## **REQUEST FOR BOARD ACTION**

## HENDERSON COUNTY BOARD OF COMMISSIONERS

MEETING DATE:	May 7, 2007
SUBJECT:	Juvenile Justice and Delinquency Prevention Grants
ATTACHMENTS:	Yes - Local Grant Applications

### **SUMMARY OF REQUEST:**

The Henderson County Juvenile Crime Prevention Council (J.C.P.C.) has approved funding for local juvenile crime prevention programs. These funds for Fiscal Year 2007-2008 in the amount of \$202,985, are available for this purpose through the State of North Carolina. Each program is required to provide a 30% match.

The programs approved by the J.C.P.C. are as follows:

	J.C.P.C. Administrative Expenses	- \$ 4,506
2.	DJJDP/29 <sup>th</sup> Henderson County Emergency Temp Shelter	- \$ 5,832
3.	DJJDP/29 <sup>th</sup> Henderson County Psychological Services	- \$ 8,470
4.	Henderson County Public Schools/C-Stop Counselor	- \$20,529
5.	Project Challenge (Restitution)	- \$66,589
6.	Boys & Girls Club of Henderson County	- \$22,000
7.	Dispute Settlement Center	- \$69,708
8.	Horse Sense of the Carolinas	- <u>\$ 5,351</u>
	TOTAL	\$202,985

These grant applications have been recommended for approval to the Board of Commissioners' by the J.C.P.C.

## **BOARD ACTION REQUESTED:**

The Board is requested to approve the J. C. P. C. recommendations, so they may be forwarded to Raleigh before the May 14, 2007 deadline.

#### **Suggested Motion:**

*I move the Board of Commissioners' approve the J.C.P.C. recommendations for distribution of the FY 2008 Juvenile Crime Prevention Program funds.* 

< 1	North Card	JCPC F blina Department of (Submit five		Justic	e and	Delinquency	Prevention		
DJJDP US	EONLY	Date received in the	the second se		ai oigii	atarooy			
ECTION I				1					
	NDING PERIO	DD: 2007-2008		DJJD	PFUN	NDING # (cont.	only) 145001		
	001111								
	COUNT	TY: Henderson		Multi-	Com	AREA: WES	STERN Yes 🗌 No		
1	NAME OF PR	ROGRAM: Youth Me	diation Serv	and the second se					
	PONSORING Please o Iti-County A	check type: Dub	Settlement lic	Center Non-Pro	ofit	Federal ID #	561427576		
PR	OGRAM CO	MPONENTS							
	PONENT ID #	NAME OF COMP	ONENT	P	POC	RAM TYPE	TOTAL COST OF EACH COMPONENT		
145	001	Youth Mediation Sen					COM CREAT		
145	001	Todur Mediadon Serv	vices	Media	ation		\$20,071		
145	011	Conflict Resolution E	Conflict Resolution Education			al Skill Building	\$43,088		
145	013	DJJ Boys Group	Interp	ersona	al Skill Building	\$10,633			
145	017	Family Coaching	Paren	t/Fami	ily Skill Building	\$17,583			
		DJJ Girls Group		Interpersonal Skill Building			\$8,833		
			TOTAL	COST	OF CO	OMPONENTS	\$100,208		
Pro	gram Manage	er Name & Address (sar	me person o	n signatu	ire pag	ge)			
Name:	Christy Brid	ges			Title:	Youth Directo	r		
Address:	101 South (	Grove Street			City:	Hendersonville	e <b>Zip:</b> 28792		
Phone:	(828)697-70	)55 Fax	(828)69	7-8528	E-r	mail: dscyouth	@mchsi.com		
Con	tact Person (	if different from program	manager)						
	Christy Brid	· · · · · · · · · · · · · · · · · · ·	managory		Title:	Youth Director	r		
		Grove Street				Hendersonville			
	(828)697-70		: (828)69			mail: dscyouth			
							2		
		Officer (should not be pro	ogram mana	S	TiAler	Executive Dire	stor		
Name:	Kate Stockn	IIdII			i itte:	Executive Dire	CLUI		
Addresser	101 South 0	Grove Street			Citur	Hendersonville	e Zip: 28792		

	Dispute Settlement Center of Henderson County	Fiscal Year	2007-200		
Provide j	ustification of each line item entry in the Budget Information section.	Indicate In-Kind b			
Item #	Justification	Expense	In-Kind		
120	100% YM + 25% FA + 25% AA + 10% CM	\$47,045			
180	fringe	\$4,260			
180	fica	\$3,468			
180	w/c	\$329	And and a second se		
180	SUTA	\$650	the set		
190	Contract (40% FTE DS + 10% FTE JH + 7.5% FTE RP)	\$20,592	Yes		
190	audit (25%)	\$750	Yes		
190	accounting (25%)	\$850			
210	Cleaning supplies (25%)	\$80	1.00		
220	food & related supplies (100%)	\$1,350	1 Same		
230	Educational supplies (100%)	\$3,150	- Internet		
260	Office supplies (25%)	\$600	and the second s		
310	Mileage (48.5 x 1850 miles)	\$900	And		
320	communications (25% phone, web, 100% internet)	\$2,055			
330	utilities (25% water, sewer, electric, gas, garbage)	\$875	Yes		
340	printing	\$400	Yes		
350	repairs & maintenance	\$250	Yes		
370	advertising (25% yellow pages + newspaper, etc.)	\$1,750	Yes		
370	advertising (newspaper in-kind)	\$2,500	V Yes		
390	other (cleaning, training, etc.)	\$1,229	Yes		
	rental (25%) (\$61/sf)	\$3,150	Yes		
410	50% classroom at Balfour Ed Center (\$3/sf x 100 sf x 10 mo)	\$3,000	✓ Yes		
440	maintenance contract ( 25% copier)	\$200	Yes		
450	insurance (25% of all)	\$775	Yes		
		φ110	Yes		
			Yes		
			Yes		
			Yes		
			Yes		
	TOTAL	\$100,208	Yes		
	TOTAL	\$100,200			
or each	employee list the following information				
		Annual or	Months of		
	Job Title	Hourly Wage	Employmen		
	ediation Director 100%	16.3	12		
	ediation Assistant 25%	12.81	12		
dminist	ative Assistant 25%	10	12		
irls Gro	up Facilitator 10%	16.14	12		

SECTION VII Program:	Dispute Settlem	ent Center of Hend	erson County
Fiscal Year 2007-2008	N	umber of months	
	Cash	In-Kind	Total
I. Personnel Services	\$77,944		\$77,944
120 Salaries & Wages	\$47,045		\$47,045
180 Fringe Benefits	\$8,707		\$8,707
190 Professional Services	\$22,192		\$22,192
II. Supplies & Materials	\$5,180		\$5,180
210 Household & Cleaning	\$80		\$80
220 Food & Provisions	\$1,350		\$1,350
230 Education & Medical	\$3,150	:	\$3,150
240 Construction & Repair			
250 Vehicle Supplies & Materials			
260 Office Supplies & Materials	\$600		\$600
280 Heating & Utility Supplies			
290 Other Supplies & Materials			
III. Current Obligations & Services	\$7,459	\$2,500	\$9,959
310 Travel & Transportation	\$900		\$900
320 Communications	\$2,055	=	\$2,055
330 Utilities	\$875	=	\$875
340 Printing & Binding	\$400	=	\$400
350 Repairs & Maintenance	\$250	=	\$250
370 Advertising	\$1,750	\$2,500	\$4,250
380 Data Processing		=	
390 Other Services	\$1,229		\$1,229
IV. Fixed Charges & Other Expenses	\$4,125	\$3,000	\$7,125
410 Rental of Real Property	\$3,150	\$3,000	\$6,150
430 Equipment Rental			
440 Services & Maint. Contracts	\$200		\$200
450 Insurance & Bonding	\$775		\$775
490 Other Fixed Charges		=	
V. Capital Outlay			
510 Office Furniture & Equipment			
530 Educational Equipment			
540 Motor Vehicle			
550 Other Equipment	-	=	
580 Buildings, Structures & Improv.			
Total	\$94,708	\$5,500	\$100,208

300	URCES OF PROGRAM	REVENU	E (ALL SOURCES)				
\$ 69,708	DJJDP/JCPC Funds	* This is the amount of your request on your application					
 30%	Local Match Rate	Is the L	ocal Match Rate 10%,	20% or 30%	?		
\$ 10,000	County Cash	Hender	ify Source)				
\$ 15,000	Local Cash	Hender	son Co. Public Schools	(Spec	ify Source)		
\$ 2,500	Local Cash	in-kind advertising Times/News (Specify					
\$ 3,000	Local In-Kind	Hender	Henderson Co. Public Schools				
	Other			(Spec	ify Source)		
	Other			(Spec	ify Source)		
	Other			(Spec	ify Source)		
 	Other			(Spec	ify Source)		
\$100,208	TOTAL	\$	20,912	\$	30,500		
		Require	ed Local Match	Mat	ch Provided		

Revenue, Budget Narrative and Budget Information Totals are equal TRUE

#### This document has been reviewed and recommended for funding.

This is to certify that the Department of Juvenile Justice and Delinquency Prevention funds in this Program Agreement will not be used to duplicate or to supplant other programs whose primary intent is to provide community based alternatives for delinquents, undisciplined youth or youth at risk of juvenile delinquency.

This agreement may be terminated in whole or in part by the Department of Juvenile Justice and Delinquency Prevention in the event that state or federal funds which have been allocated to the Department of Juvenile Justice and Delinquency Prevention are eliminated or reduced to such an extent that, in the sole determination of the Department, continuation of the obligations at the levels stated herein may not be maintained.

We, the undersigned agree to comply with all <u>Provisions</u> of this agreement, including the <u>Indemnification and Hold Harmless</u>. <u>Grantee Audit Requirement, Equal Employment Opportunity</u>, <u>Termination of Agreement and Acknowledgement</u> found on the Provision page of this agreement and with the JCPC Policy and Procedure and North Carolina Administrative Procedures 28 NCAC 02A-03A.

Secretary, Department of Juvenile Justice and Delinquency Prevention	Date
Aquer c. madeland	4/25/07
Chair County Board of Commissioners of County Finance Director	Date
And Thelde	4/23/07
Ohair, Juvenile Crime Prevention Council	, Date
Christy Bridges	4/19/07
Program Managér	/ Date

						Multi-Compo	onents: \	res 🖂	No 🗌		
SECTION II		COMPONENT STATISTICAL INFORMATION ch Component Statistical Information, Component Summary, and Component Narrative									
pages for eac Additional Co	h. Addi mponer	itional page nt Pages for	s are available of JCPC Program	on th 1 Agr	e Departme eement in N	nt's web-site /ord.	www.ncdj	jdp.org er	ntitled		
Component	Service	Statistics	PROGRAM		MPONENT I	NFORMATIC	ON - APPL		YEAR		
Component	Name:	Youth Med	diation Service	S		с	omponent	ID #: 145	5001		
What is this	compo	nent's max	imum client ca	paci	ty at any gi	ven time?		2	20		
Frequency of	contact	per client	1	Ar	nticipated Av	erage Lengti	n of Stay	30	Days		
Total Compo	nent Co	st \$20,0	7 divided by	Es	timated # to	be served d	uring fundir	ng period	50		
Estimated A	verage	Cost per Y	outh	\$4	01						
Applies to	Actual	number of	youth admitted	last f	iscal year:		40				
continuatio n programs	7#	of adm	issions Juvenile	e Cou	irt referred	17.5 % of t	otal admiss	sions			
only	1#	of law e	enforcement ref	ferred	ł	2.5 % of to	tal admissi	al admissions			
PEDOPT			OBJECTIVES		Firete	ix months o	f current fi	ecal year			
KEPOKI		AGOILADEL	OBJECHVED			Ill fiscal yea		scar year			
program has	easurab been su avior, dis	le Objective accessful in	ECTION III sefrom the appli achieving each. navior in school,	Obj	ectives should	uld include re	ductions in	court refe	rrals,		
ME	ASURA	BLE OBJE	CTIVES		RESULTS						
			ch resolutions			of mediation					
-			nool attendanc	e,	resolution including steps to improve school						
grades and/				2 2	attendance, grades and/or behavior.						
			ediation involv								
the remaind			l absenteeism	101	3. 88 % (14/16) of court referred or diverted						
			verted youth		youth who reached resolution in mediation						
			tion will avoid	1	have avoided further court involvement.						
further court					4. 71% (56/79) of referred clients had direct						
4. 70% of referred clients will have direct					contact with the program staff to discuss the						
contact with	the pro	ogram staf	f to discuss the	e	situation a	and appropr	iateness fo	or services	s.		
situation and appropriateness for services.						n staff has l			vith 56		
-			ect contact with	h		o discuss th					
80 referrals					teness for se						
appropriater						o other age					
			en appropriate	е.		5/37) of you					
6. 75% of yo						ed in mediat and/or famil			-1		
participate in guardian and					guarulari	anu/or idiilli	y member				
guaraian an	ajorial	my memo	UT .								

#### COMPONEN

SECTION III

#### COMPONENT SUMMARY (attach for each component)

Statement of the Problem: In concise terminology, describe how the program will address continuum need(s) in the county.

JCPC has identified Early & Persistent Behavior Problems in Schools and Daycare and Early Initiation of Conduct Problems as risk factors for youth in Henderson County. Juvenile Deliquency such as behavioral problems, truancy and dropping out of school remains a major concern for North Carolina and Henderson County. The reasons most often given for dropping out were lack of attendance, academic problems and discipline problems. Many youth involved in these situations lack the parental guidance and skills in problem solving, conflict resolution and communication.

**Target Population:** Describe the target population, including age, and the steps taken to insure that the target population is served.

The target population includes at-risk, undisciplined and delinquent youth ages 6-17, with priority given to youth referred from the DJJ. To insure the target population is reached, the staff will regularly: attend Juvenile Court, consult with court counselors and youth serving agencies/schools, and design and distribute materials to promote the program in the community. The program is free and held at a convenient location and time.

**Program Goal(s):** Provide a brief statement to describe the overall purpose of the program. The goal of mediation is to bring the youth and his/her family together, (involvement and participation of the parents) as well as other participants (school, youth, community) and engage them in appropriate problem solving to redirect negative behaviors, addressing the issue of Early & Persistent Behavior Problems in School and Early Initiation of Conduct Problems. Mediation is particularly helpful in engaging youth in developing solutions (development of social and life skills) and taking responsibility for his/her actions (accountability of the juvenile) with issues such as bullying, behavioral issues and youth conflict.

**Measurable Objective(s):** State in measurable terms the intended effect of the program on specific undisciplined and/or delinquent behaviors. Example: anticipated reductions in court referrals, runaway behavior, disruptive behavior at school, anticipated improved school attendance and academic achievement. These objectives must include impact on participants.

1. 90% of mediation participants who successfully complete the program will reach a resolution that includes steps to improve school attendance, grades, and/or behavior, as evidenced by signed resolution forms and/or case notes.

2. 75% of court referred or diverted youth who reach resolution in mediation and successfully complete the program will avoid further court involvement for one year after completing the program.

3. 70% of clients referred to the program in the 07-08 fiscal year will have direct contact with the program staff to discuss the situation and appropriateness for services, as evidenced by case notes and excel workbook spreadsheets.

4. Program staff will have direct contact with 80 referrals during the fiscal year of 07-08, to discuss the situation, determine appropriateness for services and make referrals to other agencies when appropriate, as evidenced by documented case notes and excel workbook spreadsheets.

5. 75% of youth served by mediation will participate in mediation with one parent/guardian/ family member, as evidenced by case notes, mediation agreements and excel workbook spreadsheets.

Elevated Risk and Needs: Describe how you will address one or more of the elevated risk and needs of adjudicated juveniles listed in the local JCPC Request for Proposal.

Mediation addresses the following priority risk factors identified by the JCPC: Early & Persistent Behavior Problems in School and Daycare, Early Initiation of Conduct Problems and Family Management Problems. Mediation focuses on the redirection of negative behaviors as soon as they are identified, by bringing the youth, family, and other parties into dialog about how to improve behavior and to create an action plan (family management). Mediation is offered to elementary and middle school youth and families in order to identify and resolve problems before they become patterns (Early and Persistent Behavior in School, Early Intiation of Conduct Problems).

**Protective Factors Utilized:** Describe how you will address one or more of the Priority Protective Factors listed in the local JCPC Request for Proposal.

The protective factors include: Accountability of the juvenile, redirection of negative behaviors, development of social and life skills and involvement and participation of the parents. In mediation, juveniles are held accountable for their participation in the conflict/situation and they create a solution that is agreeable for all parties. In addition, mediation provides the youth with the opportunity to discuss how they could avoid the current situation in the future. All parents are included in the mediation intake process and often participate in mediation (when able and appropriate).

SECTION IV COMPONENT NARRATIVE (attach for each component)
(1) Physical facilities:
a) Physical address(es) where program services are delivered. Mediations involving the school are generally held at the Henderson County Public School where the student(s) attends. Most other mediations are held at the DSC, located at 101 South Grove Street, Hendersonville, NC. On site mediations are also available as appropriate and convenient.
b) Describe the physical facilities where services are delivered
Mediations are held in a private room with a table and chairs for all participants. Mediations are held at a time that is most convenient to parties.
(2) Staff and/or Volunteers:
a) Identify paid or volunteer staff qualifications, (certifications, degrees, work experience); Qualifications for staff and volunteers includes completion of Basic Mediation Skills training, experience or desire to work with at-risk and delinquent youth and a commitment to making a difference in the lives of youth and families. Staff will have a minimum of an associates degree in the Human Relations field or equivalent.
<li>b) Staff responsibilities relative to this component.</li>
Staff Responsibilities include handling the referral and intake process; scheduling and providing mediation services; interacting with youth serving agencies, such as Juvenile Court Counselors and schools; reporting and receiving progress status and develop support strategies; promoting the program in the community; seeking referrals; and maintaining the necessary statistical information for the program.
(3) Describe implementation to include:
a) Standardized Program Evaluation Protocol (SPEP) service type:
<ul> <li>Indicate the primary and supplemental service(s) if applicable: ; and .</li> <li>This program is a <u>STRUCTURE ONLY</u>.</li> </ul>
<ul> <li>b) The specific referral, screening, and admission process.</li> <li>Referrals to the program are made by juvenile court counselors, judges, youth-serving agencies, law enforcement, schools, parents/guardians or the youth after identifying delinquency or undisciplined behavior, with priority given to Department of Juvenile Justice referrals.</li> <li>The Program Manager and youth program staff conduct intakes by contacting and interviewing all parties to determine appropriateness of the situation for mediation. Once appropriateness and willingness are determined, mediations are scheduled at a time that is convenient to all parties. Since mediation is voluntary, if one party is unwilling to participate, then the other referred youth may participate in one-on-one Guided Problem Solving (GPS) as a way for the youth to learn new ways to handle a conflict in the future.</li> </ul>
c) Termination process and follow-up, if applicable. Youth are terminated from the program upon completion of recommended mediation services or if a party declines/withdraws from the process. Follow-up with participants and other agencies will document ongoing progress.
d) Interaction with juvenile court and other referring agencies. The Program Manager and/or staff will attend Juvenile Court (JC) monthly and will have contact with JC counselors on a weekly basis to discuss and seek possible and appropriate referrals. The Program Manager and/or staff will also interact with JC and other youth serving agencies regulary to report and receive progress status (including client progress reports sent every 30 days) and develop support strategies and collaboratively work at serving identified youth.
<ul> <li>e) The treatment element, specifically <u>what</u> the component will do to redirect inappropriate youth behavior or <u>how</u> the component will impact inappropriate behavior.</li> <li>Mediation redirects inappropriate behavior because it is an empowering process that holds the youth accountable for his/her actions. Mediation encourages productive problem solving and</li> </ul>

includes the youth in creating a reparative, constructive agreement specifying actions to improve the situation. Mediation re-engages the parent, as well as school and community members, with the child in constructive ways and all parties are more likely to follow through with the agreement if they are involved in creating it.

f) Methods used to implement the treatment element.

Mediation - face to face, facilitated problem solving

(4) Areas of Concern: Discuss any areas of concern that could affect success.

An area of concern that could negatively affect the success of the program is the timeliness of the referrals. It is best if referrals are made as soon as the problem is identified so that the problem does not escalate nor goes neglected and unresolved. Another area of concern is the lack of referrals from appropriate agencies. Further, contacting some families proves to be difficult, since there may be no telephone number or consistent address for the family. And since mediation is voluntary, not all parties choose to participate.

							Multi-Con	ponents:	Yes 🖂		No 🗌
SECTION II						T STATIST					
pages for eac	ch. Ad	ditio	nal pages	Statistical Infor are available o ICPC Program	on th	e Departme	nt's web-si				
Component	Servio	ce St	atistics	PROGRAM	со	MPONENT I	NFORMA	TION - APP	LICATIC	N Y	EAR
Component	Name	: Co	nflict Res	olution Educa	atior	n		Compone	nt ID #:	145	011
What is this	comp	oner	nt's maxir	num client cap	paci	ity at any gi	ven time?			1	8
Frequency of	f conta	ct pe	r client	90	Ar	nticipated Av	erage Len	gth of Stay	150	)	Days
Total Compon	ent Cos	st S	\$43,088	divided by	Es	stimated # to	be served	during fun	ding perio	d	30
Estimated A	verag	e Co	st per Yo	uth:	\$1	,436					
A	Actu	al nu	mber of yo	outh admitted la	ast f	fiscal year:		33			
Applies to continuatio n programs	0#		of admis	sions Juvenile	Соц	urt referred	0 % of to	tal admissio	ons		
only	0#		of law er	nforcement refe	errea	d	0 % of to	tal admissio	ons		
REPORT	OF M	EASI	URABLE	OBJECTIVES			ix months Ill fiscal y	of current ear	fiscal ye	ar	
program has	easura been s avior, o	ble (	Objectives essful in a	from the applic chieving each. vior in school,	Obj	ectives shou	Id include	reductions i	in court re	eferr	als,
		RABL	E OBJEC	TIVES				RESULTS			
1) 75% of c	ourt r	eferr	ed or div	erted youth		1) There were no referrals from Juvenile Court.					
avoid furthe 2) 75% of y communicat skills by the 3) 75% of y understandi 4) 75% of e improvemen post-tests.	er cour outh v ion sk end c outh v ng of nrolle at in te Balfour onflict eet the evider	t inv will r ills a of the will d subjo d you est so inst reso e nee	volvement eport imp and confli- e program lemonstra ect matte uth will re- cores from ructors a lution to eds of you by ongoi	ate r. eport m pre-test to nd staff will b better work uth and ng training	<ul> <li>improvement in communication and conflict resolution skills by the end of the program, as evidenced by assessments and class evaluations.</li> <li>3) 95% (20/21) youth demonstrated understanding of subject matter, as evidenced by quizzes, assessments and final grades.</li> <li>4) 96% (25/26) of enrolled youth reported</li> </ul>				n, as inced d to ed in I meet		

## SECTION III

## COMPONENT SUMMARY (attach for each component)

Statement of the Problem: In concise terminology, describe how the program will address continuum need(s) in the county.

Juvenile Deliquency resulting from behavioral problems, truancy, youth gang activity and dropping out of school remains a major concern for NC and Henderson County, especially for youth enrolled in Balfour Education Center. Many of these youth often lack positive and appropriate role models in their lives to teach them how to respond to conflict and violence in appropriate and non-violent ways, which is why the need for Conflict Resolution Education is so high (Jones & Compton, 2003). Conflict Resolution Education at Balfour Education Center address Early & Persistent Behavior Problems in School and Early Initiation of Conduct Problems. **Target Population**: *Describe the target population, including age, and the steps taken to insure* 

that the target population is served.

The target population includes at-risk, undisciplined and deliquent youth enrolled at Balfour Education Center, ages 14 - 20. The program staff will consult with court counselors, school counselors, teachers and administrators, and other youth referring agencies regularly to identify appropriate referrals for the program. The program is held at school, is offered for course credit, is offered for spring & fall semesters and bus transportation is provided.

**Program Goal(s):** Provide a brief statement to describe the overall purpose of the program. Upon successful completion of Conflict Resolution Education, students will be have the necessary tools, skills and resources for living and working together peacefully in this interdependent and diverse world. This includes exposure to and understanding of respectful communication, listening skills, stress and anger management, the dynamics of conflict and components of peaceful conflict resolution.

**Measurable Objective(s):** State in measurable terms the intended effect of the program on specific undisciplined and/or delinquent behaviors. Example: anticipated reductions in court referrals, runaway behavior, disruptive behavior at school, anticipated improved school attendance and academic achievement. These objectives must include impact on participants.

1. 75% of youth who successfully complete the program will avoid court involvement for one year after program completion, as evidenced by documentation from juvenile court counselors and/or the clerk of court.

2. 75% of youth who successfully complete the program will report improvement in communication skills, anger management & conflict resolution skills by the end of the program, as evidenced by self and/or teacher evaluations.

3. 75% of youth who successfully complete the program will demonstrate understanding of subject materials as evidenced by pre- and post-tests.

75% of enrolled youth who successfully complete the program will report improvement in test scores from pre-test to post-tests, as evidenced by pre- and post-tests.

Elevated Risk and Needs: Describe how you will address one or more of the Elevated Risk and Needs of adjudicated juveniles listed in the local JCPC Request for Proposal.

The program addresses two priority risk factors identified by the JCPC: Early and Persistent Behavior Problems in School and Daycare and Early Initiation of Conduct Problems. Conflict Resolution Education focuses on redirection of negative behaviors as soon as the behaviors are identified. Negative behaviors are redirected through awareness, instruction and by engaging youth in the learning process in areas of self esteem, respect, goal setting, smart choices, accountability, clear communication, conflict resolution, stress & emotions, diversity and service learning.

Protective Factors Utilized: Describe how you will address one or more of the Priority

## Protective Factors listed in the local JCPC Request for Proposal.

CRE teaches Development of Social and Life Skills, Development of Self-Discipline, Redirects Negative Behavior and hold the Juvenile Accoutable for his/her choices/behaviors. The CRE curriculum provides students with social and life skills and development of self discipline by engaging students in various activities that teach the following skills: communication, stress/anger management, accountability/goal setting, problem solving, empathy/compassion and diversity appreciation. CRE redirects negative behaviors by teaching new ways to deal with everyday life situations. Youth are held accountable for their partipation and involvement in the program and are supported by their instructors to make postive change in their lives and the lives of others.

## SECTION IV COMPONENT NARRATIVE (attach for each component)

## (1) Physical facilities:

a) Physical address(es) where program services are delivered.

The Conflict Resolution Education program will be held at the Balfour Education Center, located at 2525 Asheville Hwy, Hendersonville, NC. Community service projects and field trips may take place at the school or other facilities in the community

b) Describe the physical facilities where services are delivered

The Conflict Resolution Education program is held in a dediated, private classroom at Balfour Education Center.

## (2) Staff and/or Volunteers:

a) Identify paid or volunteer staff qualifications, (certifications, degrees, work experience);

Staff qualifications include a bachelor's degree in Human Relations field or equivelent with one staff member having a valid NC Teaching Liscense. All staff and volunteers will have experience and/or interest in working with at-risk and delinquent youth and will be dedicated and passionate about making a difference in the lives of youth.

b) Staff responsibilities relative to this component.

Program Staff is responsible for team teaching the class every day, as well as creating lesson plans, grading assignments, interacting with school staff and administration, mentoring students, working with students' families and maintaining the necessary statistical information and documentation for the program.

## (3) Describe implementation to include:

a) Standardized Program Evaluation Protocol (SPEP) service type:

Indicate the primary and supplemental service(s) if applicable: Interpersonal Skills; and Life Skills Training.

This program is a <u>STRUCTURE ONLY</u>.

b) The specific referral, screening, and admission process.

Screening is done by the school counselor and principal upon registering for class. Youth are admitted to the program once they have enrolled at Balfour Education Center and enrolled in the class. Youth are terminated upon successful completion of the course or satisfactory completion when they have enrolled in the program late or if no longer attending Balfour Education Center.

c) Termination process and follow-up, if applicable.

Youth are terminated upon successful completion of the course or satisfactory completion when they have enrolled in the program late or if no longer attending Balfour Education Center.

d) Interaction with juvenile court and other referring agencies.

The Program Manager and/or staff will attend Juvenile Court monthly and will have contact with juvenile court counselor on a weekly basis. The Program Manager and/or staff will also interact with other youth serving agencies on a weekly basis to report and receive progress status (including case status report every 30 days) and develop support strategies and collaboratively work at serving identified youth.

e) The treatment element, specifically <u>what</u> the component will do to redirect inappropriate youth behavior or <u>how</u> the component will impact inappropriate behavior.

CRE is expected to redirect inappropriate youth behavior by giving youth the necessary tools to communicate effectively with each other and adults, dealing with stress and anger appropriately, making choices while thinking about the future/consequences, problem solving peacefully and getting along with others, regardless of differences.

f) Methods used to implement the treatment element.

Teambuilding, group discussion, group activities, mentoring (teachers to students) and working

together on various projects.

(4) Areas of Concern: Discuss any areas of concern that could affect success.

An area of concern that could negatively affect the success of the program is students enrolling late into the semester, lack of referrals and class size exceeding the limit. It is best that youth are enrolled as soon as class begins for continuity of knowledge and skill building and best if they attend daily. Full and consistent participation by the youth also increases the chance for positive change.

		Multi-Components: Yes 🛛 No						No 🗌				
SECTION II		COMPONENT STATISTICAL INFORMATION										
pages for eac	ch. Ac	ditio	nal pages	Statistical Infor are available o JCPC Program	n th	ne Departme	nt's web-site					
Component	Servi	ce St	atistics	PROGRAM	со	MPONENT I	NFORMAT	ION - APP	LICATIO	N Y	<b>YEAR</b>	
Component	Name	: DJ	J Boys S	kill Building Gr	ou	D		Compone	nt ID #:	145	5013	
What is this	comp	oner	nt's maxi	mum client cap	oac	ity at any gi	ven time?			1	.0	
Frequency of	conta	ict pe	er client	16	A	nticipated Av	erage Leng	th of Stay	12(	)	Days	
Total Compon	ent Cos	st	\$10,633	divided by	E	stimated # to	be served	during fun	ding peri	bd	24	
Estimated A	veraq	e Co	st per Yo	uth:		143						
				outh admitted la	ast	fiscal year:		17				
Applies to continuatio n programs	17 #			ssions Juvenile			100 % of		ssions	ons		
only		#	of law e	nforcement refe	erre							
NEW APPLIC Please list Me program has runaway beha achievement ME 1) 65% of c	REPORT OF MEASURABLE OBJECTIVES       First six months of current fiscal year         Image: NEW APPLICANTS SKIP TO SECTION III       Image: Last full fiscal year         Please list Measurable Objectives from the applicable data period and indicate the degree to which the program has been successful in achieving each. Objectives should include reductions in court referrals, runaway behavior, disruptive behavior in school, and improvement in school attendance and academic achievement.         MEASURABLE OBJECTIVES       RESULTS         1) 65% of court referred or diverted youth       1) 88% (7/8) of court referred or diverted								rals, mic			
<ul> <li>who successfully complete the program will avoid further court involvement of one year, as evidenced by documentation from the juvenile court counselors or clerk of court.</li> <li>2. 75% of youth will report improvement in communication skills, stress &amp; anger management, &amp; conflict resolution skills by the end of the program, as evidenced by self and Program Staff evaluations.</li> <li>3. 75% of youth will report at least one skill learned to make better decisions and avoid delinquent behavior by the end of the program, as evidenced by self and by program evaluations.</li> </ul>					t	<ul><li>end of the program, as evidenced by self evaluations.</li><li>3. 100% (8/8) of youth reported learning at least one skill to make better decisions and avoid delinquent behavior by the end of the</li></ul>				ement by the d at nd the		

#### SECTION III

#### COMPONENT SUMMARY (attach for each component)

Statement of the Problem: In concise terminology, describe how the program will address continuum need(s) in the county.

Many at-risk youth lack parental guidance and skills (in problem solving, conflict resolution and communication) to improve decision-making behavior and address their needs. The DJJ Boys Group will address these concerns by teaching youth skills to divert deliquent behavior by making better decisions. The DJJ Boys Group addresses Early Initiation of Conduct Problems, Early & Persistent Behavior Problems in School, and Family Management Problems which are identified as risk factors for Henderson County youth.

**Target Population:** Describe the target population, including age, and the steps taken to insure that the target population is served.

The target population includes diverted or court-involved male youth, ages 11-17. The program staff will consult with court counselors regularly to identify appropriate referrals for the program. Collaboration with the Juvenile Court Counselors will insure that the target population is reached. The program will be held at the court house, which is an accessible location and is on the local bus route.

**Program Goal(s):** Provide a brief statement to describe the overall purpose of the program. Upon successful completion of the DJJ Boys Group, youth will possess the necessary tools, skills and resources for reducing juvenile delinquent behavior. These skills include conflict resolution, anger management, respectful communication, teambuilding, goal setting/making smart choices and alcohol/drug abuse awareness.

Measurable Objective(s): State in measurable terms the intended effect of the program on specific undisciplined and/or delinquent behaviors. Example: anticipated reductions in court referrals, runaway behavior, disruptive behavior at school, anticipated improved school attendance and academic achievement. These objectives must include impact on participants.

1. 65% of court referred or diverted youth who successfully complete the program will avoid further court involvement for one year after program completion, as evidenced by documentation from the juvenile court counselors and/or clerk of court.

2. 75% of youth who successfully complete the program will report improvement in communication skills, stress & anger management and conflict resolution skills by the end of the program, as evidenced by self and Program Staff evaluations.

3. 75% of youth who successfully complete the program will report at least one skill learned to make better decisions and avoid delinquent behavior by the end of the program, as evidenced by self and by program evaluations.

Elevated Risk and Needs: Describe how you will address one or more of the Elevated Risk and Needs of adjudicated juveniles listed in the local JCPC Request for Proposal.

The program addresses the following priority risk factors identified by the JCPC: Early and Persistent Behavior Problems in School and Daycare and Early Initiation of Conduct Problem. The DJJ Boys Group will focus on positive skill building by bringing the youth together in a peer setting to learn productive ways to communicate, resolve conflict, manage anger and establish clear rules and consequences for behaviors. Group also includes parent participation.

Protective Factors Utilized: Describe how you will address one or more of the Priority Protective Factors listed in the local JCPC Request for Proposal. DJJ Boys Group provides youth with the following protective factors: Accountability of the Juvenile, Redirection of Negative Behavior(s), Development of Social and Life Skills, Development of Self-Discipline and Involvement and Participation of the Parent(s). The group setting provides a safe space for the boys to talk about their problems and brainstorm ways to handle their problems differently in the future. Each youth is held accountable for their choices and behaviors and are encouraged and taught new ways to avoid deliquent behavior through skill building in the following areas: communication, goal setting, stress/anger management, problem solving, drugs/alcohol awareness and diversity appreciation. Parents participate in four sessions throughout the program and are also taught social and life skills to help them better communiate and interact with their teens.

SECTION IV COMPONENT NARRATIVE (attach for each component)
(1) Physical facilities:
a) Physical address(es) where program services are delivered. The DJJ Boys Group will be held in a conference room at the Henderson County Court House, located at 200 N Grove St, Hendersonville, NC 28792. For special occasions, the Group may be held off-site at a location.
<ul> <li>b) Describe the physical facilities where services are delivered</li> <li>The DJJ Boys Group is held in a private meeting room with chairs and tables.</li> </ul>
(2) Staff and/or Volunteers:
a) Identify paid or volunteer staff qualifications, (certifications, degrees, work experience); Staff and volunteer qualifications include a bachelor's degree in the Human Services field and/or equivalent with an understanding of mediation, conflict resolution and life skills. All program staff will have experience and/or interest in working with at-risk and delinquent youth and be dedicated and passionate about making a difference in the lives of youth.
<ul> <li>b) Staff responsibilities relative to this component.</li> <li>Program Staff will be responsible for planning and implementing the program and working with the group on a weekly basis.</li> </ul>
(3) Describe implementation to include:
a) Standardized Program Evaluation Protocol (SPEP) service type:
<ul> <li>Indicate the primary and supplemental service(s) if applicable: Interpersonal Skills; and Life Skills Training.</li> <li>This program is a <u>STRUCTURE ONLY</u>.</li> </ul>
b) The specific referral, screening, and admission process. Youth are referred by Juvenile Court Counselors through Diversion Contracts or by Juvenile Court through adjudication and/or probation. Youth are screened by the Juvenile Court Counselors and appropriateness will be determined by the court counselors. Youth are admitted to the program when space is available, as group size is limited to six youth.
c) Termination process and follow-up, if applicable. Youth are terminated from the program upon successful completion of 16 sessions or as determined by the Juvenile Court Counselor and DSC Program Staff.
d) Interaction with juvenile court and other referring agencies. The Program Staff will attend Juvenile Court monthly and will have contact with juvenile court counselor on a weekly basis to discuss and seek possible and appropriate referrals. At least one Juvenile Court Counselor will attend the program and work with Program Staff in assessing the needs of the program and participants.
e) The treatment element, specifically <u>what</u> the component will do to redirect inappropriate youth behavior or <u>how</u> the component will impact inappropriate behavior. The DJJ Boys Group is expected to redirect inappropriate and deliquent youth behavior by giving youth the necessary tools to communicate effectively with each other and adults, dealing with stress and anger appropriately, making choices while thinking about the future/consequences, problem solving peacefully and working together as a team.
f) Methods used to implement the treatment element.
Group discussion, mentoring, teambuilding and presentation of life skills.
(4) Areas of Concern: Discuss any areas of concern that could affect success.
Areas of concern include: timeliness of the referrals since it is best if youth are referred as soon as problems are identified so that the situation does not escalate and the problems can be
Department of Juvenile Justice and Delinquency Prevention 4 JCPC Program Agreement Form JCPC/PA 001 Form Structure Last Revision 01/12/07

addresssed quickly; lack of referrals for a group setting to occur; lack of youth participation or parent participation and lack of transportation for the family.

						Multi-Cor	mponents:	Yes 🖂	No 🗌
SECTION II				COMPON	ENT STATIST	ICAL IN	FORMATION	N	
pages for eac	ch. Ad	ditio	onal pages	are available o	mation, Compo n the Departme Agreement in V	nt's web-s			
Component	Servio	ce S	statistics	PROGRAM	COMPONENT	INFORMA	TION - APPL	ICATION	YEAR
Component							Component		
component	Name	. 10	anniny Coa	ching			component	(10 #. 14.	017
What is this	comp	one	ent's maxi	num client cap	pacity at any gi	ven time?	?	1	.0
Frequency of	conta	ct p	er client	4-6	Anticipated Av	verage Ler	ngth of Stay	90-150	Days
Total Compone	ent Cos	st	\$17,583	divided by	Estimated # to	be serve	d during fundi	ng period	15
Estimated A	verage	e Co	ost per Yo	uth:	\$1,172				
	Actu	al n	umber of y	outh admitted la	ast fiscal year:				
Applies to continuatio		#		sions Juvenile		9	6 of total admi	issions	
n programs only		#		nforcement refe			6 of total admi		
					1				
REPORT	OF M	EAS	SURABLE	OBJECTIVES		ix monthe	s of current f	iscal year	
runaway beh achievement	avior, (	disr		avior in school,	Objectives shou and improveme				
					1 100%	(7/7) of f		occfully	
goals for the problem solv avoid deling documents/1 2. 70% of co who success avoid furthe as evidence the Clerk of 3. 85% of p least one ski reduce confl pre- and pos 4. 70% of cl contact with situation and Department of Ju	ing w er fan ving, o uent t family ourt ir sfully o r court articip ill to ir ict in st-eva ients the p d appr	vill com pla pla vol com t in port anvol com t in port ant port com the luat refe	reate spectregarding munication avior, as each wed or diverged ved or diverged ved or diverged ved or diverged ved or diverged volvement ts from Ju s will report rove comm home, as tions. erred will h gram staff iateness f	cific plans and house rules, in and ways to evidenced by ls in case files verted youth ily coaching w t for one year, venile Court o ort learning at nunication and evidenced by have direct to discuss the or services, as	completin 2. 86% (6 youth whi coaching involveme Juvenile C 3. 100% (6 at least of at least of at least of by pre an 4. 88% (2 direct con the situati as evident	g family ( 5/7) of co o success have avo ent, as ev Court and (7/7) of p ne skill to ce conflict d post ev 27/31) of tact with ion and a	amilies succe coaching me ourt involved fully complet ided further idenced by r /or the Clerk participants re- improve cort in the home aluations. clients referr the program ppropriatene ise contact sl	t this goal or diverte ted family court eports fro of Court. eported le mmunicati e, as evide red have h staff to c ess for ser	d m arning on enced nad liscuss
	venile J greemen )1	lustic	e and Delinqu						

evidenced by case contact sheets.	

## SECTION III COMPONENT SUMMARY (attach for each component)

**Statement of the Problem:** In concise terminology, describe how the program will address continuum need(s) in the county.

JCPC has identified Family Management Problems as a risk factor for Henderson County youth. Many at-risk youth lack parental guidance and skills (in problem solving, conflict resolution and communication) to improve decision making behavior and address their needs. Additionally, many of their parents do not possess the skills needed to interact with their teenagers in healthy and effective ways. Family Coaching brings the youth and parent(s) together to discuss family issues and to learn new skills to help them improve their family dynamic and decrease family management problems.

**Target Population:** Describe the target population, including age, and the steps taken to insure that the target population is served.

The target population includes at-risk, undisciplined and delinquent youth ages 11-16 and their parents, with priority given to youth referred from the DJJ. To insure the target population is reached, the staff will regularly: attend Juvenile Court, consult with court counselors and youth serving agencies/schools and design and distribute materials to promote the program in the community. The program is free and held at a convenient location and time.

**Program Goal(s):** Provide a brief statement to describe the overall purpose of the program. Upon successful completion of family coaching, the youth and his/her family will have acquired new skills to help them communicate effectively and to productively solve conflict within the family unit. Parents and youth will learn how to set family goals and how to negotiate with each other in positive and effective ways.

**Measurable Objective(s):** State in measurable terms the intended effect of the program on specific undisciplined and/or delinquent behaviors. Example: anticipated reductions in court referrals, runaway behavior, disruptive behavior at school, anticipated improved school attendance and academic achievement. These objectives must include impact on participants.

1. 90% of families successfully completing family coaching will create specific plans and goals for their family regarding house rules, problem solving, communication and ways to avoid delinquent behavior, as evidenced by documents/family plans/goals and/or case notes in case files.

2. 70% of court involved or diverted youth who successfully complete family coaching will avoid further court involvement for one year after program completion, as evidence by reports from Juvenile Court or the Clerk of Court.

3. 85% of participants successfully completing the program will report learning at least one skill to improve communication and reduce conflict in the home, as evidenced by pre- and postevaluations.

4. 70% of clients referred will have direct contact with the program staff to discuss the situation and appropriateness for services, as evidenced by case contact sheets.

Elevated Risk and Needs: Describe how you will address one or more of the Elevated Risk and Needs of adjudicated juveniles listed in the local JCPC Request for Proposal.

The program addresses the following priority risk factors identified by the JCPC: Early and Persistent Behavior Problems in School and Daycare, Early Initiation of Conduct Problem and Family Management Problems. Family Coaching focuses on positive skill building by bringing the youth and family (may include parents/guardians, siblings or other youth in household) together to learn productive ways to communicate, resolve conflict, manage anger, and establish clear rules and consequences for behaviors. It also encourages healthy bonding within the family.

**Protective Factors Utilized:** Describe how you will address one or more of the Priority Protective Factors listed in the local JCPC Request for Proposal.

Family Coaching provides youth and parents with Development of Social and Life Skills (respectful communication, stress/anger management, family problem solving and conflict resolution), Involves the Participation of the Parent (parents and youth participate together to learn new skills) and Redirects Negative Behaviors (teaches both the youth and parent(s)/guardians new ways to handle family conflict or other conflict).

# SECTION IV COMPONENT NARRATIVE (attach for each component)

## (1) Physical facilities:

a) Physical address(es) where program services are delivered.

Family Coaching will be held at the DSC, located at 101 South Grove Street, Hendersonville, NC.

b) Describe the physical facilities where services are delivered

Family Coaching will be held in a private room with a table and chairs for all participants.

## (2) Staff and/or Volunteers:

a) Identify paid or volunteer staff qualifications, (certifications, degrees, work experience); Qualifications include a bachelor's degree in the Human Services field or equivalent with an understanding of mediation, conflict resolution and family systems. All program staff will have experience and/or interest in working with at-risk and delinquent youth and families and be dedicated and passionate about making a difference in the lives of youth and families.

b) Staff responsibilities relative to this component.

Responsibilities of the staff include: handling the referral and intake process; scheduling and providing Family Coaching services; interacting with youth serving agencies, such as Juvenile Court Counselors and schools; reporting and receiving progress status and develop support strategies; promoting the program in the community; seeking referrals; and maintaining the necessary statistical information for the program.

## (3) Describe implementation to include:

a) Standardized Program Evaluation Protocol (SPEP) service type:

Indicate the primary and supplemental service(s) if applicable: Interpersonal Skills; and Life Skills Training.

This program is a STRUCTURE ONLY.

b) The specific referral, screening, and admission process.

Referrals to the program will be made by Juvenile Court, youth-serving agencies, law enforcement, schools, parents/guardians or individuals after identifying delinquency or undisciplined behavior, with priority given to DJJ referrals. Juvenile court counselors will make referrals via diversion plans/contracts or court recommendations during adjudication. Program staff will conduct face to face intakes by contacting and interviewing all parties to determine appropriateness of the situation for Family Coaching. After appropriateness for services is determined, the families will begin the program and schedule sessions twice a month for three months, or as determined by the Program Manager and/or staff.

c) Termination process and follow-up, if applicable.

Termination will occur once the family has successfully completed the program, is terminated due to inappropriateness, or withdraws from the program. Families requiring additional help or services may continue working with the DSC or be referred to another agency to better assist them with their needs.

Interaction with juvenile court and other referring agencies.

The Program Manager will attend Juvenile Court monthly and will have contact with juvenile court counselors on a weekly basis to discuss and seek possible and appropriate referrals. The Program Manager and/or staff will also interact with DJJ and other youth serving agencies on a weekly basis to report and receive progress status (including case status report every 30 days) and develop support strategies and collaboratively work at serving identified youth.

e) The treatment element, specifically <u>what</u> the component will do to redirect inappropriate youth behavior or <u>how</u> the component will impact inappropriate behavior.

Family Coaching is a multi-session progam designed to help youth and their families learn positive communication skills. Family Coaching is expected to strenghten family relationships by teaching adolescents and their families new ways of resolving conflict, managing anger and cooperating as a family. Parents and youth learn to communicate respectfully and build better relationships. Adult family members learn to supervise and support youth while maintaining authority, while youth learn how to express their needs constructively. Families sit down together at the start of every session to eat dinner and spend time bonding as a family.

f) Methods used to implement the treatment element.

One-on-one coaching (individual and together) and presentation and practice of interpersonal/life skills.

(4) Areas of Concern: Discuss any areas of concern that could affect success.

Areas of concern include: timeliness of the referrals since it is best if families are referred as soon as problems are identified so that the situation does not escalate; lack of referrals from appropriate referring agencies; contacting some families can be difficult, if there is no telephone number or consistent address; transportation can be an issue for some families and if a family chooses to not comply with the program or keep appointments then the potential for growth and improvement will be hindered.

SECTION II COMPONENT STATISTICAL INFORMATION									
If YES, please attach Component Statistical Information, Component Summary, and Component I	arrative								
pages for each. Additional pages are available on the Department's web-site www.ncdjjdp.org									
Additional Component Pages for JCPC Program Agreement in Word.									
Component Service Statistics PROGRAM COMPONENT INFORMATION - APPLICATION	YEAR								
Component Name: DJJ Girls Skill Building Group Component ID #:									
What is this component's maximum client capacity at any given time?	10								
Frequency of contact per client 16 Anticipated Average Length of Stay 120	Days								
Total Component Cost \$8,833 divided by Estimated # to be served during funding period	24								
Estimated Average Cost per Youth: \$368									
Applies to									
continuatio # of admissions Juvenile Court referred % of total admissions									
n programs									
# of law enforcement referred % of total admissions									
REPORT OF MEASURABLE OBJECTIVES									
	Last full fiscal year								
NEW APPLICANTS SKIP TO SECTION III Please list Measurable Objectives from the applicable data period and indicate the degree to whic	the								
program has been successful in achieving each. Objectives should include reductions in court refe									
runaway behavior, disruptive behavior in school, and improvement in school attendance and acad									
achievement.									
MEASURABLE OBJECTIVES RESULTS	RESULTS								

SECTION III

## COMPONENT SUMMARY (attach for each component)

Statement of the Problem: In concise terminology, describe how the program will address continuum need(s) in the county.

Many at-risk youth lack parental guidance and skills (in problem solving, conflict resolution and communication) to improve decision-making behavior and address their needs. The DJJ Girls Group will address these concerns by teaching youth skills to divert deliquent behavior by making better decisions. The DJJ Girls Group addresses Early Initiation of Conduct Problems, Early & Persistent Behavior Problems in School, and Family Management Problems which are identified as risk factors for Henderson County youth.

**Target Population:** Describe the target population, including age, and the steps taken to insure that the target population is served.

The target population includes diverted or court-involved female youth, ages 11-17. The program staff will consult with court counselors regularly to identify appropriate referrals for the program. Collaboration with the Juvenile Court Counselors will insure that the target population is reached. The program will be held at the court house, which is an accessible location and is on the local bus route.

**Program Goal(s):** Provide a brief statement to describe the overall purpose of the program. Upon successful completion of the DJJ Girls Group, youth will possess the necessary tools, skills and resources for reducing juvenile delinquent behavior. These skills include self esteem, conflict resolution, anger management, respectful communication, teambuilding, goal setting/making smart choices and alcohol/drug abuse awareness.

**Measurable Objective(s):** State in measurable terms the intended effect of the program on specific undisciplined and/or delinquent behaviors. Example: anticipated reductions in court referrals, runaway behavior, disruptive behavior at school, anticipated improved school attendance and academic achievement. These objectives must include impact on participants.

1. 65% of court referred or diverted youth who successfully complete the program will avoid further court involvement for one year after program completion, as evidenced by documentation from the juvenile court counselors and/or clerk of court.

 75% of youth who successfully complete the program will report improvement in communication skills, stress & anger management and conflict resolution skills by the end of the program, as evidenced by self and Program Staff evaluations.

3. 75% of youth who successfully complete the program will report at least one skill learned to make better decisions and avoid delinquent behavior by the end of the program, as evidenced by self and by program evaluations.

Elevated Risk and Needs: Describe how you will address one or more of the Elevated Risk and Needs of adjudicated juveniles listed in the local JCPC Request for Proposal.

The program addresses the following priority risk factors identified by the JCPC: Early and Persistent Behavior Problems in School and Daycare and Early Initiation of Conduct Problem. The DJJ Girls Group will focus on positive skill building by bringing the youth together in a peer setting to learn productive ways to communicate, resolve conflict, manage anger and establish clear rules and consequences for behaviors. Group also includes parent participation.

Protective Factors Utilized: Describe how you will address one or more of the Priority Protective Factors listed in the local JCPC Request for Proposal. DJJ Girls Group provides youth with the following protective factors: Accountability of the Juvenile, Redirection of Negative Behavior(s), Development of Social and Life Skills, Development of Self-Discipline and Involvement and Participation of the Parent(s). The group setting provides a safe space for the girls to talk about their problems and brainstorm ways to handle their problems differently in the future. Each youth is held accountable for their choices and behaviors and are encouraged and taught new ways to avoid deliquent behavior through skill building in the following areas: communication, goal setting, stress/anger management, problem solving, drugs/alcohol awareness and diversity appreciation. Parents participate in four sessions throughout the program and are also taught social and life skills to help them better communiate and interact with their teens.

## SECTION IV COMPONENT NARRATIVE (attach for each component)

# (1) Physical facilities:

a) Physical address(es) where program services are delivered.

The DJJ Girls Group will be held in a conference room at the Henderson County Court House, located at 200 N Grove St, Hendersonville, NC 28792. For special occasions, the Group may be held off-site at a location.

b) Describe the physical facilities where services are delivered

The DJJ Girls Group is held in a private meeting room with chairs and tables.

## (2) Staff and/or Volunteers:

a) Identify paid or volunteer staff qualifications, (certifications, degrees, work experience); Staff and volunteer qualifications include a bachelor's degree in the Human Services field and/or equivalent with an understanding of mediation, conflict resolution and life skills. All program staff will have experience and/or interest in working with at-risk and delinquent youth and be dedicated and passionate about making a difference in the lives of youth.

b) Staff responsibilities relative to this component.

Program Staff will be responsible for planning and implementing the program and working with the group on a weekly basis.

## (3) Describe implementation to include:

a) Standardized Program Evaluation Protocol (SPEP) service type:

Indicate the primary and supplemental service(s) if applicable: Interpersonal Skills; and Life Skills Training.

This program is a <u>STRUCTURE ONLY</u>.

b) The specific referral, screening, and admission process.

Youth are referred by Juvenile Court Counselors through Diversion Contracts or by Juvenile Court through adjudication and/or probation. Youth are screened by the Juvenile Court Counselors and appropriateness will be determined by the court counselors. Youth are admitted to the program when space is available, as group size is limited to six youth.

c) Termination process and follow-up, if applicable.

Youth are terminated from the program upon successful completion of 16 sessions or as determined by the Juvenile Court Counselor and DSC Program Staff.

d) Interaction with juvenile court and other referring agencies.

The Program Staff will attend Juvenile Court monthly and will have contact with juvenile court counselor on a weekly basis to discuss and seek possible and appropriate referrals. A Female Juvenile Court Counselor will attend the program and work with Program Staff in assessing the needs of the program and participants.

e) The treatment element, specifically <u>what</u> the component will do to redirect inappropriate youth behavior or <u>how</u> the component will impact inappropriate behavior.

The DJJ Girls Group is expected to redirect inappropriate and deliquent youth behavior by giving youth the necessary tools to communicate effectively with each other and adults, dealing with stress and anger appropriately, making choices while thinking about the future/consequences, problem solving peacefully and working together as a team.

f) Methods used to implement the treatment element.

Group discussion, mentoring, teambuilding and presentation of life skills.

(4) Areas of Concern: Discuss any areas of concern that could affect success.

Areas of concern include: timeliness of the referrals since it is best if youth are referred as soon as problems are identified so that the situation does not escalate and the problems can be

addresssed quickly; lack of referrals for a group setting to occur; lack of youth participation or parent participation and lack of transportation for the family.

North Car	olina Department of Ju		ice and Delinquen	cy Prevention
DJJDP USE ONLY	(Submit five (5) of Date received in the Are		ginal signatures)	
SECTION I				
FUNDING PERI	OD: July 1, 2007-June 30	), 2008 DJJ	IDP FUNDING # (con	t. only) 145000
COUN	TY: Henderson		AREA: W	ESTERN
0001	TT. Henderson	Mul	ti-Components	Yes 🛛 No
NAME OF P	ROGRAM: JCPC Adminis	stration		
SPONSORIN	G AGENCY: Henderson check type: Public	County JCPC	Profit Federal ID	# 56-1904030
Multi-County A		No No	, contra producta i Dr	50 190 1000
PROGRAM CO	MPONENTS			
DJJDP COMPONENT ID #				TOTAL COST OF EACH
	NAME OF COMP	ONENI	PROGRAM TYPE	COMPONENT
145000	JCPC Administration		,	\$4,506
	тс	TAL COST	OF COMPONENTS	\$4,506
Program Manage	er Name & Address (same p	person on signa	ature page)	
Name: Arnold She	ldon		Title: Chairman	
Address: 1115 Kilpat	ric Road		City: Hendersonv	ille <b>Zip:</b> 28739
Phone: (828)891-32	264 Fax:	(828)697-471	2 E-mail: shelhal	la@bellsouth.net
Contact Person	(if different from program mai	nager)		
Name: Kathy Nash		nagon	Title: clerk	
	lridge Drive			ille <b>Zip:</b> 28739
Phone: (828)697-49			-	hendersoncountync.org
		ti en en en en el la seconda de la second 1991		encine concounty incloig
	Officer (should not be progra	m manager)		
Name: J. Carey Mo			Title: Finance Dire	
	Main Street-Historic Coutho			
Phone: (828)697-48	321 Fax: (	(828)697-4569	9 E-mail: carey@	hendersoncountync.org

-		Fiscal Year	2007 200
Provide i	ustification of each line item entry in the Budget Information section.	100000000000000000000000000000000000000	
Item #		Indicate In-Kind b	-
	Justification	Expense	In-Kind?
220	Food & provisions	\$930	
260	Office Supplies & Materials	\$500	
210	Travel & Transportation	\$100	- Income in the local data ini
320	Communications	\$400	Yes
380 390	Data Processing	\$200	Yes
430	Other Services	\$100	
430	Equipment Rental	\$2,000	
490	Other Fixed Charges	\$276	
			Yes
	TOTAL		Yes
	TOTAL	\$4,506	
los ocob	employee list the faller that the faller		
or each	employee list the following information		
	1-1-741-	Annual or	Months of
	Job Title	Hourly Wage	Employment

SECTION VII Program:		JCPC Administration	
Fiscal Year		Number of months	12
	Cash	In-Kind	Total
I. Personnel Services			
120 Salaries & Wages			
180 Fringe Benefits			
190 Professional Services			
II. Supplies & Materials	\$1,430		\$1,430
210 Household & Cleaning		an a	
220 Food & Provisions	\$930		\$930
230 Education & Medical			
240 Construction & Repair			
250 Vehicle Supplies & Materials			
260 Office Supplies & Materials	\$500		\$500
280 Heating & Utility Supplies			
290 Other Supplies & Materials			
III. Current Obligations & Services	\$800		\$800
310 Travel & Transportation	\$100		\$100
320 Communications	\$400		\$400
330 Utilities			
340 Printing & Binding			
350 Repairs & Maintenance			
370 Advertising			
380 Data Processing	\$200		\$200
390 Other Services	\$100		\$100
-			
IV. Fixed Charges & Other Expenses	\$2,276		\$2,276
410 Rental of Real Property			
430 Equipment Rental	\$2,000		\$2,000
440 Services & Maint. Contracts			
450 Insurance & Bonding			
490 Other Fixed Charges	\$276		\$276
V. Capital Outlay			
510 Office Furniture & Equipment			
530 Educational Equipment			
540 Motor Vehicle			
550 Other Equipment			
580 Buildings, Structures & Improv.			
=			
Total	\$4,506		\$4,506

## SECTION VIII

SO	URCES OF PROGRAM	I REVENUE (AL	L SOURCES)		
\$ 4,506	DJJDP/JCPC Funds	* This is the ar	mount of your reques	t on your application	
0%	Local Match Rate	Is the Local M	/latch Rate 10%,	20% or 30%?	]
\$ -	County Cash			(Specify Sou	irce)
\$ -	Local Cash			(Specify Sou	irce)
\$ -	Local Cash	-		(Specify Sou	irce)
\$ -	Local In-Kind			(Specify Sou	irce)
	Other			(Specify Sou	irce)
	Other			(Specify Sou	irce)
	Other			(Specify Sou	ırce)
	Other			(Specify Sou	ırce)
\$4,506	TOTAL	\$	-	\$	-
		Required Loc	al Match	Match Pro	ovided

### Revenue, Budget Narrative and Budget Information Totals are equal FALSE

#### This document has been reviewed and recommended for funding.

This is to certify that the Department of Juvenile Justice and Delinquency Prevention funds in this Program Agreement will not be used to duplicate or to supplant other programs whose primary intent is to provide community based alternatives for delinquents, undisciplined youth or youth at risk of juvenile delinquency.

This agreement may be terminated in whole or in part by the Department of Juvenile Justice and Delinquency Prevention in the event that state or federal funds which have been allocated to the Department of Juvenile Justice and Delinquency Prevention are eliminated or reduced to such an extent that, in the sole determination of the Department, continuation of the obligations at the levels stated herein may not be maintained.

We, the undersigned agree to comply with all <u>Provisions</u> of this agreement, including the <u>Indemnification and Hold Harmless</u>. <u>Grantee Audit Requirement, Equal Employment Opportunity, Termination of Agreement and Acknowledgement</u> found on the Provision page of this agreement and with the JCPC Policy and Procedure and North Carolina Administrative Procedures 28 NCAC 02A-03A.

Secretary, Department of Juvenile Justice and Delinquency Prevention	Date
Name a macher a	4/25/07
Chail County Board of Commissioners or/County Finance Director	// Date
Harde Chelde	4/24/07
Chair, Juvenile Crime Prevention Council	Date
Hathy Dash	4-24-07
Program Manager	Date

North Carol	JCPC PROGRAM ina Department of Juvenile (Submit five (5) copies w	Justice and	d Delinquen	icy Preventi	on		
REVISED 1/2007	DJJDP USE ONLY	Date received in the Area Office:					
SECTION I		7					
FUNDING PERIOI	D: July 1, 2007-June 30,2008	D.I.IDP FUN	NDING # (con	nt only) 14	5015		
		DOUDI TOI			0010		
COUNTY	Y: Henderson	Marki Carrie		ESTERN	N		
NAME OF PR	OGRAM: Project Challenge	Multi-Com		Yes 🖂	No		
SPONSORING Please ch Multi-County Ap	neck type: 🗌 Public 🛛 🖾	North Carolina Non-Profit No	Inc. Federal ID	#   56-19040	30		
PROGRAM COM	PONENTS						
DJJDP COMPONENT ID #	NAME OF COMPONENT	PROG	RAM TYPE	TOTAL COS EACH COMP			
145015	Project Challenge	Restitu	Restitution		\$86,566		
	TOTAL C	OST OF COM	PONENTS				
Program Manager	Name & Address (same person of	on signature pag	ge)				
Name:	Gordon Keath	Title:	President &	CEO	-b.		
Address:	11A Link Street	City:	Spruce Pine	Zip:	28777		
Phone: _	(828)765-0776 Fax: (828)7	765-7206 E-r	mail: <a>&gt;rdon@p</a>	orojectchallenge	enc.org		
Contact Person (if	different from program manager)						
Name:	Chris Norman	Title:	Area Adminis	strator			
Address:	11A Link Street	City:	Spruce Pine	Zip:	28777		
Phone:	(828)467-3893 Fax: (828)7	765-7206 E-r	mail: _ chris@	projectchalleng	genc.org		
Program Fiscal Of	ficer (should not be program mana	ager)					
Name:	Linda Zulfer	Title:	Chief Finanic	al Officer			
Address:	11A Link Street	City:	Spruce Pine	Zip:	28777		
Phone:	(828)765-0776 <b>Fax:</b> (828)7	765-7206 E-r	nail: _linda@	projectchalleng	genc.org		

							Multi-Cor	nponents:	Yes 🗌	No 🖂
SECTION II				COMPO	ONE	NT STATIST		FORMATIC	N	
If YES, pleas pages for eac Additional Co	ch. Ad	ditior	nal pages	are available	e on t	he Departme	nt's web-s			
Component	Servio	e St	atistics	PROGRA	мсс	MPONENT	NFORMA	TION - APP	LICATION	YEAR
Component	Name	: Pro	oject Cha	llenge				Compone	nt ID #: 14	5015
What is this	comp	onen	it's maxi	mum client	capad	ity at any gi	ven time?	?		25
Frequency of	conta	ct pe	r client	4 X monthl	y A	nticipated Av	erage Ler	igth of Stay	180	Days
Total Compo	nent C	ost	\$86,56 6	divided b	y E	stimated # to	be serve	d during fund	ding period	60
Estimated A	verage	e Cos	st per Yo	outh	\$	1,443				
Annlianto	Actua	al nur	mber of y	outh admitte	d last	fiscal year:				
Applies to continuatio n programs		#	# of admissions Juvenile Co			urt referred	100 % of total admissions			
only		# of law enforcement referred				d	% of total admissions			
NEW APPLIC Please list Me program has runaway beha achievement.	CANTS easura been s avior, c	S SKI ble C succe	P TO SE	from the app achieving eac avior in schoo	plicab	le data period	d and <u>indi</u> d and <u>indi</u> uld include nt in schoo	cate the degr	ree to which in court refe	the errals,
1) 65% of yo referrals. 2) 65% of yo increase, in s 3) By post te will demonstra- instructions, a permission ar	uth ser chool of st at te ate the accepti	rved discip ermina follo	will have will have blinary re ation, 65 wing soc prrection,	no new court a reduction, ferrals. % of youth se ial skills: follo asking	or no erved	have had r 2)% or of had a redu disciplinary 3) By post that have of demonstra	of youth the youth the ction, or n referrals. test at ter completed ted the fol s, acceptir	hat compete urt referrals. t complete th o increase, i mination, 100 the program lowing socia og correction	ne program in school 0% or of yo have I skills: follor	have outh wing

#### SECTION III

### COMPONENT SUMMARY (attach for each component)

Statement of the Problem: In concise terminology, describe how the program will address continuum need(s) in the county.

Juveniles can only discern the impact of the damages or injury caused by their offenses if they have had the opportunity to provide restoration to the victim or community through their own effort. Project Challenge provides this opportunity. Project Challenge meets the growing need for deferral agreements, as well as the need for diversion contracts, and Level I and II dispositions.

**Target Population:** Describe the target population, including age, and the steps taken to insure that the target population is served.

Project Challenge has identified juveniles between the ages of 10 and 17 years of age that have been referred by the juvenile court system or the Juvenile Court Counselors as its target population.

Program Goal(s): Provide a brief statement to describe the overall purpose of the program.

The goal of the program is to provide the Juvenile Court System and the Department of Juvenile Justice with a dispositional option for restitution and rehabilitation in delinquent and undisciplined cases, as well as a suitable plan for deferral agreements. Project Challenge, while a service to the court, will also be providing participants and local communities a program that increases self-esteem and civic awareness by involving participants in activities that give back to their communities, emphasizing the value of their work and themselves.

**Measurable Objective(s):** State in measurable terms the intended effect of the program on specific undisciplined and/or delinquent behaviors. Example: anticipated reductions in court referrals, runaway behavior, disruptive behavior at school, anticipated improved school attendance and academic achievement. These objectives must include impact on participants.

By six and twelve month survey and follow up with juvenile court counselors, and clerk of court, and schools, of the participants who have successfully completed the program: 1) 65% of youth served will have no new referals to juvenile or adult court, 2) 65% of youth served will have a reduction, or no increase, in school disciplinary referrals. By post test at termination, 65% of youth served will demonstrate the following social skills: following instructions, accepting correction, asking permission and getting along with peers.

**Elevated Risk and Needs:** Describe how you will address one or more of the elevated risk and needs of adjudicated juveniles listed in the local JCPC Request for Proposal.

Relationships with positive peers. Project Challenge teaches social/interpersonal skills to help participants better deal with relationships and involve participants in activities that introduce them to positive peers in their own community.

**Protective Factors Utilized:** Describe how you will address one or more of the Priority Protective Factors listed in the local JCPC Request for Proposal.

1) Social or interpersonal skill. Project Challenge teaches 4 basic social skills to each participant. 2) Bonding with pro-social others and activities. By being someone that our participants are able to depend on and be a positive influence we are able to establish a mentoring relationship and engage participants in giving activities they will continue to participate in after completion of the program.

# SECTION IV COMPONENT NARRATIVE (attach for each component)

#### (1) Physical facilities:

a) Physical address(es) where program services are delivered.

Our office is located at 200 North Grove Street Suite 36 Hendersonville, NC 28792.

b) Describe the physical facilities where services are delivered

The facilities that are utilized vary with community service activities and include but are not limited to, food drives, fire departments, nursing homes, parks and rec, and others. Project Challenge will strive to set up regular and consistent CS sites such as those listed above.

#### (2) Staff and/or Volunteers:

a) Identify paid or volunteer staff qualifications, (certifications, degrees, work experience); Staff in Transylvainia County consists of a Program Coordinator. This position perfers a college degree with work experience. Volunteers qualify by completing the DJJDP minimum standard requirements of volunteers.

b) Staff responsibilities relative to this component.

Staff is responsible for; (a)the intake process, (b)developing, planning, scheduling, supervising participant and volunteers. Verifying community service and restitution activities for youth involved in the program, (c)end-of-month paperwork which includes recidivism tracking of past participants and client tracking, (d)attending juvenile court, (e)participation as a secondary guide on the wilderness trips, (f)transporting the participants when necessary, (g)attending JCPC, interagency and other meetings that support the success of the children served. In addition, District Supervisors are responsible for personnel issues within the district and supporting the Program Coordinator in the above tasks. Volunteers primarily assist in the supervision of participants during CS.

(3) Describe implementation to include:

a) Standardized Program Evaluation Protocol (SPEP) service type:

Indicate the primary and supplemental service(s) if applicable: Restitution; and Life Skills Training.

This program is a <u>STRUCTURE ONLY</u>.

b) The specific referral, screening, and admission process.

1) 100% of the participants are Juvenile Court and Juvenile Court Counselors referred. 2) All referrals are screened by the Juvenile Court Counselors for the appropriateness of our program. Project Challenge accepts diversion contracts, Level I, and Level II adjudications from Juvenile Court. 3) Once the referral has been made, an intake process is performed. The intake process is a detailed explaination of the program to both the parents and participants and the necessary paperwork is completed.

c) Termination process and follow-up, if applicable.

Once the participant has fulfilled thier obligation to the juvenile court and completed all required componets of the program, the participant is terminated from Project Challenge and is reported to DJJ through the client tracking process. Surveys are conducted at six months and one year after completing the program to track effectiveness.

d) Interaction with juvenile court and other referring agencies.

Project Challenge views the Court Counselors as customers and tailors the program accordingly. Court Counselors receive monthly reports on the progress of participants, as well as letters of completion and non-compliance.

e) The treatment element, specifically <u>what</u> the component will do to redirect inappropriate youth behavior or <u>how</u> the component will impact inappropriate behavior.

By providing a structured supervised work enivorment we are able to show participants how to show respect for authority figures, responsibility, accountability, and how to better get along with their peers. Wilderness trips also incorperate lifeskills and teamwork.

f) Methods used to implement the treatment element.

Project Challenge incorporates lifeskills into most of our community service activites. Each of the

lifeskills have steps that help our participants deal with inappropriate behavoir on many levels. (4) Areas of Concern: Discuss any areas of concern that could affect success.

One concern is the variance in caseload from year to year due to the fact that 100% of our referrals come from juvenile court. Another concern is juveniles not showing up for community service when they are scheduled. Funding is a concern due to the limited resources provided to local programs. Caseloads often exceed the capicity of youth that we are able to serve resulting in a demand that exceeds funding levels.

EC110	N VI: BUDGET NARRATIVE		A STATE OF THE STATE
_		Fiscal Year	
	ustification of each line item entry in the Budget Information section.	Indicate In-Kind b	·
ltem #	Justification	Expense	In-Kind?
390	Community Service and Restitution Programming	\$66,589	
390	Volunteer Hours 1138.2 hrs X \$17.55	\$11,522	
410	Rent	\$8,455	
			Yes
			Yes Yes
			Yes
			Yes
			Yes
			Yes
			Yes
			Yes
			Yes
			Yes
			Yes
			Yes
			Yes
			Yes
			Yes
			Yes
			Yes
			Yes Yes
			Yes
			Yes
			Yes
	TOTAL	\$86,566	
or each	employee list the following information		
	Job Title	Annual or Hourly Wage	Months of Employmen
			-

Department of Juvenile Justice and Delinquency JCPC Program Agreement Form JCPC/PA001 Form Structured Last Revision 1/12/07

SECTION VII Program:			
Fiscal Year	-	Number of months	
	Cash	In-Kind	Total
I. Personnel Services			
120 Salaries & Wages			
180 Fringe Benefits			
190 Professional Services			
II. Supplies & Materials			
210 Household & Cleaning			
220 Food & Provisions			
230 Education & Medical			
240 Construction & Repair			
250 Vehicle Supplies & Materials			
260 Office Supplies & Materials			
280 Heating & Utility Supplies			
290 Other Supplies & Materials			
III. Current Obligations & Services	\$66,589	\$11,522	\$78,111
310 Travel & Transportation			
320 Communications			
330 Utilities			
340 Printing & Binding			In contract of the second s
350 Repairs & Maintenance			
370 Advertising			
380 Data Processing			
390 Other Services	\$66,589	\$11,522	\$78,111
IV. Fixed Charges & Other Expenses		\$8,455	\$8,455
410 Rental of Real Property		\$8,455	\$8,455
430 Equipment Rental			
440 Services & Maint. Contracts		1.0000000000000000000000000000000000000	
450 Insurance & Bonding			
490 Other Fixed Charges			
V. Capital Outlay			
510 Office Furniture & Equipment			
530 Educational Equipment	21		
540 Motor Vehicle			
550 Other Equipment			
580 Buildings, Structures & Improv.			
Total	\$66 E00	¢40.077	\$00 E00
Total	\$66,589	\$19,977	\$86,566

\$	66,589	DJJDP/JCPC Funds	* This is	the amount of your reques	st on your application
	30%	Local Match Rate	Is the Lo	ocal Match Rate 10%,	20% or 30%?
		County Cash			(Specify Source)
		Local Cash			(Specify Source)
		Local Cash			(Specify Source)
\$ 19,977	19,977	Local In-Kind	Voluntee	er Hours/Rent	(Specify Source)
		Other			(Specify Source)
		Other			(Specify Source)
		Other			(Specify Source)
(20) 	Other			(Specify Source)	
	\$86,566	TOTAL	\$	19,977	\$ 19,977
			Require	d Local Match	Match Provided

This document has been reviewed and recommended for funding.

This is to certify that the Department of Juvenile Justice and Delinquency Prevention funds in this Program Agreement will not be used to duplicate or to supplant other programs whose primary intent is to provide community based alternatives for delinquents, undisciplined youth or youth at risk of juvenile delinquency.

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We, the undersigned agree to comply with all <u>Provisions</u> of this agreement, including the <u>Indemnification and Hold Harmless</u>. <u>Grantee Audit Requirement</u>, <u>Equal Employment Opportunity</u>, <u>Termination of Agreement and Acknowledgement</u> found on the Provision page of this agreement and with the JCPC Policy and Procedure and North Carolina Administrative Procedures 28 NCAC 02A-03A.

Secretary, Department of Juvenile Justice and Delinquency Prevention	Date
Joner c. mc Degen	4/25/07
Chair, County Beard of Commissioners or County Finance Director	Date
Hind Glilt	4/22/07
Chair Juvenile Crime Prevention Council	Dáte
Bada Keath	04-20-07
Program Manager	Date

	North Card	olina Departr	ICPC PROGRAM nent of Juvenile bmit five (5) copies wi	Justice and	d Delinquency	y Prevention
DJJDP U	SE ONLY	the location of comparisons, in front later, the second statement of the later has been	ved in the Area Office:	in original orgin	interes j	
				1		
SECTION I	JNDING PERIC	D: 1.4.1 20	07 June 20, 2000		NDING # (cont.	only) 145024
FU	MDING PERIC	D. July 1, 20	007-June 30, 2008	DJJDP FUI	NDING # (COIIL	Only)   145024
	COUNT	Y: Henderso	n		AREA: WE	STERN
				Multi-Com	harmed and here and h	Yes No
	NAME OF P		ommunity Short Te	rm Opportuni	ity Program (CS	TOP)
S	PONSORING	AGENCY:	Henderson County I	Public Schools	s	
			and a second sec	Non-Profit	Federal ID #	
Mu	ulti-County A	pplication:	Yes	No		
	OGRAM CO	MPONENTS				
DJJDP CON	IPONENT ID #	NAME O	F COMPONENT	PROCI	RAM TYPE	TOTAL COST OF EACH COMPONENT
1.41	5024	and and the second s	personal Skills	FROG	NAM TIPE	
14:	5024	Specialist		Interperson	al Skill Building	\$41,698
						30
			TOTAL	'		111 500
			TOTAL	COST OF CO	OMPONENTS	\$41,698
Pro	gram Manage	r Name & Addr	ess (same person or	n signature pag	ge)	1
Name:	Mr. David Jo	ones		Title:	Associate Sup	erintendent
Address:	414 4th Ave	enue West		City:	Hendersonville	e Zip: 28739
Phone:	(828)697-47	33	Fax: (828)697	7-5541 E-i	mail: _djones@	henderson.k12.nc.us
Co	ntact Person (	if different from	program manager)			
	Ms. Shelly G		orogram managory	Title	CSTOP Couns	elor
					Hendersonville	
	Address: 2529 Asheville Highway Phone: (828)697-4629 Fax: (828)69					
Phone:	(020)097-40	27	Fax: (828)698	5-0130 E-	mail: <u>csmitn4(</u>	Dbal.henderson.k12.nc.us
Pro	gram Fiscal C	fficer (should n	ot be program manag	ger)		
Name:	Mrs. Kerry S	Shannon		Title:	Finance Direct	tor
Address:	414 4th Ave	nue West		City:	Hendersonville	e <b>Zip</b> : 28739
Phone:	(828)697-47	33	Fax: (828)697	7-4738 E-r	mail: kshannoi	n@henderson.k12.nc.us

Department of Juvenile Justice and Delinquency Prevention JCPC Program Agreement Form JCPC/PA 001 Form Structure Last Revision 01/29/07

					Multi-Con	nponents: Y	'es 🗌	No 🖂
SECTION II			COMPON	ENT STATIST		ORMATION		
pages for eac	h. Additio	nal pages a	Statistical Infor are available o	mation, Compor n the Departmen Agreement in W	nent Sumn nt's web-si	nary, and Com	ponent N	arrative ititled
Component	Service St	atistics	PROGRAM	COMPONENT I	NFORMA	TION - APPLI	CATION	YEAR
Component	Name: Co	mmunity	Short Term C	pportunity Pro	gram	Component	ID #: 145	5024
What is this	compone	nt's maxim	num client cap	pacity at any gi	ven time?		1	6
Frequency of	contact pe	er client	8	Anticipated Av	erage Len	gth of Stay	90	Days
Total Compó	nent Cost	\$41,6 98	divided by	Estimated # to	be served	during fundir	ng period	50
Estimated A	verage Co	st per You	uth	\$834				
Applies to	Actual nu	mber of yo	outh admitted la	ast fiscal year: 50				
continuatio n programs	0#	of admis	sions Juvenile	Court referred	0 % of total admissions			
only	0 #	of law en	forcement refe	erred	d 0 % of total admissions			
REPORT	OF MEAS	URABLE	OBJECTIVES	First s	The second se	s of current fi ear	scal year	
program has runaway beh	easurable been succ avior, disru	Objectives essful in ad	from the applic	cable data perio Objectives sho and improveme	d and <u>indic</u> uld include	cate the degre e reductions in	court refe	errals,
achievement ME		LE OBJEC	TIVES			RESULTS		
whom an as referred for based service 50) of stude Service plan be referred 4. Forty-two 85%) for w has been de additional o	the progra e risk/nee /e out of f sessment additiona ces. 3. ents for win has been to the pro- of the fif /hom an I efined will ffenses wion for law	am will suc eds assess fifty (50% is comple l school of Seventy p hom an In defined v ogram with ty student ndividual s not be ch ithin one y enforcem	ccessfully ment. ) students for eted will be r community percent (35 o ndividual will not again nin one year. ts (approx. Service plan arged with year. ent personne	have com the end o 2. Forty o risk/need referred f based ser nine (80% Service pl the progr 4. Forty o whom an were not 5. (Note:	pleted the of six mon of the fifty s assessm for addition vices. (6) studen lan was d am at the of the fort Individua charged v To date, t	e forty-nine e risk/needs ths. (80%) stude ent was com- onal school or ts for whom efined were a for whom effined were a for whom a for whom effined were a for whom a for whom effined were a for whom effined were a for whom effined were a for whom a for whom a for whom a for whom a for who a for	ents for v pleted w commur 3. Thi an Indivi not referr ark. nts (82% n was de al offense een no re	ent at vhom a vere nity rty- dual red to ) for fined es. ferrals

# COMPONENT SUMMARY (attach for each component)

**Statement of the Problem:** In concise terminology, describe how the program will address continuum need(s) in the county.

SECTION III

Students suspended out of school for 1-10 days are at an increased risk of demonstrating delinquent behaviors due to being unsupervised. These students are also at a higher than normal risk of victimization by adults or anti-social peers. In addition, unsupervised students potentially are exposed to substance abuse or other self-injurious behavior. Moreover, students who actually serve out of school suspension (OSS) are losing attendance credit and have a high risk of academic failure. Specific risk factors impacted by this program are as follows: early and persistent behavior problems in school, early initiation of conduct problems (including academic failure), community drug & alcohol use, lack of conflict resolution skills, and anti-social behaviors.

**Target Population:** Describe the target population, including age, and the steps taken to insure that the target population is served.

The target population is juveniles ages 11 through 17 (grades 6 through 12) who are short term suspended from school (1 to 10 days) and who have demonstrated delinquent behavior in school. Priority for placement will be given to students who are under the supervision of the Juvenile Division of the District Court. Students who are enrolled in any of Henderson County's Middle and High Schools are eligible for CSTOP.

Program Goal(s): Provide a brief statement to describe the overall purpose of the program.

Program goals are as follows: to decrease the cumulative number of actual out of school suspension days served by middle and high school students; to provide suspended students attending CSTOP with life skills training in the areas of character education, conflict resolution, anger management, appropriate behavior skill development, goal setting, and drug abuse resistance; to provide students who attend the CSTOP program an opportunity to maintain attendance and academic credit; and to help students who have been suspended return to their assigned school and maintain academic and behavioral skills in that setting.

**Measurable Objective(s):** State in measurable terms the intended effect of the program on specific undisciplined and/or delinquent behaviors. Example: anticipated reductions in court referrals, runaway behavior, disruptive behavior at school, anticipated improved school attendance and academic achievement. These objectives must include impact on participants.

(1.) By the end of each student's initial CSTOP assignment, forty out of fifty (90%) of students will complete a risk/needs assessment which will be evaluated by the Interpersonal Skills Specialist. A determination will be made regarding each student's need for interpersonal skills development through an Individual Service Plan, referral for other school or community based services, and/or follow up. (2.) By the end of the 2006-07 school year, thirty-two out of fifty (approx. 65%) of CSTOP participating students, for whom an Individual Service Plan has been defined, will have improved school attendance (as indicated by decreased absences for disciplinary reasons than in previous school year). (3.) By the end of the 2006-07 school year, thirty-two out of fifty (approx. 65%) students, for whom an Individual Service Plan has been completed, will demonstrate fewer incidents of disruptive school behavior (as indicated by a decreased number of days of out-of-school suspension). (4.) By the end of the 2006-07 school year, forty-two out of fifty students (approx. 85%), who are court involved and/or for whom an Individual Service Plan has been defined. Service Plan has been defined, will not be charged with an additional offense within one year.

Elevated Risk and Needs: Describe how you will address one or more of the elevated risk and needs of adjudicated juveniles listed in the local JCPC Request for Proposal.

Community drug and alcohol use is a J.C.P.C. elevated risk factor in Henderson County. Furthermore, data from previous CSTOP student referrals suggest that alcohol use at school or after hours during school sponsored events is a significant problem. The Interpersonal Skills Specialist will utilize literature from the Center for Disease Control, the Drug Enforcement Administration, and the Department of Public Instruction in educating at risk students. School system approved videos relating to drug and alcohol abuse are also used. Guest speakers who have been affected by drug and alcohol use will also be invited to share information with students. In addition, newspaper articles relating to drug and alcohol use will be discussed. Research assignments via supervised internet searches will also be beneficial in educating students about alcohol and drug abuse.

Protective Factors Utilized: Describe how you will address one or more of the Priority Protective Factors listed in the local JCPC Request for Proposal.

The Henderson County CSTOP Interpersonal Skills Specialist will focus upon the development of social and life skills in court involved students who attend the program. The Specialist will encourage positive individual interaction with others through conflict resolution, interpersonal skill building, role playing, and reinforcement. Specific attention will be focused upon character education attributes, such as: respect, integrity, responsibility, tolerance, positive attitude, and preperation. Character education will be developed by utilizing Dr. Joseph Hoedel's book titled, "Role Models: Examples of Character & Leadership," which was approved for use by HCPS. (Dr. Hoedel visited the Balfour campus to introduce the book for the 2005/06 school year; the book and workbook activities have been VITAL to our program). The CSTOP Teacher and Teacher Assistant also aid in character education by conducting various character enrichment exercises with students in the CSTOP classroom.

## SECTION IV COMPONENT NARRATIVE (attach for each component) (1) Physical facilities:

a) Physical address(es) where program services are delivered.

CSTOP is located at Balfour Education Center, 2529 Asheville Highway, Hendersonville, NC 28791.

b) Describe the physical facilities where services are delivered

The CSTOP classroom is in the main school building (classroom# 6) on campus. The Interpersonal Skills Specialist's office is adjacent to the main office. In addition to services provided at Balfour Education Center, the Interpersonal Skills Specialist conducts follow up visits at the following schools: Apple Valley Middle School, Flat Rock Middle School, Hendersonville Middle School, Rugby Middle School, East Henderson High School, Hendersonville High School, North Henderson High School, and West Henderson High School. The Interpersonal Skills Specialist is also available to meet with parents at their places of employment or at their homes (if needed).

## (2) Staff and/or Volunteers:

a) Identify paid or volunteer staff qualifications, (certifications, degrees, work experience);

The CSTOP Interpersonal Skills Specialist, Shelly Gross, possesses a Bachelor's Degree in Social Work. Ms. Gross has a total of twelve years work experience working with at-risk youth in a variety of settings. Ms. Gross spent five years as the program coordinator/counselor for the Alternative to Suspension Program for the North Miami Beach Police Department. She provided suspended and truant youth with counseling, guidance and educational opportunities. Ms. Gross also spent seven years working with Eckerd Youth Alternatives in Okeechobee where she supplied adjudicated youth and families with support, supervision and counseling. Ms. Gross' background in counseling and knowledge of the Justice System with extended experience qualifies her for a position working with court involved youth and individuals at risk of future court involvement.

b) Staff responsibilities relative to this component.

The CSTOP Interpersonal Skills Specialist's duties include:

Confidential cumulative files and discipline records are maintained on all students. The CSTOP Interpersonal Skills Specialist maintains a confidential individual folder for each student served. This file contains demographic information, involvement and contacts with law enforcement, medication needs, IEPs (Individualized Education Plans), Action Plans, and academic schedules. In addition, a confidential Excel file is maintained by the CSTOP Interpersonal Skills Specialist. This file contains the student's Individual Service Plan, student demographics, and referral reasons. A CTF (Clent Tracking File) database is also used to track student information. These records assist in tracking progress toward meeting measurable objectives. Aside from administrative duties listed above, the CSTOP Interpersonal Skills Specialist interacts with students, promotes positive social interaction, and develops basic skill modeling (i.e. job interview techniques). Students are taught how to effectively deal with problems through conflict resolution and logical decision making.

# (3) Describe implementation to include:

a) Standardized Program Evaluation Protocol (SPEP) service type:

Indicate the primary and supplemental service(s) if applicable: Interpersonal Skills; and Tutoring.

This program is a <u>STRUCTURE ONLY</u>.

b) The specific referral, screening, and admission process.

REFERRAL) School administrators from the middle and high schools are the primary source of referrals to CSTOP. Law enforcement officers and court officials may refer to the program if the need arises. Students who receive disciplinary short term suspensions for 1 to 10 days have the opportunity to attend CSTOP. The school administrators notify the parent/guardian of the

CSTOP referral. (SCREENING) Upon entry, students meet with the CSTOP Interpersonal Skills Specialist and participate in an intake interview, risk/needs assessment, and receive an Individual Service Plan. An inquiry with the local Juvenile Court Counselor is also made by the Interpersonal Skills Specialist.

(ADMISSION) Based on a School Administrator's written referral, students enter the program following parent/guardian approval.

c) Termination process and follow-up, if applicable.

(TERMINATION) Students who participate in interpersonal skill activities, complete classroom academic assignments, demonstrate appropriate behavior, and cooperate with staff during their assigned days are successfully terminated from the program. If a student becomes disruptive in the CSTOP classroom, refuses to complete academic assignments, or endangers others, the student can be unsuccessfully terminated from the program and must complete the remainder of the out-of-school suspension off campus.

d) Interaction with juvenile court and other referring agencies.

The court system can refer students who are serving short-term suspensions and who are under court supervision. CSTOP is designed to deal with students who are serving 1 to 10 day out of school suspension (OSS) sentences. Juvenile Court Counselors provide basic information to the CSTOP Interpersonal Skills Specialist regarding court involved youth. This information is necessary for data and tracking purposes (Client Tracking File). In addition to the court system, local law enforcement has the option of referring students who are delinquent by truancy. Students under the age of 16 can be transported to the program in order for the Specialist to determine their student status. Juvenile Court Counselors visit CSTOP and check on or counsel with court involved students. The CSTOP Interpersonal Skills Specialist has frequent contacts with the Juvenile Court Counselors in an effort to serve court involved students. Other agencies to which referrals are made include Mountain Laurel Mental Health and the Dispute Settlement Center. Note: for the 2006/07 school year, progress reports for each student will be sent to the base school administrators.

e) The treatment element, specifically <u>what</u> the component will do to redirect inappropriate youth behavior or <u>how</u> the component will impact inappropriate behavior.

Through interpersonal skill development, students are taught to respond appropriately to clearly defined rules and how violation of school rules (and laws) results in a logical consequence. Particular attention is given to discussing and redirecting student misbehavior in the classroom, home, and community. Students also learn such skills as conflict resolution, character development, and anger management. Students learn interpersonal skills such as modeling of behavior, positive interaction with others, and goal setting. Additionally, students choose a mentor at their base school who serves as a positive role model and provides academic as well as behavioral support. The follow-up interpersonal skill development with students maintains academic and behavioral success.

f) Methods used to implement the treatment element.

(4) Areas of Concern: Discuss any areas of concern that could affect success.

Some students in the CSTOP program grow to like the low staff to student ratio. Some like the CSTOP classroom environment better than their standard home school environment. Although these students are often more receptive to the program, there have been instances in which some students have misbehaved in order to return to the program. Another area of concern is that some juveniles, who do not sign a consent form with the Juvenile Court, may not be identified as "court involved."

Item # 120	ustification of each line item entry in the Budget Information section.	Fiscal Year	
Item # 120	ustification of each line item entry in the Budget Information section.		
120		Indicate In-Kind b	-
	Justification	Expense	In-Kind?
	Salary: CSTOP Specialist (40 hours/week; 10 month/year) 100%	\$25,125	
120	Salary: Principal (12% time for CSTOP)	\$8,212	✓ Yes
			Yes
180	Fringe Benefits: CSTOP Counselor	\$6,950	
	Social Security 7.65% 2167		Yes
	Retirement 6.82% 1932		Yes
	Health Insurance \$321 (x ten months) \$3,211		Yes
			Yes
180	Fringe Benefits: Principal	\$1,411	
	Social Security 7.65% \$628		Yes
	Retirement 6.82% \$481		Yes
	Health Insurance \$321 (x ten months) \$3,211		Yes
			Yes
	70.0.00 A 1		Yes
	TOTAL	\$41,698	
or each	employee list the following information		
	Job Title	Annual or Hourly Wage	Months of Employment
	Counselor (annual wage) 100%	\$28,328	10
rincipal	(annual wage) 100%	\$61,974	12

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Fiscal Year I. Personnel Services	Cash \$20,529	In-Kind	Total
	\$20,529		Total
		601 100	Total
	¢12 570	\$21,169	\$41,698
120 Salaries & Wages	\$13,579	\$19,758	\$33,337
180 Fringe Benefits	\$6,950	\$1,411	\$8,361
190 Professional Services			
II. Supplies & Materials			
210 Household & Cleaning			
220 Food & Provisions			
230 Education & Medical		=	
240 Construction & Repair		=	
250 Vehicle Supplies & Materials		=	
260 Office Supplies & Materials			
280 Heating & Utility Supplies		=	
290 Other Supplies & Materials		=	
290 Other Supplies & Materials			
III. Current Obligations & Services			
310 Travel & Transportation			
320 Communications		=	
330 Utilities			
340 Printing & Binding			
350 Repairs & Maintenance		=	
370 Advertising			
380 Data Processing		=	
390 Other Services		=	
		=	
IV. Fixed Charges & Other Expenses			
410 Rental of Real Property			
430 Equipment Rental			
440 Services & Maint. Contracts			
450 Insurance & Bonding			
490 Other Fixed Charges			
V. Capital Outlay			
510 Office Furniture & Equipment			
530 Educational Equipment			
540 Motor Vehicle			
550 Other Equipment		=	
580 Buildings, Structures & Improv.		=	
		=	
Total	\$20,529	\$21,169	\$41,698

SECTION V	/111			
SO	URCES OF PROGRAM	A REVENUE	(ALL SOURCES)	
\$ 20,529	DJJDP/JCPC Funds	* This is	the amount of your reques	t on your application
30%	Local Match Rate Is the Local Match Rate 10%, 20%			20% or 30%?
	County Cash			(Specify Source)
	Local Cash			(Specify Source)
\$ \$ 21,169	Local Cash	In kind s	(Specify Source)	
 	Local In-Kind	15% of \$	Supervising Principal	Salary (Specify Source)
 	Other			(Specify Source)
	Other			(Specify Source)
 	Other			(Specify Source)
	Other			(Specify Source)
\$41,698	TOTAL	\$	6,159	\$ 21,169
		Require	d Local Match	Match Provided

### Revenue, Budget Narrative and Budget Information Totals are equal

# TRUE

#### This document has been reviewed and recommended for funding.

This is to certify that the Department of Juvenile Justice and Delinquency Prevention funds in this Program Agreement will not be used to duplicate or to supplant other programs whose primary intent is to provide community based alternatives for delinquents, undisciplined youth or youth at risk of juvenile delinquency.

This agreement may be terminated in whole or in part by the Department of Juvenile Justice and Delinquency Prevention in the event that state or federal funds which have been allocated to the Department of Juvenile Justice and Delinquency Prevention are eliminated or reduced to such an extent that, in the sole determination of the Department, continuation of the obligations at the levels stated herein may not be maintained.

We, the undersigned agree to comply with all Provisions of this agreement, including the Indemnification and Hold Harmless, Grantee Audit Requirement, Equal Employment Opportunity, Termination of Agreement and Acknowledgement found on the Provision page of this agreement and with the JCPC Policy and Procedure and North Carolina Administrative Procedures 28 NCAC 02A-03A.

Secretary, Department of Juvenile Justice and Delinquency Prevention	Date
Jonerc. mykeg	4/25/07
Chair County Board of Commissioners or County Finance Director	/Date
Hund helet	4/23/07
Chair, Juvenile Crime Prevention Council	Date
Shins	4/25/07
Program Manager	Date

Program Managel

North Carol	JCPC PROGRAM ina Department of Juvenile (Submit five (5) copies wi	Justice and	Delinquency	Prevention	
DJJDP USE ONLY	Date received in the Area Office:		-		
SECTION I		1			
FUNDING PERIO	D: July 1, 2007-June 30, 2008	DJJDP FUN	DING # (cont. o	nly) 145050	
				TEDN	
COUNTY	Y: Henderson	Multi-Comp		TERN (es 🛛 No	
NAME OF PR	OGRAM: Emergency Tempora				
SPONSORING Please ch Multi-County Ap	neck type: 🛛 Public	rson County Non-Profit No	Federal ID #		
PROGRAM COM	PONENTS			TOTAL COST OF FACH	
DJJDP COMPONENT ID #	NAME OF COMPONENT	PROG	RAM TYPE	TOTAL COST OF EACH COMPONENT	
188016	Emergency Temporary Shelter	Tempo	rary Shelter	\$7,582	
	TOTAL C	OST OF COM	PONENTS	\$7,582	
Program Manager	Name & Address (same person o	n signature pag	ge)		
Name: Rodney C. W	/esson, M.Ed.	Title:	Chief Court Co	unselor	
Address: 200 North M	ain Street, Suite 36	City:	Hendersonville	Zip: 28792	
Phone: _(828)697-489	95 Fax: (828)69	7-5610 E-	mail: rodney.w	esson@ncmail.net	
Contact Person (if	different from program manager)				
Name: Lee Bradley		Title:	Court Counselo	or	
Address: 200 North M		City: Hendersonville Zip: 28792			
Phone: _(828)697-489	95 Fax: (828)69	7-5610 E-	mail: lee.bradle	ey@ncmail.net	
Program Fiscal Of	fficer (should not be program mana	iger)			
Name: J. Carey McL	elland	Title:	Finance Directo	or	
Address: 113 North M	ain Street	City:	Hendersonville	Zip: 28792	
Phone: _(828)697-482	21 Fax: (828)69	7-4569 E-	mail:carey@he	endersoncountync.org	

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			The second	-		Multi-Com	ponents:	Yes 🗌	No 🖂	
SECTION II							ORMATION			
pages for eac	h. Additio	nal pages a	Statistical Infor are available o CPC Program	n th	e Departmer	nt's web-sit	ary, and Cor e <u>www.ncd</u> j	nponent Na ijdp.org en	arrative ititled	
Component	Service S	tatistics	PROGRAM	col	MPONENT I	NFORMAT	ION - APPL	ICATION	/EAR	
Component	Name: Te	emporary s	Shelter				Componen	t ID #: 145	5050	
What is this	compone	nt's maxin	num client cap	paci	ty at any gi	ven time?		1	.0	
Frequency of	contact pe	er client	1	Ar	nticipated Av	erage Leng	gth of Stay	30	Days	
Total Compo	nent Cost	\$7,582	divided by	Es	timated # to	be served	during fundi	ng period	10	
Estimated A	verage Co	ost per You	uth	\$7	58.20					
Applies to	Actual nu	umber of yo	outh admitted la	ast f	iscal year:		2			
continuatio n programs	2#	of admis	sions Juvenile	Сог	urt referred	100 % of	% of total admissions			
only	0#	of law enforcement referred			ł	0 % of total admissions				
REPORT	OF MEAS	URABLE	OBJECTIVES			ix months Ill fiscal ye	of current f	fiscal year		
program has runaway beh	easurable been succ avior, disru	Objectives essful in ad	CTION III from the applic chieving each. wior in school,	Ob	e data perioo jectives sho	d and <u>indic</u> uld include	ate the degre reductions in	n court refe	errals,	
		LE OBJEC	TIVES		RESULTS					
MEASURABLE OBJECTIVES           1-Of the youth admitted to program for delinquent and/or undisciplined behavior, 50% will show reduction in court referrals for six months after completion of program.           2-Of youth admitted for runaway behavior, 50% will show reduction in court referrals for runaways for six months after completion of program.           3-Of youth admitted to program, 60% will have improved school attendance and improved academic achievement for twelve months after completion of program.           4-50% of your referred in program will have no court referrals for disruptive behaviors in school.					referrals t 2- The tw admitted time, this 3-Two ref placed. 4-Two ref	o Court; o referrals due to rur objective errals led errals (10	00%) have admitted w naway beha is not appli to success 0%) have h ive behavio	were not ivior so at cable. in school o nad no Col	this once urt	

#### SECTION III

# COMPONENT SUMMARY (attach for each component)

Statement of the Problem: In concise terminology, describe how the program will address continuum need(s) in the county.

There is need for alternative to detention placement for juveniles in Henderson County of the 29th District Court District. Juveniles sometimes need alternatives to living at home to deescalate problems with themselves and/or their family systems. Many of these juveniles who meet the criteria for secure detention would be better served in a nonsecure placement.

**Target Population:** Describe the target population, including age, and the steps taken to insure that the target population is served.

Juveniles age 7-17 who are referred by Court and Juveniles Court Counselor of the 29th District Court District, Henderson County. These juveniles will meet the criteria for secure custody, but will be served in an appropriate non-secure placement. Juvenile court referrals will be given precedence.

**Program Goal(s):** Provide a brief statement to describe the overall purpose of the program. 1 - To reduce the number of juveniles in secure custody.

2 - To provide an appropriate alternative placement for juveniles who meet the criteria for secure custody as evidenced by a 30% reduction in the number of juveniles placed in secure custody by June 30, 2008.

**Measurable Objective(s):** State in measurable terms the intended effect of the program on specific undisciplined and/or delinquent behaviors. Example: anticipated reductions in court referrals, runaway behavior, disruptive behavior at school, anticipated improved school attendance and academic achievement. These objectives must include impact on participants.

1. Juveniles who participate in this program have a 50% reduction in Court referrals for six months following their participation in this program as evidenced by a follow up with the Juvenile Court counselors records.

2. 50% of juveniles who participate in this program will show improvement in the areas of school attendance, academic achievement, and no disruptive behaviors at school as evidenced by information obtained by the school.

3. Juveniles who participate in this progam will show improved behaviors outside of school and compliance with conditions of Court ordered supervision by June 30, 2006 as evidenced by a 50% reduction in probation violations and out of school suspensions.

Elevated Risk and Needs: Describe how you will address one or more of the elevated risk and needs of adjudicated juveniles listed in the local JCPC Request for Proposal.

This program reduces the impact of the risk factors and changes the way the juvenile responds to them. The non-secure placements offer foster parents or authority figures who establish clear rules, clear boundaries, high expectations for success, etc. They communicate healthy beliefs and serve as positive role models. Authority figures bond with the juveniles and note their strengths or positive individual characteristics. The strengths of the child combined with new skills, recognition of success and opportunities to be successful lead to better relationships than healthier behaviors. Under the peer domain, it promotes social competency, self-efficacy, interpersonal skills, etc. Under the individual domain it promotes positive relationships with peers. Under the family domain it promotes effective family supervision, family connectedness and communication. Under the school domain it promotes school connectedness and involement in prosocial school activities.

This starts to address peer relationships, sub abuse issues, juveniles as parents, MH issues, conflict in home, parent supervision skills, sub abuse in home, school behavior/adjustment & academic functioning. It impacts these issues derived from peer domain, indiv domain, family

Department of Juvenile Justice and Delinquency Prevention JCPC Program Agreement Form JCPC/PA 001 Form Structure Last Revision 01/29/07 domain and school domain by matching juveniles with best available/quailified non-secure placement. For ex., Crossnore Schools provides wholistic approach with education, counseling, vocational services, positive peer opportunities, etc. During juvenile's stay, necessary services are secured by DJJDP to address identified needs such as MH services, sub abuse tx services, medical attention, etc.

**Protective Factors Utilized:** Describe how you will address one or more of the Priority Protective Factors listed in the local JCPC Request for Proposal.

This program reduces the impact of the risk factors and changes the way the juvenile responds to them. The non-secure placements offer foster parents or authority figures who establish clear rules, clear boundaries, high expectations for success, etc. They communicate healthy beliefs and serve as positive role models. Authority figures bond with the juveniles and note their strengths or positive individual characteristics. The strengths of the child combined with new skills, recognition of success and opportunities to be successful lead to better relationships than healthier behaviors. Under the peer domain, it promotes social competency, self-efficacy, interpersonal skills, etc. Under the individual domain it promotes positive relationships with peers. Under the family domain it promotes effective family supervision, family connectedness and communication. Under the school domain it promotes school connectedness and involement in prosocial school activities.

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SECTION IV COMPONENT NA	RRATIVE (attach for each component)
(1) Physical facilities:	
a) Physical address(es) where program servi	
NAME OF FACILITY	LICENSED FOR NO. COUNTY OF
LOCATION	
1.Crossnore School, Inc.	18 children Avery
2. South Mountain Children's Home, Inc.	18 children Burke
3. Caring for Children, Inc.	6 children Buncombe
	Multiple beds Western Area
	noney with other residential providers not identified
currently but who might during this fur	nding period agree to nonsecure placement as
documented in this particular agreement.	lang penea agree to nonecone presentent as
b) Describe the physical facilities where serv	rices are delivered
Each residential facility contracted with is li	censed by North Carolina standards and guidelines
through the Department of Health & Human	n Services (DSS or Mental Health). Facilities, foster
through the Department of Health & Human	appear to provide convices to meet basic needs and
	space to provide services to meet basic needs and
more.	
(2) Staff and/or Volunteers:	a (aprifications degrees work experience);
a) Identify paid or volunteer start qualification	ns, (certifications, degrees, work experience);
	ine staff providing structure and supervision. Their
certificates, education and work experience	e varies. They are all supported by administrative
	education. Their job titles could include therapist,
social worker, supervisor, director, etc.	
b) Staff responsibilities relative to this compo	onent.
The non-secure service provider involves the	e family. Placement inlcudes a placement plan that
defines the roles of the juvenile and famil	ly member. The juvenile and family have contact
directly and indirectly to maintain their con	mmunication. The juvenile continues to have their
needs met with the understanding of what	his/her exit plan is. The family continues to work
with the court counselor, non-secure service	e provider representative, therapist, etc. It will not
be unusual for the family to have site visits.	
	appropriate structure that takes into account the
needs of the juvenile including but not limit	ed to food, clothing, shelter, education, emotional,
spiritual, recreational, etc. In a therapeutic	foster home the juvenile will attend public school
(8am-3pm) when possible and counselling s	sessions as scheduled. Other appointments will be
attempted after school hours. Time will h	be made available in the evening to study and
complete homework. Supper, baths and dow	vntime before bedtime will follow between 9pm and
10pm depending on the age and progress of	of the juvenile. Similar activities and schedules will
take place in a group care setting except that	
(3) Describe implementation to include:	
a) Standardized Program Evaluation Pirotoc	col (SPEP) service type:
.,	
Indicate the primary and supplemental set	ervice(s) if applicable: ; and .
This program is a STRUCTURE ONLY.	
b) The specific referral, screening, and adm	
	to appropriate contracted provider via thier specifi
application.	en en en la la la companya de la comp El
	t, & screened prior to referral for appropriateness b
supervising court counselor & chief court cou	
	eted by admissions team of non-secure provider(s)
	ilability of beds. An up to 30 day stay in non-secur
	asing or south rus up to bo day stay in non south
Department of Juvenile Justice and Delinquency Prevention JCPC Program Agreement	ç

Form JCPC/PA 001 Form Structure Last Revision 01/29/07 resource enables cc to more adequately meet needs of juvenile and/or family more effectively. c) Termination process and follow-up, if applicable.

Successful termination occurs when juvenile & his/her family resolve issues which required separation, or when long term appropriate placement other than home is obtained utilizing other funding streams. Unsuccessfully termination occurs when behavior disrupts providers ability to meet needs precipitating referral. Placement can be terminated by parent, provider or cc.

d) Interaction with juvenile court and other referring agencies.

Court counselor will be an active participant in all referrals. Beginning with the referral the court counselor will provide necessary information to determine whether the placement resource can meet the needs of the juvenile and family. The court counselor will contribute the development of a treatment plan to outline what needs to be accomplished and in what time frame. The court counselor will stay in touch with the juvenile through face to face contacts as well as telephone calls and correspondence. The court counselor will attend placement conferences and maintain regular contacts with the non-secure placement provider. The court counselor will be in regular contact with the family though home visits, office visits, phone calls, etc. The court counselor or the district's on call staff will be available 24/7 to meet the needs of all involved in the placement.

e) The treatment element, specifically <u>what</u> the component will do to redirect inappropriate youth behavior or <u>how</u> the component will impact inappropriate behavior.

Each residential providers works with the juvenile, family, court counselor and other members of the treatment to develop an appropriate treamtent plan prioritizing needs while matching them with avilable resources. This also includes a crisis plan. Staff will respond to inappropriate behavior therapeutically and look to redirect before behavior excalates. Techniques will include but not be limited to nonverbal prompts, verbal prompts, redirects, reframing, reinforcement of positive choices, behavior contracts, denial of privileges, etc. Emphasis will be placed on positive consequences for positive choices.

f) Methods used to implement the treatment element.

Each service provider develops appropriate structure that takes into account the needs of the juvenile including but not limited to food, clothing, shelter, education, emotional, spiritual, recreational, etc. In a therapeutic foster home the juvenile will attend public school (8am-3pm) when possible and counseling sessions as scheduled. Other appointments will be attempted after school hours. Time will be made available in the evening to study and complete homework. Supper, baths and downtime before bedtime will follow between 9pm and 10pm depending on the age and progress of the juvenile. Similar activities and schedules will take place in a group care setting except that many services will be offered on campus.

(4) Areas of Concern: Discuss any areas of concern that could affect success. N/A

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	Temporary Shelter Care	Fiscal Year	2007/200
Provide i		icate In-Kind b	у 🗸
Item #	Justification	Expense	In-Kind
item #	Contract services for average of about \$1458 with no lesss than 4 providers		Yes
			Yes
190	Crossnore Schools Inc @ 50 per day (approximate)	\$1,458	Yes
190	South Mountain Children's Home @ \$80 per day (approximate)	\$1,458	Yes
190	Omni Visions @ \$80 per day (approximate)	\$1,458	Yes
190	Caring For Children @ \$60 per day (approximate)	\$1,458	Yes
120	Administration time for paperwork, budgeting and meetings	\$1,750	✓ Yes
120	\$36 x 50 hours (average about 4.1. hours monthly)		Yes
		14	Yes
			Yes
	TOTAL	\$7,582	12.000
For eac	h employee list the following information		alle months
		Annual or	Months o
	Job Tittle	Hourly Wage	Employme
Carey N	IcLelland (Finance Director) Selena Coffey (Finance Technician)	\$36	12

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SECTION VII Program:	Ter	nporary Shelter Ca	re
Fiscal Year 2007/2008	N	lumber of months	
	Cash	In-Kind	Total
I. Personnel Services	\$5,832	\$1,750	\$7,582
120 Salaries & Wages		\$1,750	\$1,750
180 Fringe Benefits			
190 Professional Services	\$5,832		\$5,832
II. Supplies & Materials			
210 Household & Cleaning			
220 Food & Provisions			
230 Education & Medical			
240 Construction & Repair			
250 Vehicle Supplies & Materials			
260 Office Supplies & Materials			
280 Heating & Utility Supplies			
290 Other Supplies & Materials			
200 Other Supplies & Materials			
III. Current Obligations & Services			
310 Travel & Transportation			
320 Communications			
330 Utilities			
340 Printing & Binding			
350 Repairs & Maintenance			
370 Advertising			
380 Data Processing			
390 Other Services			
		+	
IV. Fixed Charges & Other Expenses			
410 Rental of Real Property			
430 Equipment Rental			
440 Services & Maint. Contracts			
450 Insurance & Bonding			
490 Other Fixed Charges			
V. Capital Outlay			
510 Office Furniture & Equipment			
530 Educational Equipment			
540 Motor Vehicle			
550 Other Equipment			
580 Buildings, Structures & Improv.			
ooo balanga, oudourea a impiov.			
Total	\$5,832	\$1,750	\$7,582

\$ 5,832	DJJDP/JCPC Funds	* This is	the amount of your request	t on your applica	ition
30%	Local Match Rate	Is the Lo	cal Match Rate 10%,	20% or 30%?	?
	County Cash			(Specil	fy Source)
	Local Cash			(Specil	fy Source)
\$ 1,750	Local Cash	Co. Fina	nce Department (sala	ry) (Specif	fy Source)
	Local In-Kind			(Speci	fy Source)
	Other			(Speci	fy Source)
	Other			(Speci	fy Source)
	Other			(Speci	fy Source)
	Other			(Speci	fy Source)
\$7,582	TOTAL	\$	1,750	\$	1,750
		Require	d Local Match	Mato	h Provided

This document has been reviewed and recommended for funding.

This is to certify that the Department of Juvenile Justice and Delinquency Prevention funds in this Program Agreement will not be used to duplicate or to supplant other programs whose primary intent is to provide community based alternatives for delinquents, undisciplined youth or youth at risk of juvenile delinquency.

This agreement may be terminated in whole or im part by the Department of Juvenile Justice and Delinquency Prevention in the event that state or federal funds which have been allocated to the Department of Juvenile Justice and Delinquency Prevention are eliminated or reduced to such an extent that, in the sole determination of the Department, continuation of the obligations at the levels stated herein may not be maintained.

We, the undersigned agree to comply with all <u>Provisions</u> of this agreement, including the <u>Indemnification and Hold Harmless</u>. <u>Grantee Audit Requirement, Equal Employment Opportunity, Termination of Agreement and Acknowledgement</u> found on the Provision page of this agreement and with the JCPC Policy and Procedure and North Carolina Administrative Procedures 28 NCAC 02A-03A.

Secretary, Department of Juvenile Justice and Delinquency Prevention	Date
Manc. marcal	4/10/07
Chair/County Board of Commissioners or County Finance Director	Date
Aland Sola	4/19/07
Chair, Juvenile Crime Prevention Council	Date
Rodney C. Wesson	4/10/07
Program Mayfager	Date

	North Caroli	ina Department of Juvenil	M AGREEMENT e Justice and Delinc with original signatures)	uency Prevention
DJJDP US	SE ONLY	Date received in the Area Office		
ECTION I		and the second		
	INDING PERIOD	D: July 1, 2007-June 30, 2008	B DJJDP FUNDING #	(cont. only) 145060
	COUNTY	: Henderson	AREA	
1	NAME OF PRO	OGRAM: Psychological Servi	Multi-Components ces	Yes 🛛 No
2022	PONSORING A Please ch Ilti-County Ap	eck type: 🛛 Public	erson County Non-Profit Federa No	IID#
and the second se	OGRAM COM	PONENTS		
DJJDP COM	MPONENT ID #	NAME OF COMPONENT	PROGRAM TY	PE COMPONENT
145060		Psychological Services	Counseling	\$11,011
			2.	
		TOTAL	COST OF COMPONEN	NTS \$11,011
Pro	gram Manager	Name & Address (same person	on signature page)	
Name:	Rodney C. We	esson	Title: Chief C	Court Counselor
Address:	200 North Gro	ove Street, Suite 36	City: Hender	rsonville Zip: 28792
Phone:	(828)697-489	5 Fax: (828)6	97-5610 E-mail: rc	dney.wesson@ncmail.net
Cor	ntact Person (if	different from program manager)		
Name:	Lee Bradley		Title: Court (	Counselor
Address:	200 North Gro	ove Street, Suite 36	City: Hender	rsonville Zip: 28792
Phone:	(828)697-489	5 Fax: (828)6	97-5610 E-mail: le	e.bradley@ncmail.net
Pro	gram Fiscal Off	ficer (should not be program man	ager)	
		11-read	Title: Finance	Director
Name:	J. Carey McLe	elland	The. Thate	
	J. Carey McLe 113 North Ma		City: Hender	

Department of Juvenile Justice and Delinquency Prevention JCPC Program Agreement Form JCPC/PA 001 Form Structure Last Revision 01/29/07

						Multi-Compo	onents: Y	/es 🗌	No 🖂
SECTION II					ENT STATIST			and the second se	
If <b>YES</b> , please attach Component Statistical Information, Component pages for each. Additional pages are available on the Department's Additional Component Pages for JCPC Program Agreement in Word						nt's web-site	y, and Con www.ncdj	nponent N jdp.org er	arrative ntitled
Component Service Statistics PROGRAM COMPONENT INFORMATIC					ON - APPL		<b>YEAR</b>		
Component Name: Psychological Services					с	omponent	ID #: 145	5060	
What is this component's maximum client capa					pacity at any gi	ven time?		2	23
Frequency of	contac	ct per	client	1	Anticipated Av	erage Length	n of Stay	20	Days
Total Compo			\$11,01 1	divided by	Estimated # to	be served d	uring fundir	ng period	23
Estimated A	verage	e Cost	t per You	uth	\$479				
Applies to	Actua	al num	ber of yo	outh admitted la	ast fiscal year:		23		
continuatio n programs	inuatio			100 % of to	of total admissions				
only	in programo			erred	0 % of total admissions				
DEDODT	05.00						Course of E		
				DBJECTIVES	and other the second	ix months o Ill fiscal yea	the second s	scal year	
Please list Mo program has	NEW APPLICANTS SKIP TO SECTION III Please list Measurable Objectives from the applicate program has been successful in achieving each. O runaway behavior, disruptive behavior in school, an			Objectives shou	uld include re	ductions in	court refe	rrals,	
		ABLE	OBJEC	TIVES	RESULTS				
Psychologist	will a	dmini	ister and	l interpret	05-06				
clients from Level II (Basevaluations) Offender Sp service DJJD successfully	DJJDP sic Dia , and t ecific E OP offic evalua approp	P. Thir ignost three Evalua ce will ate an oriate em fro	rty evalu tic and In will be a ation). I be able to place treatme om more	a Level V (Sex With this to 50% of youth ent programs traditional	treatment that result included in counseling residentia	referrals, 10 consistent ted from the ndividual co g, group cou l resources, valuations w	with recon e psycholo unseling, f unseling, r etc. No Se	nmendati gicals. Th family espite, ex Offend	ons is

#### SECTION III

# COMPONENT SUMMARY (attach for each component)

Statement of the Problem: In concise terminology, describe how the program will address continuum need(s) in the county.

Frequently undisciplined and delinquent juveniles are brought into court with a need for further placement and treatment outside of their current home or county. Most placement services require an up-to-date psychological evaluation as a part of their admission requirements.

**Target Population:** Describe the target population, including age, and the steps taken to insure that the target population is served.

The youth to be served are between the ages of 6 and 17 years of age who are at risk and referred to juvenile court.

**Program Goal(s):** Provide a brief statement to describe the overall purpose of the program. The program goal is to provide assessments in no more than 20 days to determine placement and treatment needs of juveniles at risk or referred to juvenile court. The emergency psychological evaluations will help with the placement process and help avoid them from being committed to a Youth Development Center.

**Measurable Objective(s):** State in measurable terms the intended effect of the program on specific undisciplined and/or delinquent behaviors. Example: anticipated reductions in court referrals, runaway behavior, disruptive behavior at school, anticipated improved school attendance and academic achievement. These objectives must include impact on participants. All 100% of referred clients will be afforded an evaluation and written report with results being returned to Court Counselor within 20 days. 90% of all clients will be referred to resources as recommended by the evaluation.

**Elevated Risk and Needs:** Describe how you will address one or more of the elevated risk and needs of adjudicated juveniles listed in the local JCPC Request for Proposal.

- 1) Early Initiation of conduct problems;
- 2) Early and persistent problems in school/academic failure;
- 3) Family management problems;
- 4) Parent problems/community drug and alcohol use;
- 5) Impoverished neighborhoods.

The evaluations will help court counselors and subsequent service providers to better understand the impact of the applicable risk factors while prioritizing what needs should be addressed.

Evaluations will offer direct or indirect insight as to what services are needed to address peer relationships, substance abuse issues, juveniles as parents, Mental Health issues, conflict within the home, parental supervision skills, substance abuse in the home, school behavior/adjustment and academic functioning. It has an impact on these issues derived from the peer domain, individual domain, family domain and school domain by matching juveniles with the best available/quailified resources.

**Protective Factors Utilized:** Describe how you will address one or more of the Priority Protective Factors listed in the local JCPC Request for Proposal.

This program allows for better matches between the juvenile's needs and available resources. In particular, court counselors can make better referrals for residential treatment. Court counselors and subsequent service providers will know better how to facilitate the juveniles to understand clear and healthy standards, to bond and to get the most from their strengths.

Program develops buffers for the juveniles from the negative consequences of exposure to conduct problems, persistant school failure, mental health issues, family management problems and community drug/alcohol use. It also reduces the impact of these risk factors and changes the way the juvenile responds to them. The evaluation might lead to non-secure placements with foster parents or authority figures who establish clear rules, clear boundaries, high expectations for success, etc. Identified service providers communcate healthy beliefs and serve as positive role models. Identified service providers bond with the juveniles and note their strengths or positive individual characteristics. The strengths of the child combined with new skills, recogntion of success and opportunities to be successful lead to better relationships and healthier behaviors. It begins with an appropriate & timely evaluation.

# COMPONENT NARRATIVE (attach for each component)

#### SECTION IV (1) Physical facilities:

a) Physical address(es) where program services are delivered.

Services will be provided at the Henderson County Courthouse located at 200 North Grove Street, Suite 36, Hendersonville, NC 28792. DJJDP reserves the right to relocate the service to Rutherford Psychological Services, located at Old Caroleen Road, Rutherfordton, NC, in the event that there is a scheduling conflict. In addition to the Henderson County Courthouse, Sex Offender Specific Evaluations could be conducted at Tipton's Youth Services located at 1007 East main Street, Spindale, NC 28160.

b) Describe the physical facilities where services are delivered

Services will be provided at the Henderson County Courthouse located at 200 North Grove Street, Suite 36, Hendersonville, NC 28792. DJJDP reserves the right to relocate the service to Rutherford Psychological Services, located at Old Caroleen Road, Rutherfordton, NC, in the event that there is a scheduling conflict. In addition to the Henderson County Courthouse, Sex Offender Specific Evaluations could be conducted at Tipton's Youth Services located at 1007 East main Street, Spindale, NC 28160.

# (2) Staff and/or Volunteers:

a) Identify paid or volunteer staff qualifications, (certifications, degrees, work experience); John Hooper is a Licensed Psychological Associate who will perform the non-SOSE evaluations, typically WISC-R IV. His credentials do not support him conducting the Sex Offender Specific Evalation (SOSE). This evaluation will be performed by Greg Scott (Licensed Psychologist) or Lori Tipton (Licensed Psychologist) of Tipton's Youth Services. Services will fall under this contract.

b) Staff responsibilities relative to this component.

Provide evaluations for those court involved juveniles referred.

# (3) Describe implementation to include:

a) Standardized Program Evaluation Protocol (SPEP) service type:

Indicate the primary and supplemental service(s) if applicable:

; and

This program is a STRUCTURE ONLY.

b) The specific referral, screening, and admission process.

Referrals are made by court counselor. The psychologist, John Hooper will confirm appointment dates and times. Mr. Hooper will direct referral source to Greg Scott or Lori Tipton of Tipton's Youth Services in the event of SOSE. Appointments will be scheduled and court counselor will communicate with family. Parent and juvenile will attend appointments. Evaluations will inlcude from one to as many as three appointments. The written evaluation will be completed in 20 days. Upon receipt of the written evaluation, the juvenile's involvement is terminated.

c) Termination process and follow-up, if applicable.

Upon receipt of the written evaluation, the juvenile's involvement is terminated.

d) Interaction with juvenile court and other referring agencies.

The court counselor will be the referring agent. The referral will include information needed to support the evaluation process. The court counselor will also prepare the juvenile and family for the impending service. The court counselor will consult with the evaluator to understand the documented findings. It also puts the court counselor in an informed position to deal with other service providers who will find the evaluation helpful in providing their respective services.

e) The treatment element, specifically <u>what the component will do to redirect inappropriate youth</u> behavior or <u>how</u> the component will impact inappropriate behavior.

This treatment element helps to better assess the problem behavior to build more effective treatment plans in a more timely manner. It assists the court counselor to look for signs of mental illness, emotional duress or family dysfunction. This will also help identify the juvenile's

strengths. The assessment or evaluation defines the significant issues and matches the needs of the juveniles with available treatment. This insight places the court counselor in a stronger position to advocate for services with the Court, juvenile, family and local continuum of care. Timely intervention matching needs to best available resources offers the best chance to minimize inappropriate behavior.

f) Methods used to implement the treatment element.

Make appropriate referrals for court involved juveniles and receive timely psychological evaluations that result in appropriate treatment recommendations that lead to referrals to community resources.

(4) Areas of Concern: Discuss any areas of concern that could affect success. N/A

	Temporary Shelter Care		Fiscal Year	20	07/2008
Provide i	istification of each line item entry in the Budget Information section.	Indi	cate In-Kind b	-	~
Item #	Justification	1	Expense	_	-Kind?
190	20 level II Psychological Evaluations @ \$341 per		\$6,820		Yes
190	3 Sex Offender Specific Evaluations @ 550 per		\$1,650	П	Yes
410	240 square feet \$14.38/sq.ft. (3451.20 actually)		\$2,541		
					Yes
					Yes
					Yes
				1	Yes
					Yes
				-	Yes
				H	Yes
				-	Yes
				-	Yes
				H	Yes
				H	Yes
				H	Yes
	TOTAL		\$11,011		Tes
	TOTAL		\$11,011		
or each	employee list the following information				
			Annual or	M	onths of
	Job Title		Hourly Wage		ploymen

Department of Juvenile Justice and Delinquency JCPC Program Agreement Form JCPC/PA001 Form Structured Last Revision 1/12/07

SECTION VII Program:	Temporary Shelter Care				
Fiscal Year 2007/2008	N	umber of months			
	Cash	In-Kind	Total		
I. Personnel Services	\$8,470		\$8,470		
120 Salaries & Wages					
180 Fringe Benefits					
190 Professional Services	\$8,470		\$8,470		
II. Supplies & Materials					
210 Household & Cleaning					
220 Food & Provisions					
230 Education & Medical					
240 Construction & Repair					
250 Vehicle Supplies & Materials					
260 Office Supplies & Materials					
280 Heating & Utility Supplies					
290 Other Supplies & Materials					
III. Current Obligations & Services					
310 Travel & Transportation					
320 Communications					
330 Utilities					
340 Printing & Binding					
350 Repairs & Maintenance					
370 Advertising					
380 Data Processing					
390 Other Services					
			** ***		
IV. Fixed Charges & Other Expenses		\$2,541	\$2,541		
410 Rental of Real Property		\$2,541	\$2,541		
430 Equipment Rental					
440 Services & Maint. Contracts					
450 Insurance & Bonding					
490 Other Fixed Charges					
V. Capital Outlay					
510 Office Furniture & Equipment		:			
530 Educational Equipment		:			
540 Motor Vehicle		:			
550 Other Equipment		:			
580 Buildings, Structures & Improv.					
Total	\$8,470	\$2,541	\$11,011		

 00	URCES OF PROGRAM	THE TENTO	- (//122 00 0//020)		
\$ 8,470	DJJDP/JCPC Funds	* This is	the amount of your request	on your applica	tion
30%	Local Match Rate	Is the Lo	ocal Match Rate 10%,	20% or 30%?	>
	County Cash			(Specif	y Source)
 	Local Cash			(Specif	y Source)
\$ 2,541	Local Cash	Henderd	on County office space	(Specif	y Source)
	Local In-Kind			(Specif	y Source)
 	Other			(Specif	y Source)
	Other			(Specif	y Source)
	Other			(Specif	y Source)
	Other			(Specif	y Source)
\$11,011	TOTAL	\$	2,541	\$	2,54
		Require	d Local Match	Matc	h Provide

#### This document has been reviewed and recommended for funding.

This is to certify that the Department of Juvenile Justice and Delinquency Prevention funds in this Program Agreement will not be used to duplicate or to supplant other programs whose primary intent is to provide community based alternatives for delinquents, undisciplined youth or youth at risk of juvenile delinquency.

This agreement may be terminated in whole or in part by the Department of Juvenile Justice and Delinquency Prevention in the event that state or federal funds which have been allocated to the Department of Juvenile Justice and Delinquency Prevention are eliminated or reduced to such an extent that, in the sole determination of the Department, continuation of the obligations at the levels stated herein may not be maintained.

We, the undersigned agree to comply with all <u>Provisions</u> of this agreement, including the <u>Indemnification and Hold Harmless</u>, <u>Grantee Audit Requirement, Equal Employment Opportunity</u>, <u>Termination of Agreement and Acknowledgement</u> found on the Provision page of this agreement and with the JCPC Policy and Procedure and North Carolina Administrative Procedures 28 NCAC 02A-03A.

Secretary, Department of Juvenile Justice and Delinquency Prevention	Date
Amerc. mideland	4/10/07
Chair, County Board of Commissioners or County Finance Director	/Dațé
Hoold Gula	4/19/07
Ohair, Juvenile Crime Provention Council	Date
Rodney C. Wesson	4/10/07
Program Manager	Date
0	

# JCPC PROGRAM AGREEMENT North Carolina Department of Juvenile Justice and Delinquency Prevention (Submit five (5) copies with original signatures)

<b>REVISED 12/2006</b>	
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DJJDP USE ONLY

Date received in the Area Office:

SECTION I				
FUNDING PERIOD: July 1,	2007 - June 30, 2008	DJJDP FUNDING # (	cont. only)	
COUNTY: He	nderson	AREA:	WESTERN	4
		Multi-Components	Yes	🖂 No
NAME OF PROGRAM	Horse Sense of the	Carolinas, Inc		
SPONSORING AGENCY:	Therapeutic Horseba	ack Riding Association of	of WNC, dba	a Mountin'

Please check type:

Public Non-Profit Federal ID # 56-2014547

## PROGRAM COMPONENTS

DJJDP COMPONENT ID #	NAME OF COMPONENT	PROGRAM TYPE	TOTAL COST OF EACH COMPONEN		
	HorsePower	Counseling	\$7644		
		i.			
		1.1			
	TOTAL COST OF COMPONENTS		\$7644		

Program Manager Name & Address (same person on signature page)

Name:	Lisa Wheeler			Title:	Practice Administrator			
Address:	6919 Meadows	bad	City:	Marshall		Zip:	28753	
Phone:	(828)683-7304	Fax:	(828)683-6281	E-r	nail:	lisa@horses	senseotc.c	om

Contact Person (if different from program manager)

Name:	Rob Jacoby				ead Therapist			
Address:	6919 Meadows 7	Fown Ro	ad	City:	Mar	shall	Zip:	28753
Phone:	(828)683-7304	Fax:	(828)683-6281	E-n	nail:	rob@horsesen	seotc.c	om

Program Fiscal Officer (cannot be program manager)

Name:	Becki Janes	Title:	Executive Director			
	DO D-1 007	01	Mara LUI	7in.	29754	

							Multi-Co	mponents:	Yes [		No 🖂	
SECTION II				COMPON		T STATIST		FORMATI	ON			
pages for each	ch. Ad	dition	al pages	Statistical Info	rma on th	tion, Compor ne Departme	nent Sum nt's web-	mary, and C	ompone			
Component	Servio	e Sta	atistics	PROGRAM	со	MPONENT I	NFORM	TION - APP	LICAT	ION	/EAR	
Component	Name	: Hor	sePowe	r				Compone	ent ID #	:		
What is this	comp	onen	t's maxi	mum client ca	pac	ity at any gi	ven time	?			2	
Frequency of	conta	ct per	client	8	A	nticipated Av	erage Le	ngth of Stay	14	40	Days	
Total Compo	nent C	ost	\$7644	divided by	E	stimated # to	be serve	d during fun	ding pe	riod	2	
Estimated A	verage	e Cos	st per Yo	outh	\$3	3,168 plus 9	15 for ins	surance ove	erride	_		
Applies to	Actua	al nur	nber of y	outh admitted I	ast	fiscal year:						
continuatio n programs	#		of admis	ssions Juvenile	Co	urt referred	% of to	otal admissio	ons			
only	#		of law e	nforcement refe	erre	d	% of to	otal admissio	ons			
REPORT	OF M	EASU	IRABLE	OBJECTIVES			ix month	s of curren	t fiscal	year		
which your pro- court referrals and academic	ogram s, runa c achie	asura has way l way l	ble Obje been suc behavior, ent.	ctive in your cu ccessful in achie disruptive beh	evin	nt program ag g each. The	greement se object	and <u>indicate</u> ives should i	include	reduc	tions in	
ME	ASUR	ABL	E OBJE	CTIVES				RESULTS				

### SECTION III

# COMPONENT SUMMARY (attach for each component)

Statement of the Problem: In concise terminology, describe how the program will address continuum need(s) in the county.

Mental health treatment, as well as family management problems have been identified as areas in which both the risk and needs are elevated. Addressing serious behavioral problems with Level I, Level II and Post-Release Youth is the goal of the HorsePower counseling program. Challenging, interesting, and effective counseling and skill building is identified as a service needed in the community. While there may be several counseling and skill building programs available, most if not all are conducted in a traditional therapeutic environment, limiting effectiveness. Equine therapy & learning changes the dynamic of counseling, providing brief, solution-focused treatment. Equine Therapy is based on the philosophy that people do not grow unless they are out of their comfort zone & are challenged: traditional therapeutic treatment simply does not offer this.

**Target Population:** Describe the target population, including age, and the steps taken to insure that the target population is served.

The target population for the program is Level II and post-release youth, ages 6-18, but not excluding any youth within the jurisdiction of the court. Our primary referrals will come from the Henderson County Juvenile Court Counseling Office, but we will also accept a limited number of referrals from DSS and school counselors.

## Program Goal(s): Provide a brief statement to describe the overall purpose of the program.

HorsePower helps teens develop and increase positive self-esteem and self-confidence, communication and conflict resolution skills, social and interpersonal relationship skills, as well as problem-solving abilities. HorsePower will also address the use of alternative coping skills in the areas of chemical dependency and anger management, and will help to develop healthy lifestyle patterns and behaviors that support positive growth. Teens have an opportunity to practice efficacy and see immediate results.

**Measurable Objective(s):** State in measurable terms the intended effect of the program on specific undisciplined and/or delinquent behaviors. Example: anticipated reductions in court referrals, runaway behavior, disruptive behavior at school, anticipated improved school attendance and academic achievement. These objectives must include impact on participants.

1) Meeting with youth a minimum of 33 times over a course of up to 22 weeks

2)80% of youth will experience no new court referrals

3)60% of youth will report increased satisfaction with their ability to respond to life challenges

4)Reviews will occur at 3, 6 and 12 months post discharge from the program

**Elevated Risk and Needs:** Describe how you will address one or more of the Elevated Risk and Needs of adjudicated juveniles listed in the local JCPC Request for Proposal.

Equine Assisted Psychotherapy incorporates experiential therapy as well as the following into its therapeutic model: cognitive behavioral therapy, dialectical behavioral therapy, process oriented therapy, and solution focused therapy. HorsePower addresses concerns/issues through experiential activities designed to mimic "outside" problems (as identified by youth, parents, or referring agency) youth may face which require basic skill sets such as communication skills, setting and maintaining appropriate personal boundaries, anger management skills, making good choices based on thorough evaluation of potential adverse consequences, as well as positive and healthy peer and interpersonal relationship skills.

**Protective Factors Utilized:** Describe how you will address one or more of the Priority Protective Factors listed in the local JCPC Request for Proposal.

HorsePower addresses the protective factors of social competency, while also addressing and improving bonds to pro-social peers and activities, as well as increasing pro-social family involvement and effective parental supervision. This is done specifically through the therapeutic activities and techniques specifically designed to address noted issues. Sessions involving associated family will be included in each individual's treatment plan.

# SECTION IV COMPONENT NARRATIVE (attach for each component)

## (1) Physical facilities:

a) Physical address(es) where program services are delivered.

6919 Meadows Town Road Marshall, NC, 28753

## b) Describe the physical facilities where services are delivered

All sessions take place at 6919 Meadows Town Road where there is a 60' x 120' enclosed arena, a 100' x 110' outdoor arena, and a 50' x 80' covered arena. Sessions may take place in any one of the three arenas, in the horse stall area, or in the horse pastures.

# (2) Staff and/or Volunteers:

a) Identify paid or volunteer staff qualifications, (certifications, degrees, work experience);

Each session will include a Mental Health Professional and an Equine Specialist.

Mental Health Professional: Master's Degree in a Mental Health field, EAGALA certified to practice Equine Assisted Psychotherapy, and be licensed (or licensed eligible).

Equine Specialist: EAGALA certified to practice EAP

OTHER: Executive Director: Master's Degree and 3 years minimum of executive administrative management

## b) Staff responsibilities relative to this component.

The therapist is responsible for intake evaluation, treatment planning, progress notes, physical and emotional safety within the session, and client tracking. The Equine Specialist is responsible for co-facilitation, horses, physical and emotional safety of the horses and client(s) within the session and the physical facilities. The Executive Director is responsible for the administrative and fiscal tasks associated with the grant.

# (3) Describe implementation to include:

a) Standardized Program Evaluation Protocol (SPEP) service type:

Indicate the primary and supplemental service(s) if applicable:Individual Counseling; and Family Counseling.

This program is a <u>STRUCTURE ONLY</u>.

## b) The specific referral, screening, and admission process.

HorsePower will accept referrals primarily from Henderson Co DJJDP counselors, and will consider referrals from DSS and school counselors. Referrals are made by completing our one-page referral form, and submitting it to our program office in Marshall. Our office will then contact the referral to set up an initial appointment for assessment and possible admission to the program. Screening consists of an assessment interview with the therapist, who determines admission to the program.

## c) Termination process and follow-up, if applicable.

Client will be terminated from program upon completion of the 33 sessions, or for three consecutive no-shows/nocalls. Readmission is allowed but not guaranteed. Therapist will conduct 3, 6, and 12 month follow-up upon discharge from program.

## d) Interaction with juvenile court and other referring agencies.

Horse Sense will actively seek referrals from Henderson Co. DJJDP by regularly inquiring after those who might benefit from our program. We will comply with requests for documentation for court proceedings as quickly as possible, usually within 48 hours of the request. Horse Sense will meet monthly with Henderson County Juvenile Court Counselors to review cases and referrals.

The North Carolina Department of Juvenile Justice and Delinquency Prevention provides Juvenile Crime Prevention Council funds to County Government to be disbursed to sub-grantees for purposes designated in JCPC program agreements. Local Government, Public Authorities or Non-State Entities/Organizations may be designated as sub-grantees by the County and Department of Juvenile Justice and Delinquency Prevention JCPC funds.

#### Local Government or Public Authority Requirements

Local Government or Public Authorities in accordance with N.C.G.S. §159-34, must have an audit performed in conformity with generally accepted auditing standards. The audit shall evaluate the performance of a unit of local government or public authority with regard to compliance with all applicable federal and State agency regulations. This audit, combined with the audit of financial accounts, shall be deemed to be the single audit described by the "Federal Single Audit Act of 1984". At a minimum, the required report shall include the financial statements prepared in accordance with generally accepted accounting principles, all disclosures in the public interest required by law, and the auditor's opinion and comments relating to financial statements. The audit shall be performed in conformity with generally accepted auditing standards and audits of non-governmental entities, both for-profit and not-for-profit, and must meet the requirements of OMB Circular A-133. The audit report is to be submitted to the Department of Juvenile Justice and Delinquency Prevention, the appropriate County Finance Office, and to other recipients as appropriate within nine months after the end of your program's fiscal year.

In accordance with N.C.G.S.§143-6.2 recipients of State funds must 1) Ensure funds received are spent in accordance with the purposes for which they were granted and be accountable for the legal and appropriate expenditure of State grant funds; 2) Maintain reports, records, and other information to properly account for the expenditure of all State grant funds received by the grantee and to make reports, records and other information available to the Department or the State Auditor for oversight, monitoring and evaluation purposes; 3) Hold any non-State entity to which the grantee provides a grant of State funds accountable for the legal and appropriate expenditure of State grant funds.

### Non-State Entities

Non-State Entities/Organizations receiving, using or expending State funds 1) less than \$25,000 are required to send in Level 1 forms or 2) \$25,000 and less than \$500,000 are required to provide Level 2 forms as identified in N.C.G.S.\$143-6.1. Entities/Organizations receiving \$500,000 or more are required to prepare a financial statement/certified audit report prepared by a Certified Public Accountant (CPA); and Level 3 forms. These forms are prescribed by the Office of State Auditor and are located on the web-site (www.ncauditor.net).

#### Equal Employment Opportunity

The Contractor shall take affirmative action in complying with all Federal and State requirements concerning fair employment and employment of the handicapped, and concerning the treatment of all employees without regard to discrimination by reason of race, color, religion, sex, national origin, or physical handicap.

#### **Termination of Agreement**

If, through any cause, the Grantee/Sub-Grantee shall fail to fulfill in a timely and proper manner, its obligations under this Agreement, the DJJDP shall thereupon have the right to terminate this Agreement by giving at least thirty (30) days prior written notice to the Grantee/Sub-Grantee of such termination and specifying the effective date of the termination. Further, the DJJDP or the Grantee/Sub-Grantee may terminate this Agreement at anytime and without cause by giving at least thirty (30) days advance written notice to the other. If this Agreement is terminated by DJJDP as provided herein, the Grantee/Sub-Grantee shall be reimbursed on a pro rata basis for services satisfactorily provided to DJJDP under this Agreement prior to Agreement termination.

### Acknowledgment

As a term of this agreement the recipient agrees to indicate the program was funded in whole or in part by the North Carolina Department of Juvenile Justice and Delinquency Prevention in publicity and program materials.

	Horse Power	Fiscal Year	200	7-200
Provide ju	stification of each line item entry in the Budget Information section.	Indicate In-Kind by		
Item #	Justification	Expense	In-	Kind?
120	Salaries and Wages (approx. 4% of \$134,171)	\$5,351		Yes
120	Salaries and Wages (approx. 1.7% of \$134,171)	\$2,293	TX	Yes
				Yes
				Yes
		-		Yes
			_	Yes
			_	Yes
				Yes
			_	Yes
			_	Yes
			-	Yes
				Yes
			-	Yes
				Yes
	TOTAL	\$7,644	100	100
	IOIAL	φ/ φ/		
or each o	employee list the following information			
	Job Title	Annual or Hourly Wage		onths of ployment
obert Ja	coby,M.S., Therapist	52000		12
	Knapp, Equine Specialist	40/hour		12
acey Cra	amer, Equine Specialist	40/hour		12
	es, Executive Director	30,800		12
				,

# II. Supplies & Materials

Total		\$5,351	\$2,293	\$7,644
560	Buildings, Structures & Improv.			
	Other Equipment			
	Educational Equipment Motor Vehicle			
	Office Furniture & Equipment			
V. Car	bital Outlay			
-400	other inted onlarges			
	Other Fixed Charges			
	Insurance & Bonding			
	Services & Maint. Contracts			
	Rental of Real Property Equipment Rental			
IV. Fb	ced Charges & Other Expenses			
590	Other Gervices			
	Other Services			
	Data Processing			
	Repairs & Maintenance Advertising			
	Printing & Binding			
	Utilities Drinting & Rinding			
	Travel & Transportation Communications			
-				
III. CL	rrent Obligations & Services			
290	Other Supplies & Materials			
	Heating & Utility Supplies		·	
	Office Supplies & Materials	· · · · · · · · · · · · · · · · · · ·		
	Vehicle Supplies & Materials			
	Construction & Repair			
	Education & Medical			
	Food & Provisions			
	Household & Cleaning			
040	Hausshald & Olassian			

\$	5,351	DJJDP/JCPC Funds	* This	is the amount of your request or	n your applicatio	n
	30%	Local Match Rate	Is the Lo	cal Match Rate 10%, 20%	6 or 30%?	
		County Cash			(Specify	/ Source)
		Local Cash			(Specify	Source)
		Local Cash			(Specify	Source)
5	2,293	Local In-Kind	Horse Se	ense of the Carolina's	(Specify	/ Source)
		Other			(Specify	Source)
		Other			(Specify	/ Source)
		Other			(Specify	Source)
	2	Other			(Specify	Source)
	\$7,644	TOTAL	\$	1,605	\$	2,29
			Require	d Local Match	Matc	h Provided

This document has been reviewed and recommended for funding.

This is to certify that the Department of Juvenile Justice and Delinquency Prevention funds in this Program Agreement will not be used to duplicate or to supplant other programs whose primary intent is to provide community based alternatives for delinquents, undisciplined youth or youth at risk of juvenile delinquency.

This agreement may be terminated in whole or in part by the Department of Juvenile Justice and Delinquency Prevention in the event that state or federal funds which have been allocated to the Department of Juvenile Justice and Delinquency Prevention are eliminated or reduced to such an extent that, in the sole determination of the Department, continuation of the obligations at the levels stated herein may not be maintained.

We, the undersigned agree to comply with all <u>Provisions</u> of this agreement, including the <u>Indemnification and Hold Harmless, Grantee Audit</u> <u>Requirement, Equal Employment Opportunity, Termination of Agreement and Acknowledgement</u> found on the Provision page of this agreement and with the JCPC Policy and Procedure and North Carolina Administrative Procedures 28 NCAC 02A-03A.

Secretary, Department of Juvenile Justice and Delinquency Prevention	Date
April c. Mc Lalla	4/25/07
Chaff, County Board of Commissioners or County Finance Director	/Date/
Handleyta	Hlaulas

	North Caroli	na Departm	ent of .	ROGRAM	ustice an	d Delinquenc	y Prevent	ion
DJJDP USE	E ONLY	Date receive						
SECTIONI								
Received and a second second	NDING PERIOD	: 7/1/07-6/3	0/08	200000000000000000000000000000000000000	DJJDP FU	NDING # (cont.	only) 14	5070
	COUNTY	: Henderson					STERN	M
N	NAME OF PRO	GRAM: Edu	ication 8	& Social Dev	Multi-Com /elopment	the second	Yes 🛛	No
10000	PONSORING A Please ch Iti-County App	eck type:	ys & Gii Public Yes	E	lenderson on-Profit √o	County Federal ID #	56-18031	25
	OGRAM COM	PONENTS						
DJJDP COM	PONENT ID #	NAME	OF COM	PONENT	PRO	GRAM TYPE		DST OF EACH PONENT
145	5070	Education & Program					\$2	8,600
2.3				2010			50100 - G	-
			٦	TOTAL CO	ST OF CO	MPONENTS		
Prog	ram Manager N	Name & Addres	ss (same	e person on s	signature pa	ge)		
Name:	Kevin Lauritse	n			Title:	Executive Dire	ector	
Address:	PO Box 1460				City:	Hendersonvill	e Zip:	28793
Phone:	(828)693-9444	1	Fax:	(828)693-3	1077 E-	mail: _bgc_kml	auritsen@h	otmail.com
Cont	act Person (if a	lifferent from pr	ogram m	anager)				
Name:	Joshua Propst	"CT"			Title:	Unit Director		
Address:	PO Box 1460				City:	Hendersonvill	e Zip:	28793
Phone:	(828)693-9444	ł	Fax:	(828)693-1	L077 E-	mail: _JoshP@b	gchenderso	onco.org
Prog	ram Fiscal Offi	cer (should not	be progi	ram manage	r)			
Name:	Tammy Simpk	ins			Title:	Accountant		
100000 - 100	PO Box 1460				City:	Hendersonville	e Zip:	28793

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Multi-Components: Yes 🗌 No 🖂						No 🖂		
h. Additio	nal pages	are available o	n the Departme	nt's web-site	y, and Con www.ncdj	nponent Na idp.org en	arrative ititled	
Service S	tatistics	PROGRAM	COMPONENT I	NFORMATIC	ON - APPLI		<b>YEAR</b>	
Name: E	ducation &	Social Develo	opment Progra	m c	omponent	ID #: 145	5070	
						1	.5	
					n of Stay	45	Days	
	\$28,6 00	divided by				ng period	40	
verage Co	ost per You	uth	\$715					
Actual nu	umber of yo	outh admitted la	ast fiscal year:		67			
1#	of admis	sions Juvenile	Court referred	1 % of total admissions				
4#	of law en	forcement refe	rred	6 % of total admissions				
OF MEAS	UKABLE	JEGHVES				iscal year		
easurable been succ avior, disru	Objectives essful in ac	from the applic chieving each.	Objectives shou	uld include re	ductions in	court refe	rrals,	
	LE OBJEC	TIVES	RESULTS					
<ol> <li>60% of clients will improve knowledge and skills to resist alcohol, drugs, and sexual activity by the end of the program as evidenced by pre-/post-tests.</li> <li>1. 53% of clients improved knowledge/skills based on pre-/post-tests.</li> <li>1. 53% of clients improved knowledge/ski</li></ol>						male ant. 3. o a "C" lients ced ed and ents. g in an we aced og the		
	Addition Service S Name: Eco component component i component i component i component compon	e attach Component of the Additional pages of <i>mponent Pages for J</i> Service Statistics Name: Education & component's maxin contact per client nent Cost Contact per client from Cost Contact f	COMPON         e attach Component Statistical Inforch. Additional pages are available or imponent Pages for JCPC Program         Service Statistics       PROGRAM         Name: Education & Social Development's maximum client capt       component's maximum client capt         contact per client       8         nent Cost       \$28,6       divided by         00       00         verage Cost per Youth       Actual number of youth admitted late         1 #       of admissions Juvenile         4 #       of law enforcement refer         CANTS SKIP TO SECTION III         passurable Objectives from the applic         been successful in achieving each.         avide of the program as         y pre-/post-tests. 2. 100% of         talcohol, drugs, and sexual         he end of the program as         y pre-/post-tests. 2. 100% of         talcohol, drugs, and sexual         he end of the program as         y pre-/post-tests. 2. 100% of         talcohol, drugs, and sexual         he end of program as         y pre-/post-tests. 2. 100% of         talcohol, drugs, and sexual         he end of pr	COMPONENT STATIST         e attach Component Statistical Information, Comport Maditional pages are available on the Department imponent Pages for JCPC Program Agreement in W         Service Statistics       PROGRAM COMPONENT I         Name:       Education & Social Development Program         component's maximum client capacity at any git       PROGRAM COMPONENT I         Name:       Education & Social Development Program         component's maximum client capacity at any git       Anticipated Av         nent Cost       \$28,6       divided by       Estimated # to         on       \$715         Actual number of youth admitted last fiscal year:       1         1 #       of admissions Juvenile Court referred         4 #       of law enforcement referred       First s         Cor MEASURABLE OBJECTIVES         Image: Still in achieving each. Objectives shot avior, disruptive behavior in school, and improvement avior, disruptive behavior in school so better avior in school spensions) by the end of program d by report cards. 5. 75% of ave no further court referrals purse of program as evidenced by evidenced by report cards. 4. ts will improve understanding of ing, increase thei	COMPONENT STATISTICAL INFO         Component Statistical Information, Component Summarish. Additional pages are available on the Department's web-site imponent Pages for JCPC Program Agreement in Word.         Service Statistics       PROGRAM COMPONENT INFORMATIC         Name:       Education & Social Development Program       C         component's maximum client capacity at any given time?       C         contact per client       8       Anticipated Average Length         nent Cost       \$28,6       divided by       Estimated # to be served dr         ont Cost       \$28,6       divided by       Estimated # to be served dr         ont Cost       \$28,6       divided by       Estimated # to be served dr         ont Cost       \$28,6       divided by       Estimated # to be served dr         ont Cost       \$28,6       divided by       Estimated # to be served dr         ont Cost       \$28,6       divided by       Estimated # to be served dr         Actual number of youth admitted last fiscal year:       I       #       of admissions Juvenile Court referred       1 % of total         A #       of admissions Juvenile Court referred       6 % of total       Estimated # to be served dr         OF MEASURABLE OBJECTIVES       If ist six months of based on pre-/post-tests. 2. 100% of clients with anthe of suspension as y pre-/p	COMPONENT STATISTICAL INFORMATION         e attach Component Statistical Information, Component Summary, and Corpleted career         imponent Pages for JCPC Program Agreement in Word.         Service Statistics       PROGRAM COMPONENT INFORMATION - APPLI         Name: Education & Social Development Program       Component         component's maximum client capacity at any given time?       Component         contact per client       8       Anticipated Average Length of Stay         nent Cost       \$28,6       divided by       Estimated # to be served during fundio         verage Cost per Youth       \$715       67         Actual number of youth admitted last fiscal year:       67         1 #       of admissions Juvenile Court referred       1 % of total admission         4 #       of law enforcement referred       6 % of total admission         0F MEASURABLE OBJECTIVES       First six months of current file         CANTS SKIP TO SECTION III       Last full fiscal year         CANTS SKIP TO SECTION III       1. 53% of clients maintained or in or better average in school, at admission         AsurABLE OBJECTIVES       First six months of current file         Last full inprove knowledge and ta lacholo, drugs, and sexual he end of the program, by prepric cards. 5. 75% of ave no further court referrals ouring the program, ts will improve understanding of ing, increase their knowledge of the role o	COMPONENT STATISTICAL INFORMATION           e attach Component Statistical Information, Component Summary, and Component N, Additional pages are available on the Department's web-site www.ncdidp.org er           service Statistics         PROGRAM COMPONENT INFORMATION - APPLICATION Y           Name: Education & Social Development Program         Component ID #: 145           component's maximum client capacity at any given time?         1           contact per client         8         Anticipated Average Length of Stay         45           nent Cost         \$28,6         divided by         Estimated # to be served during funding period           verage Cost per Youth         \$715           Actual number of youth admitted last fiscal year:         67           1 #         of admissions Juvenile Court referred         1 % of total admissions           4 #         of law enforcement referred         6 % of total admissions           OF MEASURABLE OBJECTIVES         Erst six months of current fiscal year           CANTS SKIP TO SECTION III         Deasurable Objectives from the applicable data period and indicate the degree to which been successful in achieving each.           Objectives from the applicable data period and indicate the degree to which beavior, disruptive behavior in school, and improvement in school are may shool or redu number of suspensions by the end of program as evidenced by completed career assessmuse their knowledge of arereras school spensions) by the end of program, 5. 97%	

in one experiential skill building adventure, as evidenced by follow-up surveys.	

# SECTION III

# COMPONENT SUMMARY (attach for each component)

Statement of the Problem: In concise terminology, describe how the program will address continuum need(s) in the county.

The Boys & Girls Club is located in Green Meadows, the largest public housing neighborhood in Henderson County. The neighborhood is largely low-income with regular incidents of drug activity, violence, prostitution, gambling and broken families. The organization's targeted population is, statistically, the most vulnerable to juvenile crime, failure in school, teen pregnancy and early sexual activity, use of alcohol, tobacco and others drugs, school dropout and other anti-social behaviors. Juvenile crime and other risky youth behaviors peak during the hours from 3:00-6:00 p.m. during the school year. Those are the times the Club serves its maximum number of youth on a daily basis. The JCPC of Henderson County has identified the following risk factors affecting youth: 1) early and persistent behavior problems in school and day care, 2) early initiation of conduct problems, 3) family management problems, 4) impoverished neighborhoods, and 5) community drug and alcohol use. In addition, the Children and Family Resource Center of Henderson County has identified 4000+ youth in the county who are living in poverty and fitting the JCPC's "at-risk' profile.

**Target Population:** Describe the target population, including age, and the steps taken to insure that the target population is served.

The target population is 6-17 year old, low-income youth from an ethnically diverse crosssection of Henderson County- African American, Hispanic/Latino, and Caucasian. The B&GC is already serving large numbers of these populations and has established good relationships with local law enforcement and the public schools, especially those with sizable numbers of "at -risk" youth. The B&GC is also strategically located in one of the largest (mostly minority) public housing neighborhoods in the county and draws a significant portion of its membership from this community and from a nearby Title I school. Although the vast majority of Club members are considered "at-risk" and in need of the Club's services, priority will be given to those clients referred by the juvenile court services.

**Program Goal(s):** Provide a brief statement to describe the overall purpose of the program. As a result of the program, clients will improve their school performance and increase their peer support, enhance their life skills, build resiliancy to risky behaviors and strengthen their leadership skills. The overall mission of the Boys & Girls Club is to inspire and enable all young people, especially those who need us most, to reach their full potential as productive, responsible and caring citizens.

**Measurable Objective(s):** State in measurable terms the intended effect of the program on specific undisciplined and/or delinquent behaviors. Example: anticipated reductions in court referrals, runaway behavior, disruptive behavior at school, anticipated improved school attendance and academic achievement. These objectives must include impact on participants. 1. 60% of clients will improve knowledge and skills to resist anti-social/risky behaviors by the end of the program as evidenced by pre-/post-tests. 2. 50% of clients with failing grades will improve GPA's by the end of the program as evidenced by report cards. 3. 50% of clients with demonstrated anti-social behaviors (suspensions) will have decreased number of incidents of same behaviors from beginning to end of program. 4. 75% of clients will have no further court referrals during the course of the program as evidenced by juvenile court staff. 5. 20 clients will improve interpersonal skills through participation in one experiential skill building adventure, as evidenced by staff observation and evaluations. 6. During the course of the program, 4 parent/faimily centered special events will be conducted at the Club to include education, parenting skills, family counceling and child/parent fun. 7. 100% of female clients will not get pregnant during the course of the program.

Elevated Risk and Needs: Describe how you will address one or more of the elevated risk and needs of adjudicated juveniles listed in the local JCPC Request for Proposal.

The program will specifically address the problems of school failure and anti-social/risky behavior in youth through the delivery of nationally-recognized and locally-customized programs. Clients will have the opportunity to develop social and life skills, receive academic tutoring and redirect their negative behaviors. Daily homework tutoring and life skills programs will address the problems of early and persistent behavior problems in school and day care as well as early initiation of conduct problems. Targeted programs discouraging substance abuse and other risky behaviors will address the issue of community drug and alcohol use. Family management problems will be addressed through the delivery of an array of family friendly educational programs and social events.

**Protective Factors Utilized:** Describe how you will address one or more of the Priority Protective Factors listed in the local JCPC Request for Proposal.

Increased self discipline and personal accountability are key components to the program. Through the implementation of a strong discipline policy and through participation in targeted programs, clients will identify their own negative behavior traits and will have the opportunity to redirect those behaviors into positive actions and positive community involvement. These targeted programs along with continual association with positive peers and positive adult role models will also allow clients to improve their social and life skills. High impact activities such as team building and experiential skill building events will strengthen clients' social interactions as well as build self-confidence and self-reliance. Parents will be continually encouraged to participate in Club programs, and special events designed to involve parents will be conducted quarterly.

SECTION IV COMPONENT NARRATIVE (attach for each component)	
(1) Physical facilities:	
<ul> <li>a) Physical address(es) where program services are delivered.</li> <li>1304 Ashe Street, Hendersonville, NC 28793</li> </ul>	
1304 Ashe Street, Hendersonville, NC 20793	
b) Describe the physical facilities where services are delivered	
The Boys & Girls Club has grown to five buildings, consisting of 25,000 sq. ft. of q	uality
programming space, including top-notch classrooms and recreational facility, an arts cen	
multi-purpose center, a technology center, a counseling center and a 3,000 sq. ft. teen ce	
(2) Staff and/or Volunteers:	
a) Identify paid or volunteer staff qualifications, (certifications, degrees, work experience);	
Business Office Manager- Master's degree in Business and 13+ years experience in account	nting.
Program Director- Master's degree in Human Resource Development, 9+ years experience	with
B&GC. Education Coordinator- 8+ years experience with B&GC. Additional full and part	-time
B&GC program staff.	
b) Staff responsibilities relative to this component.	
Business Office Manager- responsible for fiscal aspects of the program. Program Dire	ector-
responsible for management of program. Education Coordinator- responsible	
implementation of educational components of the program. Program Staff- responsible	e for
daily delivery of various aspects of the program.	
(3) Describe implementation to include:	
<ul> <li>a) Standardized Program Evaluation Protocol (SPEP) service type:</li> </ul>	
Indicate the primary and supplemental service(s) if applicable: Interpersonal Skill	s' and
Tutoring.	o, una
This program is a <u>STRUCTURE ONLY</u> .	
b) The specific referral, screening, and admission process.	
Referrals- The program will solicit referrals from juvenile court service, public	school
administrators, guidance counselors, teachers, and SRO's, law enforcement agencie	
parents/guardians.	
Screening- Referrals must fit the program's identified juvenile justice problems, and m	ust be
appropriate to an after-school guided growth program.	
Admission- Admission requires that parents/guardians complete a written B&GC application	on. A
fee of \$5 is expected of all who can afford it, to cover admission costs and to create a r	nodest
"buy-in" expectation from the client/guardian.	
<li>c) Termination process and follow-up, if applicable.</li>	
Termination- Participants can be terminated from the program through self/parent without	Irawal,
family relocation, or satisfactory/successful completion of the program. Membership/appl	ication
is renewed on an annual basis.	
Follow-up- Program staff have frequent and continuous contact with referral sources and	clients
to determine progress of current and past clients.	
<ul> <li>d) Interaction with juvenile court and other referring agencies.</li> </ul>	
The Boys & Girls Club has increased and strengthened its involvement with juvenile	
services in the past year. The Club solicits referrals from juvenile court services for client	
are appropriate fits for an after-school and weekend interpersonal skills building pro	-
These referrals from juvenile court services will be given priority. The Club will maintain r	-
contact with juvenile court services in tracking clients' interactions with the courts as well a	
other referring agencies through client progress reports at intervals of at least every 30 da	
e) The treatment element, specifically what the component will do to redirect inappropriate	youth
behavior or how the component will impact inappropriate behavior.	aller
The component will impact inappropriate behavior through sometimes daily contact- gener	ally
Department of Juvenile Justice and Delinquency Prevention	10
JCPC Program Agreement Form JCPC/PA 001	
Form Structure Last Revision 01/29/07	

years of contact- with each client in a wide array of targeted life skills training programs. Professional, veteran, trained staff will deliver proven programs designed to redirect inappropriate client behaviors. Parent contact, including some one-on-one and family counseling will be delivered. Individual behavior/academic improvement contracts will be kept with clients and revisited regularly allowing clients ample opportunity to correct negative behaviors. f) Methods used to implement the treatment element.

Methods for implementing the treatment will be large group, small group and sometimes individual training/counseling specifically targeted toward the reduction of anti-social/risky behaviors and negative habits. Programs will be offered in an attractive, fun and engaging guided growth program setting. Clients will receive consistent interaction with positive peers and professionally trained positive adult role models throughout the program. The Club keeps confidential files on a computer client tracking system and has manual processes in place to track and record program membership, attendance, program participation and outcomes. Outcomes of measurable objective are determined by client participation and performance in the program as evidenced by pre-/post-tests and surveys, school and juvenile court service records, and staff observations/evaluations.

(4) Areas of Concern: Discuss any areas of concern that could affect success.

Program success requires that clients, especially those not mandated by the courts to attend the program, voluntarily commit to completing the program. The juvenile courts may or may not have a sizable number of appropriate referrals.

## SECTION V

## PROVISIONS

### Indemnification and Hold Harmless

The program manager agrees at all times during the term of this agreement to indemnify and hold harmless the Department of Juvenile Justice and Delinquency Prevention against liability, loss, damages, costs, or expense which the Department of Juvenile Justice and Delinquency Prevention may be requested to pay by reason of any client's suffering personal injury, death, or property loss, or damage either while participating in or receiving from the program services to be furnished by the program under this agreement, operated, leased, chartered or otherwise contracted for by the program or any employee who is furnishing services called for under this agreement; provided, however, that the provisions of the paragraph shall not apply to liabilities caused by or resulting from the acts of the Department of Juvenile Justice and Delinquency Prevention or any of its officers, employee, agents or representatives.

## Audit Requirement - Grantee - County Government

The North Carolina Department of Juvenile Justice and Delinquency Prevention provides Juvenile Crime Prevention Council funds to County Government to be disbursed to sub-grantees for purposes designated in JCPC program agreements. Local Government, Public Authorities or Non-State Entities/Organizations may be designated as sub-grantees by the County and Department of Juvenile Justice and Delinquency Prevention JCPC funds.

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### Acknowledgment

As a term of this agreement the recipient agrees to indicate the program was funded in whole or in part by the North Carolina Department of Juvenile Justice and Delinquency Prevention in publicity and program materials.

HARD COPIES OF SECTION VI (BUDGET NARRATIVE), SECTION VII (LINE ITEM BUDGET) AND SECTION VIII (SOURCES OF PROGRAM REVENUE, WHICH INCLUDES SIGNATURES, MUST BE ADDED FOLLOWING SECTION V (PROVISIONS PAGE).

THESE SECTIONS TITLED; FY 2007-2008 Sections VI - VIII in Excel, ARE LOCATED ON THE DEPARTMENTS WEBSITE AT: www.juvjus.state.nc.us/jcpc/forms.html

	Education & Social Development Program	Fiscal Year	
Provida i	ustification of each line item entry in the Budget Information section.	Indicate In-Kind t	
Item #	Justification	Expense	In-Kind
120	Business Office salary- 9.1% x 37000 = 3370	\$3,370	
120	Program Director salary- 12.35% x 36033 = 4450	\$4,450	
	Education Coordinator salary- 12.35% x 29624 = 3660	\$3,660	
	Program Staff salary- 9.1% x 23276 = 2119	\$2,119	
	Program Staff salary- 9.1% x 12143 = 1105	\$1,105	Street, or other
	Program Staff salary- 9.1% x 10545 = 960	\$960	And in case of the local division of the loc
	r togram Stan Salary- 5.170 x 10040 - 500		Yes
180	Fringe Benefits		Yes
100	FICA- 7.65% x 15,664 = 1198	\$1,198	And and a state of the state of
	SUTA- 1.08% x 15,664 = 170	\$170	And Description of the local division of the
	Health Benefits- 189 x 12 months = 2268	\$2,268	And and a second s
	Pension Benefits- 50 x 12 months = 600	\$600	And and a second
			Yes
230	Education & Medical- 90 x 12 months = 1080	\$1,080	Address of the second s
			Yes
310	Travel & Transportation		Yes
	Vehicle Insurance- 140 x 12 months = 1680	\$1,680	Yes
	Vehicle Gas & Maintenance- 160 x 12 months = 1920	\$1,920	Yes
			Yes
440	Service & Maintenance Contracts- 175 x 12 months = 2100	\$2,100	Yes
			Yes
450	Insurance- 160 x 12 months = 1920	\$1,920	Yes
			Yes
	TOTAL	\$28,600	
or each	employee list the following information		
		Annual or	Months of
S2	Job Title	Hourly Wage	Employme
	s Office	37000	12
	Director	36033	
	n Director	14.00/hr	12
rogram		11.00/hr	12
rogram		9.00/hr	12
rogram	Staff	14.25/hr	12

SECTION VII Program:	Education	& Social Development	Program
Fiscal Year	81	Number of months	12
	Cash	In-Kind	Total
I. Personnel Services	\$19,900		\$19,900
120 Salaries & Wages	\$15,664		\$15,664
180 Fringe Benefits	\$4,236		\$4,236
190 Professional Services			
II. Supplies & Materials	\$1,080		\$1,080
210 Household & Cleaning			
220 Food & Provisions			
230 Education & Medical	\$1,080		\$1,080
240 Construction & Repair			
250 Vehicle Supplies & Materials			
260 Office Supplies & Materials			
280 Heating & Utility Supplies			
290 Other Supplies & Materials			
III. Current Obligations & Services	\$3,600		\$3,600
310 Travel & Transportation	\$3,600		\$3,600
320 Communications			
330 Utilities			
340 Printing & Binding		and a subscript of the second	
350 Repairs & Maintenance			
370 Advertising			
380 Data Processing			
390 Other Services			
IV. Fixed Charges & Other Expenses	\$4,020		\$4,020
410 Rental of Real Property			
430 Equipment Rental			
440 Services & Maint. Contracts	\$2,100		\$2,100
450 Insurance & Bonding	\$1,920		\$1,920
490 Other Fixed Charges			
V. Capital Outlay			
510 Office Furniture & Equipment			
530 Educational Equipment			
540 Motor Vehicle			
550 Other Equipment		· · · · · · · · · · · · · · · · · · ·	
580 Buildings, Structures & Improv.			
Total	\$28,600		\$28,600

SOL	URCES OF PROGRAM	I REVENUE	(ALL SOURCES)			
\$ 22,000	DJJDP/JCPC Funds	* This is	the amount of your request	on your ap	plication	on
30%	Local Match Rate	Is the Lo	ocal Match Rate 10%, 2	20% or 3	0%?	
 	County Cash			(S)	pecify	Source)
\$ 3,300	Local Cash	City of He	endersonville, Counseling	Fund (S	pecify	Source)
\$ 3,300	Local Cash	United V	Vay of Henderson Cou	nty (S	pecify	Source)
-	Local In-Kind			(S)	pecify	Source)
	Other			(S)	pecify	Source)
	Other			(S)	pecify	Source)
	Other			(S)	pecify	Source)
	Other			(S)	pecify	Source)
\$28,600	TOTAL	\$	6,600	9	5	6,600
		Require	d Local Match	-	Match	Provided

### This document has been reviewed and recommended for funding.

This is to certify that the Department of Juvenile Justice and Delinquency Prevention funds in this Program Agreement will not be used to duplicate or to supplant other programs whose primary intent is to provide community based alternatives for delinquents, undisciplined youth or youth at risk of juvenile delinquency.

This agreement may be terminated in whole or in part by the Department of Juvenile Justice and Delinquency Prevention in the event that state or federal funds which have been allocated to the Department of Juvenile Justice and Delinquency Prevention are eliminated or reduced to such an extent that, in the sole determination of the Department, continuation of the obligations at the levels stated herein may not be maintained.

We, the undersigned agree to comply with all <u>Provisions</u> of this agreement, including the <u>Indemnification and Hold Harmless</u>, <u>Grantee Audit Requirement</u>, <u>Equal Employment Opportunity</u>, <u>Termination of Agreement and Acknowledgement</u> found on the Provision page of this agreement and with the JCPC Policy and Procedure and North Carolina Administrative Procedures 28 NCAC 02A-03A.

Secretary, Department of Juvenile Justice and Delinquency Prevention	Date
James. maxelon	4/25/07
Charle County Board of Commissioners or County Finance Director	4/23/07
Chair, Juvenile Crime Prevention Council	Date
Haute	4/20/07
Program Manager	/ Date