli

Stephanie Austin

Ronald C. White

Sabrina Carnies

Donna B. Rice

Liz Kegan

Bob Boley

HCAE Petition for Supplement Increase

We the undersigned, educators at East Henderson High School, request that you take action to increase the supplement for educators for the 2008-2009 budget cycle. Henderson County educators have worked too long without an increase. Our educators should be recognized for their contributions to the community, as are our peers in neighboring counties. In order to maintain existing programs for students, we ask that sufficient funding be given to Henderson County Public Schools to guarantee an appropriate supplement increase to attract and retain highly qualified educators.

1 at Mark
Robert Wilson

Deborah Anderson

Margaret Barker

David Hill

Gene Davis

Yasir Ailedge

Carol Clenden

Amey Laughter

Christy Hill

Anna M Thomas

Karl Clark

Angie Sally

M. J. L. Taylor

Jose L. Aguilar

Leanne Smith

Virginia Hays

HCAE Petition for Supplement Increase

We the undersigned, educators at Edneyville Elem School, request that you take action to increase the supplement for educators for the 2008-2009 budget cycle. Henderson County educators have worked too long without an increase. Our educators should be recognized for their contributions to the community, as are our peers in neighboring counties. In order to maintain existing programs for students, we ask that sufficient funding be given to Henderson County Public Schools to guarantee an appropriate supplement increase to attract and retain highly qualified educators.

Leola

Karen Huntley

Melanie Lisdew

Dorinda Aske

Beverly Tolson

Jennifer Wood

Kristen Fowler

Melissa Duncan

Melinda Bryan

Arlene Young

Mary Walth

Carrie Castro

Donna Overcash

Ann Cody

Chris Green

Ruby C. Davis

Chris Hyder

Deborah Wunke

Samantha Hargrett

Jane Ellis

Jenny Taylor

Mac Bell Stoye

Courtney Madley

Angie King

Robert Bates

Richelle Dunaway

Sherry Miller

Debbie Hedden

Nichelle Nay

HCAE Petition for Supplement Increase

We the undersigned, educators at Efowah School, request that you take action to increase the supplement for educators for the 2008-2009 budget cycle. Henderson County educators have worked too long without an increase. Our educators should be recognized for their contributions to the community, as are our peers in neighboring counties. In order to maintain existing programs for students, we ask that sufficient funding be given to Henderson County Public Schools to guarantee an appropriate supplement increase to attract and retain highly qualified educators.

① Danell Wesson
② Donna Roberts
3. Fran Johnson
④ Lisa Delaney
⑤ Roni Enley
⑥ Diana Smith
⑦ Pat Blackwell
⑧ Kathy Petr
⑨ Barbara Guinn
⑩ Michelle M. Snowdelt
⑪ Emily Deay
Liz Harmon
Jonnie Beth Piny
Julia Keyse
Jennifer Furr
 Pamela Grayson
Thynn Austers
Emily Inepenny
Karen Merty

Kimberly W. Tipton
Mary Beth Nause
Katherine Gainer
Becky Reedy
Wendy Lee
Kathy Martin
Wahner
Bettye Dixon
Amanda Pearce
Julie Burt
Rhonda Dender
Rosi Bauer
Paul Holmes
Kimberly D. Williams
Kyle Bahr

HCAE Petition for Supplement Increase

We the undersigned, educators at Flat Rock Middle School, request that you take action to increase the supplement for educators for the 2008-2009 budget cycle. Henderson County educators have worked too long without an increase. Our educators should be recognized for their contributions to the community, as are our peers in neighboring counties. In order to maintain existing programs for students, we ask that sufficient funding be given to Henderson County Public Schools to guarantee an appropriate supplement increase to attract and retain highly qualified educators.

Caren C. Lerate

Camela Warren

Joel Thiry

Linda Diannese

Jennifer L. Ray

Susan B. Ashley

Daphne Moore

Lynne Luck

Shannon Norton

Kim Bain

Amanda Thibault

Misty

Joan Harden

April B.

Barbara P. Poole

Amanda O. Pa

Yvette Parnis

Ann Huck

Mittie

Elizabeth Richards

Leigh Denny

Mary Small

Andy Helms

David Rhodes

Cheryl Gedrak

Op L

Kim Morgan

Margie Watts

Kim Allen

Andy Fuller

Amanda Dutton

Betsy Hister

Shirley Dubas

Cheryl Hunter

Karen McElrath

Jennifer Noddy

Dawn Van Helder

Elizabeth

Kim Patton

Bill Reed

HCAE Petition for Supplement Increase

Fletcher

We the undersigned, educators at Fletcher Elementary School, request that you take action to increase the supplement for educators for the 2008-2009 budget cycle. Henderson County educators have worked too long without an increase. Our educators should be recognized for their contributions to the community, as are our peers in neighboring counties. In order to maintain existing programs for students, we ask that sufficient funding be given to Henderson County Public Schools to guarantee an appropriate supplement increase to attract and retain highly qualified educators.

Shelton H. Watts

Julie W. Nelson

Tara G. Webb

Donna Godley

Traci L. Woods

Stephanie Patton

Shirley Duke

Elizabeth Barber

Kianne Wees

Catie Edwards

Keri Heen

Brecca C. Goodman

Judy Koppa

Chaz Warrant

Sherry Trana

Susan Bone

Harley

A. Pace

Keri Parris

Am Jor

Mary Holmes

Michelle K. Hanes

Dee Jones

Doyle P. Chambliss

Beverly Daniels

Jacalyn Jones

Michelle Carver

Heather Kennedy

Erna Boyd

Maryann Robinson

Cynthia M. Moore

~~Chaz~~ Mary Youngblood

Mary Hosack

Shirley Edwards

Deanne Crawford

Chelsea Lambert

Megan Shaff

Emily Christopher

Rebecca Nido

Charles Rudert

Shanna H. Chandler

Kimberly M. Byrne

Rhoda Lutz / Chris Suh

Maralee Keck

Dianne Howell

HCAE Petition for Supplement Increase

pg 1

We the undersigned, educators at Glenn C. Marlow Elementary School, request that you take action to increase the supplement for educators for the 2008-2009 budget cycle. Henderson County educators have worked too long without an increase. Our educators should be recognized for their contributions to the community, as are our peers in neighboring counties. In order to maintain existing programs for students, we ask that sufficient funding be given to Henderson County Public Schools to guarantee an appropriate supplement increase to attract and retain highly qualified educators.

Diane Dotson

Ann Moore

Janet Arnes

Carol Buome

Sigi McSiv

Karen M. Galloway

Stephanee English

Natalie Giles

Patty Gillespie

Marcie Cairnes

Elizabeth Holley

Julie Redford

Sue Jewcomb

Merit Wolff

Nancy Lee

Kim Skypen

Sherry Pope

Andrea Smith

Shaunl Dippel

Julie Stigl

Chara J. Ratti

Kate Canterbury

Kello Snod

Cara Vaughn

Jann Pa

Janice Duncan

Madley McKittrick

Janice Lorde

Sessica Hudgins

Julia E. Meeks

Matthew Johnson

Kathy Plouff

Rachel Em

Carol H. Sisk

Beverly McArthur

Jan Trickey

Kathy Edwards

Mary Jane Keefe

HCAE Petition for Supplement Increase

pg 2

We the undersigned, educators at Glenn C. Marlow Elementary School, request that you take action to increase the supplement for educators for the 2008-2009 budget cycle. Henderson County educators have worked too long without an increase. Our educators should be recognized for their contributions to the community, as are our peers in neighboring counties. In order to maintain existing programs for students, we ask that sufficient funding be given to Henderson County Public Schools to guarantee an appropriate supplement increase to attract and retain highly qualified educators.

Mag Ball

Heather Burel

Dea Cox

Laurie Smucker

Mary Jo Hill

Suzanne Linn

Robert Bregan

Edmond

Sherry Martin

Mary McDowell

Shaun Embler

Debbie Lankford

Terese Lancaster

Judy Wilkie

Shirley L. Linn

MT

Ann Goode

Debbie Walker

Laura Stearns

HCAE Petition for Supplement Increase

We the undersigned, educators at H.E.S School, request that you take action to increase the supplement for educators for the 2008-2009 budget cycle. Henderson County educators have worked too long without an increase. Our educators should be recognized for their contributions to the community, as are our peers in neighboring counties. In order to maintain existing programs for students, we ask that sufficient funding be given to Henderson County Public Schools to guarantee an appropriate supplement increase to attract and retain highly qualified educators.

Charles Head

Paul Hunter

Dresa H. Harbo

Kerry Hunt

Lisa J. Apodaca

Mattie T. Sloan

Laura A. Flack

Harlene Dribby

Brigitte Warren

Nancy Warner

Stephanie Wilkett

Linda Gilbert

Heba Byrd

Jane Hudson

Patricia Lynne

Jara George

Ronda Roze

Sally Moffatt

Ali Drake

Ann B. Matteson

Becky Freno

Susan White

Claudia Cox

Jeannie Petel

Monroe

Terri Jr.

Lynne Presley

Alyce Wellman

Alma Schandell

Christa L. Lenth

Carol O'Brien

Tom H. Trepp

Daren Parrish

Jonathan Nca

Brenda Barefoot

Kelly Crabtree

Peggy H. Hunsicutt

Joan

HCAE Petition for Supplement Increase

We the undersigned, educators at HES School, request that you take action to increase the supplement for educators for the 2008-2009 budget cycle. Henderson County educators have worked too long without an increase. Our educators should be recognized for their contributions to the community, as are our peers in neighboring counties. In order to maintain existing programs for students, we ask that sufficient funding be given to Henderson County Public Schools to guarantee an appropriate supplement increase to attract and retain highly qualified educators.

Rebecca G. Cuth
Connie Rodey
Carol L. Lyle
Derek Kertley
Sam Livingston
Rebecca Ginsmore
Michelle Salty
Arius Jones
Eri Gallo
Stephanie R. Cox
My B. Bell
Eva Craig

HCAE Petition for Supplement Increase

We the undersigned, educators at HENDERSONVILLE HIGH School, request that you take action to increase the supplement for educators for the 2008-2009 budget cycle. Henderson County educators have worked too long without an increase. Our educators should be recognized for their contributions to the community, as are our peers in neighboring counties. In order to maintain existing programs for students, we ask that sufficient funding be given to Henderson County Public Schools to guarantee an appropriate supplement increase to attract and retain highly qualified educators.

W Robert Wilkin

Jennifer Helton

Molly Elifson

Sharmar P. Norman

Margie S. Greer

Marisa Shook

Diana Dermid

Larrea Mathisen

Bethany Brookman

Hebbie Canale

Kendall Taylor

Don Henrich

Stephane Reider

Diana Wilson

Fred J. VanStallie

Ellen

Gay Pace

Wm J

Dan Kealy

Angela Connor

M. M.

Joelle R. Schum

Shaw Horik

Kellis Ballenger

Jane Lancaster

May Hensley

PR

Sharon A. Quach

Linda R.

Angela B. Schum

Archie A. Schum

R. Grandtater

Holly Shupard

Shirley Moore

HCAE Petition for Supplement Increase

We the undersigned, educators at Hillandale Elementary School, request that you take action to increase the supplement for educators for the 2008-2009 budget cycle. Henderson County educators have worked too long without an increase. Our educators should be recognized for their contributions to the community, as are our peers in neighboring counties. In order to maintain existing programs for students, we ask that sufficient funding be given to Henderson County Public Schools to guarantee an appropriate supplement increase to attract and retain highly qualified educators.

Susan K. Justice

Mimi Hew

Missy Hamlet

Robin Fösch

Judy Rice

Debra Anderson

Patti Engle

Sherry Coren

Lisa S. Lee

Jana Dobbins

Jessica McKernie

Julia Monaghan

Jan Poor

Claire Ungerer

Courtney S. Willy

Lashay L. Henderson

Peggy Marshall

Elizabeth Kelly

Lynn Scaray

Louis Gordon

Ron B. Rice

Isaac Webb

Kimberly D. Corn

Kinda Smith

William Whit

Deanne Wolfe

Leah Winget

Charlynn Walker

Jessica Holbert

Angela C. Ballou

Jan Poor

Rebecca Levi

Karen Freeman

Sherry King

Jennifer Carson

Sally Carr

Anne C. O'Brien

HCAE Petition for Supplement Increase

We the undersigned, educators at MILLS RIVER School, request that you take action to increase the supplement for educators for the 2008-2009 budget cycle. Henderson County educators have worked too long without an increase. Our educators should be recognized for their contributions to the community, as are our peers in neighboring counties. In order to maintain existing programs for students, we ask that sufficient funding be given to Henderson County Public Schools to guarantee an appropriate supplement increase to attract and retain highly qualified educators.

Susan Swan

Ruby McClung

Cam Smith

Melissa Lewis

Sandy King

Shirley Casperson

Wanda Owens

Jessica Hamblen

Sue Caramitap

Deborah Spivey

Susie Wheatley

Leanne Whitaker

Jennifer S. Hobbs

Becky Newberry

Veresa Graham

Donna Feltz

Jammy McDonald

Elizabeth Ray

HCAE Petition for Supplement Increase

We the undersigned, educators at MILLS RIVER School, request that you take action to increase the supplement for educators for the 2008-2009 budget cycle. Henderson County educators have worked too long without an increase. Our educators should be recognized for their contributions to the community, as are our peers in neighboring counties. In order to maintain existing programs for students, we ask that sufficient funding be given to Henderson County Public Schools to guarantee an appropriate supplement increase to attract and retain highly qualified educators.

Didde Redden

Michelle White

Angela Hooper

Ashly Marshall

Ashly Duck

Isabelle Dineen

Gina Burnett

Kathy Hitch

Deeey Lamb

Soakm

Wanda Mayo

Mely Luperov

Toni Jones

Nicol Wallace

Nelly Bed

Mandi Detcher

Juanie O

HCAE Petition for Supplement Increase

We the undersigned, educators at Rugby Middle School, request that you take action to increase the supplement for educators for the 2008-2009 budget cycle. Henderson County educators have worked too long without an increase. Our educators should be recognized for their contributions to the community, as are our peers in neighboring counties. In order to maintain existing programs for students, we ask that sufficient funding be given to Henderson County Public Schools to guarantee an appropriate supplement increase to attract and retain highly qualified educators.

Kendra Henry

Lauren Barnes

Myah Conley

Elizabeth Yarbrough

Kristy Wagner

Michelle Boone

Robert A. Williams

Leslie E. Johnson

Heather Fenderson

Just M. Riddick

Tracy Jennings

Joni Allison

Opal Alexander

Melissa B. B.

Heather Wagner

Janet Trubey

Andrea Jackson

Robert Wilson

Jessie Dukes

Sam Henry

Angela Peters

Karen Maxon

Mary C. Roberson

Diane Hampton

Carol Tobin

Patricia Maxwell

Butler Cox

Shawn Cochran

Michelle Bayle-Sullivan

Linda J. Smith

Dennis J. Taylor

Synda S. Price

Carlynn Griner

Lonnie Hunt

Bruce Barnes

Kathy Jones

Shirley Jones

John H. H.

ATTENTION

HCAE Petition for Supplement Increase

All
members
of
faculty,

We the undersigned, educators at Upward School, request that you take action to increase the supplement for educators for the 2008-2009 budget cycle. Henderson County educators have worked too long without an increase. Our educators should be recognized for their contributions to the community, as are our peers in neighboring counties. In order to maintain existing programs for students, we ask that sufficient funding be given to Henderson County Public Schools to guarantee an appropriate supplement increase to attract and retain highly qualified educators.

W. Cunningham

C. Chay

A. Darnell

Sherry Shipman

Maria Farr

Gloria A. Mansfield

Jan H. Smith

Megan Davis

Renee Sanabria

Dolores Kaye

Alison Stout

K.P.

Joanne R. Legg

Angela B. Burtlett

Janet G. Grier

H. Beddingfield

Jora Molton

Danica Burtwell

Betsy C. Moss

Cheryl Cohen

Moley Pace

Jana Phillips

Amanda Humphall

Carlynn McCalister

J. Kaye

Laurie Lennon

Debbie Murdoch

April C. Summey

~~SS~~

Sharon Newman

HCAE Petition for Supplement Increase

We the undersigned, educators at West Henderson High School, request that you take action to increase the supplement for educators for the 2008-2009 budget cycle. Henderson County educators have worked too long without an increase. Our educators should be recognized for their contributions to the community, as are our peers in neighboring counties. In order to maintain existing programs for students, we ask that sufficient funding be given to Henderson County Public Schools to guarantee an appropriate supplement increase to attract and retain highly qualified educators.

Beth White

Isis Burrell

Dana J. J. J. J.

Suzanne L. Green

Dunford L. L.

Chadwick L. L.

Vickie S. J. J.

Dennis C. J. J.

Walter W. Walsh

Zach Hebb

Randy B. B.

Paul Weeks

Robert J. J.

Jordan Foster

Evelyn C. Rudisill

Connie Carr

Nape Pruitt

Michael Ash

Alexandria V. V. V.

Justine J. J.

Q. L. A. A.

Kylin Allen

Rosa Benavente

Shonda Redden

Sharon Chippo

Victoria S. Moore

Donna Miller

HCAE Petition for Supplement Increase

We the undersigned, educators at West Henderson High School, request that you take action to increase the supplement for educators for the 2008-2009 budget cycle. Henderson County educators have worked too long without an increase. Our educators should be recognized for their contributions to the community, as are our peers in neighboring counties. In order to maintain existing programs for students, we ask that sufficient funding be given to Henderson County Public Schools to guarantee an appropriate supplement increase to attract and retain highly qualified educators.

Linda Soble

Rebecca L. Hanson

John D. [unclear]

Gayle Carr

Pat Morsham

Michelle Edwards

Maranne P. Elgen

Sh. [unclear]

Pray [unclear]

Jessie Davis

Yvonne [unclear]

Judy Tate

Pearl Carr

Kelly Cooper

By Zed [unclear]

Melissa Boyd

Janice [unclear]

Leanna [unclear]

Rene Beckett

John Stanley

Steve Short

Greg [unclear]

Neil [unclear]

Thomas Petullo

[unclear]

Denise Cope

W. [unclear]

W. [unclear]

HCAE Petition for Supplement Increase

We the undersigned, educators at West Henderson High School, request that you take action to increase the supplement for educators for the 2008-2009 budget cycle. Henderson County educators have worked too long without an increase. Our educators should be recognized for their contributions to the community, as are our peers in neighboring counties. In order to maintain existing programs for students, we ask that sufficient funding be given to Henderson County Public Schools to guarantee an appropriate supplement increase to attract and retain highly qualified educators.

Joyce Lauer

AAR King

Lauren M. Early

Larry Ashcraft

Brenda W. Hornum

Willy D. Smith

Frank Cook

Rob Bliss

Jeff Bailey

Don Z. Cook

Shannon Fenette

Ann St. Z

Elaine Harkins

Davis

Luven Fordham

HCAE Petition for Supplement Increase

We the undersigned, educators at West Henderson High School, request that you take action to increase the supplement for educators for the 2008-2009 budget cycle. Henderson County educators have worked too long without an increase. Our educators should be recognized for their contributions to the community, as are our peers in neighboring counties. In order to maintain existing programs for students, we ask that sufficient funding be given to Henderson County Public Schools to guarantee an appropriate supplement increase to attract and retain highly qualified educators.

Laura Buegger

Suzanne Zarlow

Alphane Holt Caddy

Julianne J. Stant

Cheryl A. Weeks

Barbara Moore

Elaine Dalton

Suzanne Bee

Betsy Squires

Rhonda B. Brand

KW EA

Don Olson

Gloria Martin

Glenda Lencoste

R. Dean Jones

Board of Public Education

Ervin W. Bazzle, *Chairperson*
Melissa L. Maurer, *Vice Chairperson*
Betsy J. Copolillo
Mary Louise Corn
Lisa T. Edwards
Deborah D. Ford
Jane S. Orwoll



**HENDERSON COUNTY
PUBLIC SCHOOLS**

Where Tomorrow Begins

Dr. Stephen L. Page
Superintendent

414 Fourth Avenue West
Hendersonville, NC 28739-4261
Phone (828) 697-4733
FAX (828) 697-5541 or 697-4738
www.henderson.k12.nc.us

February 29, 2008

8002 67 FEB 29 2008

Mr. William L. "Bill" Moyer, Chairman
Henderson County Board of Commissioners
100 North King Street
Hendersonville, NC 28792

RE: Two-School Construction Project

Dear Bill:


During its special called business meeting on February 28, 2008, the Henderson County Board of Public Education approved 1) a recommendation for the funding of two single prime construction contracts for Hillandale Elementary School (*American South General Contractors*) and Mills River Elementary School (*McCarroll Construction, Inc.*); and 2) a Memorandum of Understanding to permit for the financing of the projects through the issuance of Certificates of Participation. The recommendation of the Board of Public Education and the Memorandum of Understanding are enclosed for your review and appropriate action.

The dollar amount in the Memorandum of Understanding has been left blank to permit you to insert the appropriate figure which takes into account all of the costs related to financing.

Please do not hesitate to contact me if you have questions or need additional information.

Sincerely,

HENDERSON COUNTY BOARD OF PUBLIC EDUCATION


Ervin W. Bazzle
Chairperson

EWB:bcB

Enclosures

pc: Members, Henderson County Board of Public Education
Christopher Z. Campbell, Legal Counsel, HCBPE
Senior Staff, HCPS

cc: B.O.C.
Steve
Selenta

HENDERSON COUNTY PUBLIC SCHOOLS Hillandale / Mills River Construction Costs

2/28/08

Compared to
original budget

Additional
\$ not in
original budget

Mills River*

2/20/2008	
\$11,481,840	
\$788,000	
	\$97,850
\$12,269,840	
\$410,000	
\$12,679,840	
\$575,000	
\$624,750	
	\$60,000
	\$20,000
	90,000
\$80,000	
\$85,000	
\$1,364,750	
	\$177,850
\$14,044,590	
\$14,044,590	\$14,222,440
-\$249,160	-\$71,310

Compared to
original budget

Additional
\$ not in
original budget

Hillandale*

2/13/2008	
\$11,914,000	
\$1,015,000	
	\$203,775
\$12,929,000	
\$410,000	
\$13,339,000	
\$575,000	
\$624,750	
	\$60,000
	\$20,000
	\$510,000
	\$90,000
80,000	
\$85,000	
\$1,364,750	
	\$793,775
\$14,703,750	
\$14,703,750	\$15,497,525
\$410,000	\$1,203,775

Description	Area	Original Budget Unit Cost	Costs per School
New Elem. Hillandale - 740 cap/800 core	80,000	\$130	\$10,400,000
Site Development	20	\$75,000	\$1,500,000
Public road work improvements			
Water pressure upgrade			
Sewer lift station upgrade			
subtotal			\$11,900,000
Design & contingency		5%	\$595,000
subtotal			\$12,495,000
Project Costs			
FFE		6%	\$714,000
A/E Fee		Lump Sum	\$624,750
Construction testing, Surveys, Misc.		estimate	
MB Kahn Preconstruction services			
MB Kahn Construction services			
Special Inspections			
Aggregate Piers			
Building Permit			
LEEDS Commissioning			\$85,000
Other / testing			
subtotal			\$1,423,750
Total Sub Estimate			\$13,918,750
	LEEDS Funds		\$375,000
Total Estimate			\$14,293,750
Over/under budget**			

* Single prime with a capacity of 722 students

**Does not include demolition costs under single prime: Hillandale @ \$53,000 and Mills River @ \$205,200

Single prime recommendation with McCarroll Construction @ Mills River and American South General Contractors @ Hillandale

	Hillandale	Mills River	Total
Total for both projects	\$15,497,525	\$14,222,440	\$29,719,965
Demo for both	\$258,200		
Total project costs			\$29,978,165

HENDERSON COUNTY PUBLIC SCHOOLS Hillandale Construction Costs

2/28/08

Single Prime

Bidders Name	Base Bid	Alternate #1	Alternate #4	Alternate #5	Alternate #7	Alternate #9	Alternate #10	Alternate #12	Total of Alternates	Total of BASE BID + ALTERNATES
American South General Contractors	\$11,669,000	\$248,000	\$0	\$0	\$0	\$0		-\$3,000	\$245,000	\$11,914,000

Demo
\$53,000

Multiprime

American South General Contractors	General Contractor	\$7,096,000	\$180,000	\$53,500	-\$3,000
CE Holt	Food Service Equipment	\$271,000			
Total Fire Protection	Sprinkler System	\$221,500	\$7,500		
Amoco, Inc.	HVAC	\$1,875,000	\$21,500	\$0	
Barnes Sheet Metal Inc	Plumbing	\$498,504	\$2,339		
Fountain Services LLC	Electrical	\$1,296,000	\$16,800	\$3,500	

Multiprime	Base Bid	Alternate #1	Alternate #4	Alternate #5	Alternate #7	Alternate #9	Alternate #10	Alternate #12	Total of Alternates	Total of BASE BID + ALTERNATES	Const. Mng
	\$11,258,004	\$228,139	\$0	\$0	\$3,500	\$0	\$53,000	-\$3,000	\$228,639.00	\$11,486,643	\$600,000
										Total of BID + ALT + CI	\$12,086,64

Alternate 1

Alternate 4

Alternate 5

Alternate 7

Alternate 9

Alternate 10

Alternate 12

Addition of two (2) classrooms on wing D. This is for K-1 wing. These rooms are 1200 sq. ft. The rooms could be used for self-contained classrooms until the need for K/1 space. The rooms can be built at this time for \$95.00 per sq ft. This will make the capacity 722.

Owner preferred equipment; energy management components used at the majority of schools.

Owner preferred equipment; HVAC equipment used at the majority of schools.

Owner preferred equipment; fire alarm and intercom systems used at the majority of schools.

Owner preferred equipment; key- locking hardware used at the majority of schools.

Demolition of the exterior row of classrooms. This will provide field space.

Deduction of the contractor installing interior signage. This can be completed in-house by HCPS maintenance.

HENDERSON COUNTY PUBLIC SCHOOLS Mills River Construction Costs

2/28/08

Single Prime

Bidders Name	Base Bid	Alternate #1	Alternate #4	Alternate #5	Alternate #7	Alternate #9	Alternate #12	Alternate #13	Alternate #14	Alternate #15	Total of Alternates	Total of BASE BID + ALTERNATES
McCarroll Construction	\$11,116,340	\$244,800	\$80,800	\$18,500	\$21,400	\$0	\$0				\$365,500	\$11,481,840
											Total of Demo	
											\$65,300	\$205,200
											\$52,800	\$87,100

Multiprime

American South General Contractors	General Contractor	\$7,062,000	\$183,000	\$0	-\$2,000	\$69,000	\$83,000	\$99,000
CE Holt	Food Service Equipment	\$269,000						
Quality Sprinkler	Sprinkler System	\$184,600	\$7,500					
Amoco, Inc.	HVAC	\$1,849,900	\$21,500	\$0				
Barnes Sheet Metal Inc	Plumbing	\$561,789	\$2,339					
Haynes	Electrical	\$1,250,000	\$28,000	\$21,000				

Multiprime	Base Bid	Alternate #1	Alternate #4	Alternate #5	Alternate #7	Alternate #9	Alternate #12	Total of Alternates	Total of BASE BID + ALTERNATES	Const. Mng
	\$11,177,289	\$242,339	\$0	\$0	\$21,000	\$0	(\$2,000)	\$261,339	\$11,438,628	\$600,000
									Total of BID + ALT + C	\$12,038,62
									Total of Demo	\$251,000
									Alternate #13	\$69,000
									Alternate #14	\$83,000
									Alternate #15	\$99,000

Alternate 1

Alternate 4

Alternate 5

Alternate 7

Alternate 9

Alternate 12

Alternate 13

Alternate 14

Alternate 15

Addition of two (2) classrooms on wing D. This is for K-1 wing. These rooms are 1200 sq. ft. The rooms could be used for self-contained classrooms until the need for K/1 space. The rooms can be built at this time for \$95.00 per sq ft. This will make the capacity 722.

Owner preferred equipment; energy management components used at the majority of schools.

Owner preferred equipment; HVAC equipment used at the majority of schools.

Owner preferred equipment; fire alarm and intercom systems used at the majority of schools.

Owner preferred equipment; key-locking hardware used at the majority of schools.

Deduction of the contractor installing interior signage. This can be completed in-house by HCPS maintenance.

Demolition of the old gym. This will provide needed field space.

Demolition of the old cafeteria. This will provide space for the fire lane.

Demolition of the old arts building. This will provide space for new parking and entrance.

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
HENDERSON COUNTY BOARD OF COMMISSIONERS
AND THE
HENDERSON COUNTY BOARD OF PUBLIC EDUCATION**

1. The Henderson County Board of Commissioners (the "Board of Commissioners") and the Henderson County Board of Public Education (the "Board of Education") agree to engage in an installment financing capital outlay plan pursuant to N.C. Gen Stat. §160A-20 (the "2008 School Construction Financing Plan") to construct facilities and improvements for certain school construction projects (the "School Capital Projects"), at a total estimated cost of up to \$_____, subject to the approval of the North Carolina Local Government Commission.

2. The Board of Education will transfer marketable fee simple title to the Board of Commissioners in all the real property which is the subject of the School Capital Projects, together with all improvements to be constructed or existing thereon (the "Applicable School Properties"), for the sum of One Dollar, as required to provide collateral under the 2008 School Construction Financing Plan.

3. The Board of Commissioners will lease the Applicable School Properties to the Board of Education for the sum of One Dollar per year for a term coterminous with the amortization period under the 2008 School Construction Financing Plan (the "Lease"). The Board of Education will continue to be responsible for all insurance, maintenance and operation costs for the Applicable School Properties. The Lease will grant to the Board of Education an option to repurchase the Applicable School Properties for the sum of One Dollar at any time within five years after expiration of the Lease.

4. It is understood that the Applicable School Properties will be used as collateral under the 2008 School Construction Financing Plan to allow the Board of Commissioners to obtain funds to be used for the construction of the School Capital Projects, and that the Board of Commissioners will encumber the Applicable School Properties through installment financing agreement(s), deed(s) of trust, and/or other financing encumbrance(s). The Lease will be subordinated to such encumbrances either by its terms or by action of the Board of Commissioners and the Board of Education at the time of the closing(s) of the 2008 School Construction Financing Plan.

5. The payment obligations of the Board of Commissioners under the 2008 School Construction Financing Plan shall be as shown on the amortization schedule(s) prepared in conjunction with the 2008 School Construction Financing Plan. The Board of Commissioners will disburse the proceeds received under the 2008 School Construction Financing Plan and will appropriate the necessary funds to meet the payment obligations under the 2008 School Construction Financing Plan.

6. The Board of Commissioners will enter into a contract with the Board of Education appointing the Board of Education as its agent to act, in its discretion, to carry out the duties regarding the construction of the School Capital Projects, as outlined in the North Carolina General Statutes pertaining to public school construction, public works and public building contracts.

Responsibilities of Each Board

Board of Commissioners

- Negotiate financing offers and get preliminary commitment(s).
- Hold a public hearing on the 2008 School Construction Financing Plan, as required by law.
- Secure Local Government Commission approval as required by law.
- Provide closing requirements to the lending institution(s) with the assistance of the Board of Education.
- Enact a Resolution declaring its official intent to reimburse itself, or the Board of Education acting on its behalf, for expenditures incurred in connection with the School Capital Projects prior to the closing of the 2008 School Construction Financing Plan.
- Prior to the closing of the 2008 School Construction Financing Plan and pursuant to the Resolution referenced above, reimburse and/or credit the account of the Board of Education for reasonable and necessary out-of-pocket expenses incurred in connection with the School Capital Projects, including but not limited to, costs for architect's fees, site development, surveys, appraisals, environmental assessments, title examinations (including reasonable attorneys' fees), title insurance, and document preparation costs (including reasonable attorneys' fees).
- Lease the Applicable School Properties back to the Board of Education, with an option for the Board of Education to repurchase the Applicable School Properties from Henderson County for the sum of One Dollar at any time within five years after the expiration of the Lease.
- Appoint the Board of Education as its agent for bidding, awarding, and management of the construction contracts.
- Execute required agreements and contracts for the closing(s).

Board of Education

- Acquire and/or evaluate the Applicable School Properties and take all actions necessary to prepare such properties for the School Capital Projects, including but not limited to, subdividing, closure of public roads, easement acquisition, etc.
- Plan, design and get firm estimates of costs for the improvements to be made to the Applicable School Properties in connection with the School Capital Projects.
- Obtain appraisals of the Applicable School Properties based upon the improvements to be made to such properties in connection with the School Capital Projects.
- Convey the Applicable School Properties with marketable fee simple title to Henderson County.
- Lease the Applicable School Properties from Henderson County, with an option for the Board of Education to repurchase the Applicable School Properties from Henderson County for the sum of One Dollar at any time within five years after the expiration of the Lease.
- Execute agency agreements and conditional assignment agreements with the Board of Commissioners regarding construction contracts as necessary.
- Bid, award and manage construction contracts in accordance with the agency agreement(s) executed.
- Insure, maintain and operate the Applicable School Properties before, during and after the School Capital Projects have been completed.
- Repurchase the Applicable School Properties with improvements from Henderson County for the sum of One Dollar within five years after the expiration of the Lease.
- Provide assistance as requested by the Board of Commissioners in providing the closing requirements for the lending institution(s), including but not limited to, obtaining a Phase I and Phase II environmental assessment if requested by the lending institution, providing a title opinion and title insurance policy satisfactory to the Board of Commissioners and the lending institution(s) for the Applicable School Properties, providing certified copies of Board of Education minutes if requested by the lending institution(s), providing attorney opinions regarding the obligations of the Board of Education as requested by the lending institution(s), and take any other actions or execute any other documents as may reasonably be requested by the lending institution(s) or the Board of Commissioners in conjunction with the 2008 School Construction Financing Plan.

IN WITNESS WHEREOF, the parties hereto have caused these presents to be executed in the respective corporate name of each by its duly authorized officers and the respective seal of each entity affixed hereunto, all by authority of the duly elected officials of each party, effective as of the last date of execution.

HENDERSON COUNTY

BY: _____
_____, Chairman
Henderson County Board of Commissioners

(CORPORATE SEAL)

ATTEST:

_____, Clerk to the Board

NORTH CAROLINA –HENDERSON COUNTY

I, _____, Notary Public of the County and State aforesaid, certify that _____ personally came before me this day and acknowledged that (s)he is the Clerk to the Henderson County Board of Commissioners, a North Carolina body politic and corporate, and that by authority duly given and as the act of its Board of Commissioners, the foregoing instrument was signed in its name by its Chairman, sealed with its corporate seal and attested by her/him as its Clerk.

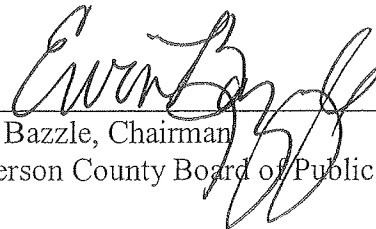
Witness my hand and notarial seal, this, the ____ day of March, 2008.

Notary Public

My Commission Expires:

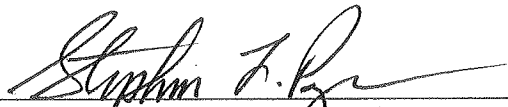
HENDERSON COUNTY BOARD OF
PUBLIC EDUCATION

BY:


Ervin Bazzle, Chairman
Henderson County Board of Public Education

(CORPORATE SEAL)

ATTEST:


Dr. Stephen L. Page, Ex-Officio Secretary

NORTH CAROLINA - HENDERSON COUNTY

I, Barbara Case Blaine, Notary Public of the County and State aforesaid, certify that Dr. Stephen L. Page personally came before me this day and acknowledged that he is the Ex-Officio Secretary of the Henderson County Board of Public Education, a North Carolina body politic and corporate, and that by authority duly given and as the act of the Board, the foregoing instrument was signed in its name by its Chairperson, sealed with its corporate seal and attested by him as its Secretary.

Witness my hand and notarial seal, this, the 28th day of February, 2008.


Notary Public

My Commission Expires:

June 23, 2012