

## **REQUEST FOR BOARD ACTION**

### **HENDERSON COUNTY BOARD OF COMMISSIONERS**

**MEETING DATE:** March 12, 2007

**SUBJECT:** Gang Grant Personnel Approval

**ATTACHMENTS:** Approved Gang Grant Application  
Gang Prevention Partnership Overview  
Personnel Explanation  
Matching Funds Explanation  
Continued Funding Explanation  
New Personnel Request Form (2)  
Approval Letters

#### **SUMMARY OF REQUEST:**

The Henderson County Sheriff's Office requests that the Henderson County Board of Commissioners approve the two positions requested in the gang grant. This grant has already received the approval of the North Carolina Governor's Crime Commission.

The Gang Enforcement Officer and the Latino Outreach Coordinator are essential to the success of the Henderson County Gang Prevention Partnership which is outlined in the grant application.

Funding for these two positions will be provided through June 30, 2008 by the grant funds from the North Carolina Governor's Crime Commission. Beyond that date, funds will be sought through the Justice Assistance Grant Program to continue this program.

#### **BOARD ACTION REQUESTED:**

The Board is requested to allow Sheriff Rick Davis to hire a Gang Enforcement Officer and Latino Outreach Coordinator as approved by the North Carolina Governor's Crime Commission in the original grant application.

#### **Suggested Motion:**

I move the Board allow Sheriff Rick Davis to hire the Gang Enforcement Officer and the Latino Outreach Coordinator as soon as possible.

**Henderson County Gang Prevention Partnership**  
*Supported through a grant of the North Carolina Governor's Crime Commission*

**Personnel Explanation**

**Total amount allocated by grant for personnel: \$88,278.81**

Gang Enforcement Officer (February 19, 2007 – June 30, 2008):

- \$41,682.00 annually for salary and benefits
- \$56,110.25 for salary and benefits for life of grant (January 1, 2007 – June 30, 2008)

Latino Outreach Coordinator (July 1, 2007 – June 30, 2008):

- \$31,805.00 annually for salary and benefits

**Total for personnel (February 19, 2007 – June 30, 2008): \$87,915.35**

**Detailed Breakdown:**

Gang Enforcement Officer (February 19, 2007 – June 30, 2008):

- 35 pay periods between February 19, 2007 – June 30, 2008
- \$1,603.15 expended per pay period for salary and benefits

Latino Outreach Coordinator (July 1, 2007 – June 30, 2008):

- 26 pay periods between July 1, 2007 – June 30, 2008
- \$1,223.27 expended per pay period for salary and benefits

## **Henderson County Gang Prevention Partnership**

*Supported through a grant of the North Carolina Governor's Crime Commission*

### **Continued Funding Explanation**

The Henderson County Sheriff's Office plans to work with the North Carolina Governor's Crime Commission and apply for funding to continue the two positions created by this grant: the Gang Enforcement Officer and the Latino Outreach Coordinator. It is the hope of the Henderson County Sheriff's Office to continue funding through the Justice Assistance Grant Program. If approved this funding would begin on July 1, 2008.

**Henderson County Gang Prevention Partnership**  
*Supported through a grant of the North Carolina Governor's Crime Commission*

**Matching Funds Explanation**

**Total approved budget for grant: \$132,106.97**

**Total amount provided by the North Carolina Governor's Crime Commission: \$99,080.23**

**Total Henderson County Match: \$33,026.74**

The Henderson County Sheriff's Office will use the required match to accomplish four goals:

- Provide a vehicle for the Gang Enforcement Officer (\$27,043.15)
- Provide a laptop for the Latino Outreach Coordinator with software (\$2,500.00)
- Provide a printer for the Latino Outreach Coordinator (\$500.00)
- Provide informational literature on Gang Prevention Partnership (\$2,983.59)

The funds needed for this match will be provided through the Federal Drug Forfeiture Fund.

# HENDERSON COUNTY GANG PREVENTION PARTNERSHIP

## **Vision:**

To create a community where youth and their families reject gangs and where gangs can no longer exist.

## **Mission:**

To prevent youth gang activity, violence or gang related crimes in Henderson County through youth enrichment, education, public safety awareness and community development and outreach.

*Partnership Objectives:*

- Youth Enrichment
- Education
- Public Safety Awareness
- Community Development/Outreach

*Partnership Values:*

- Integrity
- Respect
- Advocacy
- Honesty
- Accountability
- Collaboration
- Professionalism

*Partnership Results Areas:*

- Prevention
- Intervention
- Suppression
- Economic/Community Development

*Implementation Tools:*

- Program and Agency Monitoring
- Policy Team
- Graffiti Removal
- Collaboration
- Memorandum of Understanding/Participation Agreements

## Potential Participating Agencies:

Henderson County Sheriff's Office  
Henderson County Public Schools  
Henderson County Parks and Recreation Department  
Henderson County Department of Social Services  
Henderson County Department of Public Health  
Henderson County Board of Commissioners  
Henderson County 4-H  
Hendersonville Police Department  
Laurel Park Police Department  
Fletcher Police Department  
United States Attorney's Office  
District Attorney's Office  
El Pueblo, Inc.  
Latin Information Network  
Henderson County Boys and Girls Club  
Henderson County YMCA  
Henderson County United Way  
Local Churches and Faith-based organizations

### Executive Committee Structure:

The Executive Committee will be co-chaired by the Gang Officer and Outreach Coordinator of the Henderson County Sheriff's Office with one representative from each participating agency.



**Education:** The Executive Committee of the Henderson County Gang Prevention Partnership will be charged with conducting the initial research to determine the true extend of the gang problem and reach within Henderson County. As part of this process the results will be published for public consumption and distribution and this report will be used as an educational tool within the school system.

**Youth Enrichment:** The beginning part of this process will draw upon the teaching resources of uniformed officers within the participating law enforcement agencies teaching classes at each local middle school using the G.R.E.A.T Program Curriculum. As this stage of the prevention plan develops other resources from outside, community agencies will be called upon to aid in the youth enrichment and outreach aspect of the overall gang prevention plan.

**Public Safety Awareness:** Graffiti clean-up will be an important factor in this phase of the gang prevention plan. Studies repeatedly show that immediate and organized clean-up of graffiti within a community, not only limits repeat offenders but can be attributed to overall gang activity decreases in a community.

**Community Development/Outreach:** All nonprofit, nongovernmental agencies and faith-based organizations will participate in this aspect of the gang prevention partnership and plan. This area is where having an Outreach Coordinator on staff at the Henderson County Sheriff's Office will be most useful. As the Latino population within Henderson County continues to grow it is imperative that a strong and working relationship exists and is fostered between the Henderson County Sheriff's Office, other law enforcement agencies and this segment of the community.

## Needs...

- 1 Law Enforcement Position, salary and benefits
- 1 Outreach Coordinator, salary and benefits
- 1 Vehicle (Law Enforcement Officer)
- Graffiti removal equipment
- Educational Materials
- G.R.E.A.T Training (Training and lodging provided, travel and food only)
- Initial gang study distribution materials